

**OLDHAM COUNTY BOARD OF EDUCATION
BOARD MEETING MINUTES
DECEMBER 16, 2019**

The Oldham County Board of Education met in regular session at the Arvin Education Center in La Grange, KY, on Monday, DECEMBER 16, 2019, with the following members present:

Joyce Fletcher, Board Chairperson; Kevin Woosley, Board Vice Chair, Walt Schumm, Board Member; Larry Dodson, Board Member; Patrick Kehoe, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

I. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4.29 p.m.

II. AGENDA APPROVAL

Chairperson Fletcher, with two changes to the agenda, two corrections to the November minutes and the action item letters to be corrected, called for a motion and a second to approve. On a motion by Larry Dodson, seconded by Walt Schumm, and unanimously carried, the Board approved the November 25, 2019, regular board meeting agenda. (5-0).

III. INSTRUCTIONAL REPORT

Leslie Robertson, District Assessment Coordinator presented the Comprehensive District Improvement Plan or CDIP for the coming year to the board.

IV. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the NOVEMBER 2019 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Walt Schumm, seconded by Kevin Woosley, and unanimously carried, the Board approved the NOVEMBER 2019 treasurer's report as presented (5-0).

V. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the NOVEMBER 2019 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried, the Board approved the NOVEMBER 2019 bills and claims report as presented (5-0).

VI. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their last regularly scheduled meeting on **NOVEMBER 25, 2019** and Special Called Board Meeting NOVEMBER 26, 2019 The Board approved the following meeting minutes:

- **NOVEMBER 25, 2019**, regular meeting minutes were approved with two changes, on page 1 and page 7 change Chairperson Fletcher to Vice Chair Woosley, motioned by Kevin Woosley, seconded by Patrick Kehoe, the Board approved the minutes of the NOVEMBER 25, 2019 regular board meeting as submitted (4-0 with 1 abstention).
- **NOVEMBER 26, 2019**, special called meeting minutes, motioned by Larry Dodson, seconded by Patrick Kehoe, the Board approved the minutes of the NOVEMBER 26, 2019 special called board meeting as submitted (4-0 with 1 abstention).

VII. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement:

NON-RENEWAL AND SUSPENION OF CONTRACTS	
Certified	
Classified	
RETIREMENT	
Certified	
Classified	
Timothy Pfaff	Assistant Director of Transportation, Effective February 1, 2020
RESIGNATIONS	
Certified	
William Foster	Assistant Superintendent for Student Learning, Central Office, Effective November 30, 2019

Amanda Fox	Teacher, East Oldham Middle School, Effective December 20, 2019
Erin O'Connor	Teacher, Oldham County High School, Effective December 20, 2019
Classified	
Yvonne Centa	ECS Aide, South Oldham Middle School, Effective January 6, 2020
Marc Hardin	ECS Aide, Crestwood Elementary School, Effective November 26, 2019
Lindsey Harris	Receptionist, Oldham County Schools Art Center, Effective December 13, 2019
Laura Hubrich	Childcare Aide, Kenwood Station Elementary School, Effective November 18, 2019

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified
Classified

APPOINTMENTS

Certified

Shareka Alexander	Teacher, Oldham County High School, Effective December 4, 2019
Chad Carroll	Teacher, Oldham County High School, Effective December 2, 2019
Megan Hart	Teacher, Harmony Elementary School, Effective November 18, 2019

Classified

Ariston Hazlett	Childcare Aide, Camden Station Elementary School, Effective November 22, 2019
Deborah Sheehan	Administrative Assistant, ECS/Central Office, Effective December 2, 2019
Austin Wolfenbarger	Childcare Aide, Locust Grove Elementary School, Effective November 20, 2019

Probationary Classified

Theresa Blackmon	Childcare Aide, Goshen Elementary School, Effective November 25, 2019
Amber Dietz	Assistant Cafeteria Manager, Crestwood Elementary School, Effective December 5, 2019
Crystal Mason	Childcare Aide, Buckner Elementary School, Effective November 18, 2019
Jamie McKee	Cook, Camden Station Elementary, Effective November 18, 2019
Amy Sanders	Childcare Aide, Goshen Elementary School, Effective November 20, 2019
Cara Smith	ECS Aide, Goshen Elementary School, Effective November 19, 2019

Temporary Classified

Seasonal

Substitute Classified

Substitute Teachers

Ashley Burkman	Rank IV	Allison Flick	Rank I
Sydney Frantz	Rank IV	Elizabeth Hackler	Rank II
Rebekah Hare	Rank IV	Elizabeth Helgeson	Rank IV
Meagan Jernigan	Rank IV	Mia Pratt	Rank IV
Katelyn Rogers	Rank I	Margaret Schindler	Rank IV
Sally Shannonhouse	Rank I	Sara Williams	Rank IV

LEAVE OF ABSENCE

Certified

Jessica Gray	Teacher, LaGrange Elementary School, Medical Leave/FMLA, Effective December 4, 2019 11, 2019 through approximately January 13, 2020
Sarah Murter	Teacher, Camden Station Elementary School, Medical Leave/FMLA, November 13, 2019 through January 17, 2020
Heather Watkins	Teacher, South Oldham High School, Medical Leave/FMLA, Effective December 4, 2019 through approximately January 3, 2020

Classified

Amanda Cheatham	Custodian, Oldham County High School, FMLA/Medical Leave, Effective December 10, 2019 Through Approximately January 21, 2020
Dianna Cox	Bus Driver, Transportation, Medical Leave Extension, Effective September 1, 2019 Through Approximately February 18, 2020
Cynthia Dunaway	ECS Aide, Oldham County High School, Medical Leave, Effective December 6, 2019 through Approximately February 3, 2019
Carter Kelly	Classroom Aide, LaGrange Elementary School, Military Leave, Effective March 24, 2020 through Approximately September 9, 2020
Stephanie Niemann	Bus Driver, Transportation, Medical Leave Extension, Effective October 11, 2019 Through Approximately December 16, 2019

CHANGE IN ASSIGNMENT

Certified

Jessica Gray	Transfer/Change, from Classroom Teacher to Literacy Coach at LaGrange Elementary School, Effective January 14, 2020
Ashley Schiavi	Transfer/Change, from Classroom Teacher to Counselor at Buckner Elementary School, Effective January 7, 2020

Classified

Kim Abner	Cook, Locust Grove Elementary School, From Childcare Aide at Locust Grove Elementary School to Cook at Locust Grove Elementary School, Effective December 2, 2019
Carolyn Collins	Bus Monitor, Transportation, From Bus Driver to Bus Monitor, Effective November 20, 2019
Clare Dougherty	Bus Driver, Transportation, From Open Route Bus Driver to Bus Driver, Effective November 15, 2019
Katelyn Ernst	Childcare Aide, Crestwood Elementary School, From Seasonal Childcare Aide at Crestwood Elementary School to Full Time Childcare Aide at Crestwood Elementary School, Effective November 26, 2019
Christie Lester	Assistant Cafeteria Manager, From Assistant Cafeteria Manager at Crestwood Elementary School to Assistant Cafeteria Manager at Central Office, Effective November 8, 2019
Jacob Ritchard	Childcare Aide, Crestwood Elementary School, From Seasonal Childcare Aide at Crestwood Elementary School to Full Time Childcare Aide at Crestwood Elementary School, Effective November 26, 2019
Jessica Roesch	Custodian, Buckner Elementary School, From Custodian at South Oldham Middle School to Custodian at Buckner Elementary School, Effective December 23, 2019
Tori Scott	Cook, South Oldham High School, From Probationary Cook at South Oldham High School to Full Time Cook at South Oldham High School, Effective December 2, 2019
Randall Smith	ECS Aide, Oldham County High School, From Probationary ECS Aide at Oldham County High School to Full Time ECS Aide at Oldham County High School, Effective December 2, 2019
Stephanie Thorson	Bus Driver, Transportation, From Probationary Bus Driver to Full Time Bus Driver, Effective November 12, 2019

ADDITIONAL DAYS/HOURS

**Certified
Classified**

REDUCTION IN HOURS/DAYS

**Certified
Classified**

SUSPENSION

**Certified
Classified**

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

VIII. CONSENT ITEMS (A-F)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved consent items A-F as submitted and as listed below (5-0):

- A. Approved field trips as summarized below, provided that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability

School	Group	Location/Date	Justification	Instr. Days Lost
OCHS	Band	University of Cincinnati February 2, 2020	Jazz Festival Common Carrier: Miller Transportation	0
OCHS	Band	Male HS March 14, 2020	Phi Beta Mu Invitational Concert Festival Common Carrier: Miller Transportation	0
OCHS	Band	NOHS March 18,19or 20, 2020	KMEA Regional Assessment Common Carrier: Miller Transportation	0
OCHS	Band	UK School of Music May 14, 15 or 16, 2020	SERTEC tuba Conference Common Carrier: Miller Transportation	.5
OCHS	Band	Henry Clay HS May 8 or 9,2020	KMEA State Jazz Assessment Common Carrier: Miller Transportation	0
OCHS	Band	UL School of Music May 4 or 5, 2020	KMEA State Large Ensemble Assessment Common Carrier: Miller Transportation	.5
OCHS	Band	UL January 24 & 25, 2020	UL Honors Band Common Carrier: Miller Transportation	2
OCHS	Band	Martha Layne Collins HS January 10 & 11, 2020	KMEA All District Band Performance Common Carrier: Miller Transportation	2
OCHS	Band	Galt House Louisville February 5-8, 2020	Overnight: KMEA All State Ensembles Common Carrier: Miller Transportation	2

OCHS	Band	WKU January 23-25, 2020	Overnight: WKU Honors Band Performance Common Carrier: Miller Transportation	1
NOHS	Girls Track	Carthage College, WI March 20-21, 2020	Overnight: Competition Common Carrier: Mattingly Tours	1
NOHS	Swimming	UK February 20-22, 2020	Overnight: State Tournament Common Carrier: Miller Transportation	1
OCHS	Beta Club	State Beta Convention January 19-21, 2020	Overnight: State Beta Convention Parent Drivers	1.5
OCHS	OCHS Journalism	New York March 18-22, 2020	Overnight: Columbia Scholastic Press Conv. Air	3
NOHS	Girls Cross Cntry.	Pigeon Forge TN August 1-6, 2020	Overnight: Training Camp and Team Building Parent Drivers	0
OCHS	Adv/AP Spanish 3	Cincinnati Art Museum January 8, 2020	Spanish Art Exhibit Common Carrier: Mattingly Tours	1
NOHS	Baseball	Ft. Walton Beach, FL March 28-April 4, 2020	Spring Break Baseball Trip Common Carrier: Jefferson Transportation	0
SOHS	Band	Martha Layne Collins HS January 10, 2020	KMEA All District Band Common Carrier: Miller Transportation	1
NOHS	Chorus	KY Convention Center February 5-8, 2020	Overnight: Mattingly Tours All State Choir Parent Drivers	2.5
NOHS	Symphonic Band	Northern KY University January 17-18, 2020	Overnight: NKU Honor Band Parent Drivers	1
NOHS	Symphonic Band	KY Center for the Arts February 5-8, 2020	Overnight: All State Band Parent Drivers	2.5
NOHS	Boys Lacrosse	St. Louise, MO April 2-4, 2020	Overnight: Team Building Trip Common Carrier: Shockey Tours	0
OCHS	Girls Basketball	South Laurel HS December 21-23, 2019	Overnight: Varsity Basketball Tournament OC Bus	0
OCHS	Band	MTSU, TN January 25, 2020	SERTEC Conference Common Carrier: Miller Transportation	0

B. Approved the following Facility Items:

1. Approved Award of Contract for OCS Central Office Renovations
2. Approved BG-4 for Buckner Elementary Roof Replacement
3. Approved Award of Contract for LaGrange E.S. School Partial Roof Replacement
4. Approved Bid for Cleaning Services at Central Office and Administrative Annex Buildings.
5. Approved a Change Order for OCHS Partial Roof Replacement & Foundation Repairs Project.

C. Authorized the disposal of surplus items as submitted

- D. Approved contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of the contracts as outlined below, and ratify any of these contracts signed prior to formal approval.

SCHOOL/ DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Finance	Frontline	Software subscription for time and attendance software. 12/12/19 through 6/30/21 + One time set up fee.	\$41,635.80
SLD/MSST	Safe & Civil Schools	Professional development – early stage interventions	\$4,000.00
District	Maxim Healthcare Services	Staffing Agreement for nurses, speech therapists, occupational therapists, psychologists.	Hourly based on need.
SLD	JCTC	Extension of clinical education agreement	\$0
Arvin Center	Knowledge Matters	Virtual Business-Hotel Management site license.	\$1,795.00
Arvin Center	Toyota Motor North America, Inc	Donation of automobile assets	TBD
Arvin Center	Wards Science/Vernier	Purchase of Labquest viewer software	7\$9.99
Camden Station	Learning A-Z	Reading A-Z subscription renewal (7 Classrooms)	\$2,308.95
ECS	PT Courses.com	Professional Development courses for Physical Therapists	\$143.00
EOMS	True Green	Lawn service annual agreement	\$513.78
Harmony	BrainPop	Subscription to BrainPop and BrainPop Jr	\$2,550.00

Harmony	Capstone	Subscription to all 5 PebbleGo Databases	\$1,299.00
NOHS	Theatrical Rights Worldwide	License to perform the Addams Family	\$1,025.00 + \$250.00/performance
NOMS	Teacher's Curriculum Institute	History Alive subscription	\$254.00
OCHS	Academic Edge	Subscription renewal Reading Plus	\$2,856.00
OCHS	Explore Learning	Renewal of Gizmos Teacher + Students	\$875.00
SLD/MSST	Ancora Publishing	Safe & Civil Schools Climate & Safety Surveys	\$830.00
SOMS	Galt House Hotel	2020KMEA Group Housing contract	\$332.88
SOHS	KUTA Software LLC	Site license for Infinite Pre-calculus	\$223.00
SOHS	Louisville Ballet Outreach	Outreach programming	500.00 (paid by Fund for the Arts)
SLD	Edgenuity	Renewal – Year 3 of 3 for grades 6-12 on North, South, Oldham County and BAHS campuses	\$74,400.00
Approved Subject to Receiving Revised Terms & Conditions*			
Locust Grove	Instructure	Mastery Connect subscription	\$2,912.00
SOMS	SCUTA School Counselor's Advocate	Timekeeping Software for guidance counselor	\$146.00

*Must remove or revise indemnification provision.

- A. Approved the Shortened School Day at BAHS
- B. Approved the Shortened School Day at Centerfield Elementary

IX. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; one litigation matter pertaining to a non-student injury, one litigation matter pertaining to personnel, and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position. Chairperson Fletcher then called for motions of the Board to go into executive session. On a motion by Walt Schumm, seconded by Patrick Kehoe, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 5:03 p.m. (5-0).

The Board returned from executive session at 6:34 p.m. with no action to follow.

Chairperson Fletcher proceeded with the agenda.

X. PLEDGE OF ALLEGIANCE

Chairperson Fletcher asked the audience to stand for the Pledge of Allegiance. The Arvin Color Guard presented the flag.

XI. SCHOOL STUDENT SHOWCASE

Arvin teacher, Will Morgan, presented to the board about the Arvin Education Center High School of Business. Students presented to the board about their business *Willow Bags and Baskets*. Additionally, Arvin Students presented informative showcases about their classes before and after the executive session for board members.

XII. RECOGNITIONS

Forty-three high school choir members from Oldham County Schools have been selected to perform in the Kentucky All State Choir. Students are selected by audition from choral music programs across the state.

South Oldham High School	Oldham County High School	North Oldham High School
Paige Presgrove	Vasilvia Boukis	Halle Salsman
Isabella Jones	Bradach Reed	Adalyn Campbell
Ashley Bednar	Caleb Wolfenbarger	Emily Seals
Corinne Clark	Khaled Al Asad	Hadley Fischer
Taylor Emerson	Tristan Bentley	Reagan Lacey
Alyssa Fisher	Scott Clark	Haley Ryan
Josh Galvez	Natalie Decker	Taylor Childress
Jacob Grant	Joseph Drury	Harrison Aberle

Jessica McOmber	Zach Durbin	Caleb Murray
Sophia Tackett	Abby Francis	
Abigail Garrett	Caleb Francis	
Catherine Whalin	Hannah Gibson	
	Abigail Green	
	Caroline King	
	Jack Marcum	
	Lucas McCarson	
	Kalysta Neal	
	Daniel Ngongo	
	Lillian Noderer	
	Ryan O'Connor	
	Matthew Sharpsteen	
	Ben Spencer	

XIII. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

1. Consider Report on DRAFT Board Meeting Schedule for 2020-21.

XIV. ACTION ITEMS

- G. On a motion by Walt Schumm, seconded by Larry Dodson, and unanimously carried, the Board approved the 2019-20 OCS Comprehensive District Improvement Plan. (5-0)
- H. On a motion by Kevin Woosley, seconded by Walt Schumm, and unanimously carried, the Board approved the Award of Contract for Bi-Annual Pizza Bid. (5-0)
- I. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the Hardship, 8-Semester Waivers Early Graduation Request for a SOHS student. (5-0)
- J. Before voting, Superintendent Greg Schultz read for the record the resignation letter from board member Walt Schumm. Walt was thanked for his 17 years of service to Oldham County Schools. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved the Board Member Walt Schumm resignation. (4-0, and 1 abstention).

XV. MONTHLY PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar. No one had registered to speak.

XVI. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

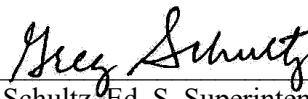
1. Preschool Monthly Reports
2. Monthly District Energy Usage Report

XVI. ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board adjourned the DECEMBER 16, 2019, meeting at 7:07 p.m. (4-0).



Joyce Fletcher, Board Chairperson



Greg Schultz, Ed. S, Superintendent/Secretary