

**OLDHAM COUNTY BOARD OF EDUCATION  
MEETING MINUTES  
NOVEMBER 25, 2019**

The Oldham County Board of Education met in regular session at the Arvin Education Center in La Grange, KY, on Monday, NOVEMBER 25, 2019, with the following members present:

Kevin Woosley, Board Vice Chair, Walt Schumm, Board Member; Larry Dodson, Board Member; Patrick Kehoe, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

Joyce Fletcher, Board Chairman, was absent from the meeting.

**I. MEETING CALLED TO ORDER**

Vice Chairperson Woosley called the meeting of the Oldham County Board of Education to order at 4:30 p

**II. AGENDA APPROVAL**

Vice Chairman Woosley, with no changes to the agenda, called for a motion and a second to approve. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the NOVEMBER 25, 2019, regular board meeting agenda. (4-0).

**III. INSTRUCTIONAL REPORT**

A Mental Health Update was presented by Melissa Abernathy. Heather Watkins - SOHS, Matt Steedly - OCHS; Maura Mason - SOMS; Kyle Thomas - OCMS; Bethany Mader - LaGrange and Taylor Grimm - Harmony also presented information about Mental Health programs in Oldham County Schools.

**IV. TREASURER'S REPORT**

Finance Officer Stephanie Anderson presented the OCTOBER 2019 treasurer's report. Vice Chairperson Woosley called for a motion and a second to approve. On a motion by Walt Schumm, seconded by Patrick Kehoe, and unanimously carried, the Board approved the OCTOBER 2019 treasurer's report as presented (4-0).

**V. BILLS & CLAIMS**

Finance Officer Stephanie Anderson presented the OCTOBER 2019 bills and claims report. Vice Chairperson Woosley called for motions to approve the report. On a motion by Walt Schumm, seconded by Patrick Kehoe, and unanimously carried, the Board approved the OCTOBER 2019 bills and claims report as presented (4-0).

**VI. MEETING MINUTES**

Vice Chairperson Woosley called for motions to approve meeting minutes since their last regularly scheduled meeting on OCTOBER 28, 2019. The Board approved the following meeting minutes:

- OCTOBER 28, 2019, regular meeting minutes, motioned by Walt Schumm, seconded by Larry Dodson, the Board approved the minutes of the OCTOBER 28, 2019 regular board meeting as submitted (4-0).

**VII. PERSONNEL ACTIONS**

The Board took the following personnel actions under advisement:

**NON-RENEWAL AND SUSPENION OF CONTRACTS**

**Certified**  
**Classified**

**RETIREMENT**

**Certified**  
**Classified**

Clyde Proctor                      Bus Driver, Transportation, Effective December 1, 2019

**RESIGNATIONS**

**Certified**

Macie Davis                      Teacher, Centerfield Elementary School, Effective November 1, 2019  
Katie Gross                      Teacher, Crestwood Elementary School, Effective November 8, 2019  
Erin Maxwell                    Teacher, Oldham County High School, Effective November 15, 2019  
Norma Nangju                    Teacher, Oldham County Middle School, Effective October 18, 2019  
Sally Shannonhouse              Teacher, LaGrange Elementary School, part time, Effective October 16, 2019

**Classified**

Yaslin Dechoudens Bus Driver, Transportation, Effective November 8, 2019  
 Silvia Espinola FMD Aide, North Oldham Middle School, Effective November 1, 2019  
 Samantha Griffin Childcare Aide, Kenwood Station Elementary School, Effective November 15, 2019  
 Sheena Horner Bus Driver, Transportation, Effective October 17, 2019  
 Debra Jones Administrative Secretary, Central Office, ECS Department, Effective November 15, 2019  
 Betsy Moody Cook, Oldham County High School, Effective September 24, 2019  
 Carroll Ray Tipton Cafeteria Monitor, Oldham County Middle School, Effective September 13, 2019  
 Bobby Ware Bus Driver, Transportation, Effective October 14, 2019  
 Blair Wiegand Childcare Aide, Goshen Elementary School, Effective October 21, 2019  
 Emma Wunderlin Speech Language Pathologist, East Oldham Middle School, Effective November 1, 2019

**JOB ABANDONMENT****Certified**  
**Classified****TERMINATIONS****Certified**  
**Classified****APPOINTMENTS****Certified**

C. Craig Smith Teacher, Oldham County Middle School, Effective November 15, 2019  
 Andrea Wales Counselor, South Oldham High School, Effective November 18, 2019

**Classified**

Alexandra Dryjanski Childcare Aide, Kenwood Station Elementary School, Effective October 28, 2019  
 Tania Hatlen Childcare Aide, Locust Grove Elementary School, Effective November 18, 2019

**Probationary Classified**

Charlie Bertram Bus Driver Trainee, Transportation, Effective November 6, 2019  
 Megan Crover Custodian, North Oldham Middle School, Effective November 11, 2019  
 Ashley Lyon ECS Aide, Oldham County High School, Effective November 6, 2019

**Temporary Classified**  
**Seasonal**

Lorie Watkins Childcare Aide, Camden Station Elementary School, Effective October 21, 2019

**Substitute Classified**  
**Substitute Teachers**

Rebecca Adams	Rank IV	Morgan Babey	Rank IV
Gabriel Chapman	Rank IV	Kimberly Dawson	Rank I
Kaelyn Diersing	Rank IV	Keri Engelsman	Rank IV
Melissa Hartmann	Rank V	Leslie Laubach	Rank IV
Gena Morris	Rank IV	Paige Thompson	Rank IV
Abigail Woods	Rank V		

**LEAVE OF ABSENCE****Certified**

Adam Corey Beatty Teacher, Kenwood Station Elementary School, Medical Leave/FMLA, Effective October 16, 2019 through approximately November 27, 2019  
 Lora Kesler Teacher, Oldham County Middle School, Maternity Leave/FMLA, Effective October 7, 2019 through approximately December 20, 2019  
 Ashley Melloan Teacher, Kenwood Station Elementary School, Maternity Leave/FMLA, extension October 8, 2019 through October 28, 2019  
 Ashley Melloan Teacher, Kenwood Station Elementary School, Maternity Leave/FMLA, extension October 29, 2019 through November 15, 2019  
 Alissa Richards Principal, Oldham County Middle School, Medical Leave/FMLA, November 4, 2019 Through approximately December 16, 2019  
 Courtney Walkenhorst Teacher, South Oldham High School, Maternity Leave/FMLA, October 30, 2019 Through January 20, 2020  
 Sara Zielberg Teacher, Harmony Elementary School, Medical Leave/FMLA, October 10, 2019 Through December 20, 2019

**Classified**

Nancy Crouch Bus Driver, Transportation, Medical Leave, Effective October 17, 2019 through approximately January 19, 2020

Yaslin Dechoudens	Bus Driver, Transportation, FMLA/Medical Leave, Effective October 23, 2019 Through Approximately October 15, 2019
Lisa Frederick	ECS Aide, Kenwood Station Elementary School, Medical Leave, Effective November 11, 2019 through Approximately January 1, 2019
Katherine Gaddie	ECS Aide, Oldham County High School, Medical Leave, Effective October 31, 2019 through Approximately January 31, 2019
Christina Heeg	Probationary ECS Aide, Buckner Elementary School, Medical Leave, Effective October 4, 2019 through Approximately October 23, 2019
Stephanie Niemann	Bus Driver, Transportation, Medical Leave, Effective October 11, 2019 through approximately November 11, 2019
Petrus Steyn	Bus Driver, Transportation, Medical Leave Extension, September 16, 2019 through Approximately November 27, 2019
Susan Sullivan	Cook, LaGrange Elementary School, Medical Leave, Effective October 28, 2019 Through Approximately November 18, 2019
Shelly Tingle	Cafeteria Manager, Centerfield Elementary School, Medical Leave Extension, Effective August 22, 2019 through Approximately November 7, 2019

#### CHANGE IN ASSIGNMENT

##### **Certified**

Gabrielle Cesarz	Transfer/Change, Teacher, from Crestwood Elementary School to North Oldham High School, Effective October 28, 2019
Rachel Hirsch	Transfer/Change, from Substitute Teacher to Classroom Teacher at Crestwood Elementary School, Effective September 28, 2019

##### **Classified**

Monica Arvidson	Open Route Bus Driver Trainer, Transportation, From Open Route Driver to Open Route Bus Driver Trainer, Effective October 28, 2019
Deborah Battishill	ECS Aide, LaGrange Elementary School, From Probationary ECS Aide at LaGrange Elementary School to Full Time ECS Aide at LaGrange Elementary School, Effective November 1, 2019
Cynthia Blake	Cook, District Wide PRN Cook, From Probationary PRN Cook District Wide to Part Time PRN Cook District Wide, Effective October 14, 2019
Dennis Brooks	Cook, North Oldham Middle School, From Probationary Cook at North Oldham Middle School to Probationary Cook at Harmony Elementary School, Effective November 11, 2019
Ida Giglio	Cook, Oldham County High School, From District Wide Substitute Cook to Full Time Cook at Oldham County High School, Effective October 28, 2019
Wendy Glahn	Assistant Cafeteria Manager, North Oldham High School, From Probationary Assistant Cafeteria Manager at North Oldham High School to Full Time Assistant Cafeteria Manager at North Oldham High School, Effective November 1, 2019
Byran Griffin	Custodian, Locust Grove Elementary School, From Probationary 185 Day Custodian at Locust Grove Elementary School to Full Time 260 Day Custodian at Locust Grove Elementary School, Effective November 8, 2019
Samantha Griffin	Childcare Aide, Kenwood Station Elementary School, From Part Time Childcare Aide at Kenwood Station Elementary School to Full Time Childcare Aide at Kenwood Station Elementary School, Effective October 7, 2019
John Harrigan	Custodian, Oldham County Schools Art Center, From Custodian at North Oldham Middle School to Custodian at Oldham County Schools Art Center, Effective October 28, 2019
Christina Heeg	ECS Aide, Buckner Elementary School, From Probationary ECS Aide at Buckner Elementary School to Full Time ECS Aide at Buckner Elementary School, Effective October 28, 2019
Rebecca Johnson	Childcare Aide, Goshen Elementary School, From Probationary Childcare Aide at Goshen Elementary School to Full Time Childcare Aide at Goshen Elementary School, Effective November 1, 2019
Tara Miller	Cook, Crestwood Elementary School, From Probationary Cook at Crestwood Elementary School to Full Time Cook at Crestwood Elementary School, Effective October 14, 2019
Nina Maurey	Dispatcher, Transportation, From Bus Driver Trainer to Dispatcher, Effective October 28, 2019
Susan Stack	Cook, District Wide, From Probationary PRN Cook to Part Time PRN Cook, Effective October 14, 2019
Stephanie Thorson	Bus Driver, Transportation, From Probationary Bus Driver Trainee to Probationary Bus Driver, Effective October 29, 2019
Heather Williams	Cook, Crestwood Elementary School, From Probationary Cook at Crestwood Elementary School to Full Time Cook at Crestwood Elementary School, Effective October 14, 2019

#### ADDITIONAL DAYS/HOURS

##### **Certified**

##### **Classified**

Melanie Ford	Cafeteria Monitor, Oldham County Middle School, 2 Hours Daily, Cafeteria Monitor, Effective November 11, 2019
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**REDUCTION IN HOURS/DAYS****Certified  
Classified****SUSPENSION****Certified  
Classified**

Carolyn Collins Bus Driver, Transportation, 5 Day Suspension, Effective November 7 through November 13, 2019

**PUBLIC REPRIMAND****Certified****DEMOTED****Certified****VIII. CONSENT ITEMS (A-J)**

Vice Chairperson Woosley, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved consent items A-I as submitted and as listed below (4-0):

- A. Approved field trips as summarized below, provided that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

School	Group	Location/Date	Justification	Instr. Days Lost
OCHS	Cheer Team	Orlando, FL February 5-10, 2020	<b>Overnight:</b> ICA National Championship Air	3
NOMS	NOMS GATES	Charlestown, SC May 5-9, 2020	Linguistics Tour <b>Common Carrier:</b> Charter Bus	4
NOHS	Chorus	Orlando, FL March 19-23, 2020	<b>Overnight:</b> Spring Trip <b>Common Carrier:</b> Miller Transportation	2
NOMS	Club Atlas	Chicago, IL May 6-8, 2020	<b>Overnight:</b> Spring Trip <b>Common Carrier:</b> Anchor Transportation	3
SOHS	Beta Club	Louisville, KY January 19-21, 2020	<b>Overnight:</b> State Convention Parent Drivers	1
OCMS	7 <sup>th</sup> & 8 <sup>th</sup> Band	NOHS Mach 18, 2020	<b>Overnight:</b> KMEA Large Ensemble <b>Common Carrier:</b> Miller Transportation	1
OCHS	Football	George Rodgers Clark HS November 15, 2019	Playoff Games (changed location) <b>Common Carrier:</b> Miller Transportation	0
OCMS	KYA	Louisville, KY December 8-10, 2019	<b>Overnight:</b> KYA Conference. Parent Drivers	2
EOMS	KYA	Louisville, KY December 15-17, 2019	KYA Conference Parent Drivers	2

- B. Approved the following Facility Items:
- Approved Construction Documents with associated KDE Documentation (CPTED, BG-2 and BG-3) for Buckner Elementary Classroom Addition
  - Approved Construction Documents for LaGrange Elementary Site Improvements
- C. Authorized the disposal of Surplus Property as submitted
- D. Approved contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of the contracts as outlined below, and ratify any of these contracts signed prior to formal approval.

SCHOOL/ DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arts Center	Beat by Beat Press	Production agreement for Musicville	\$569.00
Arts Center	Stage Partners	Production agreement for Alice in Wonderland	\$400.00
Arts Center	Right on Cue Services	Productions agreement for Camp Rock	\$700.00
Camden	Fuel Education	Big Universe 1-year license	\$2000.00
ECS	OVEC	Speech Therapist Service Contract	\$60.00-\$70.00/hr.
Goshen	Enchanted Learning	Single Teacher 1-year license	\$20.00
Kenwood	Capstone	PebbleGo Animals, Science, Biographies, and Social Studies 1-year license	\$1,199.00
Kenwood	IXL	575 k-5 Math licenses	\$4,025.00
NOHS	TRW	Production agreement for Addams Family	\$1,950.00
NOHS	Interval Technology Partners	Enriching Students Software license	\$4,824.00
NOHS	FastModel Sports	Coaching software 1 year subscription	\$157.99
NOHS	UofL	Swimming Pool Rental for meet	\$2,005.00
Personnel	GotZoom	Federal student loan management tool for employees (employee paid benefit)	\$0.00
Preschool	Jostens	Preschool yearbook	\$1,950.00
SOHS	KSA Events School Travel	Christmas Tournament	
SOHS	Rainforest Café – Disneyworld	Dinner for Cheerleading Team	\$1,043.33
SOHS	Soiree	Event venue for dance	\$250.00
SOMS	Don Johnston Human Learning Tools	Co-writer 3-year license	\$179.54
Technology	BrightBytes	Technology & Learning ISTE Standards	\$24,907.50
Technology	Incident IQ	Cloud Services – Ticketing system for Maintenance and Tech.	\$34,6769.29
<b>Approved Subject to Receiving Revised Terms &amp; Conditions*</b>			
NOMS	History Alive	NEED Quote	
SOHS	BigTeams/Planet High School	Scheduling software for athletics	\$1,295.00

- E. Approved KETS First Offer of Assistance
- F. Approved the Annual Stipend for ECS Teacher Aides holding CNA certification at OCHS
- G. Approved School Social Worker position.
- H. Approved Non-Resident Contracts for 2019-20
- I. Approved the School Capacity Form – Fischer Farms

#### **IX. EXECUTIVE SESSION**

Vice Chairperson Woosley stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; one litigation matter pertaining to a non-student injury, one litigation matter pertaining to personnel, and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position. Vice Chairperson Woosley then called for motions of the Board to go into executive session. On a motion by Walt Schumm seconded by Larry Dodson, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 5:25 p.m. (4-0).

The Board returned from executive session at 6:30p.m. with no action to follow.

Vice Chairperson Woosley proceeded with the agenda.

#### **X. PLEDGE OF ALLEGIANCE**

Vice Chairperson Woosley asked the audience to stand for the Pledge of Allegiance.

#### **XI. SCHOOL STUDENT SHOWCASE**

EOMS students presented about their PTLW classes. They spoke to the board about designing an App for Voting. They then asked the board to vote as a demonstration of their app. Students then presented a demonstration of their robotics class.

## **XII. RECOGNITIONS**

The following Cross-Country Teams that won the State Title were recognized.

### **Oldham County High School Girls Cross Country Team Wins State Title**

The cross-country team is coached by Kirk Thomas.

#### **State Championship Girls Team Roster:**

Kynzlie Bassett, Chloe Boa, Savannah Cagle, Ella Henage, Hannah Henage, Samantha Freeland, Meaghan O'Leary, Ashley Terry, Breanna Thornton, Grace Wayland

### **North Oldham Middle School Boys Cross Country Team Wins State Title**

The cross-country team is coached by Carmen Taylor.

#### **State Championship Boys Team Roster:**

Tristan Hindorff, Broedey Masters, Grant Neal, Adam Patel, Jasper Smith, Charles Townsend, Luke Whitlow

### **North Oldham Middle School Girls Cross Country Team Wins State Title**

The cross-country team is coached by Carmen Taylor.

#### **State Championship Girls Team Roster:**

Riley Auton, Reese Bramer, Elle Cargould, Sydney Green, Julia May, Marya Mbaraka, Julia Schmitt

### **Goshen at Hillcrest Elementary School**

#### **Boys 6th Grade and Under Cross Country Team Takes State Title**

The cross-country team is coached by Kris Sensenbrenner.

#### **State Championship Boys Team Roster:**

Henry Howard, Levi Gay, Eli Green, Conner Nesmith, Ben Rubinstein, Austin Sears, Ryan Seely

### **Goshen at Hillcrest Elementary School**

#### **Girls 4th Grade and Under Cross Country Team Takes State Title**

The cross-country team is coached by Kris Sensenbrenner.

#### **State Championship Girls Team Roster:**

Gabriela Ajkay, Sawyer Hudson, Camryn Leavens, Phica Masters, Kayla Mbaraka, Bella Salvatore, Lola Sensenbrenner

### **Harmony Elementary School**

#### **Girls 6th Grade and Under Cross Country Team Takes State Title**

The cross-country team is coached by Jeanette Dunlap.

#### **State Championship Girls Team Roster:**

Catherine Baird, Ryan Burgan, Margaret Harrington, Millie Huang, Aleksandra Keramzieva, Audrey Perkins, Ella Robinett

## **XIII. SUPERINTENDENT REPORTS**

The Board took the following reports under advisement:

1. A monthly Status Report on Construction Projects was presented to the board by Brent Bohannon.
2. A status report on the Superintendent's Individual Learning Plan was presented by Superintendent Greg Schultz.

## **XIV. ACTION ITEMS**

- J. On a motion by Patrick Kehoe, seconded by Larry Dodson, and unanimously carried, the Board approved the FY 2019 Financial Audit Report. (4-0)
- K. On a motion by Walt Schumm, seconded by Patrick Kehoe, and unanimously carried, the Board approved the FY 2020 Final SBDM Section 6 Allocations. (4-0)
- L. On a motion by Walt Schumm, seconded by Patrick Kehoe, and unanimously carried, the Board approved the Hardship, 8-Semester Waivers Early Graduation Request for two SOHS students. (4-0)
- M. On a motion by Walt Schumm, seconded by Larry Dodson, and unanimously carried, the Board approved the one-time fringe pay to OC Full time employees. (4-0)
- N. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the CAPP Program. (4-0):

**XV. MONTHLY PUBLIC EXPRESSION**

Vice Chairperson Woosley stated it was time for public expression and called upon the public expression registrar. With one (1) individual signed in to make public comment, Vice Chairperson Woosley read the Board’s guidelines for addressing the Board, and with the consensus of the Board, provided the public three minutes to speak.

Vice Chairperson Woosley called on the following people who had registered to speak.

Mike Sharp, OCEA President, addressed the board to commend them for their actions to approve the CAPPA program and to thank them for the approval of the one-time fringe pay to OC full time employees.

**XVI. INFORMATION ITEMS**

The Board took the following reports under advisement, no action was taken.

1. Preschool Monthly Reports
2. Monthly District Energy Usage Report

**XVI. ADJOURN**

Vice Chairperson Woosley, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Walt Schumm, seconded by Larry Dodson, and unanimously carried, the Board adjourned the NOVEMBER 25, 2019, meeting at 7:32 p.m. (4-0).



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Kevin Woosley, Board Vice Chairperson



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Greg Schultz, Ed. S, Superintendent/Secretary