

**OLDHAM COUNTY BOARD OF EDUCATION
MEETING MINUTES
JANUARY 27, 2020**

The Oldham County Board of Education met in regular session at the Arvin Education Center in La Grange, KY, on Monday, JANUARY 27, 2020, with the following members present: Joyce Fletcher, Board Chairperson; Kevin Woosley, Board Vice Chair, Larry Dodson, Board Member; Patrick Kehoe, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

I. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:44 p.m.

II. AGENDA APPROVAL

Chairperson Fletcher, with no changes to the agenda, called for a motion and a second to approve. On a motion by Patrick Kehoe, seconded by Larry Dodson, and unanimously carried, the Board approved the JANUARY 27, 2020, regular board meeting agenda. (4-0).

III. INSTRUCTIONAL REPORT

ELL/Newcomer Update – Alec Johnson provided an informational report on the OC ELL program. The mission of the Oldham County Schools English Language Learner Department is to ensure high levels of learning and success—in the classroom, school, and community—for all ELL students by providing research-based instruction within a socially and culturally supportive environment.

During the instructional session, Alec Johnson will share further details about the current state of the program, including:

- Demographics
- Clusters and staffing
- *ACCESS for ELLs* Overview and Data
- English Learners in the KY Accountability Model

Food Service Update – Brent Deaves provide an informational report on the CEP program and impact it is having at LaGrange Elementary.

IV. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the DECEMBER 2019 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Kevin Woosley, seconded by Patrick Kehoe, and unanimously carried, the Board approved the DECEMBER 2019 treasurer's report as presented (4-0).

V. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the DECEMBER 2019 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried, the Board approved the DECEMBER 2019 bills and claims report as presented (4-0).

VI. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their last regularly scheduled meeting on DECEMBER 16, 2019 and Special Called Board Meeting DECEMBER 17, 2019, Special Called Board Meeting DECEMBER 19, 2019, Special Called Board Meeting JANUARY 21, 2020. The Board approved the following meeting minutes:

- DECEMBER 16, 2019, regular meeting minutes, motioned by Kevin Woosley, seconded by Larry Dodson, the Board approved the minutes of the DECEMBER 16, 2019 regular board meeting as submitted (4-0).
- DECEMBER 17, 2019, special called meeting minutes, motioned by Larry Dodson, seconded by Patrick Kehoe, the Board approved the minutes of the DECEMBER 17, 2019, special called board meeting as submitted (4-0).
- DECEMBER 19, 2019, special called meeting minutes, motioned by Kevin Woosley, seconded by Patrick Kehoe, the Board approved the minutes of the DECEMBER 19, 2019, special called board meeting as submitted (4-0).

- JANUARY 21, 2020, special called meeting minutes, motioned by Larry Dodson, seconded by Patrick Kehoe, the Board approved the minutes of the JANUARY 21, 2020, special called board meeting as submitted (4-0).

VII. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement:

NON-RENEWAL AND SUSPENSION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

Dianna Cox Bus Driver, Transportation, Effective January 1, 2020
 Laura Payton Account Clerk I, Central Office, Effective April 1, 2020

RESIGNATIONS

Certified

Christina Beam Literacy Coach, LaGrange Elementary School, Effective January 14, 2019
 Bethany Farmer Teacher, East Oldham Middle School, Effective December 20, 2019
 Matthew Walker Teacher, Oldham County High School, Effective December 13, 2019

Classified

Wanda Carley Bus Driver, Transportation, Effective December 28, 2019
 Clare Dougherty Bus Driver, Transportation, Effective January 6, 2020
 Caitlin Lungu Childcare Aide, Buckner Elementary School, Effective December 13, 2019
 Ashley Lyon ECS Aide, Oldham County High School, Effective January 17, 2020
 Heather McGraw Classroom Aide, LaGrange Elementary School, Effective December 20, 2019
 Jamie McKee Cook, Camden Station Elementary School, Effective November 19, 2019
 Ashley Murphy Bookkeeper, Oldham County High School, Effective January 10, 2020
 Jennifer Norton ECS Aide, Oldham County Preschool, Effective January 17, 2020
 Sara Phillips ECS Aide, South Oldham High School, Effective December 16, 2019
 Ashley Rice Receptionist, South Oldham Middle School, Effective December 13, 2019

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified
Classified

Kathy Bachik ECS Aide, Oldham County High School, Effective October 22, 2019
 Jerry Heichelbech Locksmith, Central Office, Effective November 30, 2019

APPOINTMENTS

Certified

Travis Bell Teacher, Oldham County High School, Effective January 6, 2019
 Laura Gatrell Teacher, Crestwood Elementary School, Effective December 9, 2019
 Nicole Mudd Teacher, LaGrange Elementary School, part time, Effective January 7, 2020

Classified

Elizabeth Burnett ECS Aide, LaGrange Elementary School, Effective December 9, 2019
 Brianna Dines Occupational Therapist, District Wide, Effective December 10, 2019
 Michelle Hough Receptionist, Oldham County Schools Art Center, Effective January 9, 2020
 Erika Tedesco Childcare Aide, Kenwood Station Elementary School, Effective January 7, 2020

Probationary Classified

Sara Doyle Classroom Aide, Goshen Elementary School, Effective January 6, 2020
 Rose Fisher Bus Driver Trainee, Transportation, Effective December 5, 2019
 Bryan Griffin Custodian, Camden Station Elementary School, Effective January 6, 2020
 Sara Harris ECS Aide, LaGrange Elementary School, Effective January 6, 2020
 Amanda Hillard Substitute Cook, District Wide, Effective January 8, 2020
 Tammy Knifley ECS Aide, Crestwood Elementary School, Effective January 6, 2020
 Jason Yann Bus Driver Trainee, Transportation, Effective December 5, 2019

Temporary Classified

Seasonal

**Substitute Classified
Substitute Teachers**

LEAVE OF ABSENCE

Certified

Elizabeth Burge	Teacher, East Oldham Middle School, Maternity Leave/FMLA, Effective November 21, 2019 through approximately January 3, 2020
Meaghan Fields	Teacher, Centerfield Elementary School, Maternity Leave/FMLA, Effective November 28, 2019 through approximately February 20, 2020
Jennifer Gries	Literacy Coach, Oldham County Middle School, Medical Leave/FMLA, Effective November 22, 2019 through approximately December 13, 2019
Melinda Hadley	Library Media Teacher, LaGrange Elementary School, Medical Leave/FMLA, Effective December 17, 2019 through approximately January 27, 2020
Heather Lehocky	Teacher, South Oldham Middle School, Medical Leave/FMLA, November 21, 2019 Through December 13, 2019

Classified

Marina Arterburn	Bus Driver, Transportation, Military Leave, Effective December 30 through Approximately May 18, 2020
Alexandra Dryjanski	Childcare Aide, Kenwood Station Elementary School, Medical Leave, Effective November 20, 2019 through Approximately December 19, 2019
Lisa Frederick	ECS Aide, Kenwood Station Elementary School, Medical Leave Extension, Effective November 11, 2019 through Approximately March 4, 2020
Simon Key	Plant Operator, Arvin Center, FMLA/Medical Leave, Effective December 23, 2019 Through Approximately January 9, 2020
Edward Mathis	Bus Driver, Transportation, Medical Leave, Effective December 18, 2019 through Approximately January 29, 2020
Nikki Melton	ECS Aide, Oldham County Middle School, Medical Leave, Effective January 13, 2020 Through Approximately April 13, 2020
Petrus Steyn	Bus Driver, Transportation, Medical Leave Extension, Effective September 16, 2019 Through Approximately December 24, 2019
Petrus Steyn	Bus Driver, Transportation, Medical Leave Extension, Effective September 16, 2019 Through Approximately January 7, 2020
Susan Sullivan	Cook, LaGrange Elementary School, FMLA/Medical Leave Extension, Effective October 28, 2019 through Approximately December 11, 2019
Susan Sullivan	Cook, LaGrange Elementary School, FMLA/Medical Leave Extension, Effective October 28, 2019 through Approximately December 23, 2019
Susan Sullivan	Cook, Lagrange Elementary School, FMLA/Medical Leave Extension, Effective October 28, 2019 through Approximately January 8, 2020
Shelly Tingle	Cafeteria Manager, Centerfield Elementary School, FMLA/Medical Leave, Effective December 20, 2019 through Approximately January 20, 2020
Pamela Taul	Cook, Kenwood Station Elementary School, FMLA/Medical Leave, Effective December 16, 2019 through Approximately January 3, 2020

CHANGE IN ASSIGNMENT

Certified

Angela Brown	Transfer/Change, from Substitute Teacher to Classroom Teacher, Centerfield Elementary School, Effective January 6, 2020
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Classified

Sheila Barr	Cafeteria Manager, Centerfield Elementary School, From Cook at Kenwood Station Elementary School to Cafeteria Manager at Centerfield Elementary School, Effective December 20, 2019
Kelly Baum	Office Manager, South Oldham Middle School, From Guidance Secretary at South Oldham Middle School to Office Manager at South Oldham Middle School, Effective January 7, 2020
Charles Bertram	Bus Driver, Transportation, From Probationary Bus Driver Trainee to Probationary Bus Driver, Effective December 19, 2019
Brenna Cantrell	Guidance Secretary, South Oldham Middle School, From Classroom Aide at South Oldham Middle School to Guidance Secretary at South Oldham Middle School, Effective January 7, 2020
Dennis Brooks	Substitute Cook, District Wide, From Probationary Cook at Harmony Elementary School to Probationary District Wide Substitute Cook, Effective December 9, 2019
Lynn Dudding	Receptionist, Oldham County High School, From Receptionist at Locust Grove Elementary School to Receptionist at Oldham County High School, Effective January 13, 2020
Rose Fisher	Bus Driver, Transportation, From Probationary Bus Driver Trainee to Probationary Bus Driver, Effective December 19, 2019
Tania Hatlen	Childcare Aide, Locust Grove Elementary School, From Part Time Childcare Aide at Locust Grove Elementary School to Full Time Childcare Aide at Locust Grove Elementary, Effective December 2, 2019
Erin Hayden	Receptionist, South Oldham Middle School, From Receptionist at Oldham County High School to Receptionist at South Oldham Middle School, Effective January 6, 2020

Robyn Wickham ECS Aide, Centerfield Elementary School, From Probationary ECS Aide at Centerfield Elementary School to Full Time ECS Aide at Centerfield Elementary School, Effective January 6, 2020
 Katherine Wilson Custodian, North Oldham Middle School, From Probationary Custodian at North Oldham Middle School to Full Time Custodian at North Oldham Middle School, Effective December 9, 2019

ADDITIONAL DAYS/HOURS

Certified
Classified

Felicia Strunk Occupational Therapist, Oldham County Preschool, 12 additional days per year

REDUCTION IN HOURS/DAYS

Certified
Classified

SUSPENSION

Certified
Classified

Sara Phillips EBD Aide, South Oldham High School, 6 days, Effective December 16, 2019 Through December 23, 2019
 Michael Satterley Bus Driver, Transportation, 4 ½ days, Effective December 9, 2019 through December 13, 2019

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

VIII. CONSENT ITEMS (A-G)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved consent items A-G as submitted and as listed below (4-0):

- A. Approved field trips as summarized below, provided that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability

School	Group	Location/Date	Justification	Instr. Days Lost
NOMS	8 th Grade Choir	Cathedral of the Assumption February 7, 2020	KY Music Educators Association Common Carrier: Miller Transportation	1
NOMS	Pathways Class	Lexington, KY February 12, 2020	UK Rocketry Common Carrier: Miller Transportation	1
SOMS	Navigators	Cincinnati, OH February 21, 2020	Underground Railroad Common Carrier: Miller Transportation	1
SOHS	Lacrosse	Fishers, IN March 13-14, 2020	Overnight: Lacrosse Games OC Bus	0
OCAC	Jazz Connection	KY Convention Center February 6, 2020	KMEA In-Service Conference Common Carrier: Miller Transportation	1
OCAC	Jazz Connection	UL School of Music February 21, 2020	Performance Common Carrier: Miller Transportation	1
NOHS	Wrestling	Lexington, KY February 14-15, 2020	Overnight: State Tournament Parent Drivers	1
SOHS	Band	Galt House February 5-8, 2020	Overnight: KMEA All State Band Performance Parent Drivers	2
OCMS	Choir	Galt House Louisville February 5-6, 2020	Overnight: KMEA All State Choir Parent Drivers	2
District	GATES	OHIO - University's February 19-20, 2020	Overnight: College Blitz Common Carrier: Miller Transportation	2
SOMS	Enterprise	Cincinnati, OH February 24, 2020	Underground Railroad Common Carrier: Miller Transportation	1
SOHS	Swim team	Lexington, KY February 21-22, 2020	Overnight: KHSAA State Swim Meet Parent Drivers	1

- B. Approval of Facility Items:
- Approval of Award of Contract and Revised BG-1 for NOMS HVAC-R Renovations
 - Approval of the Project Reconciliation Revisions to the BG-1 Form Buckner Elementary RR
 - Approval of a Change Order #11 for Camden Station Addition & Renovation Project
 - Approval to DECLINE the Offer of Assistance from the School Facilities Construction Commission
- C. Authorized the disposal of Surplus Property
- D. Approved contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of these contracts as outlined below, and ratify any contracts signed prior to formal approval.

SCHOOL/ DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Annex	Coverall Cleaning Services	Cleaning contract for Annex (annual)	\$27,540.00
Arts Center	Vectorworks	Design software education license	Free
Arts Center	Right On Cue Services	Music tracks for "Camp Rock" musical	\$728.00
Arts Center	Stage Partners	Alice in Wonderland	\$400.00
Arvin	Swivl	Camera software system	\$1,122.70
Arvin	Kuta Software, LLC	Algebra and Pre-calculus software	\$331.00
Camden	Gynzy.com	Teacher licenses	\$396.00
Camden	Sunburst Digital	Type to Learn subscription	\$278.05
Central Office	Coverall Cleaning Services	Cleaning Services - Central Office (annual)	\$23,556.00
District	Evergreen AES Environmental Services	Chemical (from Labs) Disposal Districtwide	\$24,975.00
FRYSC	Cabinet for Health & Family Ser	Grant Continuation Assurance from Board	No additional funds or cost
Finance	KDE – MOA	Contract for Services of A. James	\$118,030.00
GATES	Murray State Univ. Econ. Educ.	KY Stock Market Game	\$315.00
Goshen	Al's Complete Lawn Care	Lawn service at front entrance.	\$25.00/service
Goshen	IXL Learning	Math program subscription (1 classroom)	\$359.00
Kenwood	BrainPOP	Unlimited School subscription (renewal)	\$2,550.00
LaGrange	Nearpod	School software license	\$2,250.00
NOHS	Gipper Media, Inc.	Video web platform for sports	\$450.00
NOHS	Hudl	Boys Lacrosse sports video subscription	\$450.00
NOHS	Swivl	Swivl Pro Team License	\$75.00
NOHS	Team Topia, Inc.	Swim Topia team planning software	\$250.00
OCHS	Masters of Music	Music/Entertainment for Prom	\$3,000.00
SLD	Georgetown College MOA	Field experience/Clinical Practice Ed Agreement	No additional funds or cost
SOHS	Bands of America	2020 Bands of America Championships fee	\$1,675.00
SOHS	Tri-State Marching Arts	Winterguard Scholastic Regional A	
SOHS	Fairfield Inn – Lexington	Wrestling team accommodations	\$3,960.00
Technology	ATT Mobility Nati'l Accounts	Wireless	TBD
Transportation	Cummins Crosspoint	QuickServe software	\$750.00

Approved Subject to Receiving Revised Terms & Conditions*			
NOHS	Rich Ventures, LLC	Vending Services	5% of net sales
NOHS	Platform Athletics, LLC	Digital Training software for athletes	\$1,105.00/250 students \$850.00/100 students
NOHS	TeambuildR	Strength and conditioning software	\$1,000.00
NOHS	Final Surge	Runners tracking software	
OCHS	CenterPlate	Catering for Prom @ UofL Stadium	\$1,800.00
SOMS	ImPACT Applications Inc.	ImPact concussion management software	\$655.00

*Must remove or revise indemnification provision

- E. Approved Shortened School Day at NOMS
- F. Approved the WHAS Crusade for Children Grant Application
- G. Approved the Purchase of Van for Food Service

EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; one litigation matter pertaining to a non-student injury, one litigation matter pertaining to personnel, and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position. Chairperson Fletcher then called for motions of the Board to go into executive session. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 5:36 p.m. (4-0).

The Board returned from executive session at 6:32 p.m. with no action to follow.

Chairperson Fletcher proceeded with the agenda.

IX. PLEDGE OF ALLEGIANCE

Chairperson Fletcher asked the audience to stand for the Pledge of Allegiance.

X. SCHOOL STUDENT SHOWCASE

Centerfield's Fourth Grade Teachers and select student leaders showcased the Personalized Learning Program for Math.

Teachers and students utilize Personalized Learning during our PRIDE Time (Intervention and Enrichment Block for Math). This unique program is a blended learning experience for students to practice and master specific skills that NWEA's MAP assessment identifies as needing to be developed for each individual student. Students follow a personalized plan to develop standards, interfacing with learning videos and online practice opportunities tied to the standards they need to develop, then sign up for an assessment when they are confident they can show mastery of the standard. Teachers monitor progress and provide specific feedback to students after an assessment. Sometimes, it's a quick high five celebration and other times it is a re-teach opportunity utilizing manipulatives.

As a result of Personalized Learning, students are taking ownership of their learning and working hard to master math standards, they are developing a growth mindset about mathematics (which we know will bode well for their futures) and they are growing at an incredible rate! We can't wait for you to meet our 4th grade Personalized Learning Ambassadors and their amazing teachers!

XI. RECOGNITIONS

Kentucky observes School Board Recognition Month in January, and Oldham County Schools is proud to celebrate our dedicated board members. Joyce Fletcher, Kevin Woosley, Larry Dodson, and Patrick Kehoe spend countless hours serving the students, families, and community members of Oldham County. They bring a collective 48 years of school board experience to our district.

Oldham County Schools is proud to announce that 16 teachers obtained their National Board Certification in December.

National Board Certification recognizes accomplished teachers who work to generate continued improvement in the learning environment. This certification is a voluntary, advanced teacher credential which can take several years to complete. It is a rigorous, peer-reviewed process that ensures teachers have proven skills to advance student achievement. As part of this process, teachers must analyze their teaching context and students' needs, demonstrate what they have done outside of the classroom to improve student success, submit videos of their teaching, and provide student work samples that demonstrate growth. Additionally, candidates must submit essays describing, analyzing and reflecting on their practices and the evidence, and pass an exam to demonstrate they have mastered their chosen content area of certification. Just under 3% of the nation's teachers are nationally board certified.

Oldham County Schools National Board-Certified Teachers 2020		
Stephanie Bellot	Katherine Howard	Elizabeth Steinert
Jessica Byron	Hannah Karell	Carrie Sweeney
Jessica Dawson	Roslyn Manning	Shawnte Ziege
Katie Embry	Amanda Morris	Sara Zielberg
Kayla Gamsky	Lindsey Murt	
Brooke Heiser	Angela Pacheco	

Congratulations to the following high school band students who have been named to the All-State Concert Band:

NOHS	OCHS	SOHS
Michael Dunn	Evan Baker	
Luke Watkins	Megan Baker	
	Ben Bunting	
	Aaron Cook	
	Natalie DeSimone	
	Hannah Hardendorf	
	Benjamin Hartlage	
	Will Mettling	
	William Middleton	
	Chloe Otterback	

Congratulations to these students for making All-State Symphonic Band

NOHS	OCHS	SOHS
David Neuhalfen	Joseph Dennis	Zach Snow
	Ashtyn Jones	
	Jeremy Richards	

Congratulations to these students for making the All-State Orchestra:

ALL-STATE JAZZ BAND

NOHS
David Williams

COMMONWEALTH STRINGS

OCHS
Bradach Reed

**NATIONAL ASSOCIATION FOR MUSIC EDUCATION (NAFME)
ALL-NATIONAL HONORS BAND**

OCHS
Khaled Al Asad
Natalie DeSimone
William Middleton
Chloe Otterback

XII. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

1. Status Report on Construction Projects
2. Report on DRAFT Policy Revisions for 2020-21
3. Report on DRAFT FY21 Budget

XIII. ACTION ITEMS

- H. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the 2020-21 Board Meeting Schedule. (4,0)
- I. On a motion by Kevin Woosley, seconded by Patrick Kehoe, the Board gave conditional approval of construction documents for South Oldham High School Addition Project, follow up meetings with answers to questions for review. (3-1)

XIV. MONTHLY PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar. The following people had registered to speak.

Ms. Kendra Wiegand, OCS parent, addressed the board concerning the NOMS Chromebook policy.

Ms. Amy Harrington: OCS parent, addressed the board concerning the NOMS Chromebook policy.

INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

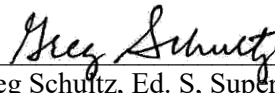
1. Preschool Monthly Reports
2. Monthly District Energy Usage Report

XVI. ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board adjourned the JANUARY 27, 2020, meeting at 7:38 p.m. (4-0).



Joyce Fletcher, Board Chairperson



Greg Schultz, Ed. S, Superintendent/Secretary