

**OLDHAM COUNTY BOARD OF EDUCATION  
MEETING MINUTES  
APRIL 27, 2020**

The Oldham County Board of Education met in regular session, a live-streamed virtual meeting, on Monday, APRIL 27, 2020, with the following members present: (1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Board Vice Chair, (3) Larry Dodson, Board Member; (4) Patrick Kehoe, Board Member; (5) Suzanne Hundley, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

**I. MEETING CALLED TO ORDER**

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:34 p.m.

**II. PLEDGE OF ALLEGIENCE**

Chairperson Fletcher asked the audience to recite the Pledge of Allegiance.

**III. AGENDA APPROVAL**

Chairperson Fletcher, with one change to the agenda, being an updated consent item - "Enclosure E- CAPP Executive Director and Artistic Director" called for a motion and a second to approve. On a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried, the Board approved the APRIL 27, 2020, regular board meeting agenda with one change as noted above. (5-0)

**IV. TREASURER'S REPORT**

Finance Officer Stephanie Anderson presented the MARCH 2020 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the MARCH 2020 treasurer's report as presented (5-0).

**V. BILLS & CLAIMS**

Finance Officer Stephanie Anderson presented the MARCH 2020 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Patrick Kehoe, seconded by Kevin Woosley, and unanimously carried, the Board approved the MARCH 2020 bills and claims report as presented (5-0).

**VI. MEETING MINUTES**

Chairperson Fletcher called for motions to approve meeting minutes since their last regularly scheduled meeting on **March 23, 2020**.

**March 23, 2020 - Regular Board Meeting**

(1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member. Greg Schultz, Superintendent and Secretary to the Board was also present. Suzanne Hundley, Board Member was sworn in.

**April 16, 2020 Special Called Meeting – Virtual Meeting**

(1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member, (5) Suzanne Hundley, Board Member Greg Schultz, Superintendent and Secretary to the Board was also present. Anne Coorssen; General Council for the Board of Education.

The following administrators were in attendance to facilitate discussion and answer question from the board members: Brent Deaves, Assistant Superintendent for Support Services, Rich Graviss, Director of Personnel, Stephanie Anderson, Chief Financial Officer, Anne Coorssen, General Counsel, Trey Greenwell, Director of Technology, Lori McDowell, Communications Director. Mr. James Brittain, Vice President of Management Advisory Group Int'l was also available to present information about the MAG study.

The Board approved the following meeting minutes:

- **March 23, 2020**, Regular Board Meeting meeting minutes, motioned by Kevin Woosley, seconded by Larry Dodson, the Board approved the minutes of the **March 23, 2020**, regular called board meeting as submitted (5-0).
- **April 16, 2020**, special called – Virtual meeting minutes, motioned by Patrick Kehoe, seconded by Suzanne Hundley, the Board approved the minutes of the **April 16, 2020**, special called board meeting as submitted (5-0).

## VII. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement;

NON-RENEWAL AND SUSPENSION OF CONTRACTS	
<b>Certified</b>	
<b>Classified</b>	
RETIREMENT	
<b>Certified</b>	
<b>Classified</b>	
Susan Ezman	Cook, Goshen Elementary School, Effective June 1, 2020
RESIGNATIONS	
<b>Certified</b>	
<b>Classified</b>	
Denise Clark	Cook, Harmony Elementary School, Effective March 23, 2020
Anthony Ortiz	Custodian, East Oldham Middle School, Effective March 19, 2020
Jacob Ritchard	Childcare Aide, Crestwood Elementary School, Effective March 18, 2020
Stephanie Thornton	ECS Aide, Buckner Elementary School, Effective March 11, 2020
JOB ABANDONMENT	
<b>Certified</b>	
<b>Classified</b>	
TERMINATIONS	
<b>Certified</b>	
<b>Classified</b>	
Chad Hardesty	Energy Management Specialist, Maintenance, Effective February 28, 2020
APPOINTMENTS	
<b>Certified</b>	
Jonathan Wosoba	Interim Principal, Crestwood Elementary School, part time, Effective March 12, 2020 through March 31, 2020
<b>Classified</b>	
Jennifer McHorter	Cafeteria Monitor, Effective March 11, 2020
James Richerson	Locksmith, Maintenance, Effective March 30, 2020
<b>Probationary Classified</b>	
Laura Johnson	Bus Driver, Transportation, Effective March 12, 2020
Mark Robertson	HVAC Technician, Maintenance, Effective March 23, 2020
<b>Temporary Classified</b>	
<b>Seasonal</b>	
<b>Substitute Classified</b>	
<b>Substitute Teachers</b>	
LEAVE OF ABSENCE	
<b>Certified</b>	
Sara Breckenridge	Teacher, Kenwood Station Elementary School, Maternity Leave/FMLA Effective March 24, 2020 through approximately May 8, 2020
Shelley Johnson	Teacher, Crestwood Elementary School, Maternity Leave/FMLA, Effective March 16, 2020 through approximately May 27, 2020
Kristen Kazunas	Teacher, Buckner Elementary School, Maternity Leave/FMLA, Effective March 20, 2020 through approximately May 28, 2020
Candace McDaniel	Principal, Crestwood Elementary School, Medical Leave/FMLA, Effective March 12, 2020 through approximately March 31, 2020
Sarah Murter	Teacher, Camden Station Elementary School, Maternity Leave/FMLA extension, March 16, 2020 through May 28, 2020
Morgan Terry	Teacher, Camden Station Elementary School, Maternity Leave/FMLA, Effective March 23, 2020 through approximately May 28, 2020
Katherine York	Teacher, Crestwood Elementary School, Maternity Leave/FMLA, Effective March 16, 2020 through approximately May 11, 2020
<b>Classified</b>	
Justin Coombs	Bus Mechanic, Transportation, FMLA/Intermittent Medical Leave, Effective March 10, 2020 through Approximately September 10, 2020
Raeann Deckert	ECS Aide, Arvin Center, FMLA/Maternity Leave, Effective March 16, 2020 through approximately May 29, 2020
Melissa Griffin	Childcare Director III, FMLA/Medical Leave, Effective March 11, 2020 through approximately May 4, 2020
Kristopher Landers	Mail Clerk, Central Office, FMLA/Medical Leave, Effective March 6, 2020 through approximately June 15, 2020

Lynne Moore Custodian, Kenwood Station Elementary School, Medical Leave Extension, Effective March 13, 2020 through approximately April 10, 2020

**CHANGE IN ASSIGNMENT**

**Certified**

**Classified**

Bryan Griffin Jr. Custodian, Camden Station Elementary School, From Probationary Custodian at Camden Station Elementary School to Full Time Custodian at Camden Station Elementary School, Effective April 1, 2020

Wanda Hill Childcare Aide, Buckner Elementary School, From Part Time Childcare Aide at Buckner Elementary School to Substitute Childcare Aide at Buckner Elementary School, Effective March 23, 2020

Eric Moody Carpenter, Maintenance, From Probationary Carpenter to Full Time Carpenter, Effective April 1, 2020

Elisa Rioux Childcare Aide, Crestwood Elementary School, From Full Time Childcare Aide at Crestwood Elementary to Part Time Substitute Childcare Aide at Crestwood Elementary School, Effective March 9, 2020

**ADDITIONAL DAYS/HOURS**

**Certified**

**Classified**

Wanda Hill Cook, Oldham County Middle School, 2 Hours Daily, Effective March 23, 2020

Amy Lucas Cook, LaGrange Elementary School, 1 Hour Daily, Effective March 4, 2020

**REDUCTION IN HOURS/DAYS**

**Certified**

**Classified**

**SUSPENSION**

**Certified**

**Classified**

**PUBLIC REPRIMAND**

**Certified**

**DEMOTED**

**Certified**

**VIII. CONSENT ITEMS (A-H)**

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved consent items A-H as submitted and as listed below (5-0):

- A. There were no requests for Overnight Field Trips & Field Trips Requesting Use of Common Carriers
- B. Approval of Facility Items:
  - 1. Approval of Change Order #1 for NOMS HVAC-R Renovations
  - 2. Approval of Change Order #1 & #2 for LaGrange Roof Replacement
  - 3. Approval of the Award of Contract for SOHS Administrative Addition & Gym HVAC Project
  - 4. Approval of the Award of Contract for Buckner E.S. Classroom Addition Project (Supplemental)
  - 5. Approval of Modifications to the Outlet Structure of the Kenwood Detention Basin for the FEMA Floodplain Flood Level Reduction.
  - 6. Approval of Selection of Special Inspection Services for SOHS Administrative Addition & Gym HVAC Upgrade Project.
- C. Authorized the disposal of Surplus Property
- D. Approved contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of these contracts as outlined below, and ratify any contracts signed prior to formal approval.

SCHOOL/ DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Arvin	Screencastify, LLC	Video creation software	\$725.00
Buckner El	Reading Writing Project Network	Homegrown Summer Reading Institute	\$25,200.00
Centerfield	Explore Learning, LLC	Reflex site license for targeted students	\$4,393.33
Centerfield	Tierney Brothers, Inc.	AV Upgrade (sound, screen, mic) for gym	\$21,585.37
District	Cabinet for Health & Family Svcs	FRYSC contract 2020-2021	\$56,690.56
District	UofL College of Education & Human Development	Student Teacher placement agreement	No cost
District	Kentucky Dept of Education	CCEIS Assurances 2020-2021	No Cost
ECS	OcupationalTherapy.com	OT online continuing education subscription	\$445.00
ELL	Learning A-Z	Raz-Plus, Writing A-Z, Vocab A-Z license	\$2,764.65
Finance	Barnes Dennig	Audit Contract FY 2020	\$30,000.00

NOHS	Cannon Solutions America	Copier Lease renewal (48 Months)	\$87,984.00
NOHS	Morehead State University	Dual Credit agreement	No cost <sup>+</sup> + paid by KHEAA
SOHS	Pygraphics, Inc.	Pyware 3D Interactive Band software update	\$549.00
Technology	Merge	Lab AR Experience Pack 1-year subscription	\$2,520.47
Technology	Parlay Ideas, Inc.	2 Parlay 1-year teacher subscriptions	\$400.00
Technology	Screencastify, LLC	Video creation software	\$87.00
Technology	WeVideo	Video creation software	\$95.88

- E. Approval of NEW CAPP Principal Position
- F. Approval of Multiple Student Requests for Early Graduation.
- G. Approval of Shortened Day Student Requests.
- H. Approval of Farm Lease

## IX. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

1. Status Report on Construction Projects
2. Report DRAFT Policy Revisions for FY21.
3. Report on Alternative to Traditional Graduation Committee

## X. ACTION ITEMS

- H. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board approved of Policy Revisions for FY21. (5-0)
- I. On a motion by Larry Dodson, seconded by Suzanne Hundley, and unanimously carried, the Board approved of 2019-2020 School Year Calendar Revisions. (5-0)
- J. On a motion by Kevin Woosley, seconded by Suzanne Hundley, and unanimously carried, the Board approved Amendment to the 2019/2020 CEP plan and revisions to the 2020-21 CEP Plan. (5-0)
- K. On a motion by Larry Dodson seconded by Patrick Kehoe, and unanimously carried, the Board approved of Resolution of the Board Regarding Grading Policy for 2019-2020 School Year. (5-0)
- L. On a motion by Patrick Kehoe, seconded by Suzanne Hundley, and unanimously carried, the Board approved of Request for Emergency Assistance (FEMA). (5-0)
- M. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved of Resolution of the Board Regarding Emergency Leave Policy for 2019-2020 School Year. (5-0)

## XI. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Preschool Monthly Reports
2. Monthly District Energy Usage Report

## XII. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; one litigation matter pertaining to a non-student injury, and one special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position.

Chairperson Fletcher then called for motions of the Board to go into executive session. On a motion by Suzanne Hundley, seconded by Kevin Woosley, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) at 5:06 p.m. (5-0).


The Board returned from executive session at 5:30 p.m. with no action to follow.

Chairperson Fletcher proceeded with the agenda.

ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board adjourned the APRIL 27, 2020, meeting at 5:31 p.m. (5-0).

  
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 Joyce Fletcher, Board Chairperson

  
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 Greg Schultz, Ed. S, Superintendent/Secretary