

**OLDHAM COUNTY BOARD OF EDUCATION
MEETING MINUTES
MARCH 23, 2020**

The Oldham County Board of Education met in regular session at the Arvin Education Center in La Grange, KY, on Monday, **MARCH 23, 2020**, with the following members present: Joyce Fletcher, Board Chairperson; Kevin Woosley, Board Vice Chair, Larry Dodson, Board Member; Patrick Kehoe, Board Member; Suzanne Hundley, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

I. PLEDGE OF ALLEGIENCE

Chairperson Fletcher asked the audience to stand for the Pledge of Allegiance.

II. AGENDA APPROVAL

Chairperson Fletcher, with one change to the agenda, the addition of Action Item L- Approval of virtual meeting resolution, called for a motion and a second to approve. On a motion by Kevin Woosley, seconded by Suzanne Hundley, and unanimously carried, the Board approved the March 23, 2020, regular board meeting agenda. (5-0).

III. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the February 2020 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved the February 2020 treasurer's report as presented (5-0).

IV. BILLS & CLAIMS

Finance Officer Stephanie Anderson presented the February 2020 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Kevin Woosley, seconded by Larry Dodson, and unanimously carried, the Board approved the February 2020 bills and claims report as presented (5-0).

V. MEETING MINUTES

Chairperson Fletcher called for motions to approve meeting minutes since their last regularly scheduled meeting on February 24, 2020.

February 24, 2020 - Regular Board Meeting

(1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member. Greg Schultz, Superintendent and Secretary to the Board was also present. Suzanne Hundley, Board Member was sworn in.

February 28, 2020 Special Called Meeting,

(1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member, (5) Suzanne Hundley, Board Member Greg Schultz, Superintendent and Secretary to the Board was also present.

March 13, 2020 Special Called Meeting,

(1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Vice Chair; (3) Larry Dodson, Board Member; and (4) Patrick Kehoe, Board Member, (5) Suzanne Hundley, Board Member Greg Schultz, Superintendent and Secretary to the Board was also present. Anne Coorsen; General Council for the Board of Education.

The following administrators were also present at the meeting: Brent Deaves, Assistant Superintendent for Support Services.

The Board approved the following meeting minutes:

- February 24, 2020, Regular Board Meeting meeting minutes, motioned by Patrick Kehoe, seconded by Kevin Woosley, the Board approved the minutes of the February 24, 2020, regular called board meeting as submitted (4-1 abstention).
- February 28, 2020, special called – student hearing meeting minutes, motioned by Larry Dodson, seconded by Patrick Kehoe, the Board approved the minutes of the February 28, 2020, special called board meeting as submitted (5-0).
- March 13, 2020, special called – NTI application meeting minutes, motioned by Kevin Woosley, seconded by Larry Dodson, the Board approved the minutes of the March 13, 2020, special called board meeting as submitted (5-0).

VI. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement;

NON-RENEWAL AND SUSPENION OF CONTRACTS

Certified
Classified

RETIREMENT

Certified
Classified

RESIGNATIONS

Certified
Classified

Paul Abren	Custodian, South Oldham Middle School, Effective February 28, 2020
Lorena Becerra	ECS Aide, South Oldham Middle School, Effective March 20, 2020
Sandra Bonds	Cook, South Oldham High School, Effective February 17, 2020
Colton Casey	Custodian, North Oldham High School, Effective February 28, 2020
Rebecca Johnson	Childcare Aide, Goshen Elementary School, Effective March 13, 2020
Javier Keefe	ECS Aide, North Oldham Middle School, Effective February 28, 2020
Susanne Lynn	Lunchroom Monitor, LaGrange Elementary School, Effective February 28, 2020
Jenna Ormerod	Childcare Aide, Centerfield Elementary School, Effective March 6, 2020
Heather Short	ECS Aide, South Oldham High School, Effective February 21, 2020
Colin Simmons	General Maintenance Tech, Maintenance, Effective March 6, 2020
Erika Tedesco	Childcare Aide, Kenwood Station Elementary School, Effective March 2, 2020
Sarah Thiel	Classroom Aide, LaGrange Elementary School, Effective March 4, 2020

JOB ABANDONMENT

Certified
Classified

TERMINATIONS

Certified
Classified

APPOINTMENTS

Certified
Classified

Betsy Galloway	ECS Aide, Harmony Elementary School, Effective March 2, 2020
Mark Hardin	ECS Aide, Crestwood Elementary School, Effective February 25, 2020
Michele McFalls	ECS Aide, Buckner Elementary School, Effective February 20, 2020
Pam Neuner	Childcare Aide, Oldham County High School, Effective February 27, 2020
Kathleen Sowards	Custodian, Harmony Elementary School, Effective February 24, 2020

Probationary Classified

Paul Abren	Custodian, South Oldham Middle School, Effective February 24, 2020
Elizabeth Baker	Custodian, Buckner Elementary School, Effective March 9, 2020
Jake Campomayor	Custodian, LaGrange Elementary School, Effective March 2, 2020
Richard Crum	Bus Driver Trainee, Transportation, Effective March 9, 2020
Julie Daniels	ECS Aide, Centerfield Elementary School, Effective March 9, 2020
Cassandra Lucas	Cook, LaGrange Elementary School, Effective March 6, 2020
Donald Scott	Bus Monitor, Transportation, Effective February 13, 2020
Kimberley Walter	ECS Aide, Oldham County Middle School, Effective March 2, 2020
Lorraine Whitney	Bus Driver Trainee, Transportation, Effective March 10, 2020
Thomas Williams	Bus Driver Trainee, Transportation, Effective March 9, 2020

Temporary Classified

Seasonal

Substitute Classified

Substitute Teachers

Jennifer Bernard	Rank III	Tiffany Haag	Rank IV
Amie Hawkins	Rank III	Lindsay Kennedy	Rank III
Katherine Lloyd	Rank IV	Jesse Mayer	Rank IV
Amy Neal	Rank IV	Alison Otter	Rank IV
Theresa Price	Rank IV	Karen Reagan	Rank IV
Hannah Riney	Rank IV	Laura Rissler	Rank IV
Elizabeth Sanders	Rank V	Lauren Schwartz	Rank II

LEAVE OF ABSENCE

Certified

Hope Anderson	Teacher, Oldham County Preschool, Maternity Leave / FMLA, February 3, 2020 Through April 10, 2020
Jenna Bellus	Teacher, North Oldham Middle School, part time, Maternity Leave, Effective March 6, 2020 through May 28, 2020
Stephanie Chalfant	Teacher, South Oldham High School, Medical Leave / FMLA, Effective February 27, 2020 through approximately March 23, 2020
Tricia Chalfant	Teacher, Locust Grove Elementary School, Medical Leave/FMLA, Effective February 6, 2020 through February 26, 2020
Meaghan Fields	Teacher, Centerfield Elementary School, Maternity Leave extension, Effective February 21, 2020 through approximately March 3, 2020
Melinda Hadley	Library Media, LaGrange Elementary School, Medical Leave/FMLA, Effective February 6, 2020 through approximately March 27, 2020
Elizabeth Harper	Teacher, Centerfield Elementary School, Medical Leave/FMLA, Effective February 11, 2020 through March 24, 2020
Jacquelyn Hibma	Teacher, LaGrange Elementary School, Maternity Leave/FMLA, Effective February 10, 2020 through March 20, 2020
Jacquelyn Hibma	Teacher, LaGrange Elementary School, Family Leave, Effective May 11, 2020 Through May 28, 2020 remainder of the 2019/2020 school year
Heather Lehocky	Teacher, South Oldham Middle School, Medical Leave/FMLA, Effective February 7 through approximately February 28, 2020
Joan Liles	Teacher, Goshen Elementary School, Medical Leave/FMLA, Effective February 3, 2020 Through approximately March 20, 2020
Elizabeth Wallingford	Assistant Principal, Crestwood Elementary School, Medical Leave/FMLA, Effective February 5, 2020 through approximately March 4, 2020

Classified

Lisa Frederick	ECS Aide, Kenwood Station Elementary School, Medical Leave Extension, Effective November 11, 2020 through Approximately May 5, 2020
Carter Kelly	Classroom Aide, LaGrange Elementary School, Military Leave Extension, Effective March 24, 2020 through Approximately September 25, 2020
Edward Mathis	Bus Driver, Transportation, Medical Leave Extension, Effective December 18, 2019 Through Approximately February 21, 2020
Lynne Moore	Custodian, Kenwood Station Elementary School, Medical Leave Extension, Effective March 13, 2020 through approximately April 3, 2020
Amy Morterq	Cook, Oldham County High School, Medical Leave, Effective February 24, 2020 Through Approximately March 17, 2020
Lori Pyle	Speech Language Pathologist, Oldham County Middle School, Medical Leave, Effective April 4, 2020 through Approximately May 18, 2020
Elisa Rioux	Childcare Aide, Crestwood Elementary School, Medical Leave, Effective February 17, Through approximately February 28, 2020
Stephanie Thornton	ECS Aide, Buckner Elementary School, Medical Leave, Effective February 19, 2020 Through approximately March 19, 2020

CHANGE IN ASSIGNMENT

Certified

Heather Dremov	Transfer/Change, from Substitute Teacher District Wide to Classroom Teacher, at Oldham County Middle School, Effective March 9, 2020
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Classified

Sheila Barr	Cook, Kenwood Station Elementary School, From Cafeteria Manager at Centerfield Elementary School to Cook at Kenwood Station Elementary School, Effective January 29, 2020
Sheila Barr	Cafeteria Manager, Oldham County High School, From Cook at Kenwood Station Elementary School to Cafeteria Manager at Oldham County High School, Effective March 2, 2020
Angela Barrett	Childcare Aide, Locust Grove Elementary School, From Part Time Childcare Aide at Locust Grove Elementary School to Full Time Childcare Aide at Locust Grove Elementary School, Effective March 2, 2020
Amber Dietz	Assistant Manager, Crestwood Elementary School, From Probationary Assistant Manager at Crestwood Elementary School to Full Time Assistant Manager at Crestwood Elementary School, Effective March 4, 2020
Amanda Edlin	Cook, Crestwood Elementary School, From Cook District Wide to Cook at Crestwood Elementary School, Effective March 2, 2020
Kenneth Hollar	Classroom Aide, Oldham County Middle School, From ECS Aide at Oldham County Middle School to Classroom Aide at Oldham County Middle School, Effective February 25, 2020
Carrie Horner	Custodian, Crestwood Elementary School, From Cook at Crestwood Elementary School to Custodian at Crestwood Elementary School, Effective March 30, 2020

Phyllis Lee	Cafeteria Monitor, Centerfield Elementary School, From Full Time Cook at Centerfield Elementary School to Part Time Cafeteria Monitor at Centerfield Elementary School, Effective March 3, 2020
Susanne Lynn	Cook, LaGrange Elementary School, From Part Time Cook at LaGrange Elementary School to Full Time Cook at LaGrange Elementary School, Effective March 2, 2020
Jeffrey Maggard	Cafeteria Manager, Camden Station Elementary School, From Assistant Cafeteria Manager at Oldham County High School to Cafeteria Manager at Camden Station Elementary School, Effective March 2, 2020
Meredith McIntosh	Bookkeeper, Locust Grove Elementary School, From Plant Operator at Locust Grove Elementary School to Bookkeeper at Locust Grove Elementary School, Effective March 2, 2020
Kathryn Moore	Childcare Aide, Camden Station Elementary School, From Full Time Childcare Aide at Camden Station Elementary School to Seasonal Childcare Aide at Camden Station Elementary School, Effective February 17, 2020
David Richards	ECS Aide, Buckner Elementary School, From Probationary ECS Aide at Buckner Elementary School to Full Time ECS Aide at Buckner Elementary School, Effective March 2, 2020
Donald Scott	Bus Monitor, Transportation, From Probationary Bus Monitor to Full Time Bus Monitor, Effective March 2, 2020
Doug Snyder	Grounds Worker, District Wide, From Custodian at Harmony Elementary School to Grounds Worker District Wide, Effective March 9, 2020
Robert Wright	Secretary, Transportation, From Probationary Secretary to Part Time Secretary, Effective March 2, 2020
Timothy Wyatt	Plant Operator, LaGrange Elementary School, From Custodian at LaGrange Elementary School to Plant Operator at LaGrange Elementary School, Effective March 2, 2020

ADDITIONAL DAYS/HOURS

**Certified
Classified**

Richard Brooks	Mental Health Consultant, Crestwood Elementary School, 25 Additional Days
Amanda Kobel	Childcare Care Aide, Kenwood Station Elementary School, 1.5 hours Daily, Effective February 27, 2020

REDUCTION IN HOURS/DAYS

**Certified
Classified**

SUSPENSION

**Certified
Classified**

PUBLIC REPRIMAND

Certified

DEMOTED

Certified

VII. CONSENT ITEMS (A-G)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Kevin Woosley, seconded by Suzanne Hundley, and unanimously carried, the Board approved consent items A-G as submitted and as listed below (5-0):

- A. Approved field trips as summarized below, provided that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

School	Group	Location/Date	Justification	Instr. Days Lost
OCMS	6 th Grade	Cincinnati Museum May 26, 2020	Science and Social Studies standards Common Carrier: Miller Transportation	1
OCHS	Girls Lacrosse	Notre Dame Academy April 30, 2020	Girls Lacrosse Game Common Carrier: Miller Transportation	TBD
OCHS	FFA	FFA Camp July 6-10, 2020	Overnight: KY Leadership Training Center Parent drivers	0
SOHS	Cheerleading	St. Charles, MO June 17-19, 2020	Overnight: Lindenwood University Common Carrier: Miller Transportation	0
NOMS	6 th Grade Pathways	Newtons Attic, Lexington April 13, 2020	Building Rockets Common Carrier: Miller Transportation	1

- B. Approval of Facility Items:
 - 1. Approved Award of Contract for Fuel Island Repairs at Grounds Shop.
 - 2. Approval of BG-5 for District Wide Safety & Security.
 - 3. Approval of Architect/Engineer Selection for Various Projects.
- C. Authorized the disposal of Surplus Property.
- D. Approved contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of these contracts as outlined below, and ratify any contracts signed prior to formal approval.

SCHOOL/ DEPT	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
Annex	Pitney Bowes	Postage machine	\$8,803.20
Camden	Houghton Mifflin Harcourt	Do the Math subscription	\$52.50
Camden	Tumbleweed Press	TumbleBooks library 3-month subscription	\$199.75
Central Office	Pitney Bowes	Postage machine	\$20,864.40
LaGrange	Classwork, Co.	ClassKick Pro School 1-year subscription	\$499.00
NOHS	TruGreen Commercial	Lawncare treatments	\$6,179.10
NOHS	Booster Club	Revised Softball/Baseball Light agreement	\$400,000.00
OCMS	Screencastify	1-year subscription	\$29.00
Preschool	NVB Playgrounds, Inc.	Installation of Playground Equipment	\$3,600.00
SLD	University of Kentucky	Communication Sciences and Disorders clinical agreement	No cost
SLD	Cognia (AdvancED)	Improvement Network Fee	\$21,600.00
SLD	JCTC	Dual Credit Agreement.	No cost
SLD	Bellarmino University	School of Education student teacher placement agreement.	No cost
Technology	Access 4 Learning Community	Student Data Privacy Consortium membership	\$750.00
Technology	Delta Services, Inc.	Safety & Security Genetec software maintenance agreement	\$32,962.26
Approved Subject to Receiving Revised Terms & Conditions*			
NOHS	Kayla Meisner/DJ Slim Thicc	DJ for Prom 2020	\$500.00
SOHS	Country Reports	12-month high school membership	\$82.00

- E. Approved OCS Nutrition and Physical Activities Report
- F. Approved Requests to EPSB on Various Certifications for 2019-20
- G. Approval of Shortened School Week for Student

VIII. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

- 1. Status Report on Construction Projects
- 2. Status Report on Superintendent's Individual Learning Plan
- 3. Report for DRAFT Policy Revisions for FY21

IX. ACTION ITEMS

- H. On a motion by Larry Dodson, seconded by Patrick Kehoe, and unanimously carried, the Board approved Policy Revisions for FY21. (5-0)
- I. On a motion by Suzanne Hundley, seconded by Kevin Woosley, and unanimously carried, the Board approved FY21 OC School Calendar. (5-0)
- J. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved OCS High School Graduation Dates, Times & Venues. (5-0)
- K. On a motion by Suzanne Hundley, seconded by Patrick Kehoe, and unanimously carried, the Board approved a SOHS Student Request for Early Graduation. (5-0)
- L. On a motion by Larry Dodson, seconded by Suzanne Hundley, and unanimously carried, the Board approved the OCS resolution for Virtual Meetings. (5-0)

X. MONTHLY PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar. No one had registered to speak.

XI. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

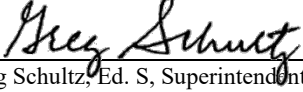
- 1. Preschool Monthly Reports
- 2. Monthly District Energy Usage Report

XIII. ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Kevin Woosley, seconded by Patrick Kehoe, and unanimously carried, the Board adjourned the March 23, 2020, meeting at 4:53 p.m. (5-0).



Joyce Fletcher, Board Chairperson



Greg Schultz, Ed. S., Superintendent/Secretary