

APPENDIX A

2022-23

Principal's Association Salary Schedule

South Whidbey School District No. 206

| Years of Experience | STEP | High School Principal | Middle School Principal | Elementary Principal/ Special Education Director | High School Asst. Principal |
|---------------------|------|-----------------------|-------------------------|---|-----------------------------|
| 0 | 1 | \$ 158,465 | \$ 148,789 | \$ 147,579 | \$ 141,531 |
| 1 | 2 | \$ 160,051 | \$ 150,276 | \$ 149,054 | \$ 142,945 |
| 2 | 3 | \$ 161,650 | \$ 151,779 | \$ 150,545 | \$ 144,375 |
| 3 | 4 | \$ 163,267 | \$ 153,297 | \$ 152,050 | \$ 145,819 |
| 4 | 5 | \$ 164,901 | \$ 154,830 | \$ 153,572 | \$ 147,277 |
| 5 | 6 | \$ 166,549 | \$ 156,379 | \$ 155,107 | \$ 148,750 |
| 6 | 7 | \$ 168,214 | \$ 157,942 | \$ 156,657 | \$ 150,238 |
| 7 | 8 | \$ 169,897 | \$ 159,521 | \$ 158,225 | \$ 151,739 |
| 8 | 9 | \$ 171,596 | \$ 161,116 | \$ 159,807 | \$ 153,257 |
| 9 | 10 | \$ 173,312 | \$ 162,727 | \$ 161,405 | \$ 154,790 |
| 10 | 11 | \$ 175,045 | \$ 164,355 | \$ 163,018 | \$ 156,338 |
| 11 | 12 | \$ 176,795 | \$ 165,999 | \$ 164,649 | \$ 157,901 |

The South Whidbey School District #206 (SWSD) does not discriminate, and Title IX requires the schools not to discriminate, on the basis of sex, race, creed, religion, color, national origin, age, marital status, honorably discharged veteran or military status, sexual orientation including gender expression or identity, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination: Affirmative Action/Title IX/ RCW 28A.640 /RCW 28A.642 compliance officer, Dan Poolman, dpoolman@sw.wednet.edu, or Section 504/ADA coordinator, Dr. Jeff Fankhauser, jfankhauser@sw.wednet.edu, 5520 Maxwellton Road, Langley, WA 98260, 360-221-6100.