

OLDHAM COUNTY BOARD OF EDUCATION

MEETING MINUTES

APRIL 22, 2019

The Oldham County Board of Education met in regular session at the Arvin Education Center in La Grange, KY, on Monday, April 22, 2019, with the following members present: (1) Joyce Fletcher, Board Chairperson; (2) Kevin Woosley, Vice Chairperson; (3) Walt Schumm, Board Member; (4) Larry Dodson, Board Member; and Greg Schultz, Superintendent and Secretary to the Board.

Board member Patrick Kehoe was absent from the meeting.

I. MEETING CALLED TO ORDER

Chairperson Fletcher called the meeting of the Oldham County Board of Education to order at 4:30 p.m.

II. AGENDA APPROVAL

Chairperson Fletcher, with no changes to the agenda, called for a motion and a second to approve. On a motion by Walt Schumm, seconded by Larry Dodson, and unanimously carried, the Board approved the April 22, 2019, regular board meeting agenda (4-0).

III. INSTRUCTIONAL REPORT

OCS Arts Center Executive Director Mac MacWilliams provided program updates.

IV. TREASURER'S REPORT

Finance Officer Stephanie Anderson presented the March 2019 treasurer's report. Chairperson Fletcher called for a motion and a second to approve. On a motion by Kevin Woosley, seconded by Walt Schumm, and unanimously carried, the Board approved the March 2019 treasurer's report as presented (4-0).

V. BILLS & CLAIMS

Ms. Anderson also presented the March 2019 bills and claims report. Chairperson Fletcher called for motions to approve the report. On a motion by Larry Dodson, seconded by Walt Schumm, and unanimously carried, the Board approved the March 2019 bills and claims report as presented (4-0).

VI. MEETING MINUTES

Chairperson Fletcher called for motions to approve the following meeting minutes:

- On a motion by Walt Schumm, seconded by Kevin Woosley, carried by Larry Dodson, and Joyce Fletcher abstained, the Board approved the minutes of the March 25, 2019, regular board meeting as submitted (3-0, 1 abstention).
- On a motion by Larry Dodson, seconded by Walt Schumm, and unanimously carried, the Board approved the minutes of the March 27, 2019, meetings as submitted (4-0).
- On a motion by Larry Dodson, seconded by Kevin Woosley, carried by Joyce Fletcher, and Walt Schumm abstained, the Board approved the minutes of the April 15, 2019, meeting as submitted (3-0, 1 abstention).

VII. PERSONNEL ACTIONS

The Board took the following personnel actions under advisement:

RETIREMENT

Classified

Sarah Edens

Plant Operator, Centerfield Elementary School, Effective May 1, 2019

RESIGNATIONS

Classified

Jaret Baker	Childcare Aide, Kenwood Station Elementary School, Effective March 15, 2019
Dillon Bezehertny	Childcare Aide, Kenwood Station Elementary School, Effective August 9, 2018
Victoria Bironas	Bus Driver, Transportation, Effective March 8, 2019
Melanie Byers	Classroom Aide, Goshen Elementary School, Effective March 29, 2019
Stephen Fitzner	Cafeteria Monitor, South Oldham High School, Effective March 29, 2019
John Harrigan	Custodian, Harmony Elementary School, Effective May 31, 2019
Lorie Harroff	Office Manager, Transportation, Effective April 2, 2019
Deborah Miller	Cook, Harmony Elementary School, Effective March 25, 2019
Melissa Moore-Stoltz	Classroom Aide, Camden Station Elementary School, Effective April 11, 2019
Amanda Richards	ECS Aide, Oldham County High School, Effective March 29, 2019
Amanda Richards	Childcare Aide, Buckner Elementary School, Effective March 29, 2019
Dana Schoolcraft	Bus Driver, Transportation, Effective March 8, 2019
Jamie Strong	ECS Aide, South Oldham High School, Effective April 12, 2019
Yvonne Wolfe	Custodian, Oldham County High School, Effective March 29, 2019

JOB ABANDONMENT

Classified

Audrey Brooks	Bus Driver, Transportation, Effective February 12, 2019
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TERMINATIONS

Classified

Lexie Aaron-Kernen	ECS Aide, Oldham County High School, Effective March 1, 2019
Lesley Harvey	Bus Driver, Transportation, Effective March 26, 2019

APPOINTMENTS

Classified

Kevin Bushong	Technology Aide, Camden Station Elementary School, Effective April 8, 2019
Colton Casey	Custodian, North Oldham High School, Effective March 29, 2019

Probationary Classified

Bryce Ashby	Childcare Aide, Buckner Elementary School, Effective April 8, 2019
Jessica Roesch	Custodian, South Oldham Middle School, Effective March 18, 2019
Anne Skinner	FMD Aide, Camden Station Elementary School, Effective April 10, 2019
Randall Smith	ECS Aide, Oldham County High School, Effective April 8, 2019

Temporary Classified

Terri Fisher	Nurse, Goshen Elementary School, Effective April 1, 2019
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Seasonal

Kristan Cole	Childcare Aide, Centerfield Elementary School, Effective June 5, 2019
Taylor Cole	Childcare Aide, Centerfield Elementary School, Effective June 5, 2019
Adam Kent	Childcare Aide, Centerfield Elementary School, Effective June 3, 2019

Substitute Teachers

Melanie Byers	Rank II	Aleyna Durbin	Rank IV
Molly Eid	Rank IV	Cara Keller	Rank IV

LEAVE OF ABSENCE

Certified

Shawna Brovont	Teacher, North Oldham High School, Medical Leave/FMLA, Effective March 29, 2019, through Approximately May 10, 2019
Leokadia Bumann	Teacher, South Oldham High School, Maternity Leave/FMLA, Effective March 21, 2019, through June 4, 2019

Ashley Cissell	Teacher, Goshen Elementary School, Medical Leave/FMLA, Effective March 15, 2019, through Approximately April 12, 2019
Dana Corson	Assistant Principal, Camden Station Elementary School, Maternity Leave/FMLA Effective April 8, 2019, through June 3, 2019
Allison Giesting	Teacher, East Oldham Middle School, Maternity Leave/FMLA, Effective March 18, 2019, through June 4, 2019
Amanda Krise	Teacher, Harmony Elementary School, Maternity Leave, Effective March 11, 2019, through Approximately April 22, 2019
<u>Classified</u>	
Kendra Geers	Nurse, Goshen Elementary School, Maternity Leave, Effective April 8, 2019, through Approximately May 20, 2019
Rodney Johnston	Plant Operator, North Oldham Middle School, FMLA/Medical Leave Extension, Effective March 12, 2019, through Approximately May 13, 2019
Richard Kinser	Energy Systems Supervisor, Maintenance, Medical Leave Extension, Effective August 20, 2018, through Approximately April 19, 2019
Theresa Lewis	Classroom Aide, Harmony Elementary School, Medical Leave, Effective March 18, 2019, through Approximately May 18, 2019
Kimberly Miller	Bus Monitor, Transportation, Medical Leave Extension, Effective January 14, 2019, through Approximately April 1, 2019
William Moore	Bus Driver, Transportation, Medical Leave Extension, Effective December 10, 2018, through Approximately May 1, 2019
Shelly Tingle	Cafeteria Manager, Centerfield Elementary School, FMLA/Medical Leave, Effective March 22, 2019, through Approximately May 24, 2019

CHANGE IN ASSIGNMENT

Certified

Sheri Steele	Transfer/Change, from Substitute District Wide to Teacher, Locust Grove Elementary School, Effective April 8, 2019
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Classified

Virgil Adcock	Vehicle Maintenance Manager, Bus Garage, from Bus Mechanic I to Vehicle Maintenance Manager, Effective March 25, 2019
Mary Ann Bedwell	Custodian, La Grange Elementary School, from Custodian at Oldham County Schools Arts Center to Custodian at La Grange Elementary School, Effective May 1, 2019
Brian Bridwell	Bus Driver, Transportation, from Probationary Bus Driver Trainee to Probationary Bus Driver, Effective March 20, 2019
Brian Bridwell	Bus Driver, Transportation, from Probationary Bus Driver to Full-Time Bus Driver, Effective March 29, 2019
Stephen Farrow	Custodian, Oldham County High School, from ECS Aide at Oldham County High School to Custodian at Oldham County High School, Effective March 25, 2019
Nicole Jeffries	Custodian, Oldham County High School, from Cook at Oldham County High School to Custodian at Oldham County High School, Effective April 22, 2019
Bruce Kleinhenz	Bus Driver, Transportation, from Probationary Bus Driver Trainee to Probationary Bus Driver, Effective March 13, 2019
Bruce Kleinhenz	Bus Driver, Transportation, from Probationary Bus Driver to Full-Time Bus Driver, Effective March 26, 2019
Faye Wright	Bus Driver, Transportation, from Probationary Bus Driver Trainee to Probationary Bus Driver, Effective March 13, 2019
Faye Wright	Bus Driver, Transportation, from Probationary Bus Driver to Full-Time Bus Driver, Effective March 26, 2019

ADDITIONAL DAYS/HOURS

Classified

Regina Favorite	Cook, South Oldham High School, One Hour Daily, Effective March 18, 2019
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SUSPENSION**Classified**

Lorie Harroff
Lesley Harvey

Office Manager, Transportation, Effective March 26, 2019, until Further Notice
Bus Driver, Transportation, Without Pay, Effective March 15, 2019, through
March 25, 2019

VIII. CONSENT ITEMS (A-I)

Chairperson Fletcher, acting on the Superintendent's recommendation to approve, called for motions of the Board. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board approved consent items A-I as submitted and as listed below (4-0):

- A. Approved field trips as summarized below, provided that students not traveling on school buses, with their parents, or with a Board employee whose insurance carrier has named OCBE as an additional insured, will be transported to and from their destination on an approved charter bus(es) and school(s) shall obtain written evidence of liability.

SCHOOL	GROUP	LOCATION/DATE	JUSTIFICATION	INSTR. DAYS LOST
SOMS	GATES	Carillon Park Dayton, OH May 6, 2019	<i>Common Carrier</i> Study of American History and participation in two history-based workshops. <i>Common Carrier: Miller Transportation - unavailability of OCS buses due to time of return.</i>	1
NOMS	6th Grade GATES	Newton's Attic Lexington, KY May 7, 2019	<i>Common Carrier</i> Trip is an extension of Space Race unit. Students will learn about explosive chemicals and use them to build a rocket motor. <i>Common Carrier: Miller Transportation - unavailability of OCS buses due to time of return.</i>	1
NOMS / NOHS	HSC - FMD	Tin Pin Lanes (& park if not raining) Louisville, KY May 21, 2019	<i>Common Carrier</i> Peer Buddy celebration, CBI rec./leisure goals, IEP emotional and social skills. <i>Common Carrier: Miller Transportation - unavailability of OCS buses due to time of return.</i>	1
OCMS	8th Grade	Belle of Louisville Louisville, KY May 24, 2019	<i>Common Carrier</i> Celebrating and rewarding 8th graders for the completion of their middle school years. Teaching the children that through setting goals and working hard they will earn rewards in life. Using this trip to encourage them to set goals & work hard in HS to receive rewards like Prom, Senior Day, and Diploma. <i>Common Carrier: Miller Transportation - unavailability of OCS buses due to time of return.</i>	1

EOMS	7th Grade GATES	Mammoth Cave National Park & National Corvette Museum Mammoth Cave, KY & Bowling Green, KY May 28, 2019	<i>Common Carrier</i> Mammoth Cave - students will be guided on the Historic Tour to explore the role it played in the War of 1812. They will also experience the cave's wonders just as prehistoric discoverers 4000 years ago. Corvette Museum - students will visit the Skydome Sinkhole Experience (study of karst landscapes). <i>Common Carrier: Miller Transportation - unavailability of OCS buses due to time of return.</i>	1
SOHS	Senior Class	Kings Island Mason, OH May 29, 2019	<i>Common Carrier</i> Senior end of the year field trip. <i>Common Carrier: Miller Transportation - unavailability of OCS buses due to time of return.</i>	1
OCHS	Seniors	Kings Island Mason, OH May 30, 2019	<i>Common Carrier</i> Seniors will explore Kings Island as a last trip together before graduation. <i>Common Carrier: Miller Transportation - unavailability of OCS buses due to times of trip.</i>	1
NOHS	Boys Track	University of Kentucky Lexington, KY May 31, 2019	<i>Common Carrier</i> State meet. <i>Common Carrier: Miller Transportation - unavailability of OCS buses due to times of trip.</i>	1
SOHS	FCCLA	FCCLA Training Camp Hardinsburg, KY June 4-6, 2019	<i>Overnight</i> Newly elected regional officers will attend training at camp to fulfill their leadership duties for the 2019-20 school year.	0
NOHS	Cheer	UCA Cheerleading Camp Lexington, KY July 19-22, 2019	<i>Overnight</i> Attend the UCA Cheerleading Camp, a great learning experience for new team, and will learn new material and techniques in stunting.	0
OCHS	Chamber Choir	Lincoln Center New York City, NY March 13-17, 2020	<i>Overnight & Common Carrier</i> The OCHS Chamber Choir was selected to perform with Norwegian composer, Ola Gjeilo, in a concert series in Lincoln Center. Our students will collaborate and perform with other choral artists under the direction of the highest caliber conductors for a life changing musical experience. <i>Common Carrier: Airplane to and from destination & Charter bus upon arrival - due to distance of trip. (Travel plans made with Artist Travel Consultants.)</i>	3

- B. Consider Approval of Facility Enclosures:
1. Approved the award of contract to McCulloch Associate Architects, PSC for the SOHS Emergency Roof Replacement project and authorized the Director of Facilities Management to execute the necessary documentation.
 2. Approved the Asbestos Abatement Project at the Former Liberty Elementary School and the Selection of Matrix Environmental Group to prepare plans and specifications for bidding.
 3. Approved the Emergency Generator Service Agreement with Wayne Supply and authorized the Director of Maintenance to execute the necessary documentation.
 4. Approved the agency letter regarding school capacity for the Westcott Goshen Lane Project.
- C. Authorized the disposal of surplus items as submitted.
- D. Approved contracts and authorized the Superintendent and Secretary of the Board, or his designee, to execute any and all of the contracts as outlined below, and ratify any of these contracts signed prior to formal approval.

SCHOOL / DEPT.	NAME OF VENDOR	SUBJECT OF THE CONTRACT	AMOUNT OF CONTRACT
SOMS	Project Lead the Way	Grant recipient PLTW Gateway	\$20,000.00
EOMS	Project Lead the Way	Grant recipient PLTW Gateway	\$20,000.00
SLD	Bellarmino School of Education	Student Teacher Agreement	\$0*
Arvin	Showtime Photobooth LLC	Photo-booth	\$350.00
BAHS	Pitney Bowes	Postage Machine (48 mo. @ \$57.94/mo.)	\$2,781.12
OCHS	Centerplate @ UofL	Prom venue OCHS 2020 (room rental)	\$1,800.00
SLD	Kentucky Venues	Rental of KY Expo Center for graduation	\$8,000.00
Finance	Commonwealth of Kentucky	FY 20 Math Achievement Fund grant	\$48,400.00
SLD	Naviance	ILP Platform and CERT replacement	\$43,952.75
NOHS	adidas	Exclusive uniform provider agreement	no minimum**
NOHS	Copyleaks, Inc.	Anti-plagiarism subscription	\$1,229.99
OCHS	StackSports	LAX video analysis	\$1,000.00
District	Scholastic Insurance	Athletic and optional student insurance	\$22,668.00
Technology	Getronics	Extension of Integrator Contract (3 mo.)	\$9,600.00 max
EOMS	Kentucky Kingdom	Kentucky Kingdom tickets	\$4,668.30
SLD	Happiness Advantage	Orange Frog training	\$46,060.00 + travel expenses
District / Goshen	Hillcrest Homeowners' Assoc.	Hold Harmless from mowing contractor	\$0
OCHS	Herff Jones/Varsity Brands	Diplomas & covers, caps & gowns, class ring representative agreement	See attached prices
District	APQC (Amer. Productivity & Quality Center Inc.)	Agreement for Advisory Services: Membership renewal:	\$14,400.00 + travel expenses \$ 1,000.00
SLD	University of Louisville	Dual credit agreement	\$0

*Supervising teachers will receive a stipend of \$10.71 per student teacher.

** NOHS will purchase uniforms from Adidas; there is no minimum amount of purchases required; NOHS will receive promotional products and discounts on uniform merchandise.

- E. Approved the 2019 summer food service program for the La Grange area as submitted.
- F. Approved the implementation of the Community Eligibility Provision at La Grange Elementary for 2019-20 as submitted.
- G. Approved the school meal prices for students and staff for 2019-20 as submitted and as listed below:

STUDENT PRICES

Breakfast	1.20	<i>(La Grange Elementary, No Charge)</i>
Lunch (elem.)	2.30	<i>(La Grange Elementary, No Charge)</i>
Lunch (mid/high)	2.55	
Grill Line (mid/high)	2.95	
Grab-n- Go Meals	2.95	

ADULT PRICES

Breakfast	1.75
Lunch	3.60
Grill Line (mid/high)	4.00
Grab-n- Go Meals	4.00

- H. Approved the continuation of current OCS Wellness & Physical Activity Goals for 2019-20.
- I. Approved the amended OCS 2018-19 school year calendar as submitted.

IX. EXECUTIVE SESSION

Chairperson Fletcher stated that the Board would need to go into executive session to pursuant to KRS 61.810(1)(c) to discuss two litigation matters pertaining to student injuries; one litigation matter pertaining to a non-student injury, and a special education matter; litigation preparation under the public disclosure of which would jeopardize the Board's position. Chairperson Fletcher also stated that while in executive session, the Board would also discuss a personnel matter that may lead to the appointment of an individual employee under KRS 61.810(1)(f). Chairperson Fletcher then called for motions of the Board to go into executive session; on a motion by Kevin Woosley, seconded by Walt Schumm, and unanimously carried, the Board went into executive session pursuant to KRS 61.810(1)(c) and (f) at 5:25 p.m. (4-0).

The Board returned from executive session at 6:32 p.m. Chairperson Fletcher asked the Board if there was any action coming out of executive session, Kevin Woosley, Vice Chair, made a motion to reappoint Greg Schultz as superintendent of OCS beginning July 1, 2019, to June 30, 2023, pursuant to the contract terms. Motion seconded by Walt Schumm, and unanimously carried, the Board approved the reappointment of Superintendent Schultz.

X. PLEDGE OF ALLEGIANCE

XI. STUDENT SHOWCASE

OCS Preschool students performed music, counting techniques, and story retelling for the Board, displaying skills they've learning throughout this school year.

XII. RECOGNITIONS

The Board recognized the following students for their second place finish at state:

2018 South Oldham Middle School Dance Team

Maizie Bailey	Brooke Kemelgor	Isabel Wilding
Sophie Brown	Kaylee Kronenthal	Elaine Yue
Adeline Chastain	Mary Clarah Pazienza	<i>Coach: Lori Floro</i>
Paige Cullison	Ryan Stocker	

XIII. SUPERINTENDENT REPORTS

The Board took the following reports under advisement:

1. Monthly status report on construction projects across the district.

2. Report on DRAFT Policy Revisions for 2019-20 as summarized below:

NUMBER	NAME OF POLICY	REASON FOR AMENDMENT/ADDITION	LAST REVISION
3005	Accounting	Clean up language after review by Finance Officer. Revise policy to conform to our current practice.	February 27, 2017
3010	Audits	“	May 11, 2019
3025	Bills and Claims	“	April 17, 2000
3035	Budgets	“	March 24, 2014
3040	Financial Statements	“	July 28, 2014
3042	Fixed Assets Capitalization	“	July 1, 2013
3047	Investment Policy	“	April 19, 1999
3050	Payroll	“	May 20, 1996
3060	Reimbursement	“	June 26, 2017
3065	Salaries	“	May 21, 2018
5039	School Staffing Allocations	New staffing recommendations have been made by the Assistant Superintendent for Support Services and the Director of Personnel. The new recommendations increase the number of staff allocated to schools and increases the number of days positions are staffed.	September 24, 2018
5040	Employment; Vacancies	Revise policy to conform to our current practice.	June 26, 2017
5050	Leave Policies	The proposed revision gives the superintendent flexibility when approving Personal Leave Days.	March 25, 2019
5091	Teacher Aide	The addition to the policy clarifies that a teacher’s aide may not be used as a substitute for a certified teacher. Teacher’s aides may not provide instruction to students for extended periods of time without monitoring by a certified teacher.	July 30, 2007
9040	Student Records	The revision updates the class of employees who are designated as “school officials” under the Family Educational Rights and Privacy Act.	February 27, 2017
9076	Possession of Personal Communication and Electronic Devices	The policy revision explicitly prohibits the use of personal communication devices for video or audio recording students and teachers during the instructional day or while on field trips. The revision also addresses GPS trackers that have listening or recording features.	April 29, 2013

3. Monthly status report on the Superintendent's Individual Learning Plan providing evidence of work in the following areas: Standard 4: Human Resources Leadership; Standard 5: Managerial Leadership; and Standard 6: Collaborative Leadership.

XIV. ACTION ITEMS

J. Chairperson Fletcher, followed by the Superintendent’s recommendation to approve, called for motions to approve revisions to Board Policy 5096. On a motion by Walt Schumm, seconded by Kevin Woosley, and unanimously carried, the Board approved the policy revisions as submitted and as summarized below, effective July 1, 2019 (4-0):

NUMBER	NAME OF POLICY	REASON FOR AMENDMENT/ADDITION	LAST REVISION
5096	Transfers	To clarify when an open position can be filled without being posted as a vacancy.	May 21, 2018

- K. Chairperson Fletcher, followed by the Superintendent's recommendation to approve, called for motions to approve the school year calendar for 2019-20 and the major break dates for the 2020-21 school year. On a motion by Larry Dodson, seconded by Walt Schumm, and unanimously carried, the Board approved the OCS 2019-20 school year calendar and the OCS 2020-21 major break dates as presented and as summarized below (4-0):

OCS 2019-2020 SCHOOL YEAR CALENDAR HIGHLIGHTS:

First Day of School: August 14, 2019

Fall Break: October 21-25, 2019

Winter Break: December 23, 2019 to January 3, 2020

Spring Break: March 30, 2020 to April 3, 2020

Five Teacher Work Days: September 20, 2019; October 18, 2019; January 6, 2020;

February 14, 2020; March 13, 2020

One Conference/Flex Day: November 4, 2019

Last Day of School: May 27, 2020

Ten Designated Make-Up Days: February 17, 2020; May 1, 2020; May 28, 2020;

May 29, 2020; March 13, 2020; February 14, 2020; June 1, 2020; June 2, 2020; June

3, 2020; June 4, 2020

OCS 2020-21 SCHOOL YEAR MAJOR BREAK DATES HIGHLIGHTS:

Fall Break: October 19-23, 2020

Winter Break: December 21, 2020 to January 1, 2021

Spring Break: April 5-9, 2021

- L. Chairperson Fletcher, followed by the Superintendent's recommendation to approve, called for motions to approve the three-year OCS technology plan. On a motion by Kevin Woosley, seconded by Walt Schumm, and unanimously carried, the Board approved the 2019-2023 OCS Technology Plan as submitted (4-0).

- M. Chairperson Fletcher, followed by the Superintendent's recommendation to approve, called for motions to approve the early graduation request for a student. On a motion by Larry Dodson, seconded by Walt Schumm, and unanimously carried, the Board approved the early graduation request for Buckner Alternative High School student as submitted (4-0).

XV. MONTHLY PUBLIC EXPRESSION

Chairperson Fletcher stated it was time for public expression and called upon the public expression registrar. No one had registered to speak.

XVI. INFORMATION ITEMS

The Board took the following reports under advisement, no action was taken.

1. Monthly OCS Preschool Report
2. Monthly District Energy Usage Report

XVII. ADJOURN

Chairperson Fletcher, acting on the Superintendent's recommendation to adjourn, called for a motion and a second to adjourn. On a motion by Larry Dodson, seconded by Kevin Woosley, and unanimously carried, the Board adjourned the April 22, 2019, meeting at 7:13 p.m. (4-0).



 Joyce Fletcher, Board Chairperson



 Greg Schultz, Ed. S, Superintendent/Secretary