

PROFESSIONAL & TECHNICAL 2022-2023

The amount listed below will be available for each eligible employee to distribute as he/she designates among benefits or cash. Those eligible for benefits must enroll in at least single health coverage.

| | |
|-----------|------------|
| Per Month | \$683.33 |
| Per Year | \$8,200.00 |

When an employee and his/her spouse are both employees of the district, they may pool their district insurance contributions with the following stipulations:

- *Both must participate in the district health insurance plan, if qualified, and maintain two single, single +1, or a family contract.
- *Any balance remaining shall be applied toward additional coverage or cash.

HEALTH INSURANCE

| | | <u>OPEN ACCESS</u> Cost per Month | <u>ACHIEVE NETWORK</u> Cost per Month |
|---------------------------|-----------|--------------------------------------|--|
| \$40 Co-Pay | | | |
| | Single | \$754.80 | \$716.30 |
| | Single +1 | \$1,509.58 | \$1,432.56 |
| | Family | \$1,874.68 | \$1,779.04 |
| \$1,500 Deductible | | | |
| | Single | \$593.52 | \$563.14 |
| | Single +1 | \$1,187.00 | \$1,126.50 |
| | Family | \$1,474.12 | \$1,398.92 |
| \$2,800 Deductible | | | |
| | Single | \$555.68 | \$527.34 |
| | Single +1 | \$1,111.32 | \$1,054.64 |
| | Family | \$1,380.16 | \$1,309.74 |

DENTAL INSURANCE

| | <u>Cost per Month</u> |
|-----------|-----------------------|
| Single | \$38.22 |
| Single +1 | \$76.46 |
| Family | \$125.62 |

VISION INSURANCE

| | <u>Cost per Month</u> |
|-----------|-----------------------|
| Single | \$5.39 |
| Single +1 | \$10.24 |
| Family | \$15.04 |

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GROUP LIFE AND AD&D

The district shall provide a group life insurance policy in the amount listed below for each benefit eligible employee.

\$50,000
OR
\$150,000

Accidental death and dismemberment (AD&D) insurance would pay an additional benefit, up to the amount of your life benefit, if you suffer a covered loss due to an accidental injury. The per month cost is listed below.

\$0.50 (\$50,000)
OR
\$1.50 (\$150,000)

LONG TERM DISABILITY (LTD)

The district shall provide a long term disability insurance program for eligible employees. The full premium will be paid by the district. The LTD policy will be at 66.66% of the employee's monthly salary after a 60 day waiting period.

RETIREMENT BENEFITS

Public Employees Retirement Association (PERA)

| | |
|--------------------|-------|
| Dist. Contribution | 7.50% |
| Emp. Contribution | 6.50% |

Deferred Compensation (403(b)/457 Accounts)

| Years of Service | Annual Dist. Match |
|------------------|--------------------|
| Beginning 3 - 10 | \$1,495.00 |
| Beginning 11+ | \$2,245.00 |