

The Pennsylvania School Code provides as follows: The Superintendent shall be the chief administrative officer and chief instructional officer of the Board of Education and the School District, and shall be responsible for the execution of all actions of the Board, the administration and operation of the public school system subject to the policies of the Board, and the supervision of all matters pertaining to instruction in all the schools under the direction of the Board.

The performance of the Butler Area School District Superintendent is measured against the six objective performance standards listed. **(1) Student Growth and Achievement, (2) Organizational Leadership, (3) District Operations and Financial Management, (4) Communication and Community Relations, (5) Human Resource Management, and (6) Professionalism.**

The superintendent's evaluation completed in September 2021 is as follows:

Objective Performance Standard	Met/Did Not Meet
(1) Student Growth and Achievement	<u>MET</u>
(2) Organizational Leadership	<u>MET</u>
(3) District Operations and Financial Management	<u>MET</u>
(4) Communication and Community Relations	<u>MET</u>
(5) Human Resource Management	<u>MET</u>
(6) Professionalism	<u>MET</u>

Board President Signature:  Date: 10/18/21