

**MEMORANDUM OF UNDERSTANDING BETWEEN
LONGVIEW SCHOOL DISTRICT NO. 122
AND
LONGVIEW EDUCATION ASSOCIATION**

**Regarding Terms of Employment for Longview Virtual Academy Teachers
For the 2022-23, 2023-24, & 2024-25 School Year**

The Longview School District No. 122 ("District") and Longview Education Association ("Association") agree upon this Memorandum of Understanding ("MOU") regarding terms of employment for teachers assigned to the Longview Virtual Academy ("LVA") during the 2022-23, 2023-24, & 2024-25 school years.

WHEREAS, the LVA is an online Alternative Learning Experience ("ALE") program for students in grades 6-12;

WHEREAS, for the 2022-23, 2023-24, & 2024-25 school year, the District is planning a sustainable online instructional model;

WHEREAS, teachers assigned to the LVA will maintain all rights provided under the collective bargaining agreement ("CBA") between the District and the LEA, except as specifically modified herein; and

WHEREAS, it is recognized that LVA teachers have case-management duties beyond traditional classroom responsibilities.

NOW, THEREFORE, the parties agree as follows:

1. The District will provide teachers assigned to the LVA the means to communicate via text message with LVA students and families in a manner that can be monitored and retained by the District. Such text messaging will occur only via Outlook, the SDS platform, or similar means designated by the District. LVA employees will not use personal devices, numbers, or accounts to text message students or families.
2. An LVA teacher assigned to a different instructional subject area or preparation will not qualify for reimbursement for changing assignment under Article III, Section 9 of the CBA.
3. An LVA teacher at the secondary level will receive one (1) planning period of fifty- five (55) minutes of uninterrupted time on each contracted instructional day. When such a teacher's assignment does not allow for one period of planning time for each contracted instructional day, the employee will be compensated for the lost time at the individual's per diem rate.
4. Each LVA teacher will receive a Two-Thousand Dollar (\$2,000) annual stipend in recognition of the teacher's responsibility for multiple content areas. Such stipend will be in place of the compensation called for by Article III, Section 17.F of the CBA. The stipend will be paid over the contract term in equal payments.

5. LVA teachers with classes that exceed the size or ratios below will be eligible for overload relief as described below:
- a. Online Class: daily limit of 156 students instructed
 - b. Remote Class: 28 students per class, up to 156-student daily limit
 - c. Site-Based Class: 28 students per class, up to 156-student daily limit
 - d. Written Student Learning Plan ("WSLP") Management: 42 students' WSLPs, with a cap at 45 students' WSLPs


An LVA teacher may choose, but will not be required, to serve additional students beyond the cap limits (section 5d) for overload compensation. An LVA teacher who is in overload on a count date will be entitled to an amount of \$128 per student over the applicable ratio. Such amount may be used for reimbursement for professional expenses or taken as a stipend.

- 6. The Board of Directors must approve by a formal vote an LVA teacher's assignment outside of his or her area of endorsement. Teachers working outside their endorsement area will mutually develop with a designated District representative a written plan that provides necessary assistance to the teacher according to plan specifications in WAC 181-82-110.
- 7. LVA teachers will be evaluated as non-classroom teachers in accordance with Article VIII, Section 2.A.1 of the CBA.
- 8. In order to initiate, evaluate, and maintain WSLPs, LVA teachers may be assigned duties not customarily considered classroom duties including, without limitation, regarding weekly contact, monthly progress, and intervention.
- 9. This MOU will be effective on August 31, 2022 and expire on the last instructional day of the 2024-25 school year. All other provisions of the CBA will remain in full force and effect. After expiration of this MOU, neither party may cite it as or seek to introduce it as evidence of a past practice or precedent of any kind.

FOR THE ASSOCIATION:



Jerry Forsman, President

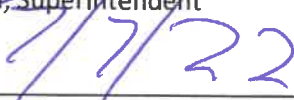


Date

FOR THE DISTRICT:



Dr. Dan Zorn, Superintendent



Date