

# Transportation & Environmental Services EMPLOYEE TRANSPORTATION BENEFITS PROGRAM

To reduce traffic congestion and parking demand, and encourage the use of public transportation, ridesharing, walking, and bicycling, the City of Alexandria provides eligible employees financial assistance toward the cost of public transit and qualified vanpool fares. Employees who do not drive alone to work often save money and time, and enjoy a much more relaxing commute.

Monthly benefit amount offered by City: \$100.00 (school employees - \$45.00)

Optional pre-tax monthly amount provided by employee: \$160.00 (not available for ACPS employees)

Total monthly benefit cannot exceed: \$260.00 (school employees - \$45.00)

### **ELIGIBILITY REQUIREMENTS**

To receive the City's transportation benefit, employees must meet all the following requirements:

- Must be a **permanent** employee of the City of Alexandria.
  - » Full-time or part-time with benefits.
  - » Paycheck must be from the City of Alexandria payroll account.
- Employees must commute to and from work via transit, or qualified vanpool, a minimum of three days per week.
- Employees **must surrender any free or discounted employee parking** (except eligible employees parking at Union Station).

#### RESTRICTIONS

- Transportation benefits are for the **sole use of the employee for the commute to and from work**. Transit passes received or purchased through the transportation benefits program are not to be given, sold, or transferred to another individual.
- Employees may **not** accumulate transportation benefits while on vacation or leave (e.g., school employees off for the summer are not eligible to receive the benefit until they return to work).
- Employees are **not** eligible to receive a greater transit benefit than is needed for their monthly commute.

Save time, money, and sanity by taking advantage of the City of Alexandria's Employee Transportation Benefits Program!

Contact Mobility Services to learn more or to complete the application today!

TES-0031 1/19/2019



# Transportation & Environmental Services EMPLOYEE TRANSPORTATION BENEFITS PROGRAM APPLICATION

Please complete the application and send to the Office of Mobility Services at Box #47.

# **SECTION I – GENERAL INFORMATION (please print)**

Last Name		First Name	First Name			Employee ID #			
House Number		Street					Apartment		
City			Zip						
Home Phone N	lumber:	Work	Phone	Number:					
Department / [	Division:								
Work Address:									
	Number	Street				Room			
Email Address:				E	30x #:				
Supervisor's Na	me and Title:								
Complete the	following:					Yes	No		
1. As an employees benefited p		y of Alexandria, is your status	either	permanent, full-time or					
2. Do you receive a paycheck from the City of Alexandria?									
3. Will you use public transportation or qualified vanpool to commute to and from work for a minimum of three times per week?									
benefit (if y		de(s) of transportation for whassistance planning your comility Services:	•		ation				
☐ Metrora	il – Station orig	in and destination:							
☐ Metro –	Route(s):		_ 🗆	DASH Route(s):					
☐ Fairfax (	Connector – Ro	ute(s):	_ 🗆	VRE Station of Origin:					
MARC -	Station of Orig	in:	_ 🗆	Other – Route(s)/Static	ons:				
☐ Vanpoo	l – Name and p	hone number of coordinator							

EMPLOYEE TRANSPORTATION BENEFITS PROGRAM APPLICATION, CONT'D
Monthly cost to use nublic transportation/yannool?

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By signing below, I understand that the employee is applying to receive transportation benefits from the City of Alexandria and will use the benefit for commuting to and from work. If I discover this employee is not using the benefit for the purpose for which it is intended, I will notify the Office of Mobility Services and Programs.

Regularly scheduled to work: MON TUE WED THU FRI SAT SUN

Supervisor's Signature Date

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1/16/2019

## EMPLOYEE TRANSPORTATION BENEFITS PROGRAM APPLICATION, CONT'D.

### SECTION III - Transportation Benefits Pre-tax Payroll Deduction Request

Complete this form if requesting a pre-tax payroll deduction. (The pre-tax option is not available to ACPS employees.)

The City of Alexandria allows staff to set aside up to \$160.00, pre-tax, to use toward commuting costs. The City requires that an employee wishing to initiate a pre-tax payroll deduction sign in acknowledgement of the following statement. The amount of the City-provided direct benefit plus the additional pre-tax amount *must not exceed your monthly commuting cost or \$260.00*.

#### **Employee Authorization**

I hereby authorize the City of Alexandria to reduce my salary monthly by the amount indicated below for my commuting expenses. By signing and submitting this election form, I am making a binding commitment. I may modify my election should I move or change commuting modes by completing another form.

Employee Signature			Date:						
Monthly Pre-tax Amount – This amount is in addition to the \$100 that the City Contributes (not to exceed \$160) \$									
SECTION IV – Certifi	cation								
certify that I will use th least three (3) days per will be used only for m I understand that if I ha transportation benefits action.	e transportation serv week. Passes, vouch y transportation to a ave provided false in s, will be required to	vice(s) I have indicated on the ers, or SmartBenefits receive nd from work. I will not give formation or misuse this prefered the benefits I have refund the	employee of the City of Alexandria. I further his application to commute to and from work at yed under the Transportation Benefits Program ye, sell, or transfer my benefit to anyone. ogram, I will be ineligible to receive future received, and may be subject to disciplinary  Date:						
. , .			NLY						
			Date Reviewed						
Approved	Denied	Reason for Denial							
Benefit Amount: \$	Pre-	tax Amount: \$	Total Amount: \$						
Benefit Type:	SmartBe	nefits	DASH						
Date Processed:									
Additional Comments:									

Office of Mobility Services • 421 King Street, Suite 235 • Alexandria, VA 22314 P: 703.746.4084 • F: 703.746.6433 • alexandriava.gov/GOAlex

**Printed Employee Name:**