

**St. Louis Park Public Schools**  
Minutes of the Regular School Board Meeting  
Tuesday, November 23, 2021 – 6:30 p.m.  
St. Louis Park High School Room C350

The regular meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 6:30 p.m. on Tuesday, November 23, 2021 in St. Louis Park High School Room C350. Present were Board Members Karen Waters, Anne Casey, Ken Morrison, Heather Wilsey, Laura McClendon, C. Colin Cox and Superintendent Astein Osei. Chair Mary Tomback was absent and Vice Chair Casey presided over the meeting.

**CALL TO ORDER**

Board Vice Chair Anne Casey called the meeting to order at 6:41 p.m.

**LAND ACKNOWLEDGMENT**

**APPROVAL OF AGENDA**

A motion was made by Wilsey, seconded by Cox to approve the agenda, as presented. The motion passed 6-0.

**OPEN FORUM**

There were no Open Forum participants.

**CERTIFICATES OF ELECTION FOR 2021 SCHOOL BOARD GENERAL ELECTION**

After the time for contesting the election has passed and the candidate's final campaign financial reports have been submitted, the Clerk of the School Board is directed to deliver said certificates to the persons entitled thereto and issue a form of acceptance of office and oath of office.

Pursuant to due call and notice thereof, a regular business meeting of the School Board of Independent School District No. 283 (St. Louis Park), State of Minnesota, was held in said school district on the 23 day of November 2021, at 6:30 p.m.

The following members were present: Laura McClendon, Heather Wilsey, Ken Morrison, Karen Waters, Anne Casey, C. Colin Cox

and the following were absent: Mary Tomback

Member Casey introduced the following resolution and Member Waters moved its adoption:

**RESOLUTION AUTHORIZING ISSUANCE OF CERTIFICATES  
OF ELECTION AND DIRECTING THE SCHOOL DISTRICT CLERK  
TO PERFORM OTHER ELECTION RELATED DUTIES**

WHEREAS, the board has canvassed the general election for school board members held on November 2, 2021.

WHEREAS, the board has canvassed the general election for school board members held on November 2, 2021.

NOW THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 283, State of Minnesota, as follows:

1. The chair and clerk are hereby authorized to execute certificates of election on behalf of the school board of Independent School District No. 283 to the following candidates:
  - a. Anne Casey
  - b. Mary Tomback
  - c. Abdihakim Ibrahimwho have received a sufficiently large number of votes to be elected to fill vacancies on the board caused by expiration of term on the first Monday in January following the election, based on the results of the canvass.
2. The certificate of election shall be in substantially the form attached hereto.
3. After the time for contesting the election has passed and the candidate has filed all campaign financial reports required by Minnesota Statutes, Chapter 211A, the clerk of the school board is hereby directed to deliver a certificate to each person entitled thereto personally or by certified mail.
4. The clerk is hereby directed to enclose with the certificate a form of acceptance of office and oath of office in substantially the form attached hereto.

The motion for the adoption of the foregoing resolution was duly seconded by McClendon and upon vote being taken thereon the following voted in favor thereof: Laura McClendon, Heather Wilsey, Ken Morrison, Karen Waters, Anne Casey, C. Colin Cox

and the following voted against the same: none

whereupon said resolution was declared duly passed 6-0 and adopted.

### **SUPERINTENDENT'S REPORT**

Superintendent Osei invited community members with kindergarten eligible children to virtual kindergarten information nights to learn more about St. Louis Park Public Schools. Next an update was provided connected to a possible COVID-19 vaccine mandate for staff. At the time of the meeting, there were court challenges to OSHA's requirements that may or may not allow the mandate to move forward. Everything is now on hold so the District will not be asking for vaccination status unless the mandate from OSHA is reinstated. The advice to all employers is to continue preparing because the timelines are so tight that employers do not have time to wait to see if it will be approved or not. The School Board will be asked to review a vaccine mandate policy that would go into effect only if the OSHA mandate is reinstated. Superintendent Osei then provided information connected to upcoming vaccine clinics for individuals ages five and older. Finally, he extended gratitude to staff members, the School Board, and especially two students, Ezra Hudson and Daniel Shope, who presented at the 2021 AMSD Annual Conference. The presentation was connected to student voice and provided an overview of how St. Louis Park Public Schools has engaged students through a Youth Data Analyst program to incorporate student perspective and experience.

### **DISCUSSION ITEMS**

#### **Language Arts & Literacy**

Patrick Duffy, Director of Curriculum and Instruction, and the Language Arts and Literacy Design Team provided an update on their work in the curriculum and instruction review process. The team discussed the process to date, shared their racial equity purpose statement, and data

from surveys and interviews of approximately 900 students and over 100 teachers connected to language arts and literacy. Next steps from the team include literacy curriculum and professional development and classroom libraries for Pre-K and Elementary and new class/curriculum models to integrate classes and increase interdisciplinary offerings at the secondary level.

### **FY 2021 Audit Report**

Patricia Magnuson, Director of Business Services, and Jim Eichten, MMKR Auditor, presented the FY21 Audit Report. Discussed were the role of the auditor and audit results. The following points summarize the audit results:

- Clean Opinion on Basic Financial Statements
- Three MN Legal Compliance Findings
- Increase in Federal Grants and Aids
- Financial Results Reflect Adherence to Budget
- District in Solid Financial Condition

### **Potential Special Election**

Patricia Magnuson, Director of Business Services, provided updated recommendations for a bond issue and technology levy. School Board members received updated recommendations for bond issue/technology levy in alignment with the Strategic Plan for Racial Equity Transformation received information to understand the timeline required to prepare for the election in August 2022.

### **Review 2021-22 & Tentative 2022-2023 School Calendars**

Superintendent Osei reviewed the 2021-22 and tentative 2022-23 school year calendar in preparation for action at the December 14, 2021 school board meeting. It was requested and recommended that two additional days be added to the winter break for the 2021-22 school year, extending the winter break to allow for two full weeks of break given the impact that the pandemic has had on students, staff, and families in the district.

### **Policy Development - First Reading of Policy 428 Mandatory Vaccination**

The School Board reviewed a proposed new policy 428 Mandatory Vaccination, in alignment with the recommendation from OSHA in preparation for a potential vaccine mandate, as a first reading.

### **Policy Development - Second Reading of Policies 424 Employee Internet and Technology Responsible Use & 524 Student Internet and Technology Responsible Use**

The School Board reviewed policies 424 Employee Internet and Technology Responsible Use, and 524 Student Internet and Technology Responsible Use, as a second reading.

### **Policy Development - Third Reading of Policy 103 Racial Equity**

The School Board reviewed a proposed new policy policy 103 Racial Equity, as a third reading

### **CONSENT AGENDA**

A motion was then made by Cox, seconded by Morrison to approve the following Consent Agenda items:

1. Payroll for October 15, 2021 in the amount of 1,670,089.07 and October 29, 2021 in the amount of 1,683,586.34
2. Recap of Expenditures
3. Electronic Fund Transfers

4. Accounts Payable Disbursements
5. Investment Holdings
6. Donations
7. Minutes
8. Personnel

The motion passed 6-0.

## **ACTION AGENDA**

### **Approval of FY2021 Audit Report**

A motion was made by McClendon, seconded by Cox to approve the FY 2021 audit report, as presented. The motion passed 6-0.

### **Approval of Policy 428 Mandatory Vaccination**

A motion was made by Waters, seconded by McClendon to adopt and approve policy 428 Mandatory Vaccination with the amendment “require to comply with Policy 808” in order to not need to update multiple policies as circumstances with the pandemic change. The motion passed 6-0.

### **Approval of Second Reading of Policies 424 Employee Internet and Technology Responsible Use & 524 Student Internet and Technology Responsible Use**

A motion was made by Casey, seconded by Cox to approve the second reading of policies 424 Employee Internet and Technology Responsible Use and 524 Student Internet and Technology Responsible Use, as presented. The motion passed 6-0.

### **Approval of the 2021-22 Calendar**

A motion was made by McClendon, seconded by Wilsey to approve the amended 2021-22 calendar to extend winter break by two days. The motion passed 6-0.

## **COMMUNICATIONS AND TRANSMITTALS**

### **ADJOURNMENT**

A motion was made by Morrison, seconded by Cox to adjourn. The motion passed 6-0. The meeting adjourned at 8:55 p.m.

Respectfully submitted:

Approved:

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C. Colin Cox, Clerk

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Anne Casey, Chair

*(Clerk Laura McClendon and Chair Mary Tomback at time of meeting)*

*Minutes prepared by Flower M. Krutina*