

MINUTES: Meeting of the Monona Grove School District Board of Education, held Wednesday February 23, 2022, at 6:00 pm in the Monona Grove School District Office – Monona

BOARD MEMBERS PRESENT (Virtually): Susan Manning, Elizabeth Cook, Eric Hartz, Loreen Gage, Susan Fox, Peter Sobol, Andrew McKinney (arrived at 7:33pm)

ADMINISTRATORS PRESENT (Physically): Daniel Olson

ADMINISTRATORS & STAFF PRESENT (Virtually): Christa Foster, Lisa Heipp, Katy Byrnes Kaiser, Jerrud Rossing, Nicole Thibodeau, Reed Roster, John Hagen, Brooke Goldsworthy, Tiffany Haas, Matt Hayden, Julie Laudino, Bridget Lawler, Lauren Lennon, Melissa Maag and Charlotte Miller

A. Call to Order – President Loreen Gage called the meeting to order at 6:00 pm.

B. Declaration of Public Notice – acknowledged

C. Convene into Closed Session

Susan Manning moved that the Board Convene into Closed Session Pursuant to Wisconsin Statute 19.85(1)(c) for the following: Final Notice of Non-Renewal of Teacher Contract, Employment of School Administrator and Individual Administrator Compensation. Susan Fox seconded, and a roll call vote was taken: Peter Sobol – aye, Susan Manning – aye, Eric Hartz – aye, Elizabeth Cook – aye, Susan Fox – aye, and Loreen Gage – aye. The motion carried 6-0.

D. Reconvene into Open Session

Motion: Susan Fox moved that the meeting reconvene into open session at 7:07pm. Susan Manning seconded the motion, and a roll call vote was taken: Peter Sobol – aye, Susan Manning – aye, Susan Fox – aye, Elizabeth Cook – aye, Eric Hartz and Loreen Gage – aye. The motion carried 6-0.

E. Order of Business

F. Public Appearances - none

G. Consent Agenda

1. February 9, 2022 Meeting Minutes

2. Staff Hirings

3. Staff Resignations & Retirements

- Paul Backstrom – General Music teacher at CGS effective at the end of the 2021-22 school year.
- Eve Ertl-Bick – Reading teacher at Taylor Prairie effective at the end of the 2021-22 school year.
- Lynn Hanson – School Nurse (RN) for GDS, GRS, CGS, and TP effective at the end of the 2021-22 school year.

4. Vouchers Payable

Motion: Susan Fox moved to approve consent agenda as presented, Susan Manning seconded the motion. A roll call vote was taken: Eric Hartz – aye, Susan Manning – aye, Andrew McKinney, Susan Fox, Peter Sobol, Elizabeth Cook and Loreen Gage – aye motion carried 6-0.

H. Recognitions

1. Dr. Olson recognized the following staff members who will be retiring at the end of the 2021-2022 school year: Paul Backstrom, Eve Ertl-Bick and Lynn Hanson.

2. Congratulations to the MGHS Science Olympiad team for a great showing at their regional competition! The team won 5 medals in total, including a 1st place in virology

for Katherine Pennel and Annie Bernards. Great job to the whole team on a solid performance.

Lois Buckingham and Gabby Holler: 4th in Astronomy
Katherine Pennel and Gabby Holler: 4th in Cell Biology
Tai-Long Riddle: 3rd in Dynamic Planet
Ollie Payne: 4th in Rock and Minerals
Katherine Pennel and Annie Bernards: 1st in Virology

2. 7th grader Aiden Fieweger and 6th grader Isaac McHone competed at the Regional Science Olympiad Tournament at Marquette High School on Saturday, February 12th. Aiden created his own musical instrument in the “Sound of Music” event and Isaac created and programmed a robot for the “RoboCross” event. Isaac won a gold medal for his submission, and both Isaac and Aiden will compete at the Wisconsin State Science Olympiad Tournament at the University of Stevens Point in April.
3. The Monona Grove Boys Swim and Dive team ended in sixth place overall at their Sectional Championships and went on to compete in the State Championships February 19. Swimmers Cameron Tejada, Hayden McGlynn, Ethan Johnson, Jonah Elfers and Caleb Jondle took home 18th place. They had an amazing season, so congrats to the team!
4. Third graders at Winnequah braved the snow as they went outside for a lesson on snowshoeing. They learned all the different components of a snowshoe and then took an adventure to see how all the parts work together.
5. Rocky, Ms. Freesemann’s therapy dog, spreads smiles in the halls of GDS once a week greeting students. He spends the rest of the day in Ms. Freesemann’s 7th grade classroom where he provides a gentle presence and a calming atmosphere for students and staff alike. The Wisconsin State Journal recently covered Rocky’s impact at GDS. Today happens to be Rocky’s birthday, and he got to celebrate in his favorite place—in the classroom with students.
6. Susan Fox and the Board would like extend recognition and gratitude to the staff of MGSD during Public Schools week.

I. Correspondence and Announcements

J. Administrative Reports

1. Principal Report – Reed Foster, Granite Ridge School
Reed Roster, John Hagen, Brooke Goldsworthy, Tiffany Haas, Matt Hayden, Julie Laudino, Bridget Lawler, Lauren Lennon, Melissa Maag and Charlotte Miller shared a presentation with the Board about the implementation of MGSD’s Non-Negotiables at Granite Ridge School.
2. Superintendent’s Report – Dan Olson
Dr. Olson shared a report about participation in the Dane County School Consortium that was shared with Dane County Superintendents earlier in the week.

K. Board Reports

1. Policy Committee
Susan Manning shared the committee will meet on March 9, 2022 at 8:30am. The committee is continuing their discussion of the draft policy submitted by the Board’s Sustainability Committee.

2. Ad Hoc Sustainability

Peter Sobol shared the committee met on February 17, 2022. He updated the Board on a date for an Open House and Ribbon Cutting Event on Saturday, May 21, 2022.

L. Possible Action Items

1. Policy Revisions – 2nd Reading

NEOLA Vol. 30 No. 2 – Nondiscrimination and Anti-Harassment Revisions

- po-1422 Nondiscrimination and Equal Employment Opportunity (revised)
- po-1422.02 Nondiscrimination Based on Genetic Information of the Employee (revised)
- po-1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- po-1662 Employee Anti-Harassment (revised)
- po-2660 Nondiscrimination and Access to Educational Opportunity (revised)
- po-2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability (revised)
- po-3122 Nondiscrimination and Equal Employment Opportunity (revised)
- po-3122.02 Nondiscrimination Based on Genetic Information of the Employee (revised)
- po-3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- po-3362 Employee Anti-Harassment (revised)
- po-4122 Nondiscrimination and Equal Employment Opportunity (revised)
- po-4122.02 Nondiscrimination Based on Genetic Information of the Employee (revised)
- po-4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- po-4362 Employee Anti-Harassment (revised)
- po-5517 Student Anti-Harassment (revised)

Motion: Susan Manning moved to approve the NEOLA Vol. 30 No. 2 – Nondiscrimination and Anti-Harassment Revisions, as presented, Elizabeth Cook seconded the motion. A roll call vote was taken: Susan Manning – aye, Peter Sobol – aye, Andrew McKinney, Susan Fox – aye, Eric Hartz – aye, Elizabeth Cook – aye, Loreen Gage – aye. The motion carried 7-0.

2. Resolution Authorizing the Issuance and Sale of Approximately \$4,59,000 General Obligation Refunding Bonds, Series 2022

Motion: Susan Fox moved to approve the Resolution Authorizing the Issuance and Sale of Approximately \$4,59,000 General Obligation Refunding Bonds, Series 2022, as presented, Andrew McKinney seconded the motion. A roll call vote was taken: Susan Manning – aye, Peter Sobol – aye, Susan Fox – aye, Eric Hartz – aye, Elizabeth Cook – aye, Andrew McKinney – aye, Loreen Gage – aye. The motion carried 7-0.

3. Middleton-Cross Plains Area and Monona Grove School Districts Cooperative Contract – Safety and Security Services Wisconsin Statute 66.0301

Motion: Andrew McKinney moved to approve the Middleton-Cross Plains Area and Monona Grove School Districts Cooperative Contract – Safety and Security Services Wisconsin Statute 66.0301, as presented, Susan Manning seconded the motion. A roll call vote was taken: Susan Manning – aye, Peter Sobol – nay, Susan Fox – aye, Eric Hartz – aye, Elizabeth Cook – aye, Andrew McKinney – aye, Loreen Gage – aye. The motion carried 6-1.

4. Final Notice of Non-Renewal of Teacher Contract

Motion: Peter Sobol moved to approve the Final Notice of Non-Renewal of Teacher Contract, as presented, Elizabeth Cook seconded the motion. A roll call vote was taken: Susan Manning – aye, Peter Sobol – aye, Susan Fox – aye, Eric Hartz – aye, Elizabeth Cook – aye, Andrew McKinney – aye, Loreen Gage – aye. The motion carried 7-0.

5. Revised Regular Board Meeting Schedule

Motion: Andrew McKinney moved to approve the Revised Regular Board Meeting Schedule, as presented, Elizabeth Cook seconded the motion. A roll call vote was taken: Susan Manning – aye, Peter Sobol – aye, Susan Fox – aye, Eric Hartz – aye, Elizabeth Cook – aye, Andrew McKinney – aye, Loreen Gage – aye. The motion carried 7-0.

6. Summer School Teaching Pay

Motion: Andrew McKinney moved to approve a \$1,000 stipend for teachers who teach summer school full-time during the summer of 2022., as presented, Elizabeth Cook seconded the motion. A roll call vote was taken: Susan Manning – aye, Peter Sobol – aye, Susan Fox – aye, Eric Hartz – aye, Elizabeth Cook – aye, Andrew McKinney – aye, Loreen Gage – aye. The motion carried 7-0.

M. Discussion Items

1. 2021-2022 School Operating Plan

The Board discussed the 2021-2022 School Operating Plan, including the expiration of the Dane County mask mandate set to expire on March 1, 2022.

2. 2022-2023 Certified Staffing Plan

The Board discussed Certified Staffing Plan. The preliminary plan shows the projected class sizes and recommended number of sections to maintain class sizes within Board guidelines for grades PK-8.

N. Future Meeting Dates

Wednesday, March 2, 2022 - Board Workshop - Mental Health and Wellness - 6:00 pm (tentative)

Wednesday, March 9, 2022 - Regular Board Meeting - 7:00 pm (6:00 pm Closed Session if necessary)

*The Board will consider rescheduling to Tuesday, March 8 during agenda item L.5

Wednesday, March 9, 2022 - Dane County Equity Consortium Board Workshop - 5:30-8:30 pm

O. Adjournment

Motion: Peter Sobol moved that the meeting be adjourned at 9:28 pm. Andrew McKinney seconded, a roll call vote was taken. Susan Fox – aye, Susan Manning -aye, Peter Sobol – aye, Elizabeth Cook – aye, Eric Hartz, Andrew McKinney – aye and Loreen Gage - aye. The motion carried 7-0.

Approved: MGSD Board of Education
March 8, 2022

SIGNATURE: Loreen Gage
School Board President