

MINUTES: Meeting of the Monona Grove School District Board of Education, held Wednesday February 9, 2022, at 6:00 pm in the Monona Grove School District Office – Monona

BOARD MEMBERS PRESENT (Virtually): Susan Manning, Elizabeth Cook, Andrew McKinney, Eric Hartz, Loreen Gage, Susan Fox, Peter Sobol

ADMINISTRATORS PRESENT (Physically): Daniel Olson

ADMINISTRATORS & STAFF PRESENT (Virtually): Christa Foster, Lisa Heipp, Katy Byrnes Kaiser, Jerrud Rossing, Nicole Thibadeau, Angie Fassl, Jesse Starr, Jeni Koski, Jenny Fonner & Mindy Boyd

A. Call to Order – President Loreen Gage called the meeting to order at 6:00 pm.

B. Declaration of Public Notice – acknowledged

C. Convene into Closed Session

Peter Sobol moved that the Board Convene into Closed Session Pursuant to Wisconsin Statute 19.85(1)(c) for the following: Preliminary Notice of Non-Renewal of Teacher Contract. Andrew McKinney seconded, and a roll call vote was taken: Peter Sobol – aye, Susan Manning – aye, Eric Hartz – aye, Elizabeth Cook – aye, Susan Fox – aye, Andrew McKinney – aye and Loreen Gage – aye. The motion carried 7-0.

D. Reconvene into Open Session

Motion: Susan Fox moved that the meeting reconvene into open session at 7:00pm. Elizabeth Cook seconded the motion, and a roll call vote was taken: Peter Sobol – aye, Susan Manning – aye, Susan Fox – aye, Elizabeth Cook – aye, Andrew McKinney – aye, Eric Hartz and Loreen Gage – aye. The motion carried 7-0.

E. Order of Business

F. Public Appearances - none

G. Consent Agenda

1. January 26, 2022, Meeting Minutes
2. Staff Hirings
3. Staff Resignations & Retirements
4. Vouchers Payable

Motion: Andrew McKinney moved to approve consent agenda as presented, Susan Manning seconded the motion. A roll call vote was taken: Eric Hartz – aye, Susan Manning – aye, Andrew McKinney, Susan Fox, Peter Sobol, Elizabeth Cook and Loreen Gage – aye motion carried 7-0.

H. Recognitions

1. Ruth Flanigan will be retiring at the end of the year. She is at GSD, been with the district for 20 years. We wish her all the best
2. February is Black History Month and all our schools are celebrating! Staff and students are making a point to focus the creativity, entrepreneurship, civic engagement and liberation of African Americans instead of the focus on slavery, segregation and other struggles,
3. The elementary schools participated in the Great Kindness Week Challenge at the end of January. Each day, students participated in different activities and dressing up. Activities included reading books about kindness, a food drive and painting rocks

to display in the gardens this spring.

4. Congratulations to the Model UN team on their wildly successful virtual competition. Delegates attended CIMUN, which is an international conference. MG was represented in 9 different committees and brought home awards in 6 of them. Special congrats to: Miriam Israel, Mary Konz, Alex Collier, Olivya Lang, Lauren Fieweger, and Krishna Elwell.
5. This week is National School Counseling Week and we'd like to take a moment to give our thanks and appreciation to all of our school counselors: Susan Bishop, Jackie Broom, Andrew Burke, Melissa Burke, Scott Groff, Amanda Koshollek, Emily McKee and Peg Zizmann.
6. The MG Boys Swim Team won the 2022 Badger East Conference Championship meet at Stoughton on Saturday. The team achieved many awards including first place in the 50 and 100 yard freestyle, won by Jonah Elfers, first place in the 100 yard butterfly and 100 yard backstroke, won by Cameron Tejada, and first place for the 100 yard medley and 200 & 400 yard freestyle, earned by the A relay teams. The team is now gearing up for their sectional championship meet at Verona Area High School.
7. Winnequah School is hosting an All School Read thanks to the donation of books from the Monona PTO. Last week, Hootie the Owl visited classrooms to deliver the book, "Dragons in a Bag" along with a plain tote bag that classrooms will later decorate to represent what the book means to them.

I. Correspondence and Announcements

Loreen Gage acknowledged the communication from families about the Mask Mandate. The Board has received them, and appreciates the feedback and input.

J. Administrative Reports

1. Principal Report – Angie Fassl, Winnequah School
Angie Fassl, Jesse Starr, Jeni Koski, Jenny Fonner and Mindy Boyd shared a presentation with the Board about equity and inclusivity at Winnequah School.
2. Director of Business Services – Jerrud Rossing
 - a. ESSER III Allocation
Jerrud Rossing updated the Board on the WI Joint Finance Committee's approval of DPI's ESSER III plan last week, which resulted in a final allocation of \$2,727,259.
3. Superintendent's Report – Dan Olson
Dr. Olson updated the Board on the 2021-2022 Operating Plan, including face covering requirements, the COVID Dashboard, and possible vaccination/booster clinics.

K. Board Reports

1. Policy Committee
Susan Manning shared that the Policy Committee met this morning and will be meeting again on February 23, 2022. The committee is presenting 15 policies for first read tonight. The committee is also discussing the draft policy submitted by the Board's Sustainability Committee.
2. Ad Hoc Sustainability
Peter Sobol shared the committee met on February 3, 2022. He also updated the Board on the status of the MGHS installation, EIGP grant application, ongoing outreach related to the solar project and a possible Open House for the solar project on May 22, 2022.

3. Monona Grove Education Foundation (MGEF) – Susan Manning
Susan Manning shared that MGEF met on February 8, 2022. At that meeting, MGEF shared updates on Innovation Grant proposals, fundraising and new scholarship and endowment funds.

L. Possible Action Items

1. Preliminary Notice of Non-Renewal of Teacher Contract

Motion: Andrew McKinney moved to approve the Preliminary Non-Renewal of Teacher Contract, as presented, Susan Fox seconded the motion. A roll call vote was taken: Susan Manning – aye, Peter Sobol – aye, Susan Fox – aye, Eric Hartz – aye, Elizabeth Cook – aye, Andrew McKinney - aye, Loreen Gage - aye. The motion carried 7-0.

M. Discussion Items

1. Policy Revisions – 1st Reading

NEOLA Vol. 30 No. 2 – Nondiscrimination and Anti-Harassment Revisions

- po-1422 Nondiscrimination and Equal Employment Opportunity (revised)
- po-1422.02 Nondiscrimination Based on Genetic Information of the Employee (revised)
- po-1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- po-1662 Employee Anti-Harassment (revised)
- po-2660 Nondiscrimination and Access to Educational Opportunity (revised)
- po-2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability (revised)
- po-3122 Nondiscrimination and Equal Employment Opportunity (revised)
- po-3122.02 Nondiscrimination Based on Genetic Information of the Employee (revised)
- po-3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- po-3362 Employee Anti-Harassment (revised)
- po-4122 Nondiscrimination and Equal Employment Opportunity (revised)
- po-4122.02 Nondiscrimination Based on Genetic Information of the Employee (revised)
- po-4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (revised)
- po-4362 Employee Anti-Harassment (revised)
- po-5517 Student Anti-Harassment (revised)

2. 2022-2023 Capital Projects Budget

Jerrud Rossing updated the Board on the status of 2022-2023 Capital Projects.

N. Future Meeting Dates

Wednesday, February 23, 2022 - Regular Board Meeting - 7:00 pm (6:00 Closed Session)

The Board discussed scheduling a Workshop to discuss mental health and wellness programming needs as well as rescheduling the March 9, 2022 meeting so Board members can attend the Dane County Equity Consortium Board Workshop.

O. Adjournment

Motion: Andrew McKinney moved that the meeting be adjourned at 8:46 pm. Elizabeth Cook seconded, a roll call vote was taken. Susan Fox – aye, Susan Manning -aye, Peter

Sobol – aye, Elizabeth Cook – aye, Eric Hartz, Andrew McKinney – aye and Loreen Gage - aye. The motion carried 7-0.

Approved: MGSD Board of Education
February 23, 2022

SIGNATURE: Loreen Gage
School Board President