



Substitutes/Temporary Workers/Special Services/Technical		
2022-2023 Rates		
Department	Job Title	2022-2023 Wage
Accompanist	Concert Accompanist	\$19.75
SoWashCo Students	OJT Interns - Technology Assistants, Student Video Assistants	\$10.55
	OJT Interns - All Others	\$10.55
	Custodial - Student Aids	\$10.55
	Kids Club Aids	\$10.55
	Bus Monitor, Collator, TV Taping, Athletic Event Worker, Other	\$10.55
Substitute/Temporary Worker	Teacher Sub (Teachers on Call employees)	1-20 Days = \$175.00 21-40 Days = \$182.00 41+ Days = \$185.00 *Four hours or less worked is paid at 50% of the full day rate
	Long Term Teacher Sub (30+ days in one assignment, paid through district)	Paid at BA/00 (\$30.92) of teacher contract up to Step 6 based on experience.
	Licensed School Nurse Sub	\$20.00 (\$150.00/day)
	Paraprofessional Substitute & Clerical Substitute	\$16.00 *10+ days in the same assignment paid at base rate of contract
	Health Care Specialist Sub	\$20.00 *10+ days in the same assignment paid at base rate of contract
	Health Care Specialist Sub (retired from SoWashCo)	\$28.00
	Test Proctors	\$30.00
	Avid Tutor	\$15.00
	Avid Lead Tutor	\$18.00
	Temporary Employees - Transportation, Clerical, Nutrition Services	\$16.00
	Temporary Custodian Employees (including summer)	\$16.35
	Great Rivers Program Intern	\$15.50
	Kids Club Supervisor Sub	Base Rate of Kids Club Supervisor Contract
Special Services	Amplification Specialist	\$28.00
Technical	Cablecaster	\$19.00
	TV Taping	\$13.65
	Television Production Tech - Sub	\$16.40
	Technology Assistant	\$14.15



2022-2023 Rates		
Department	Job Title	2022-2023 Wage
Officials	Speech/Debate - Adult Officials	\$21.20/round
	Speech/Debate - Student Officials	\$10.60/round
	Concessions Worker	\$14.00
	Ticket Taker/Seller, Announcer, Timekeeper, Scorekeeper	\$14.00
	Football Supervisor/Dance Chaparones	\$21.00
	Supervisor	\$14.00
Non-Varsity Game Official		
	Fall Sports	
*As determined by the Metro Athletic Directors Officials Fees Committee	Football 9th, B, JV 3 Officials	\$80.00
	Volleyball 9th, B, JV 1 Official	\$53.00
	Soccer 9th, B, JV 1 Official	\$62.00
	Soccer 9th, B, JV 2 Officials	\$54.00
	Winter Sports	
	Basketball 9th, B, JV 2 Officials	\$64.00 (one game)
	Basketball 9th, B, JV 2 Officials	\$93.00 (two 9th grade games) \$101.00 (two B and/or JV games)
	Wrestling 9th, B, JV 1 Officials	\$64.00 (one 9th grade match) \$59.00(one JV match)
	Spring Sports	
	Baseball 9th, B, JV 1 Umpire	\$83.00 (one game)
	Softball 9th, B, JV 1 Umpire	\$75.00 (one game)
	Track	\$14.00/hour = adult additional staff \$8.35/hour = student additional staff
Site Manager		
	Fall Sports	
*As determined by the District	Football	\$105.00 per event
	Soccer	Single Game: \$60.00 Double Header: \$78.00
	Volleyball	\$66.00 per event
	Girls Swimming	\$60.00 per event
	Winter Sports	
	Basketball	\$80.00 per event
	Hockey	\$60.00 per event
	Boys Swimming	\$60.00 per event
	Wrestling	\$60.00 per event
	Gymnastics	\$60.00 per event
	Spring Sports	
	Track	\$62.00 per event
	Lacrosse	Single Game: \$60.00 Double Header: \$78.00
	Fine Arts	
	Performing Arts Event	\$50.00 per event

Hosted MSHSL Tournament Games	A		Division 4AA
	(Park High)		(East Ridge & Woodbury High)
* Reimbursed by respective region	Section Site Manager	Single:	Single:
Rates to be determined by region approval		Neutral Single:	Double:
		Double:	Football:
		Double/Neutral Site/Football:	
	Season Ticket Taker	Single Game:	Single Game:
		Two Games:	Double Header:
	Section Carpenter/Tech Director		
	Section Supervision	Single Game:	Single Game:
		Two Games:	Double Header:
		Football Game Manager:	
	Clerical	Single Game:	Single Game:
	Two Games:	Double Header:	



Community Education	
2022-2023 Rates	
Position	2022-2023 Rates
Classroom Instruction - includes prep	A = \$15.30/\$16.30/\$17.30
*step increase after at least 2 quarters of instruction	Those above listed receive a 2% increase. Current staff receive a 3.5% increase.
	B = \$20.20/\$21.20/\$22.30
	Current staff receive a 3.5% increase
	C = Contract with instructor
	D = Without payment
Project Coordinator - Part-Time	\$21.50
Project Supervisor 2 - Part-Time	\$18.20
Skoolie Squad	\$18.00
Youth Program Supervisor	\$16.00
Rental Site Supervisor	\$18.00 (paid by renters)
Middle School Officials	Flag Football: \$53.00 per game
	Volleyball: \$40.00 per game
	Basketball One Long Game: \$30.00
	Basketball Two Back-to-Back Games: \$50.00
	Wrestling: \$34.00 per match
	Track: See following
Finish Clerk	\$50.00 per meet
Starter	\$50.00 per meet
Clerk of Course	\$45.00 per meeting
Additional Staff (with high school diploma)	\$14.00 per hour
Middle School Athletic Supervisor	\$18.00 per hour
Kids Club Supervisor Sub	Step 1 on contract
Kids Club Aids (no high school diploma)	\$10.55
Senior Sound & Lighting (CE - 2+ years of experience)	\$23.00 (paid by renters)
Junior Sound & Lighting (CE)	\$15.00 (paid by renters)
Intramurals Instructor	Teacher contract rate



Middle School Athletics 2022-2023 Rates

Point value = \$140.00

Middle School Athletic Coaches	2022-2023 Base Points
Flag Football	10
Volleyball	10
Basketball	10
Wrestling	12
Track	10
Years of Experience	Points
0 Years	0
1 Year	1
2-3 Years	2
4-6 Years	3
7-10 Years	4
11-15 Years	5
16+ Years	6
Position	Points
Head Flag Football Coach	2
Head Wrestling Coach	1
Head Track Coach	3
Head Basketball Coach	1
Head Volleyball Coach	1



**Gymnastics
2022-2023 Rates**

Instructors	New Hires as of 7/1/22	Current Staff as of 7/1/22
Maga Gymnastics Coach	\$20.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 3	\$15.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 2	\$14.00 (fee based)	3.5% increase
Gymnastics/Aquatics Level 1	\$13.00 (fee based)	3.5% increase
Gymnastics/Aquatics Training	\$10.00 (fee based)	3.5% increase

**Aquatics
2022-2023 Rates**

Instructors	New Hires as of 7/1/22	Current Staff as of 7/1/22
Aquatics Daytime Guard/Water Ex Instructor/Supervisor	\$20.00 (fee based)	3.5% increase
Lifeguard (rentals and classes)	\$15.00 (fee based)	3.5% increase