

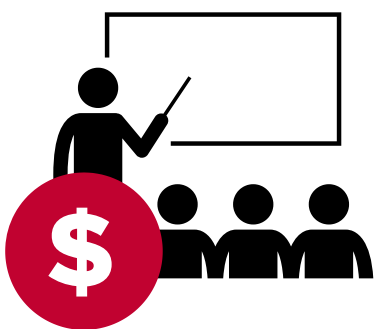


IT PAYS TO BE A CFB EMPLOYEE!



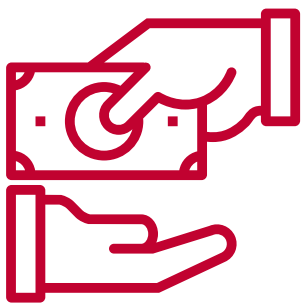
Highly Competitive Beginning Teacher Salary

CFBISD's beginning teacher salary is highly competitive in the DFW metroplex.



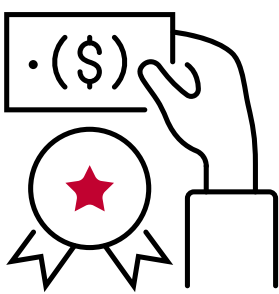
Special Education & Bilingual Teacher Stipends

Special education classroom teachers receive a \$2,000 stipend and bilingual classroom teachers receive a \$6,000 stipend.



\$1,500 Retention Incentive Pay

For 2022-23, the School Board approved \$1,500 retention incentive pay for TRS eligible employees targeted to be paid out in October or November 2022.



Teacher Incentive Allotment (TIA)

CFBISD has been placed for consideration in Cohort D for TIA funded by the State of Texas for eligible teachers to receive supplemental pay based on teacher performance and effectiveness.



3% Raise for Employees in 2022-23

For 2022-23, the School Board approved a 3% raise for TRS eligible employees at the June School Board meeting.



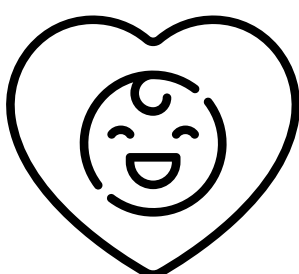
District Contribution for TRS Health Insurance Premium

The district's contribution for employee TRS monthly health insurance premium is \$350.



Technology Support

The district purchased technology equipment for teachers and students such as Promethean Boards, ViewSonic ViewBoards, headsets, document cameras, laptops, and more.



Employee Child Care Center

CFBISD offers the Child Development Academy, a daycare, for CFBISD employees' children only. The Academy provides each class with age appropriate activities and learning experiences.