

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
MARCH 21, 2022

Board Members in Attendance	
Mr. Jason Miller, President	Mr. Kristopher Thompson
Mr. Rony Baltazar-Lopez, Vice President	Mr. David Vezmar
Dr. Adam Brownstein	Mrs. Jean Wylie
Mr. Scott Fitzgerald	Dr. Kevin Dickerson, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, March 21, 2022.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. BALTAZAR-LOPEZ to approve the Regular Meeting Minutes for February 22, 2022. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. THOMPSON to adjourn into Executive Session at 6:02 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. FITZGERALD to adjourn Executive Session at 7:02 PM. **Motion passed unanimously.**

PERSONNEL – Dr. Peel

Personnel Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. VEZMAR to accept the Personnel Report as presented during Executive Session.

CHANGES TO AGENDA

None

PUBLIC COMMENT

None

SUPERINTENDENT’S REPORT

Recognitions

District March 7th-11th was School Social Work Week – Acknowledged for their excellent work throughout the Milford School District in the schools and in the community supporting students and families were Visiting Teacher/Homeless Liaison Ms. Norman, Family Interventionists Ms. Bonville, Ms. Caranza, Mr. Fisher and Ms. West, Family Crisis Therapist Ms. White, and Supervisor of Equity and Support Services Dr. Hazzard.

March 7th-11th was National School Breakfast Week – the Child Nutrition staff was recognized for their continued excellent service.

- Ross/MCA:** Ross student Delaney Weissberg MCA student Grayson Weissberg (third year) were named Carson Scholars. Carson Scholars receive \$1,000 college scholarships. Congratulations to both students.
- MHS** Congratulations to Marley Grey who won 1st place for her entry in the Elks Lodge “Americanism - My Favorite Monument” poster contest.
- MHS** Congratulations to Mystery Villa, Haley Thompson, and Anna Hatfield for winning a gold medal in the K-3 Children’s Literature Event at the Delaware Educators Rising Conference for writing a children’s book about diversity and inclusion, including a Spanish version.
- MHS** The Business Professionals of America (BPA) competed in the Delaware State Leadership Conference and congratulations to the following students who medaled in the following events and earned a trip to the BPA National Conference:
- 2nd Place: Administrative Support Team: Dakota Carmona, Megan Johnson, Kyra Johnson, and Sabta Mele
 - 2nd Place: Ethics and Professionalism: Mya Cherneski
 - 3rd Place: Advanced Spreadsheet Applications: Sabta Mele
 - 4th Place: Advanced Spreadsheet Applications: Kyra Johnson
- Milford FFA** Congratulations to the students, staff, and advisors of the Milford FFA for their successful showing at the 92nd Delaware FFA State Convention:
- Milford High School FFA was awarded the 2022 DAEE Outstanding Middle/Secondary School Agriculture Education Program Award
 - DAAE Teacher Mentor Award: Caitlin Rozell
 - DAEE Teacher Turn the Key Scholarship Award: McKenzie Hardy
 - Prepared Public Speaking: Anya Phillips 1st Place
 - Employability Skills: Natalie Armstrong 1st Place; Matthew Sacks 4th Place
 - Extemporaneous Public Speaking: Veronika Moore 2nd Place; Mason Foxwell 5th Place
 - Farm Business Management: 3rd Place Team (Kolin Thompson 8th Place, Ezra Sharp 9th Place, Amber Potter and Victoria Wilson)
 - Milk Quality and Products: 6th Place Team (Elizabeth Geyer, Jacob Wilson, Austin Burgholzer, Austin Wilson)
 - Ag Sales: 7th Place Team (Colin O’Connor, Nathan Fausnaught, Sofia Lopez, Beau Davis)
 - Nominating Committee Member: Alexis Wright
 - Delaware FFA Sussex County Representative 2021-2022: Anya Phillips
 - Delegate Committee Chair: Natalie Armstrong
 - Day of Service Members: Julie Popelas, Mikayla Hinson, Tabitha Lenhart, Sabrina Kadow
- MHS** Congratulations to MHS student Kylie Short for being a state finalist at the 2022 Poetry Out Loud Competition.
- MHS** Congratulations to Jordan Norman for his selection to and playing in the Blue-Gold All Star Basketball Game, and to MHS Head Coach Lamarr Short for being an assistant coach in the game.

MHS Congratulations to Mitchell Graham for being named the March MHS Athlete of the Month.

MHS 24 students were inducted into the Mispillion Chapter of the National Honor Society. Congratulations to the following students: Jackson Caldwell, Dakota Carmona, Nicholas Colona, Finian Fitzgerald, Lauren Hudson, Paul Huot, Emmerson Lefever, Sofia Lopez, Sophia Massotti, Sabta Mele, Lila Mergner, Melissa Mesidor, Rylee Metzner, Dhir Patel, Owen Peel, Anya Phillips, Layna Reynolds, Bay Rothermel, Eve Sekscinski, Kylie Short, Brendan Slonacher, Justin Swain, Matthew Winkleblech, Cullen Young.

MCA & MHS Spring sports games begin the week of March 22nd.

MCA & MHS Congratulations to the MCA & MHS Drama Clubs for their successful and amazing performances in their recent musical productions.

MCA MCA teachers Ms. Brontrager-Thomas, Ms. Varela, and Ms. Hubbard were recognized for engaging many students to raise over \$1,000 for Water for South Sudan.

MCA The MCA Student Government Association collected countless items to donate to Code Purple Shelters in Milford. Special thanks to MCA teachers Ms. Rash and Ms. Woods for leading this effort.

MCA Congratulations to the following students for having their artwork displayed in the “Young Art Show” at the Rehoboth Art League: Jacey Oakey (6th), Hillary Crow (8th), Paul Azzanesi (7th), Adely Domingo-Lopez (8th), Da’Myie Lewis (8th), Cheyenne Smith (8th)

ROSS Congratulations to Lulu Ross first grade teacher Ms. Dodd’s for being she was awarded a \$1,000 gift card by JB Hunt to purchase school supplies for her students and classroom.

2021-2022 Winter Sports Report

MHS Congratulations to the MHS wrestling team for finishing 6th (combined Division I & II) in the state at the state individual wrestling tournament: Jack Thode (132 lbs) 1st place, Trevor Copes (120) 2nd place, Aaron Briscoe (138) 2nd place, Averi Copes (152) 2nd place, Tim O’Hara (160) 3rd place. Jack Thode became the second wrestler in school history to win three state championships. Coach Parsley won his 300th career match earlier in the season.

MHS Congratulations to Ben Gusciora for placing second in the state for the high jump and Jada Newsome for placing tenth in the state for the long jump.

MHS Congratulations to the 32 student-athletes recognized by the Henlopen Athletic Conference as Academic All-Conference for participating in a winter sport and earning a marking period GPA of 4.0:

Boys Basketball
Desmond Aladuge
Chancler Johnson

Girls Basketball
Tyra Jones
Leah Tate

Swimming
Liam Dennehy
Joseph Peel
Carley Mackert

Indoor Track
Tyler Ashton
Ben Gusciora
Eric Perry
Shawn Saxon
Aullston Shorts
Kayla Ashton
Alexandria Herber
Vanessa Johnson
Tabitha Lenhart
Anya Phillips
Jorja Willey
Kassidy Willey

Wrestling
Jaydon Morton
Patrick Sharkey
Lauren Dickerson
Paige Reisinger

Unified Basketball
Matthew Winkleblech
Hannah Zimmerman
Jared Wright
Justin Haggerty
Andrew Wagner
Nathan Waydelis
Robert Cornett
Sefora Ramos-Velasquez
Tyler Eldrith

MHS Congratulations to the following students for their winter sports recognition:

Boys Basketball: 2nd team All Henlopen North: AJ Kravitz; Honorable Mention: Ethan Wilkins

Girls Basketball: Honorable Mention: Markaysia Less

Wrestling: 1st Team All Henlopen Conference: Jack Thode, Aaron Briscoe; 2nd Team All Henlopen Conference: Vincent Jenkins, Trevor Copes, Tim O'Hara
Henlopen Conference Outstanding Wrestler: Jack Thode

Indoor Track: 1st Team All Henlopen Conference North: Ben Gusciora, Jada Newsome; 2nd Team All Henlopen Conference North: Jayvon Laguerre

Swimming: 2nd Team All Henlopen Conference North: Carley Mackert; Honorable Mention: Eryn O'Brien

Congratulations to Jack Thode who will sign with Rider University on a wrestling scholarship.

MCA & MHS The Odyssey of the Mind State Tournament was held on March 19th at Milford High School. This was a great experience for students from all over Delaware. Odyssey of the Mind organizers expressed appreciation for MHS and MCA staff that made the tournament a positive experience – thank you to Mr. Spence, Mr. McTeer, Mr. Webb, Mr. Miller, Mr. Sharp, Dr. Amory and the MCA-MHS administrators for keeping everything running smoothly. Thank you to Ms. Fitzpatrick and Ms. Woods for their leadership and to all of Milford School District's students who participated – we are proud of the student performances.

Upcoming Events

MCA The 5th Grade Immersion Transition night is on March 22nd at 6 pm in the MCA Cafeteria.

District The curative trailer will be at secondary campus for community COVID-19 testing during March 21-26 10 am until 5 pm.

District 3rd Marking Period ends March 30th with report cards issued on April 6th.

MHS Juniors will participate in the school-day SAT administration on March 23rd.

District-wide Phone System

The district is working with a state vendor for the purchase of an upgraded, more modern district-wide phone system. Mr. Richardson communicated that the new system would allow for transferring of phones between buildings, forwarding the phone to your computer or cell phone, supporting the system in-house versus through an external vendor and features a fail-safe back internet system.

Recommendation of a Surcharge Payment to Bus Contractors for all Student Field Trips and Athletic Transportation Services Throughout the Remainder of the 2021-2022 School Year

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to approve the recommendation of a 13% surcharge payment to bus contractors for all student field trips and athletic transportation services throughout the remainder of the 2021-2022 school year. **Motion passed unanimously.**

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY MR. BROWNSTEIN/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of February 28, 2022. **Motion passed unanimously.**

Bond Resolution – Issuance of Bond

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD to approve the Bond Resolution – Issuance of Bond. **Motion passed unanimously.**

INSTRUCTION AND STUDENT PRORAMS – Dr. Amory

Secondary Math Pilot Purchase

MOTION MADE BY MR. THOMPSON/SECONDED BY DR. BROWNSTEIN to approve the Secondary Math Pilot Purchase. **Motion passed unanimously.**

2022-2023 Academic Calendar

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. WYLIE to approve the 2022-2023 Academic Calendar. **Motion passed unanimously.**

Recommended Approval of Out-of-State Field Trips

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve the out-of-state field trips as presented. **Motion passed unanimously.**

BUILDINGS AND GROUNDS – Mr. Sharp

Project Updates

A construction fence has been installed to secure the future construction site on the Milford Middle School property. Approximately 8-10 engineering services attended the RFP pre-bid meeting for Milford Middle School project. The turf RFP is in progress for posting. The Milford High School modulares are waiting for the permit and Milford High School gym HVAC drawings are expected soon.

Recommended Lawn Mower Purchase

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. VEZMAR to approve the recommended lawn mower purchase. **Motion passed unanimously.**

BOARD DISCUSSION

DSBA Updates

Executive Committee met and conversed about the end of the mask mandate. No information to share from the Legislative Committee.

REVISED DRAFT BOARD POLICIES FOR ACTION

Revised Board Policy 4309(c) Local Salary Supplement: Technology Specialists

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. FITZGERALD to approve revised Board Policy 4302(c) Local Salary Supplement: Technology Specialists. **Motion passed unanimously.**

Revised Board Policy 4319 Holiday Schedule: Twelve Month Employees

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. THOMPSON to approve revised Board Policy 4319 Holiday Schedule: Twelve Month Employees. **Motion passed unanimously.**

Revised Board Policy 4330 Employee of the Year Awards

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. VEZMAR to approve revised Board Policy 4330 Employee of the Year Awards. **Motion passed unanimously.**

Board Policy 5110 Eighth Grade High School Interscholastic Athletics Participation was reviewed and discussed. The Board suggested to make this a permanent policy with a first read at the April meeting.

RECOMMENDED DRAFT REVISIONS OF BOARD POLICIES FOR READ ONLY

- Revised Draft Board Policy 1011 Spectator Conduct at Athletic Events – Dr. Dickerson and Dr. Peel presented the revised draft policy.
- Revised Draft Board Policy 1001 Communication with the Public – Dr. Dickerson and Ms. Gerken presented the revised draft policy. Recommendations were made by Mr. Baltazar-Lopez and will be considered for inclusion in the revised draft presented at the April meeting.
- Revised Draft Board Policy 1003 Visits to the School – Dr. Amory presented the revised draft policy. Mrs. Wallace presented information regarding the Raptor System that checks the background of visitors upon presentation of their ID and provides visitor passes.
- Revised Draft Board Policy 1005 Advertising in Schools – Dr. Croce presented the revised draft policy. Recommendations were made by Mr. Baltazar-Lopez and will be considered for inclusion in the revised draft presented at the April meeting.
- Revised Draft Board Policy 4308 Salary Schedule: Substitutes – Dr. Croce presented the revised draft policy.
- Revised Draft Board Policy 4326 Salary Schedule: Hourly Rates – Dr. Croce presented the revised draft policy.
- Revised Draft Board Policy 5103 Milford School District Fundraising – Dr. Croce presented the revised draft policy.

RECOMMENDED DELETION OF BOARD POLICIES FOR READ ONLY

- Delete Board Policy 1004 Soliciting Money from Students – Dr. Croce presented the policy and recommended deletion of the policy as relevant information policy was added into the revised draft Board Policy 5103 Milford School District Fundraising.
- Delete Board Policy 1006 Pupil and Personnel Name Lists – Dr. Peel presented the policy with a recommendation to delete the policy.
- Delete Board Policy 1010 Delaware Early Defibrillation Program – Mrs. Manges presented the policy with a recommendation to delete the policy.

INTRODUCTION OF NEW BOARD POLICY – READ ONLY

Introduction of New Board Policy 5419 Tobacco and Vaping Products – the policy will be reviewed further to determine if it should be a separate policy or become part of the Student Code of Conduct. Mr. Thompson suggested that language should state all vaping products and all cigarette products, and not a singular type.

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR that the Regular Meeting of the Milford Board of Education held on Monday, March 21, 2022, adjourn @ 8:51 PM. **Motion passed unanimously.**

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*
March 21, 2022

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT*

CARTER, Lindsay
District – School Psychologist
Effective: August 2022

PARSONS, Bethany
Central – Math Teacher
Effective: August 2022

RIOS, Carson
Central – Math Teacher
Effective: August 2022

RECOMMEND FOR EMPLOYMENT*

CUELLAR de RAMIREZ, Maria
High – 3.0-hour Child Nutrition Worker
Effective: March 31, 2022

RECOMMEND FOR EMPLOYMENT- INSTRUCTIONAL TUTORS*

Mispillion
CARNEY, Pamela
BAIRD, Abigail

RETIREMENT

MAULL, Joyce
Banneker – Elementary Teacher
Effective: June 30, 2022
Service to MSD: 31 years

NON-RENEWAL PROFESSIONAL CONTRACT

KARAS, Emily
Banneker – Elementary Teacher
Effective: June 30, 2022

NON-RENEWAL TEMPORARY CONTRACT

SLATER, Gillian
Mispillion – English Learner Teacher
Effective: June 30, 2022

RESIGNATION

DELORENZO, Stephanie
District – Speech-Language Pathologist
Effective: August 5, 2022
Service to MSD: 1 year

VARELA de LOFGREN, Cheryl
Central – English Learner Teacher
Effective: June 30, 2022
Service to MSD: 1 year

CARTER, Valarie
District – School Psychologist
Effective: March 31, 2022
Service to MSD: 9 years

HAUG, Laura
Central – Part-Time Clerk
Effective: March 31, 2022
Service to MSD: 3 years

SHELOK, Deana
Banneker – Elementary Teacher
Effective: March 18, 2022
Service to MSD: 6 months

RECOMMEND FOR EMPLOYMENT – SUMMER SCHOOL*

Recommend for employment in summer school, contingent upon funding and enrollment.

MCA Credit Recovery

BUCKLES, Linda
DAVIS, Courtney
MESSICK, Jennyfer
LAISE, Veronica

MHS Credit Recovery

PARKS, Shae
JEFFERSON, Nick
O’KELLEY, Shante
ADAMS, Erin

Beginner Buccaneers - Teachers

MCDUFF, Juli
ALLEN, Erika
DAVIES, Kaitlyn (NE)

Beginner Buccaneers – Paraprofessionals

LANDON, Amber (NE)
SCHRIEBER, Cassandra (NE)
HEARN, Anita
WILEY, Lily (NE)
CHELAN, Hannah (NE)

HOLA – Teachers

BROOKS, Montessa
SARABIA, Dianna

HOLA – Paraprofessionals

DAVIS, Allie (NE)
VEROY, Angie

Voyager's Camp

ABBOTT, Quinn
HARRIS, Claudia
WHITE, Leona
LEIGHTY, Daphne
MCCONNELL, Christina
PAVLIK, Cole
WALLACE, Katie
BAIRD, JoAnn

Elementary Voyagers – Teachers

HOLLEGER, Carrie
WEILER, Amy
BUCKSON, Krisanne
WEBB, Kimberly
LEE, Courtney

RECOMMEND FOR EMPLOYMENT – 2021-2022 LIMITED CONTRACTS*

Central	Softball, Asst. Coach	FUHR, Kristen
Central	Football, Head Coach	ABBOTT, Quinn
Central	Cross Country, Head Coach	CARTWRIGHT, Bryson
Central	Boys Soccer, Head Coach	CORBETT, Steve
Central	Field Hockey, Head Coach	PEPPER, Rebecca
High	BPA, Advisor	YUN, Wendy
High	Football, Head Coach	STRICKLAND, Shaun
High	Field Hockey, Head Coach	MCPIKE, Andrea
High	Boys Soccer, Head Coach	KIMMERLIN, Prince (NE)
High	Cheerleading, Fall	OHRWASHEL, Taylor
High	Cross Country	SKINNER, Lance (NE)

RECOMMEND VOLUNTEERS 2021-2022

High	Lacrosse	HENDERSON, Mark (NE)
High	Lacrosse	STRATTON, Todd
High	Lacrosse	BETTS, Kyle (NE)
High	Girls Soccer	METZNER, Tim (NE)
Central	Softball	GILMORE, Elle (NE)

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.