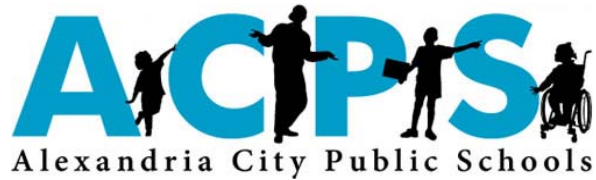




2022-2023 Teacher Salary Scales

BACHELOR'S

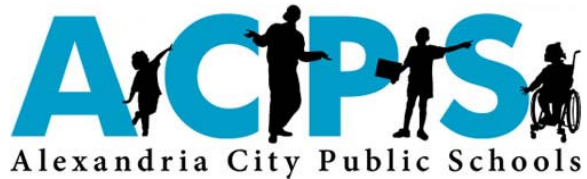
| STEP | Daily Rate | Contract Days | | | | |
|------|------------|---------------|-------------|--------------|--------------|--------------|
| | | 195 Days | 206 Days | 216 Days | 219 Days | 240 Days |
| 1 | \$265.81 | \$51,832.95 | \$54,756.86 | \$57,414.96 | \$58,212.39 | \$63,794.40 |
| 2 | \$275.11 | \$53,646.45 | \$56,672.66 | \$59,423.76 | \$60,249.09 | \$66,026.40 |
| 3 | \$288.90 | \$56,335.50 | \$59,513.40 | \$62,402.40 | \$63,269.10 | \$69,336.00 |
| 4 | \$297.55 | \$58,022.25 | \$61,295.30 | \$64,270.80 | \$65,163.45 | \$71,412.00 |
| 5 | \$306.46 | \$59,759.70 | \$63,130.76 | \$66,195.36 | \$67,114.74 | \$73,550.40 |
| 6 | \$320.26 | \$62,450.70 | \$65,973.56 | \$69,176.16 | \$70,136.94 | \$76,862.40 |
| 7 | \$334.67 | \$65,260.65 | \$68,942.02 | \$72,288.72 | \$73,292.73 | \$80,320.80 |
| 8 | \$349.75 | \$68,201.25 | \$72,048.50 | \$75,546.00 | \$76,595.25 | \$83,940.00 |
| 9 | \$365.47 | \$71,266.65 | \$75,286.82 | \$78,941.52 | \$80,037.93 | \$87,712.80 |
| 10 | \$374.63 | \$73,052.85 | \$77,173.78 | \$80,920.08 | \$82,043.97 | \$89,911.20 |
| 11 | \$383.97 | \$74,874.15 | \$79,097.82 | \$82,937.52 | \$84,089.43 | \$92,152.80 |
| 12 | \$393.57 | \$76,746.15 | \$81,075.42 | \$85,011.12 | \$86,191.83 | \$94,456.80 |
| 13 | \$401.96 | \$78,382.20 | \$82,803.76 | \$86,823.36 | \$88,029.24 | \$96,470.40 |
| 14 | \$409.48 | \$79,848.60 | \$84,352.88 | \$88,447.68 | \$89,676.12 | \$98,275.20 |
| 15 | \$417.67 | \$81,445.65 | \$86,040.02 | \$90,216.72 | \$91,469.73 | \$100,240.80 |
| 16 | \$426.02 | \$83,073.90 | \$87,760.12 | \$92,020.32 | \$93,298.38 | \$102,244.80 |
| 17 | \$434.55 | \$84,737.25 | \$89,517.30 | \$93,862.80 | \$95,166.45 | \$104,292.00 |
| 18 | \$443.22 | \$86,427.90 | \$91,303.32 | \$95,735.52 | \$97,065.18 | \$106,372.80 |
| 19 | \$443.22 | \$86,427.90 | \$91,303.32 | \$95,735.52 | \$97,065.18 | \$106,372.80 |
| 20 | \$452.09 | \$88,157.55 | \$93,130.54 | \$97,651.44 | \$99,007.71 | \$108,501.60 |
| 21 | \$452.09 | \$88,157.55 | \$93,130.54 | \$97,651.44 | \$99,007.71 | \$108,501.60 |
| 22 | \$461.14 | \$89,922.30 | \$94,994.84 | \$99,606.24 | \$100,989.66 | \$110,673.60 |
| 23 | \$470.36 | \$91,720.20 | \$96,894.16 | \$101,597.76 | \$103,008.84 | \$112,886.40 |



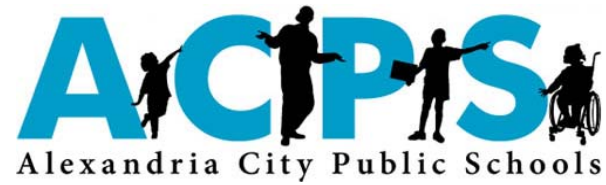
2022-2023 Teacher Salary Scales

MASTER'S

| STEP | Daily Rate | Contract Days | | | | |
|------|------------|---------------|--------------|--------------|--------------|--------------|
| | | 195 Days | 206 Days | 216 Days | 219 Days | 240 Days |
| 1 | \$303.43 | \$59,168.85 | \$62,506.58 | \$65,540.88 | \$66,451.17 | \$72,823.20 |
| 2 | \$312.52 | \$60,941.40 | \$64,379.12 | \$67,504.32 | \$68,441.88 | \$75,004.80 |
| 3 | \$327.39 | \$63,841.05 | \$67,442.34 | \$70,716.24 | \$71,698.41 | \$78,573.60 |
| 4 | \$337.18 | \$65,750.10 | \$69,459.08 | \$72,830.88 | \$73,842.42 | \$80,923.20 |
| 5 | \$347.31 | \$67,725.45 | \$71,545.86 | \$75,018.96 | \$76,060.89 | \$83,354.40 |
| 6 | \$359.47 | \$70,096.65 | \$74,050.82 | \$77,645.52 | \$78,723.93 | \$86,272.80 |
| 7 | \$373.85 | \$72,900.75 | \$77,013.10 | \$80,751.60 | \$81,873.15 | \$89,724.00 |
| 8 | \$388.79 | \$75,814.05 | \$80,090.74 | \$83,978.64 | \$85,145.01 | \$93,309.60 |
| 9 | \$404.34 | \$78,846.30 | \$83,294.04 | \$87,337.44 | \$88,550.46 | \$97,041.60 |
| 10 | \$418.50 | \$81,607.50 | \$86,211.00 | \$90,396.00 | \$91,651.50 | \$100,440.00 |
| 11 | \$433.14 | \$84,462.30 | \$89,226.84 | \$93,558.24 | \$94,857.66 | \$103,953.60 |
| 12 | \$448.30 | \$87,418.50 | \$92,349.80 | \$96,832.80 | \$98,177.70 | \$107,592.00 |
| 13 | \$461.75 | \$90,041.25 | \$95,120.50 | \$99,738.00 | \$101,123.25 | \$110,820.00 |
| 14 | \$475.61 | \$92,743.95 | \$97,975.66 | \$102,731.76 | \$104,158.59 | \$114,146.40 |
| 15 | \$489.88 | \$95,526.60 | \$100,915.28 | \$105,814.08 | \$107,283.72 | \$117,571.20 |
| 16 | \$504.59 | \$98,395.05 | \$103,945.54 | \$108,991.44 | \$110,505.21 | \$121,101.60 |
| 17 | \$517.19 | \$100,852.05 | \$106,541.14 | \$111,713.04 | \$113,264.61 | \$124,125.60 |
| 18 | \$530.12 | \$103,373.40 | \$109,204.72 | \$114,505.92 | \$116,096.28 | \$127,228.80 |
| 19 | \$543.36 | \$105,955.20 | \$111,932.16 | \$117,365.76 | \$118,995.84 | \$130,406.40 |
| 20 | \$543.36 | \$105,955.20 | \$111,932.16 | \$117,365.76 | \$118,995.84 | \$130,406.40 |
| 21 | \$554.23 | \$108,074.85 | \$114,171.38 | \$119,713.68 | \$121,376.37 | \$133,015.20 |
| 22 | \$554.23 | \$108,074.85 | \$114,171.38 | \$119,713.68 | \$121,376.37 | \$133,015.20 |
| 23 | \$565.33 | \$110,239.35 | \$116,457.98 | \$122,111.28 | \$123,807.27 | \$135,679.20 |
| 24 | \$576.63 | \$112,442.85 | \$118,785.78 | \$124,552.08 | \$126,281.97 | \$138,391.20 |



| 2022-2023 Teacher Salary Scales | | | | | | |
|---------------------------------|------------|---------------|--------------|--------------|--------------|--------------|
| MASTER'S +30 | | | | | | |
| STEP | Daily Rate | Contract Days | | | | |
| | | 195 Days | 206 Days | 216 Days | 219 Days | 240 Days |
| 1 | \$315.62 | \$61,545.90 | \$65,017.72 | \$68,173.92 | \$69,120.78 | \$75,748.80 |
| 2 | \$324.29 | \$63,236.55 | \$66,803.74 | \$70,046.64 | \$71,019.51 | \$77,829.60 |
| 3 | \$337.27 | \$65,767.65 | \$69,477.62 | \$72,850.32 | \$73,862.13 | \$80,944.80 |
| 4 | \$347.38 | \$67,739.10 | \$71,560.28 | \$75,034.08 | \$76,076.22 | \$83,371.20 |
| 5 | \$357.81 | \$69,772.95 | \$73,708.86 | \$77,286.96 | \$78,360.39 | \$85,874.40 |
| 6 | \$370.34 | \$72,216.30 | \$76,290.04 | \$79,993.44 | \$81,104.46 | \$88,881.60 |
| 7 | \$385.15 | \$75,104.25 | \$79,340.90 | \$83,192.40 | \$84,347.85 | \$92,436.00 |
| 8 | \$400.55 | \$78,107.25 | \$82,513.30 | \$86,518.80 | \$87,720.45 | \$96,132.00 |
| 9 | \$416.58 | \$81,233.10 | \$85,815.48 | \$89,981.28 | \$91,231.02 | \$99,979.20 |
| 10 | \$431.16 | \$84,076.20 | \$88,818.96 | \$93,130.56 | \$94,424.04 | \$103,478.40 |
| 11 | \$446.23 | \$87,014.85 | \$91,923.38 | \$96,385.68 | \$97,724.37 | \$107,095.20 |
| 12 | \$461.85 | \$90,060.75 | \$95,141.10 | \$99,759.60 | \$101,145.15 | \$110,844.00 |
| 13 | \$475.71 | \$92,763.45 | \$97,996.26 | \$102,753.36 | \$104,180.49 | \$114,170.40 |
| 14 | \$489.98 | \$95,546.10 | \$100,935.88 | \$105,835.68 | \$107,305.62 | \$117,595.20 |
| 15 | \$504.69 | \$98,414.55 | \$103,966.14 | \$109,013.04 | \$110,527.11 | \$121,125.60 |
| 16 | \$519.83 | \$101,366.85 | \$107,084.98 | \$112,283.28 | \$113,842.77 | \$124,759.20 |
| 17 | \$532.81 | \$103,897.95 | \$109,758.86 | \$115,086.96 | \$116,685.39 | \$127,874.40 |
| 18 | \$546.15 | \$106,499.25 | \$112,506.90 | \$117,968.40 | \$119,606.85 | \$131,076.00 |
| 19 | \$559.79 | \$109,159.05 | \$115,316.74 | \$120,914.64 | \$122,594.01 | \$134,349.60 |
| 20 | \$559.79 | \$109,159.05 | \$115,316.74 | \$120,914.64 | \$122,594.01 | \$134,349.60 |
| 21 | \$571.67 | \$111,475.65 | \$117,764.02 | \$123,480.72 | \$125,195.73 | \$137,200.80 |
| 22 | \$571.67 | \$111,475.65 | \$117,764.02 | \$123,480.72 | \$125,195.73 | \$137,200.80 |
| 23 | \$583.10 | \$113,704.50 | \$120,118.60 | \$125,949.60 | \$127,698.90 | \$139,944.00 |
| 24 | \$594.77 | \$115,980.15 | \$122,522.62 | \$128,470.32 | \$130,254.63 | \$142,744.80 |



| Step/Experience conversion guidelines - Years are full-time, classroom teaching experience. | | | |
|---|--------------|----------------|----------|
| Maximum experience credited is 16 years* | | | |
| STEP 1 | 0 and 1 year | STEP 9 | 9 years |
| STEP 2 | 2 years | STEP 10 | 10 years |
| STEP 3 | 3 years | STEP 11 | 11 years |
| STEP 4 | 4 years | STEP 12 | 12 years |
| STEP 5 | 5 years | STEP 13 | 13 years |
| STEP 6 | 6 years | STEP 14 | 14 years |
| STEP 7 | 7 years | STEP 15 | 15 years |
| STEP 8 | 8 years | STEP 16 | 16 years |

***Special Education Teachers receive an additional step upon hire after years are calculated.**