



2022-23 INSTRUCTIONAL ASSISTANT (Formerly Paraprofessional) SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																				Grade	
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		21
Instructional Assistant I	1	\$ 17.76	\$ 18.29	\$ 18.84	\$ 19.39	\$ 19.99	\$ 20.58	\$ 21.20	\$ 21.84	\$ 22.49	\$ 23.18	\$ 23.87	\$ 24.57	\$ 25.32	\$ 26.08	\$ 26.86	\$ 27.65	\$ 27.65	\$ 28.22	\$ 28.22	\$ 28.78	\$ 29.36	1
Instructional Assistant II	2	\$ 18.29	\$ 18.84	\$ 19.39	\$ 19.99	\$ 20.58	\$ 21.20	\$ 21.84	\$ 22.49	\$ 23.18	\$ 23.87	\$ 24.57	\$ 25.32	\$ 26.08	\$ 26.86	\$ 27.65	\$ 28.50	\$ 28.50	\$ 29.06	\$ 29.06	\$ 29.64	\$ 30.24	2
Instructional Assistant III	3	\$ 18.84	\$ 19.39	\$ 19.99	\$ 20.58	\$ 21.20	\$ 21.84	\$ 22.49	\$ 23.18	\$ 23.87	\$ 24.57	\$ 25.32	\$ 26.08	\$ 26.86	\$ 27.65	\$ 28.50	\$ 29.35	\$ 29.35	\$ 29.92	\$ 29.92	\$ 30.53	\$ 31.14	3
Instructional Assistant IV	4	\$ 22.76	\$ 23.43	\$ 24.14	\$ 24.87	\$ 25.60	\$ 26.38	\$ 27.17	\$ 27.97	\$ 28.83	\$ 29.69	\$ 30.58	\$ 31.49	\$ 32.44	\$ 33.41	\$ 34.42	\$ 35.44	\$ 35.44	\$ 36.16	\$ 36.16	\$ 36.89	\$ 37.63	4
	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Grade