



2021-2022 Teacher Salary Scales							
BACHELOR'S							
STEP	Daily Rate	Contract Days					
		195 Days	206 Days	216 Days	219 Days	240 Days	
1	\$ 259.33	\$ 50,569.35	\$ 53,421.98	\$ 56,015.28	\$ 56,793.27	\$ 62,239.20	
2	\$ 268.40	\$ 52,338.00	\$ 55,290.40	\$ 57,974.40	\$ 58,779.60	\$ 64,416.00	
3	\$ 281.85	\$ 54,960.75	\$ 58,061.10	\$ 60,879.60	\$ 61,725.15	\$ 67,644.00	
4	\$ 290.29	\$ 56,606.55	\$ 59,799.74	\$ 62,702.64	\$ 63,573.51	\$ 69,669.60	
5	\$ 298.99	\$ 58,303.05	\$ 61,591.94	\$ 64,581.84	\$ 65,478.81	\$ 71,757.60	
6	\$ 312.45	\$ 60,927.75	\$ 64,364.70	\$ 67,489.20	\$ 68,426.55	\$ 74,988.00	
7	\$ 326.51	\$ 63,669.45	\$ 67,261.06	\$ 70,526.16	\$ 71,505.69	\$ 78,362.40	
8	\$ 341.22	\$ 66,537.90	\$ 70,291.32	\$ 73,703.52	\$ 74,727.18	\$ 81,892.80	
9	\$ 356.56	\$ 69,529.20	\$ 73,451.36	\$ 77,016.96	\$ 78,086.64	\$ 85,574.40	
10	\$ 365.49	\$ 71,270.55	\$ 75,290.94	\$ 78,945.84	\$ 80,042.31	\$ 87,717.60	
11	\$ 374.60	\$ 73,047.00	\$ 77,167.60	\$ 80,913.60	\$ 82,037.40	\$ 89,904.00	
12	\$ 383.97	\$ 74,874.15	\$ 79,097.82	\$ 82,937.52	\$ 84,089.43	\$ 92,152.80	
13	\$ 392.16	\$ 76,471.20	\$ 80,784.96	\$ 84,706.56	\$ 85,883.04	\$ 94,118.40	
14	\$ 399.49	\$ 77,900.55	\$ 82,294.94	\$ 86,289.84	\$ 87,488.31	\$ 95,877.60	
15	\$ 407.48	\$ 79,458.60	\$ 83,940.88	\$ 88,015.68	\$ 89,238.12	\$ 97,795.20	
16	\$ 415.63	\$ 81,047.85	\$ 85,619.78	\$ 89,776.08	\$ 91,022.97	\$ 99,751.20	
17	\$ 423.95	\$ 82,670.25	\$ 87,333.70	\$ 91,573.20	\$ 92,845.05	\$ 101,748.00	
18	\$ 432.41	\$ 84,319.95	\$ 89,076.46	\$ 93,400.56	\$ 94,697.79	\$ 103,778.40	
19	\$ 432.41	\$ 84,319.95	\$ 89,076.46	\$ 93,400.56	\$ 94,697.79	\$ 103,778.40	
20	\$ 441.06	\$ 86,006.70	\$ 90,858.36	\$ 95,268.96	\$ 96,592.14	\$ 105,854.40	
21	\$ 441.06	\$ 86,006.70	\$ 90,858.36	\$ 95,268.96	\$ 96,592.14	\$ 105,854.40	
22	\$ 449.89	\$ 87,728.55	\$ 92,677.34	\$ 97,176.24	\$ 98,525.91	\$ 107,973.60	
23	\$ 458.89	\$ 89,483.55	\$ 94,531.34	\$ 99,120.24	\$ 100,496.91	\$ 110,133.60	



2021-2022 Teacher Salary Scales							
MASTER'S							
STEP	Daily Rate	Contract Days					
		195 Days	206 Days	216 Days	219 Days	240 Days	
1	\$ 296.03	\$ 57,725.85	\$ 60,982.18	\$ 63,942.48	\$ 64,830.57	\$ 71,047.20	
2	\$ 304.90	\$ 59,455.50	\$ 62,809.40	\$ 65,858.40	\$ 66,773.10	\$ 73,176.00	
3	\$ 319.40	\$ 62,283.00	\$ 65,796.40	\$ 68,990.40	\$ 69,948.60	\$ 76,656.00	
4	\$ 328.96	\$ 64,147.20	\$ 67,765.76	\$ 71,055.36	\$ 72,042.24	\$ 78,950.40	
5	\$ 338.84	\$ 66,073.80	\$ 69,801.04	\$ 73,189.44	\$ 74,205.96	\$ 81,321.60	
6	\$ 350.70	\$ 68,386.50	\$ 72,244.20	\$ 75,751.20	\$ 76,803.30	\$ 84,168.00	
7	\$ 364.73	\$ 71,122.35	\$ 75,134.38	\$ 78,781.68	\$ 79,875.87	\$ 87,535.20	
8	\$ 379.31	\$ 73,965.45	\$ 78,137.86	\$ 81,930.96	\$ 83,068.89	\$ 91,034.40	
9	\$ 394.48	\$ 76,923.60	\$ 81,262.88	\$ 85,207.68	\$ 86,391.12	\$ 94,675.20	
10	\$ 408.29	\$ 79,616.55	\$ 84,107.74	\$ 88,190.64	\$ 89,415.51	\$ 97,989.60	
11	\$ 422.58	\$ 82,403.10	\$ 87,051.48	\$ 91,277.28	\$ 92,545.02	\$ 101,419.20	
12	\$ 437.37	\$ 85,287.15	\$ 90,098.22	\$ 94,471.92	\$ 95,784.03	\$ 104,968.80	
13	\$ 450.49	\$ 87,845.55	\$ 92,800.94	\$ 97,305.84	\$ 98,657.31	\$ 108,117.60	
14	\$ 464.01	\$ 90,481.95	\$ 95,586.06	\$ 100,226.16	\$ 101,618.19	\$ 111,362.40	
15	\$ 477.93	\$ 93,196.35	\$ 98,453.58	\$ 103,232.88	\$ 104,666.67	\$ 114,703.20	
16	\$ 492.28	\$ 95,994.60	\$ 101,409.68	\$ 106,332.48	\$ 107,809.32	\$ 118,147.20	
17	\$ 504.58	\$ 98,393.10	\$ 103,943.48	\$ 108,989.28	\$ 110,503.02	\$ 121,099.20	
18	\$ 517.19	\$ 100,852.05	\$ 106,541.14	\$ 111,713.04	\$ 113,264.61	\$ 124,125.60	
19	\$ 530.11	\$ 103,371.45	\$ 109,202.66	\$ 114,503.76	\$ 116,094.09	\$ 127,226.40	
20	\$ 530.11	\$ 103,371.45	\$ 109,202.66	\$ 114,503.76	\$ 116,094.09	\$ 127,226.40	
21	\$ 540.71	\$ 105,438.45	\$ 111,386.26	\$ 116,793.36	\$ 118,415.49	\$ 129,770.40	
22	\$ 540.71	\$ 105,438.45	\$ 111,386.26	\$ 116,793.36	\$ 118,415.49	\$ 129,770.40	
23	\$ 551.54	\$ 107,550.30	\$ 113,617.24	\$ 119,132.64	\$ 120,787.26	\$ 132,369.60	
24	\$ 562.57	\$ 109,701.15	\$ 115,889.42	\$ 121,515.12	\$ 123,202.83	\$ 135,016.80	



2021-2022 Teacher Salary Scales							
MASTER'S +30							
STEP	Daily Rate	Contract Days					
		195 Days	206 Days	216 Days	219 Days	240 Days	
1	\$ 307.92	\$ 60,044.40	\$ 63,431.52	\$ 66,510.72	\$ 67,434.48	\$ 73,900.80	
2	\$ 316.38	\$ 61,694.10	\$ 65,174.28	\$ 68,338.08	\$ 69,287.22	\$ 75,931.20	
3	\$ 329.04	\$ 64,162.80	\$ 67,782.24	\$ 71,072.64	\$ 72,059.76	\$ 78,969.60	
4	\$ 338.91	\$ 66,087.45	\$ 69,815.46	\$ 73,204.56	\$ 74,221.29	\$ 81,338.40	
5	\$ 349.08	\$ 68,070.60	\$ 71,910.48	\$ 75,401.28	\$ 76,448.52	\$ 83,779.20	
6	\$ 361.31	\$ 70,455.45	\$ 74,429.86	\$ 78,042.96	\$ 79,126.89	\$ 86,714.40	
7	\$ 375.76	\$ 73,273.20	\$ 77,406.56	\$ 81,164.16	\$ 82,291.44	\$ 90,182.40	
8	\$ 390.78	\$ 76,202.10	\$ 80,500.68	\$ 84,408.48	\$ 85,580.82	\$ 93,787.20	
9	\$ 406.42	\$ 79,251.90	\$ 83,722.52	\$ 87,786.72	\$ 89,005.98	\$ 97,540.80	
10	\$ 420.64	\$ 82,024.80	\$ 86,651.84	\$ 90,858.24	\$ 92,120.16	\$ 100,953.60	
11	\$ 435.35	\$ 84,893.25	\$ 89,682.10	\$ 94,035.60	\$ 95,341.65	\$ 104,484.00	
12	\$ 450.59	\$ 87,865.05	\$ 92,821.54	\$ 97,327.44	\$ 98,679.21	\$ 108,141.60	
13	\$ 464.11	\$ 90,501.45	\$ 95,606.66	\$ 100,247.76	\$ 101,640.09	\$ 111,386.40	
14	\$ 478.03	\$ 93,215.85	\$ 98,474.18	\$ 103,254.48	\$ 104,688.57	\$ 114,727.20	
15	\$ 492.38	\$ 96,014.10	\$ 101,430.28	\$ 106,354.08	\$ 107,831.22	\$ 118,171.20	
16	\$ 507.15	\$ 98,894.25	\$ 104,472.90	\$ 109,544.40	\$ 111,065.85	\$ 121,716.00	
17	\$ 519.81	\$ 101,362.95	\$ 107,080.86	\$ 112,278.96	\$ 113,838.39	\$ 124,754.40	
18	\$ 532.83	\$ 103,901.85	\$ 109,762.98	\$ 115,091.28	\$ 116,689.77	\$ 127,879.20	
19	\$ 546.14	\$ 106,497.30	\$ 112,504.84	\$ 117,966.24	\$ 119,604.66	\$ 131,073.60	
20	\$ 546.14	\$ 106,497.30	\$ 112,504.84	\$ 117,966.24	\$ 119,604.66	\$ 131,073.60	
21	\$ 557.73	\$ 108,757.35	\$ 114,892.38	\$ 120,469.68	\$ 122,142.87	\$ 133,855.20	
22	\$ 557.73	\$ 108,757.35	\$ 114,892.38	\$ 120,469.68	\$ 122,142.87	\$ 133,855.20	
23	\$ 568.88	\$ 110,931.60	\$ 117,189.28	\$ 122,878.08	\$ 124,584.72	\$ 136,531.20	
24	\$ 580.26	\$ 113,150.70	\$ 119,533.56	\$ 125,336.16	\$ 127,076.94	\$ 139,262.40	



Step/Experience conversion guidelines - Years are full-time, classroom teaching experience.			
Maximum experience credited is 16 years*			
<b>STEP 1</b>	0 and 1 year	<b>STEP 9</b>	9 years
<b>STEP 2</b>	2 years	<b>STEP 10</b>	10 years
<b>STEP 3</b>	3 years	<b>STEP 11</b>	11 years
<b>STEP 4</b>	4 years	<b>STEP 12</b>	12 years
<b>STEP 5</b>	5 years	<b>STEP 13</b>	13 years
<b>STEP 6</b>	6 years	<b>STEP 14</b>	14 years
<b>STEP 7</b>	7 years	<b>STEP 15</b>	15 years
<b>STEP 8</b>	8 years	<b>STEP 16</b>	16 years

**\*Special Education Teachers receive an additional step after years are calculated.**