Lakewood, Ohio
January 4, 2016

The Board of Education of the City School District of the City of Lakewood, County of Cuyahoga, State of Ohio, met in organizational session in the Harding Middle School Cafetorium, 16601 Madison Avenue, Lakewood, Ohio, January 4, 2016, at 6:37 p.m.

On December 14, 2015, the Board appointed Ms. Petrie Barcelona as the President Pro Tempore until such time that a new President took the oath of office. As President Pro Tempore, Ms. Petrie Barcelona called the meeting to order.

OATH OF OFFICE TO RE-ELECTED BOARD MEMBERS

PRESIDENT PRO TEMPORE PETRIE BARCELONA asked the Treasurer to administer the following Oath of Office to those re-elected Members of the Board in attendance:

Member

State of Ohio
County of Cuyahoga ss

I, **TOM EINHOUSE**, do hereby solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio and that I will perform faithfully to the best of my ability the duties of MEMBER of the Board of Education of the City School District of the City of Lakewood, county and state aforesaid.

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Member, Board of Education

Subscribed and sworn to before me this 4th day of January, A.D., 2016.

_____
Treasurer

Member

State of Ohio ss I, **EMMA PETRIE BARCELONA**, do hereby solemnly swear that I will support the Constitution of
County of Cuyahoga the United States and the Constitution of the State of Ohio and that I will perform faithfully to the best of my ability the duties of MEMBER of the Board of Education of the City School District of the City of Lakewood, county and state aforesaid.

_____
Member, Board of Education

Subscribed and sworn to before me this 4th day of January, A.D., 2016.

_____
Treasurer

PRESIDENT PRO TEMPORE PETRIE BARCELONA called on the Treasurer to take the roll call.

ROLL CALL

Members Present: Ms. Petrie Barcelona
Mr. Einhouse
Mrs. Shaughnessy
Mr. Favre

Members Absent: Ms. Beebe

#01/16 **NOMINATION AND ELECTION OF PRESIDENT**

PRESIDENT PRO TEMPORE PETRIE BARCELONA called for nominations for President.

MR. FAVRE nominated **MR. EINHOUSE** for office of President. There being no further nominations, **MRS. SHAUGHNESSY** moved that the nominations be closed and that the Treasurer be instructed to cast a unanimous vote for **MR. EINHOUSE**.

Yeas: Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre, Ms. Petrie Barcelona
Nays: None

The motion passed.

Mr. Zeman administered the following oath of office to **MR. EINHOUSE**.

OATH OF OFFICE

President

State of Ohio
ss
County of Cuyahoga

I, **TOM EINHOUSE**, do hereby solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio and that I will perform faithfully to the best of my ability the duties of PRESIDENT of the Board of Education of the City School District of the City of Lakewood, county and state aforesaid.

_____
President

Subscribed and sworn to before me this 4th day of January, A.D., 2016.

_____
Treasurer

#02/16 **NOMINATION AND ELECTION OF VICE-PRESIDENT**

PRESIDENT EINHOUSE called for nominations for Vice-President.

MS. PETRIE BARCELONA nominated **MRS. SHAUGHNESSY** for office of Vice-President. There being no further nominations **MR. FAVRE** moved that the nominations be closed and that the Treasurer be instructed to cast a unanimous vote for **MRS. SHAUGHNESSY**.

Yeas: Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre, Ms. Petrie Barcelona
Nays: None

The motion passed.

Mr. Zeman administered the following oath of office to **MRS. SHAUGHNESSY**.

OATH OF OFFICE

Vice-President

State of Ohio ss I, **BETSY SHAUGHNESSY**, do hereby solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio and that I will perform faithfully to the best of my ability the duties of VICE-PRESIDENT of the Board of Education of the City School District of the City of Lakewood, county and state aforesaid.

County of Cuyahoga

_____
Vice-President

Subscribed and sworn to before me this 4th day of January, A.D., 2016.

_____
Treasurer

APPOINTMENT OF REPORT CHAIRPERSONS AND CO-CHAIRPERSONS

MR. EINHOUSE appointed the following chairpersons and co-chairpersons of the reports for the 2016 Board:

Reports	Chairperson	Co-Chairperson
Finance	Ms. Beebe	Mrs. Shaughnessy
Buildings, Sites and Major Purchases	Mr. Favre	Ms. Beebe
Education	Mrs. Shaughnessy	Ms. Petrie Barcelona
Human Resources and Community Services	Ms. Petrie Barcelona	Mr. Favre
Policy	Mr. Einhouse	Mrs. Shaughnessy

#03/16 **FIXING THE TIME AND PLACE OF REGULAR BOARD OF EDUCATION MEETINGS YEAR 2016**

MR. FAVRE moved and **MS. PETRIE BARCELONA** seconded the motion that the regular meetings of the Board of Education be held as follows:

REGULAR MEETINGS – Meetings are held at 7:00 p.m. on the first and third Monday of each month unless there are holiday conflicts or in the case of December, where the Board has elected to have only one meeting in that month for 2016. The January 4, 2016 Organizational Meeting will begin at 6:30 p.m.

** Monday, January 4, 2016	Harding Middle School Cafetorium
* Monday, January 4, 2016	Harding Middle School Cafetorium
Tuesday, January 19, 2016	**Harrison Elementary Cafetorium**
* Monday, February 1, 2016	Horace Mann Elementary Cafetorium
Tuesday, February 16, 2016	**Hayes Elementary Cafetorium**
* Monday, March 7, 2016	LHS Art Atrium
Monday, March 21, 2016	Emerson Elementary Cafetorium
* Monday, April 4, 2016	Garfield Middle School Cafetorium
Monday, April 18, 2016	Horace Mann Elementary Cafetorium
* Monday, May 2, 2016	Harrison Elementary Cafetorium
Monday, May 16, 2016	Harding Middle School Cafetorium
* Monday, June 6, 2016	Emerson Elementary Cafetorium
Monday, June 20, 2016	Harding Middle School Music Room
* **Tuesday, July 5, 2016**	**Harding Middle School Music Room**
Monday, July 18, 2016	Harding Middle School Music Room
* Monday, August 1, 2016	Harding Middle School Music Room
Monday, August 15, 2016	Harding Middle School Music Room
* **Tuesday, September 6, 2016**	**Garfield Middle School Cafetorium**
Monday, September 19, 2016	Hayes Elementary Cafetorium
* Monday, October 3, 2016	LHS Art Atrium
Monday, October 17, 2016	Horace Mann Elementary Cafetorium
* Monday, November 7, 2016	Grant Elementary Cafetorium
Monday, November 21, 2016	Lincoln Elementary Cafetorium
* Monday, December 5, 2016	Roosevelt Elementary Cafetorium **(One Meeting in December)**

**Agenda Preparation Meeting*
***Organizational Meeting*

Yeas: Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre, Ms. Petrie Barcelona
Nays: None

The motion passed.

#04/16 **NOMINATION AND ELECTION OF OSBA LEGISLATIVE LIAISON REPRESENTATIVE**

MR. EINHOUSE called for nomination for the 2016 OSBA Legislative Liaison Representative.

MS. FAVRE placed the name of **MRS. SHAUGHNESSY** in nomination. There being no further nominations **MS. PETRIE BARCELONA** moved that the nominations be closed.
MR. EINHOUSE instructed the Treasurer to cast a unanimous vote for **MRS. SHAUGHNESSY**.

Yeas: Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre, Ms. Petrie Barcelona
Nays: None

The motion passed.

#05/16 **NOMINATION AND ELECTION OF OSBA STUDENT ACHIEVEMENT LIAISON**

MR. EINHOUSE called for nomination for the 2016 OSBA Student Achievement Liaison Representative.

MRS. SHAUGHNESSY placed the name of **MR. FAVRE** in nomination. There being no further nominations, **MS. PETRIE BARCELONA** moved that the nominations be closed. **MR. EINHOUSE** instructed the Treasurer to cast a unanimous vote for **MR. FAVRE**.

Yeas: Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre, Ms. Petrie Barcelona
Nays: None

The motion passed.

#06/16 **RESOLUTION TO PROVIDE FOR THE EXPEDITIOUS TRANSACTION OF THE BUSINESS OF THE BOARD OF EDUCATION OF THE LAKEWOOD CITY SCHOOL DISTRICT DURING CALENDAR YEAR 2016**

MR. EINHOUSE moved and **MRS. SHAUGHNESSY** seconded the motion that the following resolution be adopted:

Section 1 That, the Board agrees that the Lakewood City Schools under the jurisdiction of the Board will conduct their athletic programs in accordance with the bylaws, regulations, interpretations and decisions of the Ohio High School Athletic Association during the 2016-2017 school year; and further, that the Board authorizes the Superintendent and Treasurer to sign such necessary documents as may be required to authorize such membership.

Section 2 That, a bond of $50,000.00 shall be set for the Treasurer, Superintendent, and Board President and the Treasurer shall be authorized and directed to provide bond satisfactory to the Board.

Section 3 That, the present membership of the Lakewood City School District Board of Education in the Ohio School Boards Association shall be continued and that the annual dues for membership are hereby approved for disbursement from the General Fund.

Section 5 That, the Treasurer shall serve as the designee for public records training as required by R.C. 109.43, H.B. 9, and applicable laws for the following elected officials: Ms. Linda G. Beebe, Mrs. Betsy Bergen Shaughnessy, Mr. Thomas Einhouse, Mr. Edward Favre, and Ms. Emma Petrie Barcelona; and further, that declaring the Treasurer as the designee does not absolve any elected official of the elected official's duty to know and comply with the Ohio Sunshine Laws.

Section 6 That, the Board gratefully acknowledges the following entities that provide support for the District, its students, and its staff:

- Lakewood High School Athletic Boosters
- Lakewood Music Boosters
- Lakewood Rangers Educational Foundation
- Lakewood Council of PTA
- Lakewood Early Childhood PTA
- Lakewood High School PTA
- Garfield Middle School PTSA
- Harding Middle School PTSA
- Grant PTA
- Harrison PTA
- Horace Mann PTA
- Lincoln PTA

- Roosevelt PTA
- Emerson PTO
- Hayes PTO

Section 7 That, pursuant to Bylaw 0156, that the Lakewood City School District Board of Education has the need to retain private law firms and attorneys for the provision of legal services; and, further that, the Board approves the following private law firms and attorneys provided that they submit a retention letter to the Board to be included for approval on two readings during the Board's February 2016 meetings*, that includes the specific rates and billing details, as well as a verification that the Lakewood City School District Board of Education is the client:

- Brindza McIntyre and Seed LLP
- Chester L. Sumpter & Associates LLC
- McGown & Markling Co., LPA
- Ott & Associates Co., LPA
- Roetzel & Andress
- Rosner Ortman & Moss Partners, LLC
- Scott Scriven LLP
- Squire Patton Boggs LLP
- Walter / Haverfield, LLP

*Deadline for February 1, 2016 meeting is January 25, 2016.

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Tom Einhouse, Board President

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Jeffrey W. Patterson, CEO/Superintendent

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Kent R. Zeman, CFO/Treasurer

Yeas: Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre, Ms. Petrie Barcelona

Nays: None

The motion passed.

Comments by Outgoing President – Ms. Petrie Barcelona

Members of the Board, administrators, teachers, staff, and community thank you for your time and commitment to the Lakewood City Schools over the past year. It was a pleasure to serve as president during one of our more vibrant years. Looking back, there were many things we accomplished.

Regarding the changes to our physical environment, we completed the demolitions at the four sites and broke ground for the new buildings. Grant, Lincoln, and Roosevelt are now significantly in place and moving toward their August, 2016 reopenings. Major design elements of the high school project came together in 2015 and the foundations are in place for the new buildings.

2015 brought more attendees to our meetings than typically have come in the prior three years I have served on this Board. Additionally, I received more correspondence via mail and email on a number of topics. It was wonderful to hear thoughts, concerns, observations, and questions from so many people on so many topics. It is important that we continue to hear from the community and consider their views as we make decisions and work with the administration. Having additional perspective is valuable as we all do the work of the district.

The entire city of Lakewood had a more dynamic year than typical, and I am looking forward to focusing this year on important matters with the schools. We have our work to do. We will be staying on top of the construction and transitions at our buildings. We will keep reviewing our programs and how changes, if needed, are being deployed and assessing any impacts. We will keep listening to and working with our employees to maintain and improve the working environment. We will support the administration in moving the district towards its goals for 2020 while keeping balance with students, families, teachers, and state/federal guidelines. We will work with the community regarding their goals and expectations of the schools and the recreation department. We will continue to pay attention to state education policy and funding to understand the impact of decisions in Columbus on our community. Together, let's keep doing what is working and adjust in areas where we need to improve.

The work is not easy and changes don't happen overnight, but having consistency in Board leadership alongside the superintendent and treasurer will help us all work together effectively and reliably. As Board President, Mr. Einhouse will continue the legacy of strong and valuable leadership for the Lakewood Board of Education.

I am glad I will remain part of this team for the next four years alongside the other members. I appreciate all of their time, guidance, and dedication to this work over the years. As I now begin my second term on the board, I would like to say a special "thank you" to Mrs. Shaughnessy for encouraging me to run for office years ago and for mentoring me along the way. While our board right now may be a majority of women, there are certainly fewer women than men holding elected office, and fewer still that have outside household and work obligations. While it is an honor to serve, having support and empathy helps us to withstand any bumps along the way.

Additionally, I am so thankful for my family for supporting and encouraging me in this work as I navigate full-time employment, the needs of an active four-person household (including the ever-increasing school commitments), and service to the community.

Having the experience of graduating from the Lakewood City Schools and receiving the sound groundwork for life that it provided and now as the parent of two Lakewood students, means that I am highly vested in this work on a personal level. As a professional in community development, since the schools are vital to the strength and quality of our entire city I am vested in this work and looking out for our community's best interests.

Thank you for your cooperation with and commitment to the Lakewood City Schools; I'm looking forward to our work in 2016 and beyond. I am so proud of what our students, teachers, staff, and administrators do each and every day and delighted that I can be part of this work again. Carpe Diem!

Ms. Beebe joined the proceedings at 6:50 p.m.

OATH OF OFFICE TO RE-ELECTED BOARD MEMBER

PRESIDENT EINHOUSE asked the Treasurer to administer the following Oath of Office to re-elected Member of the Board, Ms. Linda Beebe:

Member

State of Ohio
County of Cuyahoga ss

I, **LINDA BEEBE**, do hereby solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Ohio and that I will perform faithfully to the best of my ability the duties of MEMBER of the Board of Education of the City School District of the City of Lakewood, county and state aforesaid.

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Member, Board of Education

Subscribed and sworn to before me this 4th day of January, A.D., 2016.

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Treasurer

Comments by Incoming President – Mr. Einhouse

Thank you, Ms. Emma Petrie Barcelona for your leadership over the last year. You skillfully led us through a year of transition, challenges and successes. You are a consummate professional, and we have benefited from your intelligent and thoughtful approach throughout the year.

I so appreciate the way this Board functions. While we each possess unique skills we operate as equals, which is clearly demonstrated by the rotation we each take as board president. I have had the benefit of watching the good work of each of my Board colleagues in this role and now it is my time. I appreciate the confidence you place in me.

Fellow School Board members, Superintendent Patterson, Treasurer Zeman, administrators, educators, District staff, students, parents and Lakewood citizens, I look forward to serving on your behalf in the coming year.

This will be yet another year of transition, but now we can look forward to the conclusion of a process that began 15 years ago with the formation of what was known as the Fifty Year Committee. It was with this committee that I became reacquainted with the Lakewood schools from which I graduated 40 years ago in 1976. That committee set out to redefine the aging schools consisting of 14 buildings averaging over 80 years old. It was a terrific process, which engaged everyone associated with the education of our children. Together we set the course for what has amounted to nearly $270 million worth of design and construction, which is intended to serve Lakewood for at least the next fifty years. We didn't just settle for the standards set by the state. Through locally funded initiatives we have been able to provide robust facilities with enhancements providing many benefits throughout the system including academics, sports, the arts, and community needs. We have seen the construction of two new middle schools, two new and two repurposed elementary schools, and the redevelopment of half of the high school. Our final phase brings three new elementary schools and the long-awaited completion of the high school. We will have transformed the entire physical make-up from 14 obsolete buildings to 10 state-of-the-art facilities. This, of course, brings great value to our community on many levels.

Not enough can be said for those who have weathered this storm of activity. The administration and educators worked so very hard to make the transition as seamless as possible for our students and others who have been impacted. We are not done yet, but it is comforting to know that we will finally be finished.

The next item to be considered in this realm will be the planning of what to do with the properties and buildings that will be taken out of educational use. We will need to consider the long-range needs of the school system and the highest and best use for the properties. The repurposing of the McKinley elementary school site is a good example of what can be done. That site is currently under construction to provide new and exciting residential opportunities in our city and for the first time will add to the residential tax base.

The Board closely monitors the budget. This is done in concert with our Treasurer, Mr. Kent Zeman, who works in cooperation with the Financial Advisory Committee. Like any home or business we are striving to get the highest value from our available resources. And like any business, expenses rise while the demand for services remains constant or increases as a result of state and federal mandates, many of which are of unfunded. During this year we will explore the

need for a levy. This is the least enjoyable aspect of this job. We need to maintain programs, appropriate class sizes, and to hire and retain experienced and competent teachers. We must monitor enrollment and staffing levels, provide state-of-the-art technology and maintain what are now some of the finest educational facilities in the state. We will work diligently to put our limited resources to the highest and best use. We have received flat funding from the state and see no increases in the foreseeable future. We are also challenged by the possible redirecting of resources to charter schools which are often not held accountable and result in an erosion of the solid work of public education.

The work of the Lakewood schools is very impressive. Speaking from personal experience with my own children, and what I have observed as a school board member, the children in this community follow very diverse paths. Of our 5,300 students, we serve more than 560 gifted students, 450 English language learners, and 650 students with disabilities. To successfully serve everyone as fully as possible there is so much to consider including math, science, language arts, visual and performing arts, sports and fitness, extensive vocational offerings, gifted and talented programs, a variety of special education needs, and numerous extracurricular programs and clubs. Each area requires unique skills and special talents. For all of this to work well we must maintain effective communications through all employee groups and I believe that everyone stands committed to that stated goal.

All of this work requires a strong team, and Lakewood is fortunate that our administrators and educators are among the best in their fields. Our community is engaged and supportive. Our charge is clear. The District's goals are clear. I look forward to another year of growth in our district and the exciting completion of our new buildings.

ADJOURNMENT OF THE ORGANIZATIONAL MEETING FOR 2016

There being no other business to come before the Board, **MS. PETRIE BARCELONA** moved and **MRS. SHAUGHNESSY** seconded the motion to adjourn the Organizational Meeting for 2016, sine die.

Yeas: Mr. Einhouse, Mrs. Shaughnessy, Mr. Favre, Ms. Beebe, Ms. Petrie Barcelona
Nays: None

The meeting was adjourned at 6:58 p.m.

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President

_____
Treasurer