

2021-2022 CLASSIFIED REPRESENTED SALARY SCHEDULE

Accoun	NTING	Food &	FOOD & NUTRITION				
CODE	CLASSIFICATION TITLE	RANGE	CODE	CLASSIFICATION TITLE	RANGE		
A34	Accountant	250	D63	Child Nutrition Assistant I	160		
A48	Accounting Specialist	225	D62	Child Nutrition Assistant II	175		
A41	ASB Accounting Technician	210	D61	Child Nutrition Assistant III	180		
A47	Attendance Assistant	200	D38	Child Nutrition Manager Elementary	215		
A32	Attendance Technician	210	D36	Child Nutrition Manager Secondary	230		
A30	Financial Aid Technician	245	D22	Farm to School Operations Specialist	235		
A29	Fiscal Technician I	210	D20	Nutrition Specialist	245		
A36	Fiscal Technician II	240	D15	Registered Dietitian	255		
A19	Payroll Coordinator	250					
A35	Payroll Technician	230					
A33	Senior Accountant	275					
A31	Senior Accounting Assistant	230	HUMAN	Human Resources			
	<u> </u>		G43	G43 Employment Training Assistant			
			G12	Human Resources Analyst	215 255		
CLERICA	L/Secretarial	'	G46	Human Resources Assistant	210		
B50	Administrative Specialist	230	G22	Human Resources Specialist	240		
B34	Assessment Technician	225	G31	Human Resources Technician	230		
B67	Career and Technical Education Support Specialist	230	G42	Job Developer	225		
B48	District Receptionist	190	G20	Job Placement Specialist	240		
B59	Elementary School Services Assistant	190	G30	Risk Management Specialist	240		
B20	Executive Assistant	255	G23	Talent Acquisition Specialist	250		
B32	Facilities Use Technician	230	023	rulent requisition specialist	230		
B66	Health Services Prevention Programs Specialist	230					
B60	Health Technician	195					
B63	Library Technician I	190					
B64	Library Technician II	200	INCTRUC	TIONAL			
B61	Office Assistant	190	INSTRUCTIONAL E29 Behavior Intervention Specialist		280		
B24	Records Specialist	245	E43	Behavior Support Assistant	240		
B39	Records Technician	<u> </u>		Braille Transcriber	215		
B37	School Administrative Assistant I	225	E65	Child Care Assistant	155		
		230	E58	Child Care Assistant Child Care Assistant-Children's Center	175		
B36 B35	School Administrative Assistant II School Administrative Assistant III	230	E39	Child Care Teacher- Infant Toddler	200		
		180	E25		260		
B49	School Office Receptionist			Child Development Site Leader			
B43	School Support Secretary	210	E38	Child Development Teacher	220		
B51	Senior Administrative Specialist	250	E34	College/Career Technician	215		
B41	Senior Office Assistant	210	E31	Educational Sign Language Interpreter	305		
B25	Student Placement Specialist	245	E61	Language Assessment Specialist	220		
			E60	Language Assessment Technician	175		
			E30	Lead Educational Sign Language Interpreter	320		
			E67	Paraeducator I	175		
			E68	Paraeducator II	180		
			E69	Paraeducator III	230		
	JNICATIONS	E50	Paraeducator-After School Programs	180			
P10	Digital Communications Specialist	275	E53	Paraeducator-Computer Lab	185		
P33	District Translator	215	E59	Paraeducator-Speech and Language	185		
			E33	Special Education Career Development Specialist	240		
	I and the second	1	E40	Studio Production Assistant	215		



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Maintenance & Operations			SPECIALIZED			
CODE CLASSIFICATION TITLE RANGE			CODE CLASSIFICATION TITLE			
F57	Building Trades Mechanic	250	M25	Board Certified Behavior Analyst (BCBA)		
F47	Carpenter	250	M31	Certified Occupational Therapy Assistant	275	
F36	Custodial Trainer – Coordinator	260	M32	Certified Speech and Language Pathology Assistant		
F67	Custodian	200	M41	Licensed Associate		
F48	Electrician	250		Marriage & Family Therapist		
F49	Glazier	250		Professional Clinical Counselor		
F62	Grounds Equipment Operator	215		Clinical Social Worker		
F66	Grounds Maintenance Worker I	210	M43	Licensed Associate Supervisor	320	
F64	Grounds Maintenance Worker II	220	M40	Licensed Nurse		
F68	Grounds Maintenance Worker-HS	210	Level I			
F38	Head Custodian I	220	Level II	RN	300 325	
F37	Head Custodian II	230	Level III			
F54	HVAC-Refrigeration Technician	250	M42	Pre-Licensed Associate / Intern		
F61	Integrated Pest Management Technician	220	M21	School Occupational Therapist	270 360	
F40	Lead Building Trades Mechanic	260	14177	School Occupational Incrupist	300	
F42	Lead Building Trades Mechanic Lead Custodian	220				
F43	Lead Grounds Maintenance Worker	260	STUDENT STRUCTS			
F50	Locksmith	250	STUDENT SERVICES			
	Metal Worker-Welder		S47 S52	Athletic Equipment Attendant Custodian		
F56		250		Campus Supervisor	185 155	
F51	Painter	250	S49	Campus Support Assistant		
F53	Plumber I	250	S37	Family Liaison		
F44	Plumber II	255	S46	PE Equipment Attendant		
F63	Pool Attendant-Custodian	215	S44	SAP Liaison	220	
F55	Roofer	250			-	
F60	Sprinkler Systems Technician	230				
F65	Trades Maintenance Worker I	210	TECHNOLOGY C60 Computer Repair Technician			
F59	Trades Maintenance Worker II	230	C60	Computer Repair Technician		
			C46	Computer Support Specialist	235	
			C35	Computer/Telephone Support Specialist	235	
			C20	Database/Network Analyst	275	
			C21	Information Systems Analyst	270	
			C25	Lead Technology Specialist	260	
			C22	Network and Systems Specialist	275	
			C48	Student Data Specialist I	250	
PUBLICA	TIONS		C49	Student Data Specialist II		
H31	Graphics Technician	220	C47	Student Data Technician	215	
			C26	Technology Projects Specialist	260	
			C32	Technology Specialist	255	
Purcha	sing		TRANSPOR	TATION		
J32	Buyer	245	K62	Bus Driver	220	
147	Mail Courier	200	K55	Bus Driver Dispatcher	225	
130	Purchasing Specialist	250	K65	Delegated Behind the Wheel Trainer		
J48	Warehouse Worker/Delivery Driver	215	K46	Mechanic I		
	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		K41	Mechanic II	230 260	
	I		K66	Transportation Assistant	175	

Last Update: 07/01/2022

Effective 07/01/2021*

SALARY	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
RANGE	MONTHLY	HOURLY								
150	\$2,689	\$15.45	\$2,842	\$16.33	\$3,004	\$17.26	\$3,173	\$18.24	\$3,355	\$19.28
155	\$2,757	\$15.84	\$2,914	\$16.75	\$3,081	\$17.71	\$3,256	\$18.71	\$3,443	\$19.79
160	\$2,847	\$16.36	\$3,009	\$17.29	\$3,180	\$18.28	\$3,362	\$19.32	\$3,553	\$20.42
165	\$2,910	\$16.72	\$3,075	\$17.67	\$3,251	\$18.68	\$3,436	\$19.75	\$3,631	\$20.87
170	\$2,956	\$16.99	\$3,125	\$17.96	\$3,302	\$18.98	\$3,491	\$20.06	\$3,689	\$21.20
175	\$3,023	\$17.37	\$3,195	\$18.36	\$3,377	\$19.41	\$3,571	\$20.52	\$3,775	\$21.70
180	\$3,109	\$17.87	\$3,287	\$18.89	\$3,474	\$19.97	\$3,673	\$21.11	\$3,882	\$22.31
185	\$3,199	\$18.39	\$3,381	\$19.43	\$3,574	\$20.54	\$3,778	\$21.71	\$3,995	\$22.96
190	\$3,263	\$18.75	\$3,450	\$19.83	\$3,647	\$20.96	\$3,854	\$22.15	\$4,073	\$23.41
195	\$3,329	\$19.13	\$3,518	\$20.22	\$3,719	\$21.37	\$3,931	\$22.59	\$4,156	\$23.89
200	\$3,413	\$19.61	\$3,608	\$20.74	\$3,814	\$21.92	\$4,032	\$23.17	\$4,262	\$24.49
205	\$3,457	\$19.87	\$3,653	\$20.99	\$3,863	\$22.20	\$4,082	\$23.46	\$4,315	\$24.80
210	\$3,510	\$20.17	\$3,710	\$21.32	\$3,921	\$22.53	\$4,144	\$23.82	\$4,379	\$25.17
215	\$3,581	\$20.58	\$3,785	\$21.75	\$4,002	\$23.00	\$4,230	\$24.31	\$4,471	\$25.70
220	\$3,655	\$21.01	\$3,864	\$22.21	\$4,084	\$23.47	\$4,316	\$24.80	\$4,562	\$26.22
225	\$3,731 \$3,809	\$21.44 \$21.89	\$3,944	\$22.67	\$4,168 \$4,256	\$23.95 \$24.46	\$4,406 \$4,499	\$25.32	\$4,657 \$4,755	\$26.76 \$27.33
235	\$3,809	\$21.89	\$4,026 \$4,109	\$23.14 \$23.61	\$4,236	\$24.46	\$4,499	\$25.86 \$26.38	\$4,755	\$27.89
240	\$3,887	\$22.82	\$4,109	\$23.61	\$4,343	\$25.49	\$4,688	\$26.38	\$4,852	\$27.89
245	\$4,051	\$23.28	\$4,197	\$24.12	\$4,436	\$26.01	\$4,783	\$20.94	\$5,056	\$29.06
250	\$4,163	\$23.93	\$4,401	\$25.29	\$4,652	\$26.74	\$4,783	\$28.26	\$5,196	\$29.86
255	\$4,279	\$24.59	\$4,524	\$26.00	\$4,782	\$27.48	\$5,054	\$29.05	\$5,343	\$30.71
260	\$4,406	\$25.32	\$4,657	\$26.76	\$4,923	\$28.29	\$5,204	\$29.91	\$5,500	\$31.61
265	\$4,536	\$26.07	\$4,794	\$27.55	\$5,066	\$29.11	\$5,355	\$30.78	\$5,661	\$32.53
270	\$4,669	\$26.83	\$4,935	\$28.36	\$5,216	\$29.98	\$5,513	\$31.68	\$5,828	\$33.49
275	\$4,789	\$27.52	\$5,061	\$29.09	\$5,350	\$30.75	\$5,655	\$32.50	\$5,977	\$34.35
280	\$4,921	\$28.28	\$5,202	\$29.90	\$5,498	\$31.60	\$5,812	\$33.40	\$6,144	\$35.31
285	\$5,056	\$29.06	\$5,344	\$30.71	\$5,648	\$32.46	\$5,970	\$34.31	\$6,310	\$36.26
290	\$5,213	\$29.96	\$5,510	\$31.67	\$5,824	\$33.47	\$6,156	\$35.38	\$6,507	\$37.40
295	\$5,363	\$30.82	\$5,669	\$32.58	\$5,992	\$34.44	\$6,334	\$36.40	\$6,694	\$38.47
300	\$5,519	\$31.72	\$5,833	\$33.52	\$6,165	\$35.43	\$6,517	\$37.45	\$6,887	\$39.58
305	\$5,676	\$32.62	\$5,999	\$34.48	\$6,343	\$36.45	\$6,704	\$38.53	\$7,086	\$40.72
310	\$5,840	\$33.56	\$6,172	\$35.47	\$6,524	\$37.49	\$6,896	\$39.63	\$7,290	\$41.90
315	\$6,006	\$34.52	\$6,350	\$36.49	\$6,711	\$38.57	\$7,094	\$40.77	\$7,499	\$43.10
320	\$6,177	\$35.50	\$6,529	\$37.52	\$6,901	\$39.66	\$7,295	\$41.93	\$7,711	\$44.32
325	\$6,353	\$36.51	\$6,715	\$38.59	\$7,098	\$40.79	\$7,502	\$43.11	\$7,930	\$45.57
330	\$6,536	\$37.56	\$6,908	\$39.70	\$7,302	\$41.97	\$7,718	\$44.36	\$8,158	\$46.89
335	\$6,724	\$38.64	\$7,107	\$40.84	\$7,513	\$43.18	\$7,942	\$45.64	\$8,395	\$48.25
340	\$6,917	\$39.75	\$7,310	\$42.01	\$7,728	\$44.41	\$8,169	\$46.95	\$8,634	\$49.62
345	\$7,121	\$40.93	\$7,527	\$43.26	\$7,956	\$45.72	\$8,409	\$48.33	\$8,889	\$51.09
350	\$7,331	\$42.13	\$7,749	\$44.53	\$8,189	\$47.06	\$8,657	\$49.75	\$9,151	\$52.59
355	\$7,545	\$43.36	\$7,975	\$45.83	\$8,430	\$48.45	\$8,910	\$51.21	\$9,418	\$54.13
360	\$7,764	\$44.62	\$8,207	\$47.17	\$8,675	\$49.86	\$9,169	\$52.70	\$9,690	\$55.69
365 370	\$7,989	\$45.91	\$8,445	\$48.53	\$8,925	\$51.29	\$9,435	\$54.22	\$9,974	\$57.32
3/0	\$8,219	\$47.24	\$8,689	\$49.94	\$9,184	\$52.78	\$9,708	\$55.79	\$10,262	\$58.98

^{*} On 06/18/2020, Board of Education approved .50% on-schedule salary increase for the 2019-20, 2020-21 and 2021-22 school year retroactive to 07/01/2019

LONGEVITY INCREMENTS ARE CALCULATED BY AN ADDITIONAL:

- 1.20% of base salary per year after completing 4 years of service.
- $4.10\%\ of\ base\ salary\ per\ year\ after\ completing\ 9\ years\ of\ service.$
- 7.08% of base salary per year after completing 14 years of service.
- 10.15% of base salary per year after completing 19 years of service.
- 13.31% of base salary per year after completing 24 years of service.
- 16.46% of base salary per year after completing 29 years of service.

NOTE:

Individual positions that require special skills or have other unique designations that other positions within the same classification do not require are provided with additional stipends as follows:

1. Positions designated as requiring Bilingual skills receive an additional 2.9% differential.

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)

^{*} On 08/24/2021, Board of Education approved 2.0% on-schedule salary increase for the 2021-22 school year retroactive to 07/01/2021 (VESPA bargaining unit members) and 2.00% off-schedule bonus paid by October 10, 2021 to bargaining unit members employed as of September 30, 2021. In addition, the District will balance the Classified Represented & Confidential Salary Schedule per the previously bargained recalibration to maintain the salary range grading.

^{*} On 11/22/2021, Board of Education approved 1.0% on-schedule salary increase for the 2021-22 school year retroactive to 07/01/2021 (VESPA bargaining unit members)