

MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING  
APRIL 25, 2022

Board Members in Attendance	
Mr. Jason Miller, President	Mr. Kristopher Thompson
Mr. Rony Baltazar-Lopez, Vice President	Mr. David Vezmar
Dr. Adam Brownstein	Mrs. Jean Wylie
Mr. Scott Fitzgerald	Dr. Kevin Dickerson, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, April 25, 2022.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. THOMPSON** to approve the Regular Meeting Minutes for March 21, 2022, with corrections. **Motion passed unanimously.**

**ADJOURNMENT TO EXECUTIVE SESSION**

**MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. WYLIE** to adjourn into Executive Session at 6:03 PM. **Motion passed unanimously.**

**RETURN TO OPEN SESSION**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE** to adjourn Executive Session at 7:35 PM. **Motion passed unanimously.**

**PERSONNEL – Dr. Peel**

*Personnel Report*

**MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. WYLIE** to accept the Personnel Report as presented during Executive Session.

**CHANGES TO AGENDA**

Dr. Dickerson requested the following agenda items be removed:

- #7 Senator Wilson Tribute to MHS Wrestling Head Coach Don Parsley
- #11A Recognitions
- #17D2 Board Policy 5419 Tobacco & Vaping Products
- #17D3 Board Policy 4220 Smoke Free School
- #17D4 Board Policy 4223 Overtime & Compensatory Time

Dr. Dickerson read a statement regarding a former employee within the school district.

**PUBLIC COMMENT**

None

**SUPERINTENDENT’S REPORT**

*Upcoming Events*

- Mispillion Art League’s 2022 Annual Student Art Show will exhibit work of students from Milford School District from April 26<sup>th</sup> through May 7<sup>th</sup>. Dr. Dickerson thanked the Mispillion Art League’s continued partnership and support of our students and schools.

- Milford High School will host a Job Fair for the community on Wednesday, May 4<sup>th</sup> from 3:00 pm – 5:30 pm.
- Mispillion Elementary School's Spring Chorus Concert will be held on Thursday, May 5<sup>th</sup> in the MHS Auditorium. 1<sup>st</sup> and 2<sup>nd</sup> graders will perform at 5:30 pm and 3<sup>rd</sup> and 4<sup>th</sup> grades will perform at 6:30 pm in the MHS Auditorium.
- The Lulu Ross Elementary Carnival will be held on Saturday, May 7<sup>th</sup>.

***Facility Naming Request***

The board received a facility naming request for the MHS Auditorium. The request will be discussed during the May 16<sup>th</sup> board meeting.

**BUSINESS – Dr. Croce**

***Revenue and Expenditure Report***

**MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR** to approve the Revenue and Expenditure Reports as of March 31, 2022. **Motion passed unanimously.**

***DDOE Financial Position Report***

**MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN** to approve the DDOE Financial Position Report as of March 31, 2022. **Motion passed unanimously.**

**INSTRUCTION AND STUDENT BASED PROGRAMS – Dr. Bridget Amory**

***Standards Based Report Card***

Dr. Amory presented information regarding elementary schools transitioning to a standards-based report card. Dr. Brownstein expressed concern that once student(s) meet the standard there is nothing to keep the students motivated to exceed the standard, and that this focuses on meeting expectations not excellence. Ms. Wylie expressed concerns regarding this type of reporting and whether parents would support. Mr. Baltazar-Lopez expressed concern on making sure clear and transparent communication is available to everyone especially the MLL community.

***Multilingual Learners (MLL)***

To ensure alignment with recent state and national decisions, English Language Learners (EL) are now referred to as Multilingual Learners (MLL).

***Recommended Approval of Out-of-State Field Trips***

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON** to approve out-of-state field trips as presented. **Motion passed unanimously.**

**STUDENT SERVICES – Dr. Brian Clarke**

***Summer Programming***

Dr. Clarke reported on summer programming across the district's schools.

**SCHOOL CLIMATE – Dr. Brittany Hazzard and Dr. Jason Peel**

***Bullying***

Dr. Peel and Dr. Hazzard presented information on school bullying. Mr. Baltazar-Lopez recommended reporting bullying incident data on the district website.

**BUILDINGS AND GROUNDS – Mr. Sharp**

***Recommendation of Vendor for Turf Installation on Secondary Schools Stadium Fields***

**MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. WYLIE** to approve the Vendor for Turf Installation on Secondary Schools Stadium Fields to be awarded to Sprinturf for the value of \$799,050. **Motion passed unanimously.**

**BOARD DISCUSSION**

***DSBA Updates***

Mr. Fitzgerald reported that there is no information to share from the Executive and Legislative Committees.

***REVISED DRAFT BOARD POLICIES FOR ACTION***

***Revised Board Policy 1011 Spectator Conduct at Athletic Events***

**MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR** to approve revised Board Policy 1011 Spectator Conduct at Athletic Events. **Motion passed unanimously.**

***Revised Board Policy 1001 Media and Community Relations***

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. WYLIE** to approve revised Board Policy 1001 Media and Community Relations. **Motion passed unanimously.**

***Revised Board Policy 1003 Visits to School***

**MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. WYLIE** to approve revised Board Policy 1003 Visits to School. **Motion passed unanimously.**

***Revised Board Policy 1005 Advertising in Schools***

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. THOMPSON** to approve revised Board Policy 1005 Advertising in Schools. **Motion passed unanimously.**

***Revised Board Policy 4308 Salary Schedule: Substitutes***

**MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. WYLIE** to approve revised Board Policy 4308 Salary Schedule: Substitutes. **Motion passed unanimously.**

***Revised Board Policy 4326 Salary Schedule: Hourly Rates***

**MOTION MADE BY MR. THOMPSON/SECONDED BY DR. BROWNSTEIN** to approve revised Board Policy 4326 Salary Schedule: Hourly Rates. **Motion passed unanimously.**

***Revised Board Policy 5103 Milford School District Fundraising***

**MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. VEZMAR** to approve revised Board Policy 5103 Milford School District Fundraising. **Motion passed unanimously.**

***RECOMMENDED DELETION OF BOARD POLICIES FOR ACTION***

***Delete Board Policy 1004 Soliciting Money from Students***

**MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE** to delete Board Policy 1004 Soliciting Money from Students. **Motion passed unanimously.**

***Delete Board Policy 1006 Pupil and Personnel Name Lists***

**MOTION MADE BY MRS. WYLIE/SECONDED BY DR. BROWNSTEIN** to delete Board Policy 1006 Pupil and Personnel Name Lists. **Motion passed unanimously.**

***Delete Board Policy 1010 Delaware Early Defibrillation Program***

**MOTION MADE BY MR. THOMPSON/SECONDED BY MR. BALTAZAR-LOPEZ** to delete Board Policy 1010 Delaware Early Defibrillation Program. **Motion passed unanimously.**

***RECOMMENDED DRAFT REVISIONS OF BOARD POLICIES FOR READ ONLY***

- Board Policy 5110 Eighth Grade High School Interscholastic Athletics Participation – Dr. Dickerson presented the revised draft policy with the revision of removing pilot from the policy.

***RECOMMENDED DELETION OF BOARD POLICIES FOR READ ONLY***

- Delete Board Policy 4206 Staff Conflict of Interests – Dr. Croce presented the policy with a recommendation to delete the policy.
- Delete Board Policy 4208 Parent Conferences – Dr. Amory presented the policy with a recommendation to delete the policy.
- Delete Board Policy 4212 Certification: Milford Education Association – Dr, Croce presented the policy with a recommendation to delete the policy. This information is now included within each bargaining agreement.

**ADJOURNMENT**

**MOTION MADE BY MR. BALTAZAR-LOPEZ SECONDED BY MR. VEZMAR** that the Regular Meeting of the Milford Board of Education held on Monday, April 25, 2022, adjourn @ 8:42 PM. **Motion passed unanimously.**

---

Kevin Dickerson, Executive Secretary

---

Theresa Blocker, Recording Secretary

**PERSONNEL REPORT – *Action Item***  
**April 25, 2022**

**TERMINATION OF EMPLOYMENT**

Case #: 22-0425-86

**RETIREMENT**

PALUMBO-WHITE, Kelli  
Mispillion – Elementary Teacher  
Effective: June 30, 2022  
Service to MSD: 20 years

**RESIGNATION**

KING, Toni  
Ross – 6.0-hour Child Nutrition Worker  
Effective: March 17, 2022  
Service to MSD: 6 months

MOTTER, Heather  
District – Speech Language Pathologist  
Effective: June 30, 2022  
Service to MSD: 5 years

WILKINSON, Annie  
Mispillion – Special Education Teacher  
Effective: June 30, 2022  
Service to MSD: 2 years

RAYMOND, Jason  
Ross – Special Education Teacher  
Effective: April 13, 2022  
Service to MSD: 7 years

**NON-RENEWAL PROFESSIONAL CONTRACT**

MORALES, Katie  
Banneker – Elementary Teacher  
Effective: June 30, 2022

**EXPIRATION OF TEMPORARY CONTRACT**

SMITH, Stephen  
High – Social Studies Teacher  
Effective: June 30, 2022

DeCASTRO, LueAnn  
High – English Teacher  
Effective: June 30, 2022

WRIGHT, Leah  
Central – Technology Teacher  
Effective: June 30, 2022

RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT\*

FURRY, Kristen  
Morris – Kindergarten/PreK Teacher  
Effective: August 23, 2022

CHORMAN, Brittany  
Morris – Kindergarten/PreK Teacher  
Effective: August 23, 2022

LOPEZ-SANTIAGO, Ahtziry  
Morris – Spanish Immersion Teacher  
Effective: August 23, 2022

DeNISCO, Brianna  
Banneker – Elementary Teacher  
Effective: August 23, 2022

WOOD, Starlynn  
Banneker - Elementary Teacher  
Effective: August 23, 2022

ABBOTT, Morgan  
Banneker – Elementary Teacher  
Effective: August 23, 2022

LEIGHTY, Daphne  
Mispillion – Elementary Teacher  
Effective: August 23, 2022

KAROL, Leah  
Mispillion – Elementary Teacher  
Effective: August 23, 2022

KEEFER, Julie  
High – Music/Choral Teacher  
Effective: August 23, 2022

PIRES, Louis  
High – Math Teacher  
Effective: August 23, 2022

TYLER, Theresa  
Central – Special Education Teacher  
Effective: August 23, 2022

BUTZ-MILLER, Melissa  
Central – Special Education Teacher  
Effective: August 23, 2022

MOORE, Dwain  
Central Technology Teacher  
Effective: August 23, 2022

KING, Jennifer  
District – Speech Language Pathologist (11 month)  
Effective: August 23, 2022

POOL, Sarah  
District – Speech Language Pathologist (11 month)  
Effective: August 23, 2022

TRANSFER\*

BAYLIS, Bryce  
From Banneker Elementary Teacher to District Elementary Gifted and Talented Teacher  
Effective: August 23, 2022

HODNE, Samantha  
From Banneker and Mispillion Music Teacher to Banneker Elementary Music Teacher  
Effective: August 23, 2022

HUDSON, Victoria  
From Banneker and Mispillion Art Teacher to Banneker Elementary Art Teacher  
Effective: August 23, 2022

HENRY, Jamie  
From Mispillion Elementary Teacher to Morris Kindergarten Teacher  
Effective: August 23, 2022

BRYAN, Erin  
From Central Academy English Teacher to High School English Teacher  
Effective: August 23, 2022

BARNETT, Amy  
From Ross Elementary 5.0-hour Child Nutrition Worker to Ross Elementary 6.0-hour Child Nutrition Worker  
Effective: April 26, 2022

WEST, Shana  
From District Student & Family Interventionist to Banneker Elementary Teacher  
Effective: August 23, 2022

NEWTON, Todd  
From Chief Custodian Banneker to District Maintenance Mechanic  
Effective: TBD

ZOLL, Gary  
From Interim Secondary Schools (MCA/MHS) Principal to Milford High School Principal  
Effective: July 1, 2022

RECOMMEND FOR EMPLOYMENT\*

RICHARDSON, Alexander  
Central – Clerk  
Effective: April 26, 2022

RECOMMEND FOR EMPLOYMENT – SUMMER SCHOOL\*

Recommend for employment in summer school, contingent upon funding and enrollment.

Credit Recovery – Teacher

RASH, Jessica  
RIVERA, Eduardo  
ARCE, Griselda

Special Education – Teachers

GUAJARDO, Maris  
WEBB, Kimberly  
ABBOTT, Morgan  
ANDREWS, Amber  
HOLLEGER, Carrie  
WOOD, Starlynn  
VEZMAR, Heather  
DOUGHERTY, Edward (NE)  
VEROSKO, Dawn  
BROUGHTON, Alisha

Special Education - Paraprofessionals

NEWSOME, Valarie  
TIMM, Christopher  
WILLIAMS, Tonya  
CARMEAN, Abigail  
WILSON, Henry  
THOMAS, Rudy  
CORBETT, Steven  
NEWSOME, Wayne  
NEWSOME, Robert  
MCQUEEN, Lisa  
SHOCKLEY, Myrna  
STRASSLE, Lynne  
SHOCKLEY, Daniel (NE)

K-Readiness Paraprofessionals

CLAYVILLE, Dakota

HOLA Spanish Immersion – Teachers

RIOS, Carson  
FUHRMAN, Lurys  
LOPEZ-SANTIAGO, Ahtziry

School Nurse

WHITE, Yvonne  
AYERS, Patricia  
ARGO, Jacqueline (NE)

Voyagers Camps

FAULKNER, Matthew  
JUMPER, Jason  
BRANNAN, Tristan  
REED, MacKenzie



SIVELS, Jawon  
SHOCKLEY, Peyton  
BRYAN, Erin

Voyager Plus Teachers

STEIGERWALT, Alex  
MALAVE, Thalia  
NORVELL, Dawn  
DeNISCO, Brianna  
WEILER, Amy  
LEE, Courtney  
HALL, Jamie  
HAMMOND, Stephanie

Voyager Plus Paraprofessionals

LOUIS, Duvanel  
KILGORE, Conor (NE)  
MOORMAN, Emma (NE)  
WATKINS, Emily (NE)  
PEREZ, Lisette  
SHOCKLEY, Daniel (NE)  
SACKS, Gabrielle (NE)

RECOMMEND FOR EMPLOYMENT – 2021-2022 LIMITED CONTRACTS\*

Central	Track, Asst. Coach	NEWSOME, Roteasha
Central	Softball, Asst. Coach	GILMORE, Elle (NE)
Central	Yearbook	CUMMINGS, Imani
Banneker	Instructional Coach, 3 <sup>rd</sup> Grade	PAVLIK, Cole
Banneker	Instructional Coach, 4th Grade	HUDSON, Heather

RESCIND 2021-2022 LIMITED CONTRACTS

Central	Softball, Asst. Coach	FUHR, Kristen (NE)
---------	-----------------------	--------------------

\*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.