

906 Lakeview Avenue Milford, DE 19963
Phone: (302) 422-1600

**AGENDA FOR MONDAY, MARCH 21, 2022 AT 6:00 PM
REGULAR SCHOOL BOARD MEETING**

The Milford Board of Education will hold this meeting electronically and in-person in the Milford High School Auditorium.

Public may access this electronic meeting at the following link:

<https://milford.webex.com/milford/j.php?MTID=m653aef330e50d8a8c1cd9be951b0dd82>

Event password: board

Event Number: 2622 709 3258

To access the meeting via audio conference, members of the public may use the following information:

Dial in: +1-415-655-0001

Access code: 262 270 93258

It is anticipated that the board will open a regular session meeting and adjourn into executive session during the beginning portion of this meeting for the reasons identified below, then adjourn into a regular session meeting at approximately 7:00 pm.

1. Call to Order by President

2. Roll Call

_____ Mr. Rony Baltazar-Lopez
_____ Dr. Adam Brownstein
_____ Mr. Scott Fitzgerald
_____ Mr. Kristopher Thompson

_____ Mr. David Vezmar
_____ Mrs. Jean Wylie
_____ Mr. Jason Miller

3. Pledge of Allegiance

4. Approval of Minutes

A. Regular Meeting Minutes for February 22, 2022 Action Item

5. Adjournment to Executive Session Action Item

A. Personnel Matters – See 29 Del. C § 10004(b)(9)

1. Discussion of the personnel report and the competencies of staff recommended for hire

6. **Return to Open Session (anticipated at 7:00 pm) Action Item**
7. **Personnel – Dr. Jason Peel**
 - A. Personnel Action Item
8. **Changes to Agenda**
9. **Public Comment**
10. **Superintendent's Report**
 - A. Recognitions
 - B. Upcoming Events
 - C. District-wide Phone System
 - D. Recommendation of a Surcharge Payment to Bus Contractors for All Student Field Trips and Athletic Transportation Services Throughout the Remainder of the 2021-2022 School Year Action Item **action required immediately and cannot be deferred to a later meeting*
11. **Business – Dr. Sara Croce**
 - A. Monthly Revenue and Expenditure Reports as of February 28, 2022 Action Item
 - B. Bond Resolution – Issuance of Bond Action Item
12. **Instruction and Student Programs – Dr. Bridget Amory**
 - A. Secondary Math Pilot Purchase Action Item
 - B. 2022-2023 Academic Calendar Action Item
 - C. Recommended Approval of Out-of-State Field Trips Action Item
13. **Buildings and Grounds – Mr. Mike Sharp**
 - A. Project Updates
 - B. Recommended Lawn Mower Purchase Action Item **action required immediately and cannot be deferred to a later meeting*
14. **Board Discussion**
 - A. DSBA Updates
 - B. Revised Draft Board Policies for Action
 1. Revised Draft Board Policy 4302 (c) Local Salary Supplement: Technology Specialists Action Item
 2. Revised Draft Board Policy 4319 Holiday Schedule: Twelve Month Employees Action Item
 3. Revised Draft Board Policy 4330 Employee of the Year Awards Action Item
 - C. Review of Board Policy 5110 Eighth Grade High School Interscholastic Athletics Participation
 - D. Introduction of Recommended Draft Revisions of Board Policies
 1. Revised Draft Board Policy 1011 Spectator Conduct at Athletic Events – Read Only
 2. Revised Draft Board Policy 1001 Communication with the Public – Read Only
 3. Revised Draft Board Policy 1003 Visits to the School – Read Only
 4. Revised Draft Board Policy 1005 Advertising in Schools – Read Only
 5. Revised Draft Board Policy 4308 Salary Schedule: Substitutes – Read Only
 6. Revised Draft Board Policy 4326 Salary Schedule: Hourly Rates – Read Only
 7. Revised Draft Board Policy 5103 Milford School District Fundraising – Read Only
 - E. Introduction of Recommended Deletion of Board Policies
 1. Delete Board Policy 1004 Soliciting Money From Students – Read Only
 2. Delete Board Policy 1006 Pupil and Personnel Name Lists – Read Only

- 3. Delete Board Policy 1010 Delaware Early Defibrillation Program – Read Only
- F. Introduction of New Board Policy 5419 Tobacco and Vaping Products – Read Only

15. Adjournment Action Item



MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
FEBRUARY 22, 2022

Board Members in Attendance	
Mr. Jason Miller, President	Mr. Kristopher Thompson
Mr. Rony Baltazar-Lopez, Vice President	Mr. David Vezmar
Dr. Adam Brownstein	Mrs. Jean Wylie
Mr. Scott Fitzgerald	Dr. Kevin Dickerson, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Tuesday evening, February 22, 2022.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve the Regular Meeting Minutes as corrected for January 24, 2022. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to adjourn into Executive Session at 6:03 PM. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. FITZGERALD to adjourn Executive Session at 7:10 PM. **Motion passed unanimously.**

PERSONNEL – Dr. Peel

Personnel Report

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. THOMPSON to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

Dr. Peel also announced that Teacher of the Year and Behavioral Health Professional of the Year nominations are on the district website.

CHANGES TO AGENDA

Table #13 Equity and Support Services

SUPERINTENDENT’S REPORT

Recognitions

- Board** February is School Board Appreciation Month. Thank you to the Board Members for their work And dedication to the district-community.
- District** National School Counselors Week was February 7 – 11, 2022. Extended a thank you too all the school counselors for their support, hard work and dedication in the best interests of our students.
- District** February 15th was National School Resource Officers Day. Thank you for the schools’ SROs/ Milford Police Officers and School Safety Officers/Constables for their involvement and outstanding work within schools.
- District** February 22nd is Bus Driver/Aide Appreciation Day. Thank you to the bus drivers, aides and

contractors for their valuable daily service and excellent work.

- MHS** Mr. Gary Zoll would like to thank the entire district for their efforts in raising money for the Polar Bear Lunge and Special Olympics. \$5,000 was raised.
- MHS** Milford High School Career and Technical Student Organizations are currently preparing for state competitions.
- MHS** English Learner teachers throughout the district have been amazing in preparing and working with our students on the access test and we thank them for all of their planning and preparation.
- MHS** Graduation June 2, 2022
- District** Congratulations to all of the 2nd marking period Honor Roll students. Please visit the district website highlighting the many students earning Honor Roll.
- MIS** Congratulations to the Mispillion Elementary students inducted into the National Honor Society:
- | <u>4th Grade Inductees:</u> | <u>4th Grade Inductees:</u> | <u>5th Grade Inductees:</u> |
|--|--|--|
| Serenity Abraham | Riley Kraft | Stone Boyton |
| Omega Green-Bellamy | Dresden Miller | Kathryn Doran |
| Hunter Blizzard | Giana Palmer | Saige Fitzgerald |
| Aiden Burgholzer | Austin Scarborough | Edwin Manley |
| Quinn Carmean | Stella Schmidt | Lillian McBroom |
| Sofie Cornell | Lily Schrader | Brendan Sullivan |
| Marylei Fernandez | Lilah Villalobos | Zoe Bontrager-Thomas |
| Emma Johnson | Evan Yeich | |
- Banneker** Congratulations to the Banneker Elementary students inducted into the National Honor Society:
- | <u>4th Grade Inductees:</u> | <u>4th Grade Inductees:</u> | <u>5th Grade Inductees:</u> |
|--|--|--|
| Jennifer Chery | Griffen Sender | Zachary Arndt |
| Ella Clukey | Emmalynn Shockley | Owen Caldwell |
| Wyatt Cook | Rowan Smith | Owell Coleman |
| Isabelle Fullington | Caleb Sollie | Alexis Glendenning |
| Genesis Lopez | Laisha Sontay-Abac | Breanna Hood |
| Mia Lorenz | Matteo Sparacino | Robert Richards |
| Seth Moore | Liliana Stubbs | Grayson Sender |
| Robert Nagle | Noah Tignola | Oldhina St Juste |
| Iker Rodriguez | Daphne Ziegler | Chase Stewart |
| | | Lizbeth Trejo de la Cruz |
| | | Guiliana Vann |
- MHS** MHS student Paige Howell was recognized by Channel 47ABC for her charity work with Paige Kindness Project and Be Safe Food Pantry. Together they are working to provide pantry items, new or used coats, gloves, hats, and other items to homeless students. Thank you to Paige and the district is proud of her exceptional work to assist others in need.
- MCA** Congratulations to MCA HOSA (Health Occupation Students of America) and advisor, Ms. Rebecca Tappan, for representing MCA very well at the Future Health Professionals of DE State Conference. The students medaled in every category and will be competing in Nationals in Nashville, TN in June. TeNia Bell – GOLD Medal in Medical Terminology; Chad Alexander – BRONZE Medal in Healthcare Nutrition; Adrienne White – GOLD Medal in Healthcare Professionals; Alice Pereira and Yarisbeth Morales – BRONZE Medals in Healthcare Education; Saanvi Patel and Devyn Sharp – GOLD Medals in Healthcare Career Display.

Upcoming Events

- District** Seussical the Musical begins March 3rd @ 6:00 pm, March 4th @ 7:00 pm, and March 5th @ 1:00 pm and 7:00 pm at the MHS Auditorium. The March 5th performances are also in partnership with the annual Lions Club Spaghetti Dinner, which is a carryout event this year. We appreciate the Lions Club's continued support of our students, schools, and community.
- MCA** MCA Theatre Arts Presents Disney's Aladdin Jr., March 1 & 2 @ 6:30 pm at the Riverfront Theatre in Milford.
- The MCA and MHS drama students and band members have been working hard for their upcoming performances. We look forward to their continued display of exceptional talent.
- MHS** MHS National Honor Society Induction is March 9 @ 6:00 pm in the MHS Auditorium.
- MHS** Senior Olivia Muir will sign tomorrow with the University of Lynchburg to become a student-athlete as a member of their field hockey team. Congratulations to Olivia.

2022-2023 School Choice Acceptance Report

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to approve the 2022-2023 School Choice Acceptance Report. **Motion passed unanimously.** Dr. Amory thanked Mrs. Cathy Rios for her support and organization of the school choice information.

Strategic Planning RFP Update

The RFP has been submitted to the state, and the district expects the RFP to be posted soon.

Mask Wearing in Schools

Dr. Dickerson recommended that in accordance with the state's plan to end the school mask mandate on March 31st, at the March 21st board meeting the board should strongly consider following the state's lead and provide mask wearing as a choice for families, students, and staff. Dr. Dickerson recommended the board table their discussion on mask wearing until after public comment.

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. THOMPSON to table the boards discussion of mask wearing until after public comment. **Motion passed unanimously.**

PUBLIC COMMENT

Ms. Kerry Stahl, President of the Milford Education Association, presented survey results of association members and indicated there are valid concerns on both sides of the mask wearing debate. MEA asks the board to adopt a choice-based masking stance – allowing parents, students, and staff to make their own decision on whether or not to wear a mask.

The following people expressed their opinions regarding ending the mask requirement and/or making mask wearing optional or parental choice: Ms. Scherer, Ms. Jackson, Ms. Mumford, Ms. Massotti, Ms. Simon, Ms. Hill, Ms. Conway, Mr. Booker, Mr. Townsend, MS. Weisberg, Ms. Cephas, Mr. Millman, Mr. Kerr, and Mr. Brown.

Ms. Cinelli expressed her concerns about the close proximity of students in the classroom if masks are not worn.

MOTION MADE BY MR. FITZGERALD/SECONDED BY MR. VEZMAR to make mask wearing in schools an action item. **Motion passed unanimously.**

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. THOMPSON Milford School District remove any and all mask mandates effective April 1st or sooner should Governor Carney lift or be forced to lift all mandates sooner. All staff and students will be able to wear masks at their discretion. **Motion passed.**
6 Yay – 1 Nay

Roll Call: Mr. Baltazar-Lopez – yay
Mr. Fitzgerald – yay
Mr. Vezmar – yay
Mr. Miller - yay

Dr. Brownstein – yay
Mr. Thompson – yay
Mrs. Wylie – yay

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of January 31, 2022. **Motion passed unanimously.**

STUDENT LEARNING – Dr. Amory

Secondary Math Pilot Purchasing Recommendation

Dr. Amory highlighted the recommended secondary math selection and recognized all participants in the process. The recommendation is driven by Policy 6111 Curriculum Development which ensures that students have access to current curriculum materials that are aligned with current standards.

2022-2023 Academic Calendar

Dr. Amory presented the draft 2022-2023 academic calendar for review.

BOARD DISCUSSION

DSBA Updates

There were no DSBA updates.

JUUL Discussion

Dr. Peel and Mr. Zoll presented information on vaping in schools – number of incidents, consequences, education, practices in place to deter and policies.

Black History Month Proclamation

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. WYLIE to approve the Black History Month Proclamation 2022. **Motion passed unanimously.**

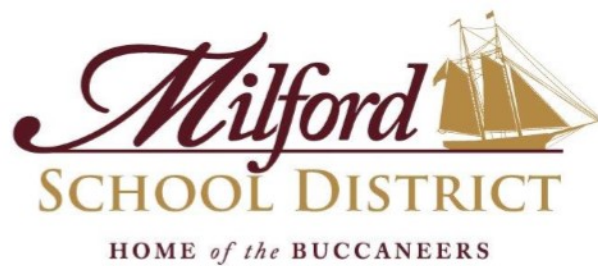
Revised Draft Board Policy 4302(c) Local Salary Supplement: Technology Specialists was reviewed and discussed as read only.

Revised Draft Board Policy 4319 Holiday Schedule: Twelve Month Employees was reviewed and discussed as read only.

Revised Draft Board Policy 4330 Employee of the Year Awards was reviewed and discussed as read only.

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR that the Regular Meeting of the Milford Board of Education held on Tuesday, February 22, 2022, adjourn @ 9:00 PM. **Motion passed unanimously.**



906 Lakeview Avenue Milford, DE 19963
Phone: (302) 422-1600

TO: Board Members
FROM: Kevin Dickerson, Superintendent
DATE: March 17, 2022
RE: Average Diesel Fuel Prices

Listed below are the average diesel fuel prices from July 2021 through March 2022:

July 2021	\$3.20/per gallon
August 2021	\$3.20/per gallon
September 2021	\$3.20/per gallon
October 2021	\$3.42/per gallon
November 2021	\$3.54/per gallon
December 2021	\$3.54/per gallon
January 2022	\$3.48/per gallon
February 2022	\$3.80/per gallon
March 2022 (1 st 2 weeks in March)	\$5.19/per gallon
March 2022 (as of 3/16/22)	\$4.95/per gallon

If you have any questions, please do not hesitate to contact me.

FIELD TRIP AND ATHLETIC BID SUMMARY 2021-2022



MILFORD SCHOOL DISTRICT

Transportation Department
906 Lakeview Ave
Milford, Delaware 19963

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OUT OF STATE AND IN STATE FIELD TRIPS 2021-2022

STUDENT FIELD TRIPS OUT-OF-STATE BIDS

Layover Rate – Fixed: \$20.00 per hour

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	Joel	19-20
Maryland								
Annapolis		325				370		325
Baltimore		425				460		425
BWI Airport		425				475		425
Cambridge		300				325		300
Chesapeake City		300				325		300
Largo		400				420		400
Mitchellville		380				450		380
Ocean City		250				260		245
Salisbury		250				260		245
St. Michael's		275				310		275
New Jersey								
Atlantic City		540				590		540
Jackson		540				590		540
Ocean City		540				590		540
Wildwood		540				590		540
New York								
New York City								No Bid
Pennsylvania								
Gettysburg		500				550		500
Harrisburg		500				540		500
Hershey		500				540		500
Kennett Square		375				420		375
Philadelphia		425				470		425
Valley Forge		425				460		425
PHL Airport		500				495		480
Virginia								
Arlington		450				485		450
Wallops Island		390				440		390
Dulles Airport		575				600		560
Washington, D.C.								
Washington, D.C.		495				525		495

STUDENT FIELD TRIPS IN-STATE BIDS

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	Joel	19-20
Delaware								
Abbott's Mill - Drop & Go	85			100		95	69	68
Abt's - Morris- Drop & Go	85			100		95	69	68
Bridgeville	95			90		100	86	85
Camden-Wyoming	85			84	84.50	102	82	79
Dagsboro	115			125		111		105
Delaware City	185			174		185		169
Delmar	155			155		160		145
Dewey Beach	115			125		110		97
Dover	90			83		95	80	80
Felton	80			85		95	75	73
Frederica	75			74		90	70	70
Georgetown	82			83		95		79
Greenwood	90			90		95		80
Harrington	75			75	75	88	70	70
Laurel	125			125		110		102
Lewes	90			83	84.50	92		82
Lincoln - Drop and Go	90			100		95	70	80
Long Neck	120			120		125		114
Middletown	140			150		155		133
Milford - Drop & Go	75			77		85	65	65
Milford - Morris - Drop and Go	85			100		90		70
Millsboro	115			120		115		108
Milton	82			84		92	80	77
New Castle	200			199		210		185
Newark	200			205		210		189
Ocean View	135			145		135		125
Odessa	140			145		140		135
Rehoboth	105			100		95		92
Seaford	95			94		102		89
Slaughter Beach	85			76	77	90	70	70
Smyrna	115			106		108		105
Wilmington	230	225		235		220		210
Winterthur	230	225		235		220		210
Woodside	83			84		92		79
For Drop & Go trips, layover can be charged if there are multiples stops, buses are requested to stay on location, and/or lay-over is less than 2 hours (less than two hour layover fee is excluded for in-town Milford locations). Layover Rate – Fixed: \$20.00 per hour Bus Aide Rate - Fixed: \$30.00 plus layover								
Lowest Bid Order	First	Second	Third	Fourth				

HIGH SCHOOL FALL SPORTS 2021-2022

VARSITY FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Early College at DSU		235				240	NEW	
North County HS MD		275				300	NEW	
Sussex Central		235				260	NEW	
Sussex Tech		225				260	NEW	
Caravel		250				275	NEW	
Mt Pleasant		260				275	NEW	
Lake Forest		225				240	NEW	
TOTAL		1705				1850		

VARSITY FOOTBALL BAND

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Early College at DSU		235				240	NEW	
North County HS MD		275				300	NEW	
Sussex Central		235				260	NEW	
Sussex Tech		225				260	NEW	
Caravel		250				275	NEW	
Mt Pleasant		260				275	NEW	
Lake Forest		225				240	NEW	
TOTAL		1705				1850		

JUNIOR VARSITY FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Lake Forest	225	225				245	NEW	
Delmar	245	245				270	NEW	
Red Lion	245	250				270	NEW	
Woodbridge	225	225				245	NEW	
DMA	260	255				280	NEW	
TOTAL	1200	1200				1310		

CROSS COUNTRY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Brecknock Park		225				240	NEW	
Dover		235				250	NEW	
Smyrna		245				260	NEW	
White Clay Creek		255				280	NEW	
Killen's Pond		225				230	NEW	
Bellevue State Park		255				280	NEW	
Brandywine Creek State Park		255				280	NEW	
Winter Park Place Sal, MD		255				300	NEW	
TOTAL		1950				2120		

GIRLS VOLLEYBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Brandywine		255				250	NEW	
Sussex Academy		225				220	NEW	
Caesar Rodney		225				220	NEW	
Lake Forest		225				200	NEW	
Polytech		225				210	NEW	
Early College @ DSU		235				220	NEW	
Cape Henlopen		225				220	NEW	
Sussex Central		235				220	NEW	
MOT Charter		250				240	NEW	
TOTAL		2100				2000		

BOYS & GIRLS VARSITY & JV SOCCER

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Somerset County Park		260				300	NEW	
Cape Henlopen		225				240	NEW	
Seaford		235				240	NEW	
Woodbridge		225				230	NEW	
Caesar Rodney		225				230	NEW	
Sussex Tech		225				240	NEW	
Lake Forest		225				230	NEW	
Hodgson Vo-Tech		255				270	NEW	
TOTAL		1875				1980		

VARSITY & JV FIELD HOCKEY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
UD - Rullo Field		255				280	NEW	
Al Dupont		255				280	NEW	
Dover		235				240	NEW	
Indian River		245				260	NEW	
St. Georges		250				270	NEW	
Smyrna		245				240	NEW	
Laurel		235				250	NEW	
Sussex Central		235				250	NEW	
Cape Henlopen		225				250	NEW	
TOTAL		2180				2320		

BAND

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
20-29						180	NEW	
30-39						185	NEW	
40-49						190	NEW	
50-59						195	NEW	
60-69						200	NEW	
70-79						205	NEW	
80-89						210	NEW	
90-99						215	NEW	
100-109						220	NEW	
109-119						225	NEW	
120-129						230	NEW	
130-139						235	NEW	
140-149						240	NEW	
150-159						245	NEW	
160-169						250	NEW	
170-179						255	NEW	
180-189						260	NEW	
190-199						265	NEW	
TOTAL						4005		

HIGH SCHOOL WINTER SPORTS 2021-2022

BOYS VARSITY & JV BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Crisfield, MD		275				300	NEW	
Pokomoke, MD		260				290	NEW	
William Penn		255				270	NEW	
Hodgson Vo-Tech		250				270	NEW	
Polytech		225				240	NEW	
Dover		235				240	NEW	
Smyrna		245				250	NEW	
Lake Forest		225				230	NEW	
Sussex Tech		225				250	NEW	
Sussex Central		235				250	NEW	
Cape Henlopen		225				250	NEW	
Caesar Rodney		225				240	NEW	
TOTAL		2880				3080		

GIRLS VARSITY & JV BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Middletown		250				250	NEW	
Sussex Academy		225				230	NEW	
Laurel		235				230	NEW	
Polytech		225				210	NEW	
Dover		235				230	NEW	
Smyrna		245				240	NEW	
Parkside		255				270	NEW	
Sussex Tech		225				230	NEW	
Sussex Central		235				230	NEW	
Cape Henlopen		225				230	NEW	
Caesar Rodney		225				220	NEW	
MOT Charter		250				250	NEW	
TOTAL		2830				2820		

UNIFIED BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
CR						225	NEW	
IR						245	NEW	
Seaford						235	NEW	
Cpe Henlopen						245	NEW	
Dover						235	NEW	
TOTAL						1185		

VARSITY & JV WRESTLING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen		225				260	NEW	
Sussex Central		235				260	NEW	
Dover		235				250	NEW	
Polytech		225				240	NEW	
William Penn		255				270	NEW	
Univ of Delaware		255				280	NEW	
Smyrna		245				260	NEW	
Indian River		245				260	NEW	
Dundalk, MD		275				450	NEW	
Stephen Decatur		255				290	NEW	
Hodgson Vo-Tech		255				280	NEW	
TOTAL		2705				3100		

SWIMMING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Lake Forest		225				220	NEW	
Dover YMCA		235				230	NEW	
Howard T. Ennis		225				230	NEW	
West Sussex Boys & Girls Club		235				230	NEW	
Sussex Academy		225				230	NEW	
Uof D - Rawstrom Natatorium		255				280	NEW	
TOTAL		1400				1420		

TRACK

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Worcester Co Rec - Snow Hill						450	400	50
UMES						450	400	50
TOTAL						900	800	100

HIGH SCHOOL SPRING SPORTS 2021-2022

VARSITY BASEBALL AND SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen		225		200		240	NEW	
Caesar Rodney		225		200		230	NEW	
Sussex Tech		225		215		240	NEW	
Sussex Academy		225		215		240	NEW	
Woodbridge		225		200		230	NEW	
Seaford		235		220		240	NEW	
Padua		255		255		300	NEW	
Middletown		250		240		270	NEW	
Lake Forest		225		200		230	NEW	
Indian River		245		225		260	NEW	
Tower Hill		260		270		280	NEW	
St. Georges		245		235		270	NEW	
Laurel		235		220		280	NEW	
Midway Sports Complex		255		260		280	NEW	
Concord		255		260		280	NEW	
Wilmington Charter		260		260		280	NEW	
North Caroline		235		250		250	NEW	
Appoquinimink		250		250		270	NEW	
TOTAL		4330		4175		4670		

JUNIOR VARSITY BASEBALL AND SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Smryna				235		220	NEW	
Sussex Central				235		220	NEW	
Woodbridge				235		210	NEW	
Caravel				270		230	NEW	
Dover				225		220	NEW	
Polytech				225		210	NEW	
Laurel				235		230	NEW	
Seaford				235		220	NEW	
St. E's				270		260	NEW	
Early College @ DSU				220		220	NEW	
TOTAL				2385		2240		

BOYS & GIRLS TENNIS

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen	200					210	NEW	
Smyrna	205					220	NEW	
Lake Forest	190					210	NEW	
Indian River	210					240	NEW	
Sussex Academy	200					210	NEW	
Dover	200					210	NEW	
Caesar Rodney	200					210	NEW	
Seaford	200					220	NEW	
Sussex Central	200					220	NEW	
Polytech	200					210	NEW	
Sea Colony	230					250	NEW	
TOTAL	2235					2410		

TRACK & FIELD

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen						260	NEW	
Caesar Rodney						250	NEW	
Al Dupont						280	NEW	
Polytech						250	NEW	
Caravel						270	NEW	
Lake Forest						240	NEW	
TOTAL						1550		

VARSITY & JV BOYS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Sussex Tech		225				260	NEW	
Cape Henlopen		225				260	NEW	
Polytech		225				250	NEW	
Caesar Rodney		225				250	NEW	
Delmar		245				270	NEW	
Indian River		245				260	NEW	
Newark Charter		255				270	NEW	
DMA		255				270	NEW	
Parkside		255				300	NEW	
North Caroline		235				280	NEW	
TOTAL		2390				2670		

VARSITY & JV GIRLS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Caravel		250				240	NEW	
Mt. Pleasant		260				250	NEW	
Smyrna		245				220	NEW	
Dover		235				210	NEW	
Indian River		245				230	NEW	
Sussex Academy		225				220	NEW	
Lake Forest		225				210	NEW	
Parkside		255				275	NEW	
Cambridge S. Dorchester		255				275	NEW	
TOTAL		2195				2130		

MIDDLE SCHOOL SPORTS 2021-2022

FOOTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Smyrna						225	NEW	
Fifer						215	NEW	
Chipman						215	NEW	
Beacon						225	NEW	
Mariner						225	NEW	
Providence Creek						235	NEW	
TOTAL						1340		

BOYS & GIRLS SOCCER

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Smyrna						210	NEW	
Dover AFB						200	NEW	
Selbyville						230	NEW	
Woodbridge						210	NEW	
Laurel						220	NEW	
TOTAL						1070		

TRACK & FIELD

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Cape Henlopen HS						220	NEW	
Georgetown						210	NEW	
Millsboro						220	NEW	
Seaford						220	NEW	
Lake Forest HS						200	NEW	
TOTAL						1070		

GIRLS VOLLEYBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Dover Central						210	NEW	
Chipman						200	NEW	
Fifer						210	NEW	
Selbyville						230	NEW	
Smyrna						220	NEW	
TOTAL						1070		

BOYS & GIRLS BASKETBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Fifer						210	NEW	
Postlwait						210	NEW	
Delmar						230	NEW	
Sussex Academy						220	NEW	
Dover AFB						210	NEW	
Providence Creek						220	NEW	
Georgetown						220	NEW	
TOTAL						1520		

WRESTLING

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Dover Central				205			NEW	
Millsboro				205			NEW	
Chipman				180			NEW	
Smyrna				210			NEW	
Selbyville				205			NEW	
TOTAL				1005				

Cross Country

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Brown's Branch						200	NEW	
Killen's Pond						200	NEW	
Dover Central Middle						210	NEW	
Fifer						210	NEW	
Brecknock						210	NEW	
Schutte Park						210	NEW	
TOTAL						1240		

BASEBALL & SOFTBALL

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Postlewait				250		220	NEW	
Sports At the Beach				250		220	NEW	
Dover AFB				250		210	NEW	
Georgetown				250		220	NEW	
Fifer				250		210	NEW	
Chipman				250		200	NEW	
Laurel				250		220	NEW	
Camden-Wyoming LL				250		210	NEW	
TOTAL				2000		1710		

FIELD HOCKEY

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Smyrna		245				220	NEW	
Dover AFB		235				210	NEW	
Selbyville		235				230	NEW	
Woodbridge		225				210	NEW	
Laurel		235				220	NEW	
TOTAL		1175				1090		

BOYS LACROSSE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
Dover Central						220	NEW	
Postlewait						210	NEW	
Smyrna						220	NEW	
St. Anne's						240	NEW	
Newark Charter						260	NEW	
Red Lion						250	NEW	
TOTAL						1400		

MATH LEAGUE

Mileage Range - Round Trip	Bowman	D&N	Hill's	Mills	Peterman	RJK	19-20	Difference
20-29				200			NEW	
30-39				200			NEW	
40-49				200			NEW	
50-59				200			NEW	
60-69				200			NEW	
70-79				200			NEW	
80-89				200			NEW	
90-99				200			NEW	
100-109				150			NEW	
109-119				150			NEW	
120-129				150			NEW	
130-139				150			NEW	
140-149				100			NEW	
150-159				100			NEW	
160-169				100			NEW	
170-179				100			NEW	
180-189				100			NEW	
190-199				100			NEW	
TOTAL				2800				

APPROXIMATE HOURS AND BUSES NEEDED AT EACH LOCATION

HIGH SCHOOL FALL ATHLETICS	HOURS	BUSES NEEDED
Varsity Football	6	2
Varsity Band	6	3-4
Junior Varsity Football	3	1
Freshman Football	3	1
Cross Country	3	1
Girls Volleyball	3	1
Boys & Girls Varsity & JV Soccer	4	2
Varsity & JV Field Hockey	3	1
High School Band	2	1-2
HIGH SCHOOL WINTER ATHLETICS		
Boys Varsity & JV Basketball	5	1
Girls Varsity & JV Basketball	5	1
Winter Indoor Track	3	2
Varsity & JV Wrestling	4	1
Swimming	3	1
Track	4	1
HIGH SCHOOL SPRING ATHLETICS		
Varsity & JV Lacrosse	4	1
Varsity Baseball & Softball	3	1
JV Baseball & Softball	3	1
Boys & Girls Tennis	3	1
Track and Field	4	1
MIDDLE SCHOOL ATHLETICS		
Football	3	1
Boys and Girls Soccer	2	1
Track and Field	3	1
Boys and Girls Basketball	4	1
Wrestling	3	1
Cross Country	3	1
Baseball & Softball	2	1
Field Hockey	2	1
Math League	2	1

DIRECTIONS: Submit a quote for each location in the bid package, which should include your layover. Total the amount and submit the total amount in the space provided in the bid package. Contractor with the **lowest total price quote** submitted will be responsible for all the trips listed for that sport. Layover Rate – Fixed: \$20.00 per hour

ATHLETICS WINNING BIDS	
HIGH SCHOOL FALL ATHLETICS	CONTRACTOR
Varsity Football	D&N
Varsity Band	D&N
Junior Varsity Football	Bowman
Cross Country	D&N
Girls Volleyball	RJK
Boys & Girls Varsity & JV Soccer	D&N
Varsity & JV Field Hockey	D&N
High School Band	RJK
HIGH SCHOOL WINTER ATHLETICS	CONTRACTOR
Boys Varsity & JV Basketball	D&N
Girls Varsity & JV Basketball	RJK
Unified Basketball	RJK
Varsity & JV Wrestling	D&N
Swimming	D&N
Track	RJK
HIGH SCHOOL SPRING ATHLETICS	CONTRACTOR
Varsity Baseball & Softball	Mills
Junior Varsity Baseball & Softball	RJK
Boys & Girls Tennis	Bowman
Track and Field	RJK
Varsity & JV Boys Lacrosse	D&N
Varsity & JV Girls Lacrosse	RJK
MIDDLE SCHOOL ATHLETICS	CONTRACTOR
Football	RJK
Boys Soccer	RJK
Track and Field	RJK
Girls Volleyball	RJK
Boys and Girls Basketball	RJK
Wrestling	Mills
Cross Country	RJK
Baseball & Softball	RJK
Field Hockey	RJK
Boys Lacrosse	RJK
Math League	Mills

MILFORD SCHOOL DISTRICT
Fiscal Year 2022 Monthly Revenue Report
As of February 28, 2022
67% of the Fiscal Year completed

REVENUE SOURCE	Final FY 2022 Budget	Actual to date	% received
STATE FUNDS			
Formula Salaries	31,524,499.24	27,112,833.75	86.01%
Cafeteria Salaries	534,844.00	636,709.00	119.05%
Division II, All Other Costs	937,653.00	937,653.00	100.00%
Division II, All Other Costs - VOC	106,221.00	106,221.00	100.00%
Division II, Energy	810,530.00	810,530.00	100.00%
Division III, Equalization	5,900,596.00	5,900,596.00	100.00%
State Transportation	3,151,021.04	3,172,760.73	100.69%
Homeless Transportation	474,933.00	474,933.00	100.00%
Foster Care Transportation	27,561.00	65,561.00	237.88%
Transportation Supply	1,000.00	1,000.00	100.00%
Related Services Cash Option	94,688.00	92,154.37	97.32%
Drivers' Education	19,305.00	19,305.00	100.00%
Unique Alternatives	558,364.63	558,364.63	100.00%
Delaware Sustainment Fund	825,605.00	825,605.00	100.00%
Technology Block Grant	110,493.00	110,493.00	100.00%
Educator Accountability	3,548.64	3,548.64	100.00%
World Language Expansion	30,000.00	30,000.00	100.00%
Education Opportunity Grant	1,231,277.00	1,231,277.00	100.00%
Education Opportunity Grant - Mental Health	286,203.00	286,203.00	100.00%
Student Success Block Grant - Reading	330,148.00	330,148.00	100.00%
Dual Enrollment	-	3,641.21	
Minor Capital Improvements	409,948.00	409,948.00	100.00%
Major Capital Improvements	-	-	
TOTAL STATE FUNDS	47,368,438.55	43,119,485.33	91.03%
LOCAL FUNDS			
Current Expense (tax rate)	8,884,200.00	8,735,166.00	98.32%
Current Expense (capitations)	200.00	23.54	11.77%
Athletics	28,000.00	36,643.53	130.87%
Interest	-	-	
Building Rental	1,500.00	-	0.00%
Other Local Revenue	18,500.00	9,642.77	52.12%
Sol - Systems	1,500.00	-	0.00%
Energy Curtailment	15,000.00	-	0.00%
CSCR	15,000.00	27,862.20	185.75%
Indirect Costs	75,000.00	45,981.34	61.31%
Cafeteria	1,550,000.00	1,897,758.26	122.44%
Net Choice Billings	(168,613.38)	(168,613.37)	100.00%
Net Charter Billings	(146,389.20)	(146,389.21)	100.00%
Tuition Billings	(2,100,000.00)	(1,753,517.01)	83.50%
Social Studies Coalition/Donations	107,000.00	60,414.28	56.46%
Debt Service	1,250,000.00	1,243,021.69	99.44%
Debt Service - County Impact Fees	78,343.00	54,045.49	68.99%
Tuition	2,800,000.00	2,784,018.04	99.43%
Minor Capital Improvements	273,299.00	271,592.14	99.38%
E-Rate	-	96.00	
Education Opportunity Match	-	-	
Extra Time Local Match	-	-	
Reading and Match Specialist Match	-	-	
Technology Maintenance Match	-	-	
Major Capital Improvements	-	-	
TOTAL LOCAL FUNDS	12,682,539.42	13,097,745.69	103.27%
FEDERAL FUNDS			
IDEA Part B	1,167,712.00	1,167,712.00	100.00%
IDEA - Preschool	56,109.00	56,109.00	100.00%
Title I	2,014,619.00	2,014,619.00	100.00%
Title II	374,980.00	374,980.00	100.00%
Title III English Acquisition	69,643.00	69,643.00	100.00%
School Emergency Relief (ESSERF)	293,794.00	293,794.00	100.00%
Perkins	141,416.00	141,416.00	100.00%
TOTAL FEDERAL/OTHER FUNDS	4,118,273.00	4,118,273.00	100.00%
GRAND TOTAL ALL FUNDS	64,169,250.97	60,335,504.02	94.03%

Milford School District
Monthly Report of Expenditures
For the month ended February 28, 2022

Operating Unit	Budget Line	Final Budget			Budget	
		Amount	Encumbered	Expended	Remaining	% Remaining
9180668A	Benjamin Banneker Elementary School	\$ 60,102.00	5,643.30	11,512.04	\$ 42,946.66	71.46%
9180670A	Evelyn I. Morris Early Childhood Center	\$ 60,059.00	3,252.68	33,732.50	\$ 23,073.82	38.42%
9180672A	Lulu M. Ross Elementary School	\$ 80,278.00	2,442.51	28,129.10	\$ 49,706.39	61.92%
9180673A	Misphillion Elementary School	\$ 64,154.00	8,142.57	14,967.26	\$ 41,044.17	63.98%
9180675A	Milford Central Academy	\$ 131,136.00	11,476.13	66,159.08	\$ 53,500.79	40.80%
9180678A	Milford Senior High School	\$ 167,904.00	10,435.50	55,550.63	\$ 101,917.87	60.70%
99900000	Board Of Ed/District Expenses	\$ 9,000.00	-	6,650.00	\$ 2,350.00	26.11%
	School Resource Officer	\$ 165,000.00	6,162.47	132,976.50	\$ 25,861.03	15.67%
99900100	Legal Services, Audit and Insurance Premiums	\$ 180,000.00	28,653.48	31,674.61	\$ 119,671.91	66.48%
99900300	District Expenditures	\$ 35,000.00	721.00	10,552.31	\$ 23,726.69	67.79%
	Public Relations and Communication	\$ 45,000.00	-	32,105.76	\$ 12,894.24	28.65%
	Copy Center (District Wide)	\$ 98,500.00	31,203.50	60,898.15	\$ 6,398.35	6.50%
	Student Emergency Fund	\$ 4,000.00	-	-	\$ 4,000.00	100.00%
99910100	Superintendent	\$ 1,500.00	179.75	701.97	\$ 618.28	41.22%
99920000	World Language Immersion (State Grant)	\$ 30,000.00	261.89	-	\$ 29,738.11	99.13%
	Educator Accountability (State Grant)	\$ 3,548.64	-	2,500.00	\$ 1,048.64	29.55%
	Student Success Block Grant (Reading)	\$ 330,148.00	-	306,188.67	\$ 23,959.33	7.26%
	Opportunity Grant Mental Health	\$ 286,203.00	-	35,564.04	\$ 250,638.96	87.57%
	Education Opportunity Grant	\$ 1,231,277.00	-	267.34	\$ 1,231,009.66	99.98%
	Summer School	\$ 30,000.00	-	-	\$ 30,000.00	100.00%
	Translators	\$ 20,000.00	-	1,282.57	\$ 18,717.43	93.59%
	Extra Time Programs	\$ 30,000.00	-	-	\$ 30,000.00	100.00%
	Curriculum and Instruction	\$ 246,000.00	-	42,617.11	\$ 203,382.89	82.68%
99920700	Athletics - High School	\$ 170,000.00	33,641.19	107,240.93	\$ 29,117.88	17.13%
	Athletics - Milford Central Academy	\$ 30,000.00	7,641.36	11,817.60	\$ 10,541.04	35.14%
99920800	Driver's Education	\$ 19,305.00	-	18,579.64	\$ 725.36	3.76%
99930200	Tuition - Special Services	\$ 584,500.00	-	186,005.83	\$ 398,494.17	68.18%
	Tuition - Special Services - ILC	\$ 315,000.00	992.38	295,226.18	\$ 18,781.44	5.96%
	Unique Alternatives (State Funds)	\$ 558,364.63	-	319,037.85	\$ 239,326.78	75.98%
99930300	Special Services	\$ 49,000.00	244.30	25,706.39	\$ 23,049.31	47.04%
	Special Services - State Related Services	\$ 94,688.00	56,073.00	14,153.00	\$ 24,462.00	25.83%
99940100	Contingencies and One-Time Items	\$ 500,000.00	109,194.10	170,699.05	\$ 220,106.85	44.02%
99940200	Division I/Formula Salaries	\$ 31,524,499.24	-	21,720,265.54	\$ 9,804,233.70	31.10%
99940300	Division II - Vocational	\$ 106,221.00	-	4,270.18	\$ 101,950.82	95.98%
99940400	Division III/Local Salaries	\$ 11,350,000.00	-	7,595,652.64	\$ 3,754,347.36	33.08%
	Union agreed Limited Contracts	\$ 385,000.00	-	182,308.62	\$ 202,691.38	52.65%
99940500	Title I	\$ 2,014,619.00	41,744.44	315,017.34	\$ 1,657,857.22	82.29%
	Title II	\$ 374,980.00	-	-	\$ 374,980.00	100.00%
	Title III	\$ 69,643.00	-	133.99	\$ 69,509.01	99.81%
	IDEA Part B	\$ 1,167,712.00	-	-	\$ 1,167,712.00	100.00%
	IDEA Preschool	\$ 56,109.00	-	-	\$ 56,109.00	100.00%
	Perkins	\$ 141,416.00	-	-	\$ 141,416.00	100.00%
	Homeless	\$ -	-	-	\$ -	
	Other Federal Grants	\$ 293,794.00	-	-	\$ 293,794.00	
99940600	Insurance Expense	\$ 113,229.00	-	113,229.00	\$ -	0.00%
99940700	Social Studies Coalition/Donations	\$ 107,000.00	765.99	4,971.02	\$ 101,262.99	94.64%
99940810	Technology Equipment & Repair	\$ 272,800.00	16,592.96	135,976.32	\$ 120,230.72	44.07%
	Technology Block Grant	\$ 110,493.00	93,349.52	3,985.00	\$ 13,158.48	11.91%
99940900	Tuition Reimbursement - Administration	\$ 15,000.00	-	7,499.99	\$ 7,500.01	50.00%
	Tuition Reimbursement	\$ 70,000.00	-	35,000.00	\$ 35,000.00	50.00%
99950000	Personnel/Human Resources	\$ 10,000.00	239.45	8,608.25	\$ 1,152.30	11.52%
99960000	Child Nutrition Operations	\$ 1,448,135.00	282,507.84	1,741,461.66	\$ (575,834.50)	-39.76%
	Cafeteria Salaries	\$ 636,709.00	-	442,701.13	\$ 194,007.87	30.47%
99960100	Facilities Maintenance	\$ 90,000.00	-	30,882.75	\$ 59,117.25	65.69%
	Custodial Services and Supplies	\$ 90,000.00	-	49,734.95	\$ 40,265.05	44.74%
99960200	Operations and Utilities	\$ 306,500.00	53,868.19	187,730.88	\$ 64,900.93	21.17%
	Energy Division II	\$ 810,530.00	169,425.18	193,155.86	\$ 447,948.96	55.27%
99960300	State Transportation	\$ 3,151,021.04	1,248,843.84	1,888,336.93	\$ 13,840.27	0.44%
	State Homeless Transportation	\$ 474,933.00	171,504.90	189,109.80	\$ 114,318.30	24.07%
	State Foster Transportation	\$ 27,561.00	14,731.00	34,804.00	\$ (21,974.00)	-79.73%
	Transportation Supplies	\$ 1,000.00	-	-	\$ 1,000.00	100.00%
99960400	Transportation Internal Budget (Local)	\$ 23,000.00	2,142.16	3,756.80	\$ 17,101.04	74.35%
	Local Activities Transportation	\$ 3,000.00	-	-	\$ 3,000.00	100.00%
	Local Homeless Transportation Match	\$ 47,493.30	19,056.10	21,572.20	\$ 6,865.00	14.45%
	Local Transportation Match	\$ 314,688.78	138,760.42	214,167.86	\$ (38,239.50)	-12.15%
Total Operating Budget		\$ 61,236,753.63	\$ 2,569,893.10	\$ 37,146,828.82	\$ 21,520,031.71	35.14%
99970000	Local Debt Service	\$ 1,187,584.61	-	977,431.68	\$ 210,152.93	17.70%
99970200	Minor Capital Improvements	\$ 683,247.00	-	-	\$ 683,247.00	100.00%
Total Capital Budget		\$ 1,870,831.61	\$ -	\$ 977,431.68	\$ 893,399.93	47.75%
Grand Total		\$ 63,107,585.24	\$ 2,569,893.10	\$ 38,124,260.50	\$ 22,413,431.64	35.52%

Note: Budgets are based on the final budget allocations as voted by the MSD Board of Education
Items highlighted in blue are restricted expenditures. Funds must be used for specific purpose per funding guidelines.

MILFORD SCHOOL DISTRICT BOARD OF EDUCATION
RESOLUTION PROVIDING
FOR THE ISSUANCE OF A BOND
TO THE STATE OF DELAWARE

WHEREAS, Delaware Code, Title 29, Chapter 75, provides in part that the Board may issue bonds for the purpose of raising money to pay the local share set forth in such school construction bond authorization act for the purpose of school construction. If such bonds are issued, they shall be authorized by the board of education of the school district pursuant to Chapter 21 of Title 14.

NOW THEREFORE, BE IT RESOLVED that the Milford School District Board of Education authorizes the sale of a twenty-year bond issued to the State of Delaware in the amount of \$1,743,900 at a rate of 2.28% per annum. This amount represents the local share of the FY2022 Bond and Capital Improvements Act allocation to Revitalize Milford Middle School authorized by the October 27, 2021, referendum.

President
Milford School District Board of Education

Member
Milford School District Board of Education



Milford School District Secondary Schools Math Selection Process

Participating Pilot Teachers

MCA	MHS	Administrative Team	District
Holly Barron Jena Conaway Jena Albright	Suzanna Gorlich Jeannine Del Rossi Jackie O'Brien	Gary Zoll Brandy Cooper Jesse Parsley	Bridget Amory Alexandra March Renae Worley
Once the search was narrowed down, the Math teachers from each building were integral part of the piloting the materials.			

Estimated investment to support implementation in grades 6 - 12 include:

Materials for grades 6-8 = **The quote is from 02/18/2022 is \$138,536.45**

The pricing includes the following:

- Grade 6 includes a consumable textbooks for each student and a 6 year subscription to the Digital Courseware
 - Spanish Edition of the consumable textbooks with a 6 year subscription to the Digital Courseware
 - Teacher's Edition to include Digital Courseware, Assessment Sourcebook, and Teacher Resource Package
- Grade 7 includes a consumable textbooks for each student and a 6 year subscription to the Digital Courseware
 - Spanish Edition of the consumable textbooks with a 6 year subscription to the Digital Courseware
 - Teacher's Edition to include Digital Courseware, Assessment Sourcebook, and Teacher Resource Package
- Grade 8 includes a consumable textbooks for each student and a 6 year subscription to the Digital Courseware
 - Spanish Edition of the consumable textbooks with a 6 year subscription to the Digital Courseware
 - Teacher's Edition to include Digital Courseware, Assessment Sourcebook, and Teacher Resource Package
- Grade 8 Honors Algebra I - Classroom sets of hardback Algebra I textbooks and a 6 year subscription to the Digital Courseware
 - Teacher's Edition to include Digital Courseware, Assessment Sourcebook, and Teacher Resource Package

Materials for grades 9-12 = **The quote is from 02/18/2022 is \$126,197.34**

The pricing includes the following:

- Classroom sets of hardback Algebra I textbooks and a 6 year subscription to the Digital Courseware
 - Spanish Edition of the Algebra I textbooks with a 6 year subscription to the Digital Courseware
 - Teacher's Edition to include Digital Courseware, Assessment Sourcebook, and Teacher Resource Package
- Classroom sets of hardback Geometry textbooks and a 6 year subscription to the Digital Courseware
 - Teacher's Edition to include Digital Courseware, Assessment Sourcebook, and Teacher Resource Package
- Classroom sets of hardback Algebra II textbooks and a 6 year subscription to the Digital Courseware
 - Teacher's Edition to include Digital Courseware, Assessment Sourcebook, and Teacher Resource Package

Professional Development

Materials will arrive to Milford School District in late spring 2022

Initial implementation professional development available to our secondary staff members:

- 2 hour session: May / June 2022
- Secondary Task Force work to outline scope and sequencing will be available for staff throughout summer 2022
- 1 hour session: August 2022

DRAFT

Milford School District Calendar 2022-2023

Student Day Calendar - 175 days

Teacher Day Calendar - 188 days

Para Day Calendar - 185 days

August 2022

	Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5	6
	7	8	9	10	11	12	13
Stdnt	14	15	16	17	18	19	20
Tchr	21	22	23	24	25	26	27
Aug	28	29	30	31			

23-29 Professional Development

February 2023

	Su	M	Tu	W	Th	F	Sa
				1	2	3	4
Stdnt	5	6	7	8	9	10	11
Tchr	12	13	14	15	16	17	18
Feb	19	20	21	22	23	24	25
Total	109	118	19	20	21	22	23
	26	27	28				

20 - President's Day

September 2022

	Su	M	Tu	W	Th	F	Sa
					1	2	3
Stdnt	4	5	6	7	8	9	10
Tchr	11	12	13	14	15	16	17
Sept	18	19	20	21	22	23	24
Total	21	26	18	19	20	21	22
	25	26	27	28	29	30	

5-Labor Day
13 - Primary Election / PD day

March 2023

	Su	M	Tu	W	Th	F	Sa
				1	2	3	4
Stdnt	5	6	7	8	9	10	11
Tchr	12	13	14	15	16	17	18
Mar	19	20	21	22	23	24	25
Total	131	141	19	20	21	22	23
	26	27	28	29	30	31	

13 - Professional Development

October 2022

	Su	M	Tu	W	Th	F	Sa
							1
Stdnt	2	3	4	5	6	7	8
Tchr	9	10	11	12	13	14	15
Oct	16	17	18	19	20	21	22
Total	20	21	23	24	25	26	27
	28	29	30	31			

14 - Professional Development

April 2023

	Su	M	Tu	W	Th	F	Sa
							1
Stdnt	2	3	4	5	6	7	8
Tchr	9	10	11	12	13	14	15
Apr	16	17	18	19	20	21	22
Total	13	14	16	17	18	19	20
	23	24	25	26	27	28	29
	30						

5- end of MP 3
6 - Professional Development
7 - 10 District Closed
11 - 14 Spring Break

November 2022

	Su	M	Tu	W	Th	F	Sa
			1	2	3	4	5
Stdnt	6	7	8	9	10	11	12
Tchr	13	14	15	16	17	18	19
Nov	20	21	22	23	24	25	26
Total	57	64	20	21	22	23	24
	27	28	29	30			

4 - end of MP1
8 - Election Day / District Closed
10 - Return Day 1/2 grading
11 - Veterans Day
24-25 Thanksgiving

May 2023

	Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5	6
Stdnt	7	8	9	10	11	12	13
Tchr	14	15	16	17	18	19	20
May	21	22	23	24	25	26	27
Total	166	177	21	22	23	24	25
	28	29	30	31			

29 - Memorial Day

December 2022

	Su	M	Tu	W	Th	F	Sa
					1	2	3
Stdnt	4	5	6	7	8	9	10
Tchr	11	12	13	14	15	16	17
Dec	18	19	20	21	22	23	24
Total	72	79	18	19	20	21	22
	25	26	27	28	29	30	31

22 - Schools Closed / District Open
25- 31 District Closed

June 2023

	Su	M	Tu	W	Th	F	Sa
					1	2	3
Stdnt	4	5	6	7	8	9	10
Tchr	11	12	13	14	15	16	17
Jun	18	19	20	21	22	23	24
Total	175	188	18	19	20	21	22
	25	26	27	28	29	30	

1 - Graduation
13 - end of MP 4
14-15 Professional Development
19 - Juneteenth

January 2023

	Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6	7
Stdnt	8	9	10	11	12	13	14
Tchr	15	16	17	18	19	20	21
Jan	22	23	24	25	26	27	28
Total	90	99	22	23	24	25	26
	29	30	31				

2 - New Year Day observed
16 - Martin Luther King Jr. Day
25 - end of MP 2
26-27 Professional Development

Non work days for ParaProfessional Staff: 1/27, 4/6, 6/14

Calendar Notes: Green = Student Day, Gray = District Closed, Pink = Staff PD, PD = Professional Development, White = District Open with no students / staff

MILFORD SCHOOL DISTRICT FIELD TRIP APPROVAL FORM

(Out-of-State to be submitted to the principal by April 10th for School Board approval for the following school year)

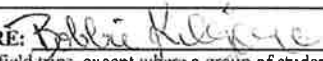

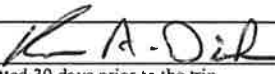
Morris ☐ Banneker ☐ Central Academy ☐ High School ☒ Misspillion ☐ Ross ☐
In-State ☐ Out-of-State ☒ Overnight ☐

DATE(S) OF TRIP: May 4-8, 2022 # of School Days missed: 3	TRIP DESTINATION: Dallas, Texas	TEACHER(S): Mrs. Yun
NUMBER OF STUDENTS: 5	CONTENT AREA/COURSE: Business/BPA	GRADE(S): 9-11
<p>1. Instructional Unit Title: BPA National Leadership Conference "Go Beyond Your Limits"</p> <p>2. Dates of Instructional Unit: From: May 4 To: May 8</p> <p>3. Will technology be used in preparation for this trip? (Check One)</p> <p>Internet Virtual Tour Research <input checked="" type="checkbox"/> Video Software Other (specify)</p> <p>4. Relationship of trip to instructional objective(s) (purpose of trip):</p> <p><small>The following are objectives of BPA's National Leadership Conference:</small></p> <ol style="list-style-type: none"> 1. Participate in educational seminars and workshops 2. Hear nationally prominent speakers 3. Elect national student officers 4. Compete in the Workplace Skills Assessment Program 5. Participate in general assemblies designed to conduct the business of Business Professionals of America 6. Engage in leadership development and community service programs 7. Immerse yourself in cultural enrichment of the host location through activities and tours 8. Collaborate through networking opportunities with business professionals and peers from across the country 		<p><u>Field Trip Cost</u></p> <p>Transportation: \$3000 (\$500 per person)</p> <p>Meals: \$1500.00 (\$50 per person daily x 5 days x 6 people)</p> <p>Other expenses (explain): see comments</p> <p>Funding Used: 509 and Perkins funds</p> <p>Individual student expense: \$1380.00</p> <p>\$8675.00 Total Cost</p>
<p>Closest Medical Facility (with address & phone #): Medical City Dallas Hospital, 7777 Forest Lane, Dallas, TX 75230 1-972-566-7000</p> <p>Nurse Initials: <u>JS</u></p>		
<p>APPROVAL SEQUENCE (indicated by the proper signatures below). Field trips not approved at one level will not advance to the next level (no appeals).</p> <p>Comments: Other expenses continued: \$750.00 registration, \$ 3474.60 lodging @ 389.55 room rate per night x 3 rooms.</p>		
PRINCIPAL'S SIGNATURE: <u>[Signature]</u>	DIRECTOR'S SIGNATURE: <u>[Signature]</u>	SUPT'S SIGNATURE: <u>K.A. Sil</u>
<p>For all Out-of-State or overnight field trips, except where a group of students advances in a sequential activity such as a contest, final cost summary and detailed itinerary must be submitted 30 days prior to the trip</p> <p>12/19/16</p>		

MILFORD SCHOOL DISTRICT FIELD TRIP APPROVAL FORM

(Out-of-State to be submitted to the principal by April 10th for School Board approval for the following school year)

Morris ☐
 Banneker ☒
 Central Academy ☐
 High School ☐
 Mispillion ☐
 Ross ☐
 In-State ☐
 Out-of-State ☒
 Overnight ☐

DATE(S) OF TRIP: 5/17/2022 # of School Days missed: 1	TRIP DESTINATION: Perdue Stadium, MD	TEACHER(S): Fraich, La Ragione, Sapp, Smyth, Baylis, Frost
NUMBER OF STUDENTS: 110	CONTENT AREAS: District Approved Trip	GRADE(S): 5th
1. Instructional Unit Title: District approved trip for 5th grade students 2. Dates of Instructional Unit: From: Sept 2021 To: June 2022 3. Will technology be used in preparation for this trip? (Check One) Internet Virtual Tour Research Video Software Other (specify) 4. Relationship of trip to instructional objective(s) (purpose of the trip): Shorebirds at Perdue Stadium is a culminating activity for 5th graders. emotional wellness, community building, directed opportunity		<u>Field Trip Cost</u> Transportation: Meals: Other expenses (explain): Funding Used: Individual student expense: 10.00 <div style="text-align: right;">Total Cost</div>
Closest Medical Facility (with address & phone #): Peninsula Regional Medical Center 100 E Carroll St, Salisbury, MD 21801(410) 546-6400		
Nurse Initials: _____		
APPROVAL SEQUENCE (indicated by the proper signatures below). Field trips not approved at one level will not advance to the next level (no appeals).		
Comments:		
<div style="display: flex; justify-content: space-between;"> <div> PRINCIPAL'S SIGNATURE:  </div> <div> DIRECTOR'S SIGNATURE:  </div> <div> SUPT'S SIGNATURE:  </div> </div> <p style="font-size: small;">For all Out-of-State or overnight field trips, except where a group of students advances in a sequential activity such as a contest, a final cost summary and detailed itinerary must be submitted 30 days prior to the trip.</p>		
12/19/16		



906 Lakeview Avenue Milford, DE 19963
Phone: (302) 422-1600

MSD Mower Purchase Notes

Quote is attached.

State Contract: DE Grounds Equipment GSS21673 GRND_MAINT(PG 3R CG 22)

Vendor: Taylor and Messick

Purchasing three mowers for the Milford School District utilizing the state contract.

2 John Deere Z950M ZTrak zero turn 72 inch deck. State Contract Price Per mower is \$11,739.42. Price for two is \$23,478.84.

1 John Deere X590 Select Series 54 inch deck with front blade and snow blower. State Contract Price is \$9452.91.

Total cost: \$32,931.80

Notes: The two Z950M mowers will replace the mowers used by the ground's custodians at the secondary campus. The plan is to send the two mowers currently in use to two of the elementary schools. We currently have two mowers that are unreliable and have cost several thousand dollars to maintain over the last year. The two mowers we will take out of service will be used for parts

The X590 will replace the mower at Morris and is a direct replacement. The 540 will be used for parts as needed.



JOHN DEERE

Quotes are valid for 30 days from the creation date of the quote OR until the contract expires.

A Purchase Order or Letter of Intent is required for all orders.

To expedite the delivery of equipment, the below information must be included on your Purchase Order or Letter of Intent.

For any questions, please contact:

James Messick Jr

Taylor and Messick, Inc.
325 Walt Messick Road
Harrington, DE 19952

Tel: 302-398-3729
Fax: 302-398-4732
Email: jimmy@taylormessick.com

- Vendor: Deere & Company
- ☐ 2000 John Deere Run
Cary, NC 27513
- ☐ Signature
- ☐ Shipping address
- ☐ Billing address
- ☐ Billing email address

If information is not included, the Purchase Order or Letter of Intent will be returned.

The John Deere Government Sales Team

**ALL PURCHASE ORDERS MUST BE MADE OUT TO (VENDOR):**

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580; DUNS#: 60-7690989

ALL PURCHASE ORDERS MUST BE SENT TO DELIVERING DEALER:

Taylor and Messick, Inc.
325 Walt Messick Road
Harrington, DE 19952
302-398-3729
taylormessick@taylormessick.com

Quote Summary**Prepared For:**

MILFORD SCHOOL DISTRICT
906 LAKEVIEW AVE
MILFORD, DE 19963
Business: 302-422-1600
RMETZNER@MAIL.MILFORD.K12.DE.US

Delivering Dealer:

Taylor and Messick, Inc.
James Messick Jr
325 Walt Messick Road
Harrington, DE 19952
Phone: 302-398-3729
jimmy@taylormessick.com

Quote ID: 26264387**Created On:** 16 March 2022**Last Modified On:** 16 March 2022**Expiration Date:** 31 March 2022**Equipment Summary****Selling Price****Qty****Extended**

JOHN DEERE Z950M ZTrak

\$ 11,739.42 X

2 =

\$ 23,478.84

Contract: DE Grounds Equipment GSS21673 GRND_MAINT(PG 3R CG 22)**Price Effective Date:** March 15, 2022

JOHN DEERE X590 Select Series™

\$ 7,133.18 X

1 =

\$ 7,133.18

Tractor with 54-in. Accel Deep™
Mower Deck**Contract:** DE Grounds Equipment GSS21673 GRND_MAINT(PG 3R CG 22)**Price Effective Date:** March 15, 2022JOHN DEERE 48-in. Front Blade
(X394, model year 2016- X500s)

\$ 721.60 X

1 =

\$ 721.60

Contract: DE Grounds Equipment GSS21673 GRND_MAINT(PG 3R CG 22)**Price Effective Date:** March 15, 2022JOHN DEERE 47-in. Snow Blower
(X580, X584, model year 2016-
X590)

\$ 1,598.18 X

1 =

\$ 1,598.18

Contract: DE Grounds Equipment GSS21673 GRND_MAINT(PG 3R CG 22)**Price Effective Date:** March 15, 2022**Equipment Total****\$ 32,931.80**

* Includes Fees and Non-contract items

Quote Summary**Salesperson : X** _____**Accepted By : X** _____*Confidential*



**ALL PURCHASE ORDERS MUST BE MADE OUT
TO (VENDOR):**

Deere & Company
2000 John Deere Run
Cary, NC 27513
FED ID: 36-2382580; DUNS#: 60-7690989

**ALL PURCHASE ORDERS MUST BE SENT
TO DELIVERING DEALER:**

Taylor and Messick, Inc.
325 Walt Messick Road
Harrington, DE 19952
302-398-3729
taylormessick@taylormessick.com

Equipment Total	\$ 32,931.80
Trade In	
SubTotal	\$ 32,931.80
Total	\$ 32,931.80
Down Payment	(0.00)
Rental Applied	` (0.00)
Balance Due	\$ 32,931.80

Salesperson : X _____

Accepted By : X _____

Confidential

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

4302 (c)

LOCAL SALARY SUPPLEMENT: TECHNOLOGY SPECIALISTS

YEARS EXP	12 MONTH
0	15,460
1	15,563
2	15,668
3	15,773
4	15,880
5	15,983
6	16,089
7	16,195
8	16,298
9	16,404
10	16,508
11	16,614
12	16,725
13	16,827
14	16,931
15	17,039
16	17,039
17	17,039
18	17,039
19	17,039
20	17,215
21	17,215
22	17,215
23	17,215
24	17,215
25	17,485
26	17,485
27	17,485
28	17,485
29	17,485
30	17,485

Salary supplement for additional network training:

~~Two of three certifications are required.~~

Tech Spec – A+	2000
Tech Spec – CNA CompTIA Security +	2000
Tech Spec – Network+	2000
Bachelor's Degree	1800

Other certifications may be substituted with the written approval of the superintendent.

ADOPTED: 7/1/00; 11/24/03; 5/24/04; 5/23/05; 5/21/07; 6/30/08

REVISED: 3/22/10; 6/20/11; 9/24/12; 07/08/13, 10/19/15, 7/1/16, 7/1/18, 10/18/21, **3/21/22**

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

4319

HOLIDAY SCHEDULE: TWELVE MONTH EMPLOYEES

The following holiday schedule will be observed by all twelve-month, full-time employees of the Milford School District **and schools will be closed:**

Holidays (Schools closed)

Independence Day*

Labor Day*

Thanksgiving Day*

Thanksgiving Friday*

Christmas Day*

New Year's Day*

Martin Luther King, Jr. Day*

Presidents Day*

Good Friday*

Easter Monday (in lieu of State Columbus Day Holiday)

Memorial Day*

Juneteenth*

General Election Day (every two years)

Return Day (Half Day every two years)

Veterans' Day* — Nov. 11*(when that date falls on a school day)

~~(When Veteran's Day falls on a Saturday or Sunday it will be celebrated on the preceding Friday or the proceeding Monday in accordance with Delaware Code requirements)~~

Holidays that occur on a non-workday, **including a weekend**, ~~will be scheduled at the discretion of the Milford Board of Education. The official State School Calendar will take precedence in the event of conflicting holidays as outlined in this policy, i.e. snow make-up days.~~ **shall be observed in accordance with Title 1, Chapter 5 §501, Delaware Code, as amended.**

* State Holidays for Merit Employees

ADOPTED: March 16, 1970

AMENDED: July 18, 1977; 7/1/00; 11/26/01; 5/19/03; 9/24/12, **3/21/22**

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

4330

EMPLOYEE OF THE YEAR AWARDS

All employees who receive an award will be recognized at an annual district-wide ceremony to honor their accomplishment.

Employee of the Year	Award Amount
<ul style="list-style-type: none">• Building Level Teachers of the Year	\$300 each
<ul style="list-style-type: none">• Building Level Paraprofessionals of the Year	\$100
<ul style="list-style-type: none">• District Child Nutrition Employee of the Year• District Custodial Employee of the Year• District Maintenance Employee of the Year• District Paraprofessional of the Year• District Related Services Employee of the Year• District Secretary of the Year• District School Counselor of the Year• District School Nurse of the Year• District Technology Employee of the Year	\$300 each
<ul style="list-style-type: none">• District Educational Support Professional of the Year	An additional \$700
<ul style="list-style-type: none">• District Teacher of the Year	An additional \$1700
<ul style="list-style-type: none">• State Behavioral Health Professional of the Year (Award winner is not eligible for another district employee of the year award.)	\$2000

This award amount shall be added to the employee's annual salary and shall be considered as creditable compensation for pension purposes pursuant to 29 Del. C. 5501 (c).

ADOPTED: 6/22/92; 2/23/98; 4/26/04; 5/24/04; 8/23/04;

REVISED: 3/22/10; 6/7/10; 6/20/11; 9/24/12; 6/22/15; 2/24/20; 3/21/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

5110

EIGHTH GRADE HIGH SCHOOL INTERSCHOLASTIC ATHLETICS PARTICIPATION

PILOT POLICY

In accordance with Delaware Interscholastic Athletics Association (DIAA) regulations and approval, rising eighth graders who have been in regular attendance at Milford Central Academy for at least one full school year immediately prior to the eighth grade are eligible to represent Milford High School in high school interscholastic athletics in all Milford High School sports except football (eighth graders are not eligible to try out for or participate in high school football). Further clarification of eighth grade eligibility includes the following DIAA provisions:

- Students who transfer into Milford Central Academy for the eighth grade are ineligible to represent the Milford High School at any level in any interscholastic sport.
- An eighth grade student who participates in a junior varsity or varsity contest at the high school level shall be ineligible to participate at the middle school level (Milford Central Academy) in the same sport during the same season.
- This policy does not preclude an eighth grade student from participating in a tryout at Milford High School while still retaining middle school eligibility.
- Sixth and seventh grade students shall not be permitted to participate on Milford High School interscholastic teams.
- Eighth grade students who are enrolled in Milford Central Academy and are eligible to participate at Milford High School begin their five years of eligibility for high school participation the first year they enter eighth grade.

This policy is intended to increase student participation in interscholastic athletics throughout the district, as well as facilitate the development of Milford School District student-athletes in interscholastic athletics and the development of Milford School District interscholastic athletics programs across the middle school and high school levels. The following is guidance for eighth grade participation in Milford High School interscholastic athletics:

- The premise of this policy is to provide advanced interscholastic athletics opportunities for eighth grade students who are able to be competitive at the high school level. Students who participate on high school sports teams should have the athletic ability and maturity to be competitive at the high school level.

- Prior to each sports season, the Athletic Director will host a parent/guardian informational meeting for parents/guardians of Milford Central Academy eighth grade students interested in participating on a Milford High School sports team during that season. This meeting will include Milford High School coaches for that sports season.
- Interested eighth graders should attend the tryout dates for the high school sports teams and be evaluated by the coaches for their ability to be able to make the team and compete at the high school level.
- Eighth graders who try out for a high school sports team are not guaranteed to make the high school team for which they try out. Eighth graders who do not make the high school team, are still eligible to try out for the Milford Central Academy team in that same sport. Eighth graders who do not make the high school team are not guaranteed selection to the Milford Central Academy team in that same sport.
- In situations where Milford High School sports teams have low numbers in the program or may not be able to fill out junior varsity and varsity teams, the Milford High School head coach may consult with the Milford Central Academy head coach, Athletic Director and Milford Central Academy principal in regards to whether there are any eighth graders with the ability and maturity to compete at the high school level. If there are any identified eighth graders, then the Athletic Director must consult with the parent/guardian and receive the parent/guardian's permission for the student to participate on the high school sports team.

This policy is to be evaluated in March 2022 for its effectiveness and possible continuation.

ADOPTED: 2/24/20

REVISED: 9/20/21

MILFORD SCHOOL DISTRICT

Milford, Delaware 19963

POLICY

1011

SPECTATOR CONDUCT AT ATHLETIC ACTIVITIES

~~School athletic activities are an important part of the school program and offer students the opportunity to participate in a variety of activities not offered during the regular school day. School athletic activities are provided for the enjoyment and for the opportunity they afford the students.~~

Spectators are permitted to attend school athletic activities only as guests of the school district, and, accordingly as a condition of such permission, they must comply with the school district's rules and policies. Spectators will not be allowed to interfere with the enjoyment of the students participating, other spectators, or with the performance of employees and officials supervising the school athletic activity. Spectators, like the student participants, are expected to display mature behavior and sportsmanship. The failure of spectators to do so is not only disruptive but embarrassing to the students, the school district, and the entire community.

To protect the rights of students to participate without fear of interference, and to permit the sponsors and officials of school athletic activities to perform their duties without interference, the following provisions are in effect:

1. Abusive, **vulgar, obscene, or demeaning** verbal or physical conduct of spectators, of any type, directed at participants, **other spectators**, officials, or sponsors of school athletic activities **or events** will not be tolerated.
2. Verbal or physical conduct of spectators that interferes with the performance of students, officials, or sponsors of school athletic activities will not be tolerated.
3. ~~The use of vulgar, or obscene or demeaning expression language directed at students, officials, or sponsors participating in school athletic activities, or at other spectators, will not be tolerated.~~

If a spectator at a school athletic activity **or event violates the above provisions**, becomes physically or verbally abusive, uses vulgar, obscene demeaning expression, or in any way impedes the performance of an activity, the spectator may be removed immediately from the event by the individual in charge of the event. **The Milford School District** may recommend the exclusion of the spectator at future **school athletic activities and events and** Upon recommendation of the Superintendent, the Milford School District Board of Education may cause **the Milford School District may issue** a notice of **trespass from school athletic activities property and/or events** exclusion from school athletic activities to be sent to the spectator involved. **If the spectator disobeys the school official or district's order, law enforcement authorities may be contacted.**

~~The notice shall advise the spectator of the school district's right to exclude the individual from school district activities and events and the duration of the exclusion. If the spectator disobeys the school official or district's order, law enforcement authorities may be contacted and asked to remove the spectator. If a spectator has been notified of exclusion and thereafter attends a school athletic activity, the spectator shall be advised that his/her attendance will result in~~

~~prosecution. The school district may obtain a court order for permanent exclusion from future school athletic activities.~~

Violations may be reported to the Executive Director of the DIAA. DIAA may request information on a spectator's actions at any time. Spectators are subject to penalties from the Executive Director or Sportsmanship Committee including reprimand, probation, or suspension. These penalties may be above and beyond penalties imposed by the Milford School District.

ADOPTED: 07/07/08

REVISED: 04/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

1001

COMMUNICATION WITH THE PUBLIC

The Milford Board of Education is committed to maintaining positive communications with the Milford School District-community. The Superintendent, or designee, is the official spokesperson for the District.

All media contacts concerning district programs, events and issues will be conducted through the Office of the Superintendent, Public Information Officer (PIO). The PIO shall maintain a current list of relevant media contacts that service the district-community. The PIO will publicize official district news releases through a variety of communication strategies. The PIO will coordinate media interviews and school visits with appropriate district and school personnel.

School administration and staff are encouraged to inform the PIO of educational programs, events, initiatives and student activities that would be of interest to the district-community. School staff contacted by the media shall inform the PIO, who will then decide how to proceed in collaboration with the Superintendent, or designee.

The Board supports the rights and privacy of students and staff, as well as protection from potential abuses through district informational releases. At the beginning of each school year, schools will provide parent/guardians the opportunity to decline consent to publish names and/or pictures of their student(s). Directory information requested by the United States military will be provided unless the family informs the District in writing that consent to provide directory information is withheld. Release of information contained in individual student records will be protected under the Family Educational Rights and Privacy Act.

If information during or following a school emergency is necessary to communicate, the Superintendent, or designee, will collaborate with the PIO for an official school or district release of information. If necessary, the PIO may communicate follow-up releases with updated information relative to a school emergency.

The purpose of Milford School District sponsored social media pages is to share information about the Milford School District and its schools. The district social media sites serve as a limited public forum. User-generated posts may be rejected or removed when the content includes any of the following:

- Incitement of violence or violent behavior;
- Copyrighted or commercial material;
- or
- Obscene or illegal material.

ADOPTED: 8/17/70; 7/19/82, 10/26/09

REVISED: 4/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

1001

COMMUNICATION WITH THE PUBLIC: SCHOOL NEWS RELEASES

The Milford Board of Education is committed to maintaining good communications with the Milford community. The Board supports the rights and privacy of students and staff. In addition, the security of students must be protected from potential abuses of technology.

The Superintendent, or his/her designee, is the official spokesperson for the District, and as such, all media contacts concerning the district programs, events and issues will be conducted through the Office of the Superintendent.

Implementation Procedures

1. The Superintendent shall maintain regular contacts with the local media.
 - a. School staff are encouraged to inform the Superintendent of educational programs, initiatives and student activities that would be of interest to the community.
 - b. School staff contacted by the media shall inform the Superintendent.
 - c. At the beginning of the school year, the schools will provide parent/guardians the opportunity to decline consent to publish names and/or pictures of their child. Without the signed form declining permission to publish names, photographs and other information specific to their student, such information will be distributed to the media upon request. Directory information will be provided to requesting agencies such as the United States military. Pictures are not to be transferred electronically, so that they cannot be altered. However, the media will

take pictures of school events for publication, unless the parent/guardian declines permission using the form provided by the schools each year.

- d. Release of information contained in individual student records will be protected under the Family Educational Rights and Privacy Act.

2. School Relations with the Media

- a. Principals are encouraged to work with the local media to promote school activities and programs.
- b. Principals (or designees) shall communicate media contacts to the Superintendent.
- c. To protect the confidentiality rights of individuals, media representatives will be discouraged from publishing names or pictures of students without parental consent.

3. Emergencies

- a. During a period of crises, the principals will communicate details to the Superintendent, who will communicate with the media.
- b. The Superintendent will coordinate responses to the media as accurate information becomes available. Responses will be coordinated with police and other relevant community agencies. The School Board will be informed as soon as possible.
- c. At the beginning of each school year, principals will inform staff regarding their responsibilities and required actions in the event of a crisis.

ADOPTED: 8/17/70; 7/19/82

REVISED: 10/26/09

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

1003

VISITS TO THE SCHOOL

The Board of Education welcomes ~~parents~~ families and members of our school-community to visit ~~the~~ our schools, particularly if there are questions or ~~problems~~ inquiries related to student progress ~~about a child's progress~~, or if there is a desire to learn more about the ~~school programs~~ our school programs. Schools should be respectful of these visitors.

~~Parents~~ The process for families and members of our school-community to arrange visits include should:

1. ~~Phone~~ Contact the main office of the school for an appointment to arrange for a conference visit with the appropriate staff member. teacher, principal or other staff members. This should include communication regarding the purpose of the visit.
2. Report to the ~~principal's~~ main office and sign-in upon arrival to the building. Visitors are expected to bring proof of identification to secure a visitor pass.
3. All visitors are expected to be respectful of school procedures and the learning processes in progress during their visit.

ADOPTED: 8/17/70; 7/19/82; 4/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

1005

COMMERCIAL ADVERTISING IN SCHOOLS

The schools of the Milford School District may not be used as agencies for the ~~discourages~~ promotion or advertising of commercial ventures ~~and outside businesses unless it is to directly benefit students and/or staff. Such advertisements must be approved by the Superintendent or Designee.~~

~~Only those activities that are determined by the superintendent to be educationally advantageous to students may be approved for district participation providing there is no exploitation of professional or pupil personnel.~~

ADOPTED: 8/17/70; 7/19/82, 4/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

4308

SALARY SCHEDULE: SUBSTITUTES

Persons employed as substitutes shall be paid as follows:

1. Teachers - Substitute teachers will be compensated in accordance with the individual's classification as a Class A, Class B, or Class C substitute on the salary scale found in 14 Delaware Code, Chapter 13, Section 1326. Substitute teachers serving in a long-term capacity shall receive, at a minimum, an increase of 1.35 times their Class (A, B or C) rate after 10 consecutive days of service in the same teaching assignment.
2. Paraprofessionals – Substitute paraprofessionals will be compensated in accordance with the Class C Substitute rate found in 14 Delaware Code, Chapter 13, Section 1326. Milford School District may approve a paraprofessional substitute serving in a critical needs capacity to be compensated at the substitute teacher rate for which they qualify.
3. Custodian – Substitute custodians will be compensated in accordance with the hourly rate calculated at 0 years' experience for salary scales found in 14 Delaware Code, Chapter 13, Section 1311, Custodian and the local Custodial/Maintenance Negotiated Agreement. (The annual salary shall be divided by 261 days and then further divided by 8 hours.)
4. Child Nutrition – Substitute child nutrition workers will be compensated in accordance with the hourly rate identified at 0 years' experience.
5. Secretaries – Substitute secretaries will be compensated in accordance with the hourly rate calculated at 0 years' experience for salary scales found in 14 Delaware Code, Chapter 13, Section 1308, Senior Secretary and the local Secretary Negotiated Agreement. (The annual salary shall be divided by 261 days and then further divided by 7.5 hours)
Hourly rate is used for personnel working less than a full workday.
6. School Nurse – Substitute nurses will be compensated \$~~160.00~~-200.00 per day.

ADOPTED: 7/18/77; 12/19/78; 1/21/80; 1/19/81; 10/23/89; 2/25/91; 6/21/93; 7/1/97;
5/24/99; 10/1/2000; 9/23/02; 12/16/02; 2/24/03; 7/8/13; 12/25/16; 6/19/17; 12/17/18;
8/19/19; 4/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

4326

SALARY SCHEDULE: HOURLY RATES

Teacher:

Rate - Instructional State Hourly Teacher Rate
- Inservice and Curriculum Development Non-Instructional 75% of State Hourly
- Smithsonian Training State Hourly Teacher Rate

Paraprofessional:

——— Instructional (including summer school) State Hourly Paraprofessional Rate

Other (Hourly and Casual/Seasonal):

- Student Workers Minimum Wage
- Parent/Community Workers/ Instructional Tutors Hourly Substitute
Rate by Class + 35%
- Delaware Tech Non-Instructional Interns \$10.00 Minimum Wage
- Specialists in Approved Consultive Capacity \$45.00
- Board Approved Specialists/ Consultants As Negotiated Per Diem (years/degree)

ADOPTED: June 29, 1998; 2/25/02; 3/24/03; 4/26/04; 5/21/07; 6/30/08; 7/6/09, 1/17/17

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

4326

SALARY SCHEDULE: HOURLY RATES

Teacher:

- Instructional
- Non-Instructional

State Hourly Teacher Rate
75% of State Hourly Rate

Paraprofessional

State Hourly Paraprofessional Rate

Other (Hourly and Casual/Seasonal):

- Instructional Tutors
- Non-Instructional Interns
- Specialists/Consultants

Hourly Substitute Rate by Class + 35%
Minimum Wage
As Negotiated

ADOPTED: June 29, 1998; 2/25/02; 3/24/03; 4/26/04; 5/21/07; 6/30/08; 7/6/09, 1/17/17;
4/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963
POLICY

5103

MILFORD SCHOOL DISTRICT FUNDRAISING

The Milford School District recognizes the need for fundraising activities to support various student groups. No commitments to fundraisers shall be made until they are approved through the appropriate process. All fundraiser proposals must be submitted to the building administrator for approval. The building administrator will review and approve or deny the fundraiser proposal. If the fundraiser is approved, the building administrator will submit the approved fundraiser form to the District Office for final review and approval. A calendar of approved fundraisers will be maintained by District Office staff to minimize overlapping fundraisers throughout the district. If consideration is given to a fundraiser that encourages students to sell items in exchange for a reward or sell items door to door within the community, the district will review the fundraiser with the Milford Board of Education prior to any district approval. Under no circumstances will a fundraiser supporting the use of alcohol or tobacco products be approved.

Fundraisers that request donations of cash through crowdfunding websites and email communications (i.e. GoFundMe, Snap-Raise, etc.) are discouraged. Fundraisers through supplies and material donation sites such as DonorsChoose may be approved through the appropriate process.

All money raised through fundraising activities shall be deposited in the student activity account of each school and shall be handled according to the accounting procedures established by the district. Under no circumstances shall funds be deposited into a personal bank account of an employee or advisor.

Fundraisers that sell food and beverage items, whether sold in school or the community, shall meet the nutritional standards set forth in the district Wellness Policy (Board Policy 3304a) in compliance with USDA Federal Standards.

Fundraisers for the benefit of outside organizations must be approved by the building administrator and shall not solicit funds from students.

Concession sales at school activities outside school hours may continue the sale of items previously included (i.e. candy, baked goods, pizza, soda), but must include healthy alternatives (fruit juices, bottled water, fruit, vegetables, whole grain baked goods) that meet the "Guidelines for Healthy Fund Raisers." Healthy items must be prominently displayed and equally promoted with the other items.

ADOPTED: October 18, 1976

REVISED: 3/21/77; 2/23/09; 10/15/18; 4/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

1004

SOLICITING MONEY FROM STUDENTS

Except for pupil initiated projects approved by the applicable principal, the Milford School District forbids solicitation of school pupils for monetary contributions regardless of how worthy and commendable the cause may be. The reasons for this policy are:

1. Parents are solicited by these same causes either at their place of employment or at home.
2. It is necessary to avoid personal embarrassment for pupils who are unable to give as much as their friends, if they can give at all.

Deleted: 4/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

1006

PUPIL AND PERSONNEL NAME LISTS

Faculty names are supplied, from time to time, to reputable business houses, usually book publishers, etc. This is only done where the subsequent use of such names is well understood and only where it carries an educational benefit for the individuals concerned.

Listings of pupils are not to be distributed to anyone outside the school.

Deleted: 4/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware

POLICY

1010

DELAWARE EARLY DEFIBRILLATION PROGRAM

The Milford School District is a participant in the Delaware Early Defibrillation Program. This program is intended to provide an additional treatment response to ventricular fibrillation. The method of treatment is defibrillation through the use of Automatic External Defibrillators (AEDs) which are designed to defibrillate a person who is found in ventricular fibrillation. AEDs are only to be applied to victims who are unconscious, not breathing normally and showing no signs of circulation, such as normal breathing, coughing, and movement. The AED will analyze the heart rhythm and advise the operator if a shockable rhythm is detected. If a shockable rhythm is detected, the AED will charge to the appropriate energy level and advise the operator to deliver a shock.

- 1) At least one AED shall be placed in each of the district's public schools. The Milford Middle School shall be equipped with two (2) units, and the Milford High School shall be equipped with three (3) units, one of which shall be a mobile unit for use at athletic events.
- 2) Each school shall form an emergency response team that will consist of at least seven (7) staff members. Representation on this team shall consist of at least one administrator, one nurse, and one custodian. The school emergency response team shall be responsible for determining the location(s) of the AED and the manner in which emergencies will be managed. All members of the emergency response team shall receive approved training in the use of the AED within three (3) months of becoming a member of the team, and shall receive refresher training in accordance with certification requirements. The emergency response team shall also assume the responsibility for periodic monitoring and maintenance of the AED unit(s).
- 3) The district acknowledges that anyone can, at their discretion, provide voluntary assistance to victims of medical emergencies. The extent to which these individuals respond shall be appropriate to their training and experience. These responders are encouraged to contribute to emergency response only to the extent that they are comfortable. The emergency response of these individuals may include CPR, AED, or medical first aid. Title 16, Section 3005C(a) of the Delaware Code states "Any person or entity, who in good faith and without compensation renders emergency care or treatment by the use of an AED shall be immune from civil liability for any personal injury as a result of such care or treatment, or as a result of any act or failure to act in providing or arranging further medical treatment, if such person acts as an ordinary, reasonably prudent person would have acted under the same or similar circumstances and such act or acts do not amount to willful or wanton misconduct or gross negligence."
- 4) Whenever an AED is used (placed on a patient and the unit turned on) a copy of the AED report must be delivered to the hospital within 10 hours of the event. A copy of the report must also be submitted to the State Office of Emergency Medical Services within 72 hours. After every incident involving the use of an AED a thorough post-event review of system performance will be conducted by the school emergency response team.

ADOPTED: 2/28/05

DELETED: 4/25/22

MILFORD SCHOOL DISTRICT
Milford, Delaware 19963

POLICY

5419

Tobacco and Vaping Products

The Milford School Board of Education recognizes that tobacco and vaping products, including the product marketed as Juul and other electronic cigarettes, present a health and safety hazard that can have serious consequences for users, nonusers, and the school environment. The purpose of this policy is to prohibit student possession, use, transfer, purchase, and sale of tobacco and vaping products, including Juuls and other electronic cigarettes on school grounds and buses and during school activities.

Definition:

Tobacco products, for the purposes of this policy and in accordance with § 1115(9)a of Title 11 of Delaware Code, shall be defined to include the following:

1. Any product that is made from or derived from tobacco or that contains nicotine, including: cigarettes, cigars, pipe tobacco, hookah tobacco, snuff, snus, or smokeless tobacco and is intended for human consumption by any means including smoking, heating, chewing, absorbing, dissolving, inhaling, “vaping” or ingesting.
2. A component or accessory used in the consumption of a tobacco product, including filters, rolling papers, and pipes.

Authority:

The Board prohibits possession, use, transfer, purchase or sale of tobacco and vaping products, including the product marketed as Juul and other e-cigarettes, regardless of whether such products contain tobacco or nicotine, by or to students at any time in a school building; on school buses or other vehicles that are owned, leased or controlled by the Milford School District; on property owned, leased or controlled by the school district; or at school-sponsored activities that are held off school property.

The Board authorizes the confiscation and disposal of products prohibited by this policy.

Delegation of Responsibility

- The Superintendent or designee may develop administrative regulations to implement this policy.
- The Superintendent or designee shall notify students, parents/guardians and staff about the Board’s tobacco and vaping products policy by publishing information in various

forms, not limited to: the student handbooks, posted notices, signs, social media, and on the district website.

- The Superintendent or designee shall coordinate with school staff to ensure students are referred to voluntary cessation education and support programs that address the physical and social issues associated with nicotine addiction.

Reporting

Parents. The Superintendent or designee shall notify the parent/guardian of any student directly involved in an incident involving possession, use, purchase or sale of a tobacco or vaping product, including a Juul or other e-cigarette, immediately, as soon as practicable. The Superintendent or designee shall inform the parent/guardian whether local law enforcement has been or may be notified of the incident. The Superintendent or designee shall document attempts made to reach the parent/guardian.

Law Enforcement. The Superintendent or designee may report incidents of possession, use or sale of tobacco and vaping products, including Juuls or other e-cigarettes, by students on school property, at any school-sponsored activity or on a conveyance providing transportation to or from a school or school-sponsored activity to the School Resource Officer (SRO) or to local law enforcement, in accordance with state law and regulations.

Guidelines:

A student who violates this policy shall be subject to student discipline as proscribed in Board Policy 5404 Student Code of Conduct: Secondary Schools, or Board Policy 5414 Student Code of Conduct: Elementary Schools Grade K through 5.

Adopted: 4/25/22