

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
DECEMBER 20, 2021

Board Members in Attendance	
Mr. Jason Miller, President	Mr. Rony Baltazar-Lopez, Vice President
Dr. Adam Brownstein	Mr. Scott Fitzgerald
Mr. Kristopher Thompson	Mr. David Vezmar
Mrs. Jean Wylie	Dr. Kevin Dickerson, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, December 20, 2021.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY DR. BROWNSTEIN to approve the Regular Meeting Minutes for November 15, 2021, with changes. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to adjourn into Executive Session. **Motion passed unanimously.**

RETURN TO OPEN SESSION

MOTION MADE BY MR. THOMPSON SECONDED BY MR. FITZGERALD to adjourn Executive Session. **Motion passed unanimously.**

PERSONNEL

Personnel Report

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

Administrator Contracts

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. THOMPSON to approve the Administrator Contracts Document A as presented during Executive Session. **Motion passed unanimously.**

MEA, DSEA/NEA and MSD MOU for MHS IEP Teacher Coverage During Planning

MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. WYLIE to approve the MEA, DSEA/NEA and MSD MOU for MHS IEP Teacher Coverage During Planning as presented during Executive Session. **Motion passed 6 Yay – 1 Nay**

Roll Call: Mr. Baltazar-Lopez – yay Dr. Brownstein – nay
Mr. Fitzgerald – yay Mr. Thompson - yay
Mr. Vezmar – yay Mrs. Wylie – yay
Mr. Miller - yay

CHANGES TO AGENDA

12B Mispillion Elementary Playground Area and Equipment Addition tabled to January meeting
12C LuLu Ross Elementary Playground Area and Equipment Addition tabled to January meeting

PUBLIC COMMENT

Ms. Vezmar voiced concerns regarding her son's IEP implementation.

Ms. Mumford expressed her opinion that students should not wear masks in school.

SUPERINTENDENT'S REPORT

Recognitions

Lulu Ross Elementary School received Phase 4 Recognition from the Delaware Positive Behavior Support Project. Phase 4 recognizes schools for overall intervention effectiveness, identification of evidence-based interventions, and monitoring student responses to the interventions. Ross will receive a certificate and banner for display.

The following students have been selected to the 2021-2022 All-State Choir:

- Abigail Aleman – MCA
- Ellie Peel – MCA
- Sophia Sobota – MHS

Congratulations to all of the 1st marking period Honor Roll students. The student names are listed on the district website.

Congratulations to Dr. Bobbie Kilgore for her National Board-Certified Teacher (NCBT) being renewed.

Bagnor Garcia-Lopez won 1st place for second grade in the 2020 State Fire Prevention Poster and Essay Contest. Bagnor who was in Mrs. Toni Zeveney's classroom last year was awarded a Fireman's Plaque and \$100. The school received a trophy celebrating Bagnor's award.

Delaware Volunteer Firefighters Association's Fire Preventions Poster and Essay Contest Winners as Presented by Carlisle Fire Company:

Grade 1: Identify Things in the Home That Will Burn You:

Emilio Hurlburt 1st Place (Mispillion)
Anyelo Machiado-Carrizo 3rd Place (Ross)
Evelyn Diaz Roblero Fire Chief Award (Ross)

Grade 2: Identify Three Home Fire Hazards

Brooklyn Hughes 1st Place (Banneker)
Keytlin Matias Morales 2nd Place (Ross)
Elijah Lockett 3rd Place (Mispillion)

Grade 3: Develop a Home Fire Escape Plan

Jaydah Stratton 1st Place (Banneker)
Levi Smith 2nd Place (Mispillion)
Cole Reed 3rd Place (Mispillion)

Grade 4: Dangers of Matches, Lighters and Smoking Material (Essay)

Kate Wilson 1st Place (Mispillion)
Genesis Lopez 2nd Place (Banneker)
Jennifer Chery 3rd Place (Banneker)

Grade 5: Fire Safety in the Kitchen (Essay)

Ahamirel Campos 1st Place (Mispillion)
Summer Dukes 3rd Place (Banneker)
Cooper Dubois President's Award (Banneker)

Kent County Volunteer Firefighters Association Fire Prevention Contest:

- Brooklyn Hughes (Banneker) earned 3rd Place
- Jaydah Stratton (Banneker) earned 1st Place and will move on to the State Competition

Hertrich presented Hertrich Cash for Class Winners to LuLu Ross teachers Ms. Anne Mahan (\$500 for Tools for Tech) and Ms. Michele Stone (\$1,000 for Chromebook accessories). Congratulations to Ms. Mahan and Ms. Stone and their classes.

The MCA Winter Chorus and Band Concerts were outstanding. Congratulations to all of our students, staff, and volunteers.

The MHS Winter Night of the Arts was exceptional – the event combined chorus, concert band and art. Congratulations to all students, staff and volunteers involved.

2021 Fall Sports – Congratulations to the following student-athletes:

MHS Cross Country Boys and Girls both won the inaugural Sand Hill Invitational

Field Hockey Senior Olivia Muir was the State of Delaware’s female recipient of the Heisman High School Scholarship

Bucs in Elementary Schools: Several fall student-athletes including Aaron Sivels, Olivia Muir, Shawn Saxon, and Leah Tate spent Tuesdays at Ross Elementary School working with Mrs. Davis and the Special Olympics student-athletes with bocce.

34 student-athletes were recognized by the Henlopen Conference as Academic All-Conference for earning a marking period GPA of 4:0 and participating in a sport:

Cross Country: Eric Perry, Breydon Baker, Anya Phillips, Alex Herber, Jorja Willey, Paige Thompson, Haley Thompson

Socceer: Neysen Legros, Tyler Kuykendall, Liam Kilgore

Volleyball: Lauren Dickerson, Giavonna Dorell, Trinity Harden, Tyra Jones, Joy Moultrie, Olivia Wallace

Field Hockey: Madisyn Hitchens, Carley Mackert, Lila Mergner, Melissa Mesidor, Ryless Metzner, Olivia Muir, Bay Rothermel, Eve Sekscinski

Football: Desmond Aladuge, Evan Gregg, Benjamin Gusciora, DenNare Horsey, Aston Hudson, Jack Hudson, George Hufnagel, Tevez Pierre, Shawn Saxon, Jay Schofield

Individual Sport Post Season Recognitions:

Team	Recognition	Blue Gold All Star Participant
Field Hockey	1 st Team All North Henlopen: Olivia Muir 2 nd Team All North Henlopen: Bailey Masten, Hannah Zimmerman, and Lila Mergner Honorable Mention: Emily Thode	Olivia Muir
Football	1 st Team All-District: Aaron Sivels and AJ Kravitz 2 nd Team All-District: Desmond Aladuge All-District Honorable Mention: Shawn Saxon	Shawn Saxon
Soccer	1 st Team All North Henlopen: Brandon Zelaya Hernandez 2 nd Team All North Henlopen: Alex Davis, Luke Sollie Henlopen North Honorable Mention: Jesse Alvarez 2 nd Team All State: Brandon Zelaya Hernandez	
Cross Country	Henlopen Conference Honorable Mention: Eric Perry, Nathan Waydelis, and Faith Mitchell	
Volleyball	Henlopen North Honorable Mention: Lauren Dickerson	

College signings: Ashley Bullock signed with Keiser University to further her academic and softball careers. From the baseball team, Mason Morris signed with Coastal Carolina and Aydin Zimmerman signed with Davis and Elkins College.

Jack Thode won his 100th wrestling Match at the Polytech Invitational.

Jada Newsome broke the school's long jump record with a jump of 18' 7".

MHS Head Football Coach Shaun Strickland was named the Gold Team Head Coach for June's DFRC (Delaware Foundation Reaching Citizens with Intellectual disABILITIES) Blue-Gold All Star Football Game.

MHS Head Wrestling Coach Don Parsley recently won his 299th career wrestling match as coach and has the opportunity to earn his 300th victory in upcoming matches. The next wrestling match is on Wednesday.

Upcoming Events

December 21st mid-marking period report cards go home.

Santa's Workshop activities will be held on December 22nd at Morris Early Childhood with MHS students and staff leading the activities for Morris students.

Winter break is December 23-31, 2021. All staff and students return on January 3, 2022. We wish everyone and their families a healthy, happy, and enjoyable winter break.

School Transportation Update

Dr. Dickerson thanked all of the bus contractors and bus drivers their efforts and dedication to complete bus routes. He also thanked Mr. LoBiondo and Mrs. Viarmontes for their hard work in keeping routes running. There are concerns regarding transportation availability during the winter months and the district may have to work through driver shortages periodically.

RFP for MSD Strategic Planning

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. WYLIE to approve the RFP for MSD Strategic Planning. **Motion passed unanimously.**

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of November 30, 2021. **Motion passed unanimously.**

BUILDINGS AND GROUNDS – Mr. Sharp

RFP for Construction Management Services Award

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN that Richard Y. Johnson & Son, Inc. be selected for the Construction Management under Contract Number MSD-2021-0001-CONST_MANAGEMENT, subject to the negotiation process set forth in section 6982 of the Delaware Code, and if that negotiation process is not successful, that the district come back to the Board after negotiating with successor ranked applicants. **Motion passed unanimously.**

Secondary Modular Classroom Building Purchase

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to approve the purchase of an 8-classroom modular building (108' x 68') for a price of \$832,120.00 excluding sales tax from the vendor Willscot. **Motion passed unanimously.**

BOARD DISCUSSION

DSBA Updates

Mr. Miller mentioned that there has been discussion about opposing proposed legislation from the Division of Public Health regarding COVID testing and vaccinations for school staff because of the way it is written.

Mr. Fitzgerald stated that the Legislative Committee met in October. DSBA supports 3 bills: HB 238 – repeals the ability of charter schools to give admission preference to students residing within a 5- mile radius of the school; HB252 – requires each county to reassess the value of real property on a regular basis that occurs at least once every 5 years; and HB254 – requires all public schools that have printed ID cards to include suicide prevention hotline, domestic violence hotline, teen dating violence hotline and bullying hotline numbers to the back of the ID card beginning the 2022-2023 school year. Legislative priorities include adding support for technology funding, general support for legislation that reduces staff shortages and the current transportation crisis, and continued advocacy for the mid-year unit count bill.

Response to NSBA letter introduced by Dr. Brownstein

Mr. Miller introduced the reconsideration of the response to the NSBA letter introduced by Dr. Brownstein. In a previous vote during the November meeting without a full Board, the motion was not carried. Mr. Baltazar-Lopez indicated that Robert’s Rule of Order was not followed in adding this item to the agenda and introduced the motion listed below.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to postpone the discussion indefinitely. **Motion passed 4 Yay, 2 Nay, 1 Abstained**

Roll Call:	Mr. Baltazar-Lopez – yay	Dr. Brownstein – nay
	Mr. Fitzgerald – nay	Mr. Thompson - yay
	Mr. Vezmar – yay	Mrs. Wylie – yay
	Mr. Miller – abstain	

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. THOMPSON that the Regular Meeting of the Milford Board of Education held on Monday, December 20, 2021, adjourn. **Motion passed unanimously.**

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*

RECOMEND FOR EMPLOYMENT - TEMPORARY CONTRACT

BUTZ-MILLER, Melissa
Central – Special Education Teacher
Effective: January 24, 2022

KEEFER, Julie
High – Choir Teacher
Effective: TBD

RECOMMEND FOR EMPLOYMENT

BOWMAN, Taylor
High – Clerk
Effective: January 3, 2022

MAL, Joshua
District – Technology Specialist
Effective: January 3, 2022

MESSICK, Matthew
Central – 4.0-hour Child Nutrition Worker
Effective: January 3, 2022

HUGHES, Patricia
Morris – 3.0-hour Child Nutrition Worker
Effective: January 3, 2022

SOLLIE, Margaret
Banneker – Part-Time Educational Support Paraprofessional
Effective: January 3, 2022

MILLER, Brandon
Banneker – Night Custodian
Effective: TBD

TRANSFER

SIVELS, Jawon
From Full-Time Educational Support Paraprofessional to Full-Time Discipline Paraprofessional
Effective: TBD

SHOCKLEY, Kristine
From Banneker Senior Secretary to Mispillion Senior Secretary
Effective: January 3, 2022

SMITH, Donald
From Central 5.5-hour Child Nutrition Worker to Central 6.0-hour Child Nutrition Worker
Effective: January 3, 2022

SEIBEL, Sarah
From High School Clerk to Banneker Senior Secretary
Effective: January 3, 2022

PICKETT, Debra
From Banneker Night Custodian to Banneker Night Lead Custodian
Effective: January 3, 2022

PRICE, Gwen
From Central 4.0-hour Child Nutrition Worker to Central 5.5-hour Child Nutrition Worker
Effective: January 3, 2022

HUDSON, Jeanne
From Morris 3.0-hour Child Nutrition Worker to Ross 4.0-hour Child Nutrition Worker
Effective: January 3, 2022

DANIELS, Shronda
From Banneker 4.0-hour Child Nutrition Worker to Banneker 5.5-hour Child Nutrition Worker
Effective: January 3, 2022

KENDZIERSKI, Kristofer
From Ross Special Education Teacher to Central Special Education Teacher
Effective: TBD

RETIREMENT

DODGE, Wendy
Morris – Kindergarten Teacher
Effective: December 1, 2021
Years of Service: 35 Years

WORLEY, Renae
District – Math Specialist
Effective: January 1, 2022
Years of Service to MSD: 28 Years

HITCH-LILLY, Tracy
High – 3.0-hour Child Nutrition Worker
Effective: April 1, 2022
Years of Service to MSD: 23 Years

RESIGNATION

VIRAMONTES, Rose
District - Secretary
Effective: December 31, 2021

BAICH-LINCOLN, Shannon
High – Part-Time Paraprofessional
Effective: January 7, 2022

RODGERS, JOHN
Central – Special Education Teacher
Effective: December 31, 2021

ELDER, Elizabeth
Central – Special Education Teacher
Effective: December 31, 2021

BOYER, Jennifer
Banneker – Part-Time Paraprofessional
Effective: December 22, 2021

RESCIND EMPLOYMENT

ALIFF, Jacklyn
Mispillion – 4.0-hour Child Nutrition Worker

RECOMMEND FOR EMPLOYEMENT – 2021-2022 LIMITED CONTRACTS*

High	Softball, Asst. Coach	MCKEE, Marcy
High	Instructional Coach, Technology	WORLEY, Keegan
High	Track, Asst. Coach	CRENSHAW, Joe (NE)
High	Track, Asst. Coach	URQUHART, Alexander
High	Weight Room Coordinator, Winter/Spring	SAVAGE, Derek (NE)
Mispillion	Instructional Coach, TEAM - Spring	WEILER, Amy
Ross	Instructional Coach, TEAM - Spring	DUFFY, Tenesha
Central Athletic Events Coordinator		STRICKLAND, Shaun/ SHOCKLEY, Peyton
Central Technology Student Association, Advisor		WRIGHT, Leah
Central Baseball, Asst. Coach		CAPECE, Nicklas (NE)

RESCIND LIMITED CONTRACTS – 2021-2022

High	Instructional Coach, Technology	TYNDALL, Meaghan
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RECOMMEND VOLUNTEERS – 2021-2022

High	Boys Basketball	GREEN, Wendelon
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*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.