

MILFORD SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR BOARD MEETING – AUGUST 23, 2021

**Board Members**

Mr. J. Miller, Pres.  
Mr. R. Baltazar-Lopez, VP  
Dr. A. Brownstein  
Mr. S. Fitzgerald  
Mr. K. Thompson  
Mr. D. Vezmar  
Mrs. J. Wylie  
Dr. K. Dickerson, Exec. Sec.

**Admin. Present**

Dr. Peel  
Dr. Amory  
Ms. Manges  
Mr. Diaz  
Mrs. McKenzie  
Mr. Zoll  
Mrs. Hallman  
Dr. Kilgore  
Mrs. Bruns  
Dr. Hazzard  
Dr. Croce  
Dr. Gaglione  
Mr. Sharp  
Mr. Parsley  
Mrs. Wallace  
Mr. Buford  
Ms. Cooper  
Ms. Moorman

**Public**

D. Forrest  
C. Stevenson  
C. Davis  
K. Furry  
B. Barr  
D. Hilligoss  
K. Sharp  
J. Del Rossi  
T. Richter  
M. Hardy  
M. Connor  
A. Larder  
J. Purcell  
J. Yeatman  
T. Rains

**Public**

T. Blocker  
T. Gerken  
B. Baylis  
A. Connell  
M. Bucher  
A. Wolfenden  
K. Voshell  
E. Hayes  
J. Willey  
S. Willey  
S. Stutzman  
B. Stutzman  
G. Jones  
K. Fry  
J. Rowan  
L. Stutzman  
B. Jones  
R. Lynch  
J. Morgan  
L. King  
P. Jester  
P. Hudson  
E. Coverdale  
S. Wilkins  
G. Layton  
S. Simon  
C. Beth  
R. Masten  
G. Ellingsworth  
L. Ellingsworth  
C. Sheer  
C. Jester  
D. Waybright  
J. Urban  
L. Malley  
D. Saxon  
K. Petters  
J. Sterling  
E. Sterling  
K. Atty  
J. Maloney  
M. Hovattez  
E. Bryan  
K. Muir  
L. Donovan

**Public**

J. Hodne  
D. Marvel  
J. Paskey  
J. Catania  
S. Patton  
B. Tebbens  
K. Wills  
D. Reisinger  
G. Jones  
W. Fox  
C. Shear  
M. Bowers  
M. Stevenson  
J. Cinelli  
K. Mumford  
J. Massotti  
A. Fitzgerald  
J. Stevenson  
P. James  
S. McWife  
H. Fry  
T. Lancaster  
L. Barr  
T. Walls  
P. Zabel  
B. Shupe  
J. Dodd  
A. Sharp  
Y. Dennehy  
K. Lynch  
K. Gray  
D. Johnson  
C. Bontrager  
A. Garnett  
K. Willey  
S. Venett  
N. Willey  
B. Neeman  
J. Stevens  
P. James  
K. Fitzhugh  
K. Welch  
S. Sperry  
B. Daniels

**Public**

P. Seibel  
R. Gilewski  
A. Slonacher  
L. French  
M. Dondarski  
N. Pletcher  
J. Hazzard  
B. Grier  
K. Herrman  
J. Morris  
K. Davis  
H. Travitz  
J. Hill  
M. Gaglione  
E. Deeb  
D. Mitchell  
J. Hale  
Lori B.  
W. Cintron  
Mandi H.  
M. Messick  
E. Allen  
C. Mumford  
S. Hague  
M. Stone  
V. Campbell  
W. Dodge  
S. O'Kelley  
H. Smith  
S. Buford  
H. Motter  
A. Walls  
J. Smith  
K. O'Brien  
D. Dixon  
E. Rhoades  
D. McKee  
K. Campbell  
R. Brown  
K. Blizzard  
S. Forrest  
J. Rash  
P. Connelly  
A. McClements

**Public**

K. Tinsley  
K. Bowski  
N. Zychal  
C. Hills  
D. Deinert  
K. Galati  
J. Clukey  
J. Fitzgerald  
D. Long  
K. Kenton  
A. Lessner  
N. Stutzman  
O. LaRagione  
C. Millman  
C. Tkach  
S. Hodne  
J. James  
S. Bucic  
P. Kokomo  
L. McMillan  
B. Feynolds  
K. Conway  
S. Puddicombe  
S. Pletcher  
K. Caraballo  
C. Herring  
J. Dick  
J. Hall  
S. Powell  
C. Zychal  
E. Roche  
R. Benton  
J. Purcell  
N. Marvel  
K. Snyder  
J. Morris  
S. Vecchiolli  
D. Johnson  
M. Thompson  
A. Reynolds  
T. Thomas  
K. Kenton  
S. Powell  
J. Denney

**Public**

B. Johnson  
H. Mantz  
C. Gerken  
K. Phillips  
B. Skinner  
K. Norenberg  
S. Bennett  
K. Herd  
D. Hynson  
A. McPike  
M. Faulkner  
C. Donovan  
A. Grant  
M. Tyndall  
B. Rutt  
A. Myers  
M. Davis  
J. Coverdale  
D. Woodward  
D. Kessel  
C. Meszaros  
A. Zanks  
P. Heritage  
Y. White  
J. Hale  
S. Delli Paoli  
Y. Messick  
J. Arthur  
S. Willey  
S. Clifton  
C. Holleger  
A. Mills  
E. Bryan  
T. Torres  
L. Brewington  
T. Zoll  
K. Stahl  
A. Lockwood  
S. Prouse  
E. Dukes  
L. Russell  
L. Sschenke  
L. Passwaters  
M. Parnell

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:01 PM on Monday evening, August 23, 2021.

**ADJOURNMENT TO EXECUTIVE SESSION**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON** to adjourn into Executive Session at 6:02 PM. **Motion passed unanimously.**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON** to adjourn Executive Session at 7:10 PM. **Motion passed unanimously.**

President Miller reminded everyone that in accordance with the State's mask mandate whenever students are present in a school building everyone must wear a mask.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON** to approve the Regular Meeting Minutes for August 2, 2021. **Motion passed unanimously.**

**CHANGES TO AGENDA**

Dr. Dickerson requested the following changes to the agenda: Move #17 Personnel to after #8 Changes to the Agenda, and to delete the following items: #10A Recognitions, #10B Referendum Presentation, #10C Upcoming Community Presentations, #13 Business, #15 Buildings and Grounds, #16 Board Discussion. President Miller recommended to move #9 Public Comment to the end of the agenda. President Miller noted that nothing additional was added and the agenda was streamlined to allow more time for public comment.

**MOTION MADE BY MR. THOMPSON/SECONDED BY DR. BROWNSTEIN** to approve the updated/revised agenda for the August 23, 2021 board meeting. **Motion passed unanimously.**

**PERSONNEL**

**Personnel Updates**

**MOTION MADE BY MRS. WYLIE/SECONDED BY MR. VEZMAR** to accept the Personnel Report with additions as presented during Executive Session. **Motion passed unanimously.**

**SUPERINTENDENT'S REPORT**

**Approval of Notice of Special Election**

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. WYLIE** to approve the Notice of Special Election as presented and as may be amended by the Department of Justice and Department of Elections from time to time. **Motion passed unanimously.**

**Disabled Veterans Property Tax Credit**

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. THOMPSON** to approve the Disabled Veterans Property Tax Credit as per House Bill 214. **Motion passed unanimously**

**2021-2022 School Resource Officer Agreement Addendum with City of Milford**

**MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR** to approve the 2021-2022 School Resource Officer Agreement Addendum with the City of Milford. **Motion passed unanimously.**

**RETURN TO SCHOOL UPDATE – Dr. Amory, Dr. Hazzard, Mr. LoBiondo**

Dr. Amory reviewed the 2021-2022 Return to School Plan. Dr. Hazzard explained social-emotional supports available for students and families and, on behalf of Mr. LoBiondo, Dr. Amory mentioned that if there are any questions concerning transportation to please email or call the transportation office.

**Hispanic Heritage Month Proclamation** was introduced by Mr. Baltazar-Lopez as a Read Only item. Mr. Baltazar-Lopez asked that the district update the Hispanic students and ELL percentages listed within the proclamation.

**Statement Regarding Face Coverings** – Mr. Fitzgerald read a statement expressing his opinion against students having to wear masks in school. Dr. Brownstein read a statement expressing his opinion against the requirement of wearing face coverings in school. Mr. Baltazar-Lopez expressed his opinion supporting students wearing masks. Mr. Vezmar expressed his opinion supporting students wearing masks. Mrs. Wylie expressed her opinion supporting students wearing masks.

**PUBLIC COMMENT** – President Miller asked that during public comment people be respectful of other people’s viewpoints. He also reminded them that per policy there is a 5-minute time limit. Students were present in the audience, President Miller asked again that in accordance with the Governor’s mask mandate people wear masks (except for people with medical exception). Dr. Brownstein requested that they wear masks so that their messages could be heard. To allow time for people to comply with the mandate the Board went into recess.

**MOTION TO RECESS**

**MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR** to recess at 7:54 PM. **Motion passed unanimously.**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD** to adjourn recess at 8:12 PM. **Motion passed unanimously.**

The following people expressed their opinions supporting students not being required to wear masks in school: Mr. Tebben, Ms. Wills, Mr. Urban, Mr. Reisinger, Mr. Fox, Mr. Bowers, Ms. Stevenson, Ms. Mumford, Ms. Fitzgerald, and Mr. Stevenson. Ms. Paskey expressed her concerns regarding students with anxiety or disabilities having to wear masks in school. Mr. Catania expressed his concerns about critical race theory curriculum. Ms. Jones expressed her concerns for bus drivers, and the shortage of bus drivers nationally and in Delaware. Ms. Massotti expressed her support of parental choice for their children in regard to mask wearing in school.

Ms. Cinelli-Miller, Ms. Donovan, and Ms. Puddicombe expressed their opinions supporting students wearing masks in school.

**ADJOURNMENT**

**MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE** that the Regular Meeting of the Milford Board of Education held on Monday, August 23, 2021 adjourn @ 9:16 PM. **Motion passed unanimously.**

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Kevin Dickerson, Executive Secretary

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Theresa Blocker, Recording Secretary

**PERSONNEL REPORT** – *Action Item*  
**August 23, 2021**

**RECOMMEND FOR ADMINISTRATIVE CONTRACT**

CLARKE, Brian  
District – Supervisor of Specialized Secondary Programs  
One Year Contract Beginning August 24, 2021 and Ending June 30, 2022

**RECOMMEND FOR EMPLOYMENT – PROFESSIONAL CONTRACT\***

STEIGERWALT, Alexandra  
Banneker – Elementary Teacher  
Effective: August 26, 2021

RAICHE, Alexandria  
Mispillion – Elementary Teacher  
Effective: August 26, 2021

COLLINS, Dontez  
High – Math Teacher  
Effective: TBD

GRONAU, Shannon  
Mispillion – Elementary Counselor  
Effective: TBD

ELLIOTT, Lisa  
High – Special Education Teacher  
Effective: August 26, 2021

SCHOEPP, Catherine  
Mispillion – Elementary Teacher  
Effective: August 26, 2021

O’KELLEY, Shante’  
High – Special Education Teacher  
Effective: August 26, 2021

LAISE, Veronica  
Central – Special Education Teacher  
Effective: August 26, 2021

MORALES, Katie  
Banneker – Elementary Teacher  
Effective: August 26, 2021

GIANSANTI, Briana  
Mispillion – Elementary Teacher  
Effective: August 26, 2021

NORVELL, Dawn  
Banneker – Elementary Teacher  
Effective: August 26, 2021

DAVIS, Amelia  
High – Social Studies Teacher  
Effective: August 26, 2021

KARAS, Emily  
Banneker – Elementary Teacher  
Effective: August 26, 2021

VEROSKO, Dawn  
Morris – Kindergarten Teacher  
Effective: TBD

FRY, Kasey  
High – Physical/Health Education  
Effective: TBD

DIAZ, ALMA  
High –Health Sciences Teacher  
Effective: TBD

TROYER, Dawn  
Morris – Pre-Kindergarten Teacher  
Effective: TBD

RECOMMEND FOR EMPLOYMENT

BUSHEE, Caitlin  
High School – Part-Time Educational Support Paraprofessional  
Effective: August 30, 2021

THOMPSON, Macey  
Morris – Full-Time Paraprofessional Educational Support  
Effective: August 30, 2021

PARKS-DEVAUGHN, Cassandra  
Central – Safety Monitor  
Effective: August 30, 2021

THOMAS, Rufus  
Banneker – Full-Time Discipline Paraprofessional  
Effective: TBD

WOOD, Starlynn  
Banneker – Part-Time Educational Support Paraprofessional  
Effective: August 30, 2021

SEIBEL, Sarah  
MCA – 5.5-hour Child Nutrition Worker  
Effective: September 2, 2021

WILLIAMS, Tymia  
Ross – 4.0-hour Child Nutrition Worker  
Effective: September 2, 2021

SMITH, Henry  
Ross – Cafeteria Manager  
Effective: August 24, 2021

NEWSOME, Roteasha  
Morris – Full-Time Educational Support Paraprofessional  
Effective: TBD

MILLS, Nichole  
Ross – Child Nutrition Worker – 6 hours  
Effective: September 2, 2021

MCLAUGHLIN, Regina  
Central – Child Nutrition Worker – 6 hours  
Effective: September 2, 2021

KING, Toni  
Central – Child Nutrition Worker – 5.5 hours  
Effective: September 2, 2021

HOOD, Yashmen  
Central – Child Nutrition Worker – 5.5 hours  
Effective: September 2, 2021

TRANSFER

TINSLEY, Sandra  
From Banneker Elementary Teacher to Banneker Reading Interventionist  
Effective: August 26, 2021

MCPIKE, Andrea  
From High School Special Education Teacher to High School Special Education Coordinator  
Effective: August 26, 2021

SHOCKLEY, Peyton  
From High School Math Teacher to Central Math Teacher  
Effective: August 26, 2021

CARTWRIGHT, Cheryl– From Full-Time MCA Education Support Paraprofessional to Full-Time MHS  
Education Support Paraprofessional  
Effective: August 26, 2021

NORMAN, Jennifer  
From Banneker Elementary Teacher (10 month) to Banneker Special Education Coordinator (10 month)  
Effective: August 26, 2021

CREAMER, Teri  
From Morris Special Education Coordinator (11 month) to Morris Special Education Coordinator (10 month)  
Effective: August 26, 2021

BAYLIS, Brice  
From District Gifted and Talented Teacher to Banneker Elementary Teacher  
Effective: August 26, 2021

VARICE-DENIS, Sepcia  
From Part-Time MCA World Language Paraprofessional to Full-Time MCA World Language  
Paraprofessional  
Effective: August 26, 2021

WILKINS, Tina  
From Morris Early Childhood Teacher to Morris Early Childhood/619 Coordinator  
Effective: August 26, 2021

HUDSON, Jeanne  
From Ross 3.0-hour Child Nutrition Worker to Ross 4.0-hour Child Nutrition Worker  
Effective: September 2, 2021

DANIELS, Shrona  
From Banneker 3.0-hour Child Nutrition Worker to Banneker 4.0-hour Child Nutrition Worker  
Effective: September 2, 2021

HERD, Donna  
From Morris 3.0-hour Child Nutrition Worker to Morris 4.0-hour Child Nutrition Worker  
Effective: September 2, 2021

SAPP, Janet  
From Morris 3.0-hour Child Nutrition Worker to Morris 4.0-hour Child Nutrition Worker  
Effective: September 2, 2021

LONG, Shelly  
From Ross 4.0-hour Child Nutrition Worker to Ross 4.0-hour Child Nutrition Worker  
Effective: September 2, 2021

#### RESCIND EMPLOYMENT

SMITH, Henry  
Central Academy – 6.0-hour Child Nutrition

#### RETIREMENT

TOLBERT, Jeffery  
Banneker – Elementary Teacher  
Effective: End of School Year 2020-2021  
Service to MSD: 35 years

ROCHESTER, Catherine  
Mispillion – Senior Secretary  
Effective: January 1, 2022  
Service to MSD: 12 years

#### RESIGNATION

JESTER, Janice  
Banneker – Elementary School Counselor  
Effective: End of School Year 2020-2021  
Service to MSD: 9 Years

MARTIN, Lauren,  
Banneker – Elementary Teacher  
Effective: End of School Year 2020-2021  
Service to MSD:5 years

ISAACS, Mariana  
Central – Child Nutrition Worker  
Effective: End of School Year 2020-2021  
Service to MSD:9 years

ALICEA-NIEVES, Alberto  
Central – Part-Time World Language Paraprofessional  
Effective: August 13, 2021  
Service to MSD: 1 ½ years

LANE-STUMP, Stephanie  
Ross – 6.0 hour Child Nutrition Worker  
Effective: End of School Year 2020-2021  
Service to MSD: 10 years

GOODMAN, Jennifer  
Mispillion – Elementary Counselor  
Effective: School Year 2020-2021  
Service to MSD: 1 year

SMITH, Robin  
Central – 5.5 hour Child Nutrition Worker  
Effective: End of School Year 2020-2021  
Service to MSD: 1 year

HUMPHRIES, Julie  
Banneker – Elementary Teacher  
Effective: TBD  
Service to MSD: 9 years

DEENEY, Ryan  
High – Special Education Teacher  
Effective: End of School Year 2020-2021  
Service to MSD: 4 years

NORRIS, Elaine  
Mispillion – Elementary Teacher  
Effective: End of School Year 2020-2021  
Service to MSD: 16 years

ZOBEL, Angela  
Morris – Elementary Teacher  
Effective: TBD  
Service to MSD: 4 years



RECOMMEND FOR EMPLOYMENT - INSTRUCTIONAL TUTORS\*

**Banneker**

Albright, Pru  
McGraw, Mary  
Kilgore, Conor  
Watkins, Emily  
Norvell, Patricia

**Mispillion**

Gonzales, Cynthia  
Lau, Debra  
King, Gail  
Gravatt, Joan  
Burcat, Bernadette  
Hoffman, Madison

**Ross**

Lopez, Leesa  
Corder, Wanda  
Davis, Allie  
Plummer, Mark  
Yost, Nancy  
Pagden, Haley  
Shockley, Daniel  
Rivera, Jaden  
Bailey, Casey  
Deinert, Danielle

RECOMMEND FOR EMPLOYMENT – 2021-2022 LIMITED CONTRACTS\*

Banneker	Special Education, Instructional Coach	NORMAN, Jennifer
Banneker	Student Council, Advisor	MILLS, Angela/ BONNONI, Joyce
Central Honor Society, Advisor		DENNEHY, Yvette/ HARRIS, Claudia
Central Soccer Boys, Head Coach		CORBETT, Steven
Central Volleyball, Asst. Coach		WHITE, Leona
Central Business Professional of America, Advisor		HARRIS, Claudia
Central FFA, Advisor		ATEN, Olivia
Central Fuel Up to Play 60, Advisor		MCKEE, Marcy
Central Health Occupations Student Assoc, Advisor		TAPPAN, Rebecca
Central Student Council, Advisor		WOODS, Judith
Central Yearbook, Advisor		CONAWAY, Jenna/ DAVIS, Trisha
Central Band Director		THOMPSON, Jeff
Central Chorus Director		MYERS, Chris
Central Science Olympiad, Coordinator		POWERS, Jacquelyn
High	Business Professional of America, Advisor	PARKER, Rose
High	Dist. Educ Clubs of America, Advisor	EDGAR, Morgan
High	Educators Rising, Advisor	CHORMAN, Molly
High	Health Occ Student Assoc, Advisor	MACMILLAN, Leslie
High	Interact Club, Advisor	BARCZEWSKI, Katie
High	Junior Class/Prom, Advisor	LEHMAN, Ashley

High	Math League, Advisor	DELROSSI, Jeannine/ GORLICH, Suzanna
High	Senior Class, Advisor	MACMILLAN, Leslie/ DAVIS, Shannon
High	Sophomore Class, Advisor	IVORY, McKenzie
High	Technology Student Assoc, Advisor	STRECK, Michael
High	Band Director, Asst.	THOMPSON, Jeff
High	Band Director	SMITH, Christine
High	Theatrical Lighting	STRECK, Michael
High	Homecoming, Advisor	LYNCH, Kate/ PARKS, Shae
High	Honor Society, Advisor	PHILLIPS, Kris
High	Student Government Assoc, Advisor	LYNCH, Kate/ PARKS, Shae
High	Theatrical Drama/musical Director	MEIKLEJOHN, Carissa
High	Theatrical Pit Conductor	SMITH, Christine
High	Theatrical Producer, Fall & Spring	SNYDER, Erica
High	Theatrical Stage/Set	EVANS, Edward
High	Volleyball Coach, Asst.	MALONEY, Deanna (NE)

RESCIND EMPLOYMENT – 2021-2022 LIMITED CONTRACTS

High	Volleyball, Asst Coach	HOWARD, Donovan
Central	Soccer, Head Coach	MYERS, Christopher
High	Football, Asst. Coach	GALANTE, Charles

RECOMMEND VOLUNTEERS 2021-2022

Central	Cross Country	WILLEY, Scott
High	Cross Country	ZIRCHER, Jason
High	Football	GALANTE, Charles

\*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.