

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING
NOVEMBER 15, 2021

Board Members in Attendance	
Mr. Jason Miller, President	Mr. Rony Baltazar-Lopez, Vice President
Dr. Adam Brownstein	Mr. Scott Fitzgerald
Mr. David Vezmar	Mrs. Jean Wylie
Dr. Kevin Dickerson, Executive Secretary	

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:02 PM on Monday evening, November 15, 2021.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to approve the Regular Meeting Minutes for October 18, 2021. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. FITZGERALD to adjourn into Executive Session at 6:05 PM. **Motion passed unanimously.**

MOTION MADE BY MR. FITZGERALD/SECONDED BY MRS. WYLIE to adjourn Executive Session at 7:08 PM. **Motion passed unanimously.**

Moment of Silence was held for Governor Ruth Ann Minner

PERSONNEL

Personnel Updates

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. BALTAZAR-LOPEZ to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

Discussion was held on the MEA, DSEA/NEA and MSD MOU for MHS IEP Teacher Coverage During Planning

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD to table the discussion on MEA, DSEA/NEA and MSD MOU for MHS IEP Teacher Coverage During Planning. **Motion passed unanimously.**

CHANGES TO AGENDA

13B District Building and Grounds Mower Purchase moved to December agenda

PUBLIC COMMENT – None

SUPERINTENDENT'S REPORT

MHS FFA Highlights

Hannah Haigh, FFA President, Anya Phillips, FFA Vice President, Natalie Armstrong, FFA Secretary, along with FFA Advisors and Agriscience Teachers Mr. Josh Bethard, Ms. Caitlin Rozzell and Ms. McKenzie Hardy highlighted numerous MHS FFA accomplishments. Dr. Dickerson and the Board congratulated the MHS FFA for their great representation of the district and many accomplishments.

Recognitions

Community: Thank you to the district-community for their support and approval for the referendum on October 27th.

District: LuLu Ross and Mispillion Elementary Schools have been named 2021 Recognition School for Excellence in Serving Special Populations. Only 14 schools throughout the State of Delaware are honored with this recognition. Congratulations to both schools and their staff, students and school-communities.

District: The Delaware Interscholastic Athletic Association (DIAA) is celebrating and recognizing DIAA registered officials with a series of appreciation weeks throughout the school year. Thank you to our sports officials for their hard work and dedication.

District: With the recent National School Psychologist Week, Ms. Manges thanked and acknowledged the district's amazing team of School Psychologists:

- Ms. Lisa Caccamise
- Dr. Eric Sudler
- Mrs. Valerie Carter
- Ms. Rosa DiPiazza
- Ms. Jasara Trunzo
- Ms. Elyssa Deeb
- Mr. Ryan Palmer

Banneker: Congratulations to 2021-2022 Banneker Bulldog Safety Patrol inductees:

- Jason Walls
- Mercedes Palmer
- Kimora Johnson
- Barrett Valentine
- Jaxon Moran
- Edwina Mondelus
- Dayana Bamaca Ramos
- Guilana Vann
- Reagan Walters
- Cooper Dubois
- Brian Aubourg
- Juan Pablo Flores
- Chimpalpopoca

Ross: Congratulations to Lulu Ross 2021-2022 Lulu Ross Safety Patrol inductees:

- Juliana Bates
- Aleida Chilel Sandoval
- Emily Chilel-Bravo
- Lukas Conway
- Alexis Hernandez Cabrera
- Sidney L'Armand
- Leah Marvel
- Nariela Matamoros
- John McBroom
- Kenjina Mele
- Lindsay Mollura
- Soraida Niz-Lopez
- **Ana Perez-Hernandez**
- **Emma Reynolds**
- **Aerik Sivals**
- **Alexis Vathes**
- **Emily Velasquez-Lopez**

Thank you to the American Automobile Association (AAA) and Milford Police Department for their continued support of our Safety Patrol Programs.

MCA: The MCA Boys soccer team finished their season undefeated. Congratulations!

MHS: Senior Olivia Muir was awarded \$1,000 scholarship as the Heisman High School Scholarship State Winner for Delaware. Congratulations to Olivia for her accomplishment and success as a student-athlete.

Congratulations to FFA Members Julia Adams and Harley Lardner who received their American FFA degree – the highest degree achievable in the National FFA.

Thank you to Dr. Sara Croce, Mr. Mike Sharp, Mr. Patrick Seibel, Mr. Austin Dukes and Ms. Trish Gerken for all of their help and support with the public referendum presentations.

Upcoming Events

Report cards will be sent home on November 17th

Schools will be closed November 24-26, 2021

The MHS Drama Club will present Sherlock Holmes and the Spinsters of Blackmead production on Friday, November 19th @ 7:00 pm and Saturday, November 20th @ 1:00 pm & 7:00 pm in the Milford High School Auditorium.

BUSINESS – Dr. Croce

Revenue and Expenditure Report

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of October 31, 2021. **Motion passed unanimously.**

Class Size and 98% Division I Staffing Waiver

MOTION MADE BY MR. VEZMAR/SECONDED BY MRS. WYLIE to approve the Milford School District Class Size and 98% Division I Staffing Waiver. **Motion passed unanimously.**

Tax Exemption Request – 2021-8

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD to deny tax exemption 2021-8. **Motion passed unanimously.**

BUILDINGS AND GROUNDS – Mr. Sharp

RFP For Construction Management Services

MOTION MADE BY MR. VEZMAR/SECONDED BY DR. BROWNSTEIN to approve the RFP For Construction Management Services. **Motion passed unanimously.**

EQUITY AND SUPPORT SERVICES – Dr. Hazzard

Mental Health Resources – Dr. Hazzard presented supports available for elementary and secondary students within schools as well as external supports.

BOARD DISCUSSION

DSBA Update

Mr. Miller and Mr. Fitzgerald attended the most recent DSBA meeting. Most of the meeting centered around the NSBA letter and retraction. The Governor extended in-school masking until mid-February 2022.

Response to NSBA Letter Introduced by Dr. Brownstein

In response to the NSBA letter, Dr. Brownstein drafted a letter to be sent to DSBA on behalf of board members. Mr. Vezmar read a statement responding to the NSBA letter. ([Attachment B](#))

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. FITZGERALD to approve the letter being sent to Delaware School Boards Association. **3 YES, 3 NO. Motion not carried.**

Roll Call: Mr. Baltazar-Lopez – no Dr. Brownstein – yes
 Mr. Fitzgerald – yes Mr. Vezmar – no
 Mrs. Wylie – yes Mr. Miller – no

Draft Board Policy 6307 Honors and Dual Enrollment

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. FITZGERALD to approve Board Policy 6307 Honors and Dual Enrollment Policy. **Motion passed unanimously.**

Revised Draft Board Policy 4309C Game Attendant Stipends

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. FITZGERALD to approve revised Board Policy 4309C Game Attendant Stipends. **Motion passed unanimously.**

Men's Health Awareness Month Statement Introduced by Mr. Miller

Mr. Miller acknowledge Mr. Baltazar-Lopez for helping him draft the statement he read regarding Men's Mental Health Month Awareness. ([Attachment C](#))

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR that the Regular Meeting of the Milford Board of Education held on Monday, November 15, 2021 adjourn @ 8:07 pm.

Motion passed unanimously.

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*
November 15, 2021

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

FURRY, Kristen
Morris – Kindergarten Teacher
Effective: January 3, 2022

VARELA de LOFGREN, Cheryl
Central – English Language Teacher
Effective: November 16, 2021

SMITH, Scott
High – Social Studies Teacher
Effective: January 3, 2021

URQUHART, Alexander
High – Special Education Teacher
Effective: January 3, 2021

RECOMMEND FOR EMPLOYMENT*

ROBERTS, Savannah
High – Night Custodian
Effective: November 16, 2021

STRATTON, Todd
Central – Climate Officer
Effective: November 16, 2021

ALIFF, Jacklyn
Mispillion – 4.0-hour Child Nutrition Worker
Effective: November 22, 2021

PRICE, Gwendolyn
Central – 4.0-hour Child Nutrition Worker
Effective: November 22, 2021

SEIBEL, Sarah
High – Clerk
Effective: TBD

SMITH, Latonya
District – Financial Secretary
Effective: December 6, 2021

TRANSFER

CHRISTOPHER, Beverly
From High School 5.5-hour Child Nutrition Worker to High School 6.0-hour Child Nutrition Worker
Effective: November 22, 2021

MORRIS, Jodie
From High School Clerk to High School Secretary
Effective: November 22, 2021

MURPHY, Rosa
From 6.5-hour Transportation/Child Nutrition to 5.0-hour Transportation
Effective: November 8, 2021

RETIREMENT

FRKETIC, James
High – Social Studies Teacher
Effective: December 31, 2021
Service to MSD: 19 years

BREWINGTON, Charlie
Banneker – Custodian
Effective: December 31, 2021
Service to MSD: 20 years

SCHLEGEL, Kristin
Central – Social Studies Teacher
Effective: January 28, 2021
Service to MSD: 23 years

RESIGNATION

HANSMAN, Darlene
Banneker – 4.0-hour Child Nutrition Worker
Effective: October 25, 2021
Service to MSD: 1 month

PARKS-DEVAUGHN, Cassandra
Secondary Campus – Safety Monitor
Effective: October 28, 2021
Service to MSD: 2 months

RECOMMEND FOR EMPLOYEMENT INSTRUCTIONAL TUTORS*

Mispillion
JONES, Ashlee

Ross
SIVELS, Kimberly
LINGO, Sara

RECOMMEND FOR EMPLOYMENT - AHOY PROGRAM*

Recommend for employment for AHOY, contingent upon funding and enrollment

Ross
SHOCKELY, Myrna

RECOMMEND FOR EMPLOYEMENT – 2021-2022 LIMITED CONTRACTS*

District Odyssey of the Mind Coordinator, Elementary	FITZPATRICK, Karen
District Odyssey of the Mind, Coordinator, Secondary	WOODS, Judith
High Theatrical Choreography	BELL, Sandra (NE)
High Track, Head Coach	CARTWRIGHT, Bryson
High Track, Assistant	JUMPER, Jason
High Girls Basketball, Assistant	JACKSON, Tyrel (NE)
Central Boys Lacrosse, Asst.	FREDERICK, Jack

RESCIND 2021-2022 LIMITED CONTRACTS

High Track, Head Coach

HELMICK, Patrick

RECOMMEND VOLUNTEERS 2021-2022

High Girls Basketball

DUFFY, Taylor

*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.