

MILFORD SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR BOARD MEETING – SEPTEMBER 20, 2021

Board Members in Attendance	
Mr. Jason Miller, President	Mr. Rony Baltazar-Lopez, Vice President (6:06 PM)
Dr. Adam Brownstein	Mr. Scott Fitzgerald
Mr. Kristopher Thompson	Mrs. Jean Wylie
Mr. David Vezmar	Dr. Kevin Dickerson, Executive Secretary

The Regular Meeting of the Milford Board of Education was called to order by President Mr. Miller at 6:00 PM on Monday evening, September 20, 2021.

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve the Regular Meeting Minutes for August 23, 2021. **Motion passed unanimously.**

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve the Regular Meeting Minutes for September 3, 2021. **Motion passed unanimously.**

ADJOURNMENT TO EXECUTIVE SESSION

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to adjourn into Executive Session at 6:02 PM. **Motion passed unanimously.**

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to adjourn Executive Session at 7:09 PM. **Motion passed unanimously.**

PERSONNEL

Personnel Updates

MOTION MADE BY MRS. WYLIE/SECONDED BY MR. FITZGERALD to accept the Personnel Report as presented during Executive Session. **Motion passed unanimously.**

Optional Rapid COVID Testing Program

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to approve the Optional Rapid COVID Testing Program. **Motion passed unanimously.**

CHANGES TO AGENDA - None

PUBLIC COMMENT – None

SUPERINTENDENT’S REPORT

Recognitions

Michele Davis – Lulu Ross Elementary 5th Grade Teacher was awarded the Alpha Delta Kappa 2021 International Excellence in Education Award. She will receive \$5,000 to spend on her classroom to support students.

Governor Carney presented Milford High School FFA with the inaugural Fantastic Fair Award during the 2021 Delaware State Fair.

Milford FFA Chapter Vice President Anya Phillips was awarded the William H. Abbott Sr. Memorial Plaque.

Milford FFA received the prestigious Gold Chapter rating from the State of Delaware FFA. They also received a 3-star ranking from the National FFA Organization – this is the highest ranking given.

Milford FFA members built two chapter displays that were both placed in the Delaware State Fair FFA Building: Educational Display with the theme “Factor in the Tractor”; and a Horticulture Display with the title “Preserving the Past, Presenting the Future” which placed 4th.

Milford FFA Food Science and Technology team placed 1st in the state: Team members were Hannah Haigh, Beau Davis, Veronika Moore, and Colin O’Connor.

Milford FFA Dairy Cattle Evaluation team placed 2nd in the state: Team members were Jacob Smith (3rd individually), Miranda Walker (4th individually), Ashlyn Welch (7th individually) and Dorothy Bradley (8th individually).

Mason Foxwell (4th individually) and Alexis Wright (6th individually) placed in the Dairy Cattle Handlers Activity.

Milford FFA Veterinary Science team placed 3rd in the state: Team members were Jorja Willey (4th individually), Julia Popelas, Natalie Stevenson, and Alexis Wright.

The Milford FFA Livestock Show Team consisted of 13 students: Natalie Armstrong, Dorothy Bradley, Hailey Cylinder, Beau Davis, Mason Foxwell, Hannah Haigh, Sarah Hudson, Alaina Judd, Colin O’Connor, Julia Popelas, Sarah Stevenson, Miranda Walker and Alexis Wright.

Oliva Aten, Agriculture Science Teacher at MCA, was selected as a National Ambassador for FFA.

Thank you to James T. Vaughn Correctional Center for their donation of school supplies to MCA.

Congratulations to Lizzy Abbate (6th Grade) for being named Volunteer of the Year at the Riverwalk Freedom Festival.

Congratulations to MSD School Lead Nurse Yvonne White for winning the Freedom Award in the Education category of the Riverwalk Freedom Festival.

Congratulations to MSD Educational Support Professional of the Year: Patrick Seibel – Technology.

Thank you to the Technology Team for their excellent work and dedication to serving the district-community as September 21st is National IT Professional Day: Adam Richardson, Chelsea Allen, Austin Dukes, Kyle Moore, Cathy Rios, Patrick Seibel, Eric Trevino-Viramontes.

Thank you to the Carlisle Fire Department for their support at MHS on September 20th.

Thank you to the Milford Chamber of Commerce for hosting a successful Riverwalk Festival.

Thank you to students, staff, administrators, bus drivers and families for their efforts in a great start to the school year.

State COVID Leave Extension

MOTION MADE BY MR. BALTAZAR/LOPEZ/SECONDED BY MRS. WYLIE to approve the State COVID Leave Extension as presented.

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MRS. WYLIE to amend motion from as presented to approving the State COVID Leave Extension following State guidelines. **Motion passed unanimously.**

BUSINESS

Revenue and Expenditure Reports

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to approve the Revenue and Expenditure Reports as of July 31, 2021. **Motion passed unanimously.**

MOTION MADE BY MR. THOMPSON/SECONDED BY MRS. WYLIE to approve the Revenue and Expenditure Reports as of August 31, 2021. **Motion passed unanimously.**

MSD Financial Position Report

MOTION MADE BY MR. VEZMAR/SECONDED BY MR. THOMPSON to approve the Milford School District Financial Position Report. **Motion passed unanimously.**

Tax Exemption Request – 2021-7

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. VEZMAR to deny the waiver request of fees and interests for tax exemption request 2021-7. **Motion passed unanimously.**

BUILDINGS AND GROUNDS – Mr. Sharp

Engineering Services for Milford High School Turf Fields Replacement

MOTION MADE BY DR. BROWNSTEIN/SECONDED BY MR. THOMPSON to approve the ELA Sports estimate for Engineering Services for Milford High School Turf Fields Replacement. **Motion passed unanimously.**

Hispanic Heritage Month Proclamation

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR to proclaim September 15, 2021 to October 15, 2021 as Hispanic Heritage Month in Milford School District. **Motion passed unanimously.**

Mr. Baltazar-Lopez wanted to remind everyone that September is also Suicide Prevention Month. If anyone is contemplating suicide, please know that help is available. The Suicide Prevention Hotline number is 1-800-273-8255. Mr. Baltazar-Lopez also requested an update of mental health supports that schools offer at the October board meeting.

BOARD DISCUSSION

Revised Board Policy 5110 Eighth Grade High School Interscholastic Athletics Participation Pilot

MOTION MADE BY MR. THOMPSON/SECONDED BY MR. FITZGERALD to approve revised Board Policy 5110 Eighth Grade High School Interscholastic Athletics Participation Pilot. **Motion passed unanimously.**

Draft Board Policy 6303 Diploma Requirements (or Graduation Policy) was reviewed and discussed as a Read Only item. President Miller and Dr. Dickerson recommended a separate Honors Dual Enrollment Policy as a Read Only item at the October board meeting.

Draft Board Policy 4215 Work Rules for Non-Certificated Personnel was reviewed and discussed as a Read Only item. This policy would replace the old board policy 4215 and board policy 4222.

Delete Board Policy 4222 Milford School District Driver Minimum Duties was reviewed and discussed as a Read Only item.

Delete Board Policy 4302(b) Local Salary Supplement: Technology Assistants was reviewed and discussed as a Ready Only item. This position has been eliminated; technology staff are now Technology Assistants.

Revised Draft Board Policy 4302(c) Local Salary Supplement: Technology Specialists was reviewed and discussed as a Read Only item. This policy replaces Board Policy 4302(b) Local Salary Supplement: Technology Assistants.

Revised Draft Board Policy 4303(b) Local Salary Supplement: Chief Custodian was reviewed and discussed as a Read Only item.

Revised Draft Board Policy 4304 Local Salary Supplement: Food Service Manager was reviewed and discussed as a Read Only item.

Revised Draft Board Policy 4323(a) Local Salary Supplement: Cafeteria Workers was reviewed and discussed as a Read Only item.

Revised Draft Board Policy 4328 Salary Schedule: Bus Driver/Bus Aide on District Owned Buses was reviewed and discussed as a Read Only item.

ADJOURNMENT

MOTION MADE BY MR. BALTAZAR-LOPEZ/SECONDED BY MR. VEZMAR that the Regular Meeting of the Milford Board of Education held on Monday, September 20, 2021 adjourn @ 8:19 PM. **Motion passed unanimously.**

Kevin Dickerson, Executive Secretary

Theresa Blocker, Recording Secretary

PERSONNEL REPORT – *Action Item*
September 20, 2021

RECOMMEND FOR EMPLOYMENT – PERMANENT CONTRACT*

APPELBAUM, Brett
High & Central – School Nurse
Effective: TBD

RECOMMEND FOR EMPLOYMENT – TEMPORARY CONTRACT*

SMITH, Shelley
Banneker – Elementary Teacher
Effective: September 22, 2021

LOPEZ-SANTIAGO, Ahtziry
Morris – Kindergarten Teacher
Effective: October 4, 2021

SLATER, Gillian
Mispillion – English Learner Teacher
Effective: TBD

RECOMMEND FOR EMPLOYMENT*

HANSMAN, Darlene
Banneker – 4.0-hour Child Nutrition Worker
Effective: September 21, 2021

HANSMAN, Mark
District – Part-Time Bus Aide
Effective: September 21, 2021

FRY, Megan
Mispillion – Part-Time Educational Support Paraprofessional
Effective: September 22, 2021

CLAYVILLE, Dakota
Banneker – Part-Time Educational Support Paraprofessional
Effective: TBD

STREMMEL, Tracey
Morris – Part-Time Educational Support Paraprofessional
Effective: October 1, 2021

JONES, Shelby
Mispillion – Full-Time Educational Support Paraprofessional
Effective: TBD

FOGEL, Michelle
Central – 4.0-hour Child Nutrition Worker
Effective: September 22, 2021

MULLINS, Christina
Central – 4.0-hour Child Nutrition Worker
Effective: TBD

RECOMMEND FOR EMPLOYMENT – AHOY PROGRAM

Recommend for employment for AHOY, contingent upon funding and enrollment

Ross

SEKSCINSKI, Kim – Coordinator
JOHNSON, Brittany
BUCKSON, Krisanne
WEBB, Kim
LEE, Courtney
BROOKS, Montessa

TRANSFER

TIJERNO, Pamela

Ross – From 3.0-hour Child Nutrition Worker to 4.0-hour Child Nutrition Worker
Effective: September 7, 2021

KING, Toni

Central - From 5.5-hour Child Nutrition Worker to 6.0-hour Child Nutrition Worker
Effective: September 2, 2021

BAILEY, Lorenza

High – From Night Custodian to Day Custodian
Effective: September 21, 2021

RESIGNATION

WELDON, Latosha

Morris – Kindergarten Teacher
Effective: September 4, 2021
Service to MSD: 3 years

ROSALES, Karla

Banneker – Part-Time Educational Support Paraprofessional
Effective: TBD
Service to MSD: 1 year

RESCIND EMPLOYMENT

MCLAUGHLIN, Regina

Central – 6.0-hour Child Nutrition Worker

RECOMMEND FOR EMPLOYEMENT – 2021-2022 LIMITED CONTRACTS*

High	Football Asst. Coach	JEFFERSON, Nick
High	Advisor, Freshman Class	O’KELLEY, Shante’/ ELLIOTT, Lisa

RECOMMEND VOLUNTEERS 2021-2022

High	Cross Country	RODRIGUEZ-LOPEZ, Janin
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*Employment at Milford School District is contingent upon employment verification, education and other credential verifications, the receipt of satisfactory criminal background and child protection registry checks, and adherence to Milford School District policies.