

**Salary Schedules #17, #18, & #19
Salt Lake City School District
2022-23
Certified Teachers - 185 Days**

Step	Bachelors & Certificate	Bachelors +20 & Certificate	Bachelors +40 & Certificate	Masters & Certificate	Masters +20 & Certificate	Masters +40 (Ed S) & Certificate	D PhD
13					88,146	90,868	93,337
12				82,660	84,227	86,817	
11			78,895	78,895	81,432	83,973	
10		73,621	75,317	76,289	78,760	81,230	
9	69,523	70,171	72,783	73,794	76,212	78,625	
8	66,042	67,710	70,359	71,363	73,714	76,062	
7	63,612	65,349	67,962	69,007	71,317	73,629	
6	61,217	63,099	65,735	66,754	68,995	71,227	
5	58,922	60,911	63,516	64,591	66,771	68,938	
4	56,738	58,824	61,434	62,476	64,620	66,756	
3	54,627	56,840	59,423	60,460	62,545	64,636	
2	52,566	54,870	57,439	58,479	60,501	62,571	
1	52,566	54,870	57,439	58,479	60,501	62,571	

1. Payment for a graduate degree will be awarded upon verification of the degree and a teaching certificate.
2. Master's Lane Equivalency: Teachers being paid on the B+40 lane shall be granted payment on the master's lane upon completion of an individual program of study which includes 15 quarter hours or 10 semester hours of study and a project. Master's lane equivalency applications are processed by the Professional Development Department.
3. Payment for PhD/EdD will be awarded upon verification of the degree and a teaching certificate to teachers who have reached the 13th step of the salary schedule.
4. For teachers who are contracted to work less than full time or less than 9 months per year, the District agrees to pay the cost of their insurance premiums in the same proportion that the fraction of their contract relates to full time.
5. Teachers who pass the National Certification Boards will receive 50% reimbursement of paid fee. These teachers will also receive an annual stipend equal to the Ph.D. stipend.
6. Longevity pay - 2 percent of the employee's base salary added to regular pay. Employees must have completed 26 full, consecutive years in the District to be eligible.
7. In addition, teachers who are currently on the top step of the 2021-22 salary scheduled will receive the additional COLA listed below.

Bachelors	2,844	Masters	4,111
Bachelors+20	3,185	Masters+20	4,749
Bachelors+40	3,681	Masters+40	5,060
		Doctorate	5,350
8. Extended contract assignment (1.042 to 1.167) see Article 17.10
9. Step increases on this schedule may be awarded annually depending on available funding and Board approval.
10. This schedule includes a legislative salary adjustment of \$4,200 on all steps.