

**California Montessori Project**  
**Director of Technology Pay Scale** (eff. August 1, 2021)

Yrs Experience	
1	\$81,000
2	\$82,000
3	\$83,000
4	\$84,000
5	\$85,000
6	\$86,000
7	\$87,000
8	\$88,000
9	\$89,000
10	\$90,000
11	\$91,000
12	\$92,000
13	\$93,000
14	\$94,000
15	\$95,000
16	\$96,000
17	\$97,000
18	\$98,000
19	\$99,000
20	\$100,000

Education and Training Stipends	
AA/AS Degree	\$500
BA/BS Degree	\$1,000
Master's Degree	\$1,500
6 <sup>th</sup> yr contin. CMP full-time service	\$2,000
11 <sup>th</sup> yr contin. CMP full-time service	\$3,000
16 <sup>th</sup> yr contin. CMP full-time service	\$2,500

Compensation Calculation	
Base Salary:	\$ _____
Education/Training Stipends:	\$ _____
Total Compensation:	\$ _____

**Credit for previous work experience**

5 years maximum allowable credit for qualifying previous experience as follows:  
 1 year for each year of full-time, full-year, CMP Director Level experience.  
 1 year for each year of full-time, full-year, non-CMP public school experience.  
 1 year for every 2 years FT of private elementary, middle, or high school director experience.  
 1 year for every 2 years of previous technology experience with CMP.

*List qualifying employment and attach documentation (full years of full-time qualifying experience only).*

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_ **Print Name**

\_\_\_\_\_ **Signature**

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Admin Initials**