

California Montessori Project
Director of Special Education Pay Scale (eff. August 1, 2021)

Yrs Experience	
1	\$98,000
2	\$99,000
3	\$100,000
4	\$101,000
5	\$102,000
6	\$103,000
7	\$104,000
8	\$105,000
9	\$106,000
10	\$107,000
11	\$108,000
12	\$109,000
13	\$110,000
14	\$111,000
15	\$112,000
16	\$113,000
17	\$114,000
18	\$115,000
19	\$116,000
20	\$117,000

Education and Training Stipends	
AA/AS Degree	\$500
BA/BS Degree	\$1,000
Master's Degree	\$1,500
6 th yr contin. CMP full-time service	\$2,000
11 th yr contin. CMP full-time service	\$3,000
16 th yr contin. CMP full-time service	\$2,500

Compensation Calculation	
Base Salary:	\$ _____
Education/Training Stipends:	\$ _____
Total Compensation:	\$ _____

Credit for previous work experience

5 years maximum allowable credit for qualifying previous experience as follows:

- 1 year for each year of full-time, full-year, CMP Director Level experience.
- 1 year for each year of full-time, full-year, non-CMP public school experience.
- 1 year for every 2 years FT of private elementary, middle, or high school director experience.
- 1 year for every 2 years of previous program specialist experience with CMP.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name

Signature

Date

Admin Initials