

California Montessori Project
Director of Data Management Pay Scale (eff. August 1, 2021)

Yrs Experience	
1	\$81,000
2	\$82,000
3	\$83,000
4	\$84,000
5	\$85,000
6	\$86,185
7	\$87,185
8	\$88,185
9	\$89,185
10	\$90,185
11	\$91,185
12	\$92,185
13	\$93,185
14	\$94,185
15	\$95,185
16	\$96,185
17	\$97,185
18	\$98,185
19	\$99,185
20	\$100,185

Education and Training Stipends		Compensation Calculation	
AA/AS Degree	\$500	Base Salary:	\$ _____
BA/BS Degree	\$1,000	Education/Training Stipends:	\$ _____
Master's Degree	\$1,500		
6 th yr contin. CMP full-time service	\$2,000		
11 th yr contin. CMP full-time service	\$3,000		
16 th yr contin. CMP full-time service	\$2,500	Total Compensation:	\$ _____

Credit for previous work experience

5 years maximum allowable credit for qualifying previous experience as follows:

- 1 year for each year of full-time, full-year, CMP Director Level experience.
- 1 year for each year of full-time, full-year, non-CMP public school experience.
- 1 year for every 2 years FT of private elementary, middle, or high school director experience.
- 1 year for every 2 years of previous data coordinator experience with CMP.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name

Signature

Date

Admin Initials