California Montessori Project
Director of Charter Compliance and Student Services Pay Scale (eff. August 1, 2021)

Yrs Experience	
1	$93,880
2	$94,880
3	$95,880
4	$96,880
5	$97,880
6	$98,880
7	$99,880
8	$100,880
9	$101,880
10	$102,880
11	$103,880
12	$104,880
13	$105,880
14	$106,880
15	$107,880
16	$108,880
17	$109,880
18	$110,880
19	$111,880
20	$112,880

Education and Training Stipends	
AA/AS Degree	$500
BA/BS Degree	$1,000
Master's Degree	$1,500
6th yr contin. CMP full-time service	$2,000
11th yr contin. CMP full-time service	$3,000
16th yr contin. CMP full-time service	$2,500

Compensation Calculation	
Base Salary:	$_____
Education/Training Stipends:	$
	_____
Total Compensation:	**$**_____

Credit for previous work experience

5 years maximum allowable credit for qualifying previous director experience as follows:

1 year for every year of full-time, full-year, CMP Director level experience

1 year for each year of full-time, full-year, non-CMP public school experience.

1 year for every 2 years FT of private elementary, middle, or high director of charter compliance or student services experience.

1 year for every 2 years of previous student services coordinator experience with CMP.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Position

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name **Signature** **Date** **Admin Initials**

board approved 9.13.21 tb