

**California Montessori Project**  
**Board Certified Behavior Analyst** (eff. July 1, 2022)

Yrs Experience	
1	\$83,435
2	\$84,935
3	\$85,435
4	\$86,935
5	\$87,435
6	\$88,935
7	\$89,435
8	\$90,935
9	\$91,435
10+	\$92,935

Education and Training Stipends		Compensation Calculation	
2 <sup>nd</sup> Masters Degree	\$1,000	Base Salary:	\$ _____
PhD/Doctorate Degree	\$1,500	Education/Training Stipends:	\$ _____
6 yr contin. CMP full-time service	\$2,000	Total Compensation:	\$ _____
11 yr contin. CMP full-time service	\$3,000		
16 yr contin. CMP full-time service	\$2,500		
Lead BCBA	\$5,000		
Supervisor of RBTs	\$500		

**Credit for previous work experience**

5 years maximum allowable credit for qualifying previous behavior support specialist or BCBA experience as follows:  
 1 year for each year of full-time, full-year, non-CMP public or private school experience.  
 1 year for every 2 years of previous special education experience with CMP.

\*Full-time shall be identified for assignments at .75 FTE and above. Full year credit shall be extended for any year in which at least 75% of the total scheduled work days have been completed under active service for the specifically identified work assignment.

**List qualifying employment and attach documentation (full years of full-time qualifying experience only).**

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

\_\_\_\_\_ **Print Name**                      \_\_\_\_\_ **Signature**                      \_\_\_\_\_ **Date**                      \_\_\_\_\_ **Admin Initials**