

DRAFT ** CALIFORNIA MONTESSORI PROJECT ** DRAFT
DEAN of STUDENTS * Level I PAY SCALE
SPRING Semester 2016 ** Effective 1-1-2016

	A	B	C	D	E	F
Years of Service	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units
1	\$46,000	\$46,250	\$46,500	\$46,750	\$47,000	\$47,250
2	\$46,250	\$46,500	\$46,750	\$47,000	\$47,250	\$47,500
3	\$46,500	\$46,750	\$47,000	\$47,250	\$47,500	\$47,750
4	\$46,750	\$47,000	\$47,250	\$47,500	\$47,750	\$48,000
5	\$47,000	\$47,250	\$47,500	\$47,750	\$48,000	\$48,250
6	\$47,250	\$47,500	\$47,750	\$48,000	\$48,250	\$48,500
7	\$47,500	\$47,750	\$48,000	\$48,250	\$48,500	\$48,750
8	\$47,750	\$48,000	\$48,250	\$48,500	\$48,750	\$49,000
9	\$48,000	\$48,250	\$48,500	\$48,750	\$49,000	\$49,250
10	\$48,250	\$48,500	\$48,750	\$49,000	\$49,250	\$49,500
11	\$48,500	\$48,750	\$49,000	\$49,250	\$49,500	\$50,000
12	\$48,750	\$49,000	\$49,250	\$49,500	\$50,000	\$51,000
13	\$49,000	\$49,250	\$49,500	\$50,000	\$51,000	\$52,000
14	\$49,250	\$49,500	\$50,000	\$51,000	\$52,000	\$53,000
15	\$49,500	\$50,000	\$51,000	\$52,000	\$53,000	\$54,000
16	\$50,000	\$50,500	\$51,500	\$52,500	\$53,500	\$54,500
17	\$50,500	\$51,000	\$52,000	\$53,000	\$54,000	\$55,000
18	\$51,000	\$51,500	\$52,500	\$53,500	\$54,500	\$55,500
19	\$51,500	\$52,000	\$53,000	\$54,000	\$55,000	\$56,000
20	\$52,000	\$52,500	\$53,500	\$54,500	\$55,500	\$56,500

Annual Stipends

1MC	First Montessori Certificate	\$500.00
ECE	Montessori 3-6 Certificate	\$1,000.00
ELI	Montessori 6-9 Certificate	\$1,000.00
ELII	Montessori 6-12 Certificate	\$2,500.00
SEC	Montessori Middle School Cert	\$1,500.00
MA	Masters Degree	\$1,500.00
MA2	Second Masters Degree	\$1,000.00
SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00
AD	Administrative Credential	\$1,000.00
NB	National Board Certification	\$1,000.00
6+L	6th yr contin. CMP service (FT CTC yrs only)	\$2,000.00
11+L	11th yr contin. CMP service (FT CTC yrs only)	\$3,000.00
	Other:	
Total Stipends:		
Base Salary:		
Sub-Total		
Multiply by Full-Time Equiv (FTE):		
Total Compensation:		

> 21st year and beyond: add \$500 for each additional year of full-time service.

Considerations for Dean of Students Assignment:

* Level I Assignment includes 20 days beyond current CTC Teacher work schedule which shall be scheduled by the principal and exclusively at the site level.

Certificated Salary Scale allows for:

- * Max 8 years of previous creditable service for elementary (K-8) public or Montessori private lead teacher classroom experience.
- * 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience.
- * Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- * Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

Graduate Units & Montessori Credits:

- * All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- * All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- * Educational units contributing toward a Montessori stipend shall be excluded from column A-F credit.
- * Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

List all qualifying employment and attach documentation (full years of lead teaching experiences only).

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

Print Name

Signature

Date

HR Initials