

**California Montessori Project Pay Scale
Maintenance/Security Staff (effective: June 1, 2016)**

Years Experience	HS
1	\$14.00
2	\$14.25
3	\$14.50
4	\$14.75
5	\$15.00
6	\$15.25
7	\$15.50
8	\$15.75
9	\$16.00
10	\$16.25
11	\$16.50
12	\$16.75
13	\$17.00
14	\$17.25
15	\$17.50

Contractor's License	\$1.00
AA/AS Degree	\$0.50
BA/BS Degree	\$1.00 (replaces AA degree)
Masters Degree	\$1.50 (replaces BA degree)

Work Experience allows for:

- *Maximum 5 years of creditable service given for previous experience.
- *1 year of credit given for every 1 years of like experience. (non-CMP)
- * Service credit given only for full-time, full years of experience.

Units of Study

- * All educational units must be from an accredited, degree granting college or university
- *All units based on semester units (quarter units conversion: 1 Quarter Unit =.67 Semester Unit)

List all qualifying employment and attach documentation (full years of full-time experiences only).

Dates	# of years	Employer	Job Duties

List units of study with copies of transcripts for salary credit.

Dates	# of units	School Name	Major	Notes

This survey & supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name

Signature

Date

HR Admin Initials