

**RESOLUTION OF
THE BOARD OF DIRECTORS
OF
CALIFORNIA MONTESSORI PROJECT**

Whereas, the Employer has the power to amend and restate the Plan, on ___/___/____, the following resolutions to amend and restate the CMP Classified Retirement Savings Plan and the CMP Classified Retirement Savings Plan were duly adopted by the Board of Directors of California Montessori Project and that such resolutions have not been modified or rescinded as of the date hereof:

RESOLVED, that the form of Plan presented to this meeting is a Cash or Deferred Profit Sharing Plan as authorized under Internal Revenue Code sections 401(a), 401(k), 402(g), 401(m) and 501(a). This restatement shall be effective January 1, 2016;

RESOLVED, that the CMP Classified Retirement Savings Plan and the CMP Classified Retirement Savings Plan presented to this meeting are hereby adopted and approved and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Plan Administrator one or more counterparts of the Plan and Trust.

RESOLVED, that the proper Officers of the Employer shall act as soon as possible to notify employees of the Employer of the restatement of the Plan and Trust by delivering to each employee a copy of the Summary Plan Description of the Plan in the form of the Summary Plan Description presented to this meeting, which form is hereby approved.

RESOLVED, that the form of Plan presented to this meeting is a restatement intended to meet the requirements of the Pension Protection Act of 2006 ("PPA '06"), the Heroes Earnings Assistance and Relief Tax Act of 2008 ("HEART"), the Emergency Economic Stabilization Act of 2008 ("EESA"), the Workers, Retiree, and Employer Recovery Act of 2008 ("WRERA") , as well as the required changes from the 2010 Cumulative List of Changes in Plan Qualification Requirements described in section 4 of Revenue Procedure 2005-66 as modified by Revenue Procedure 2007-44.

RESOLVED, that the Plan Expense Policy presented at this meeting is hereby adopted and approved with an effective date of January 1, 2016 for delivery to each employee.

RESOLVED, that the Loan Policy presented at this meeting is hereby adopted and approved with an effective date of January 1, 2016 for delivery to each employee.

The undersigned further certifies that attached hereto as Exhibits A, B, C, D, E and F respectively are true copies of the CMP Classified Retirement Savings Plan Adoption Agreement, Document, Trust, Summary Plan Description, Plan Expense Policy and Loan Policy approved and adopted in the above resolutions.

Secretary

Date