California Montessori Project
DIRECTOR OF PROGRAM Pay Scale (eff. 7-1-2015)

Yrs Experience	
1	$76,000
2	$77,000
3	$78,000
4	$79,000
5	$80,000
6	$81,000
7	$82,000
8	$83,000
9	$84,000
10	$85,000
11	$86,000
12	$87,000
13	$88,000
14	$89,000
15	$90,000

Education and Training Stipends	
$1500 for 1st Mont Cert + $1000 for each add'l Cert	$ _____
Masters Degree	$1,000
Doctorate Degree	$1,000
Special Education Credential	$1,000
Administrative Services Credential (Tier 1/Tier 2)	$1,500

Compensation Calulation	
Base salary:	$ _____
Education/Training Stipends:	$ _____
Adjunct Duties Stipends:	$ _____
Other:	$ _____
**Total Compensation:	$ _____

Credit for previous work experience

5 years maximum allowable credit for qualifying previous school principal or administrator employment or related business experience as follows:

  1 year for each year of full-time, full-year, non-CMP public school principal or administrator experience
  1 year for every 2 years FT of private elementary, middle, or high school principal or private administrator experience
  1 year for every 2 years of FT service as CMP Educational Specialist
  1 year for every 4 years of FT private preschool principal/admin'r exp or appropriate business related admin'r experience.
*Note: 15 years maximum allowable credit (1:1) for FT full-years experience as a CMP principal.

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

Dates	# years	School Name	Public / Private		Grade Level 3-6; Elem; Middle; HS				Duties: Principal, Exec. Dir., Head of School, etc.
			☐	☐	☐	☐	☐	☐	
			☐	☐	☐	☐	☐	☐	

BS/BA	CTC	Montessori 3-6; 6-9; 9-12; MS	Masters	Doctorate	Spec Ed. Credential	Admin Credential	Other:	Other:
☐	☐	☐ ☐ ☐ ☐	☐	☐	☐	☐	☐	☐

This survey and supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

_____   _____   _____ _____
Print Name   **Signature**   **Date**   **Admin Initials**