

CALIFORNIA MONTESSORI PROJECT
CTC SCALE * FALL Semester 2015 ** Effective 7-1-2015 through 12-31-2015

Years of Service	Annual Stipends									
	A	B	C	D	E	F				
	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units	1MC	First Montessori Certificate	\$500.00	
1	\$37,750	\$37,750	\$37,750	\$37,750	\$37,750	\$37,750	ECE	Montessori 3-6 Certificate	\$1,000.00	
2	\$37,750	\$37,750	\$37,750	\$37,750	\$37,750	\$38,500	ELI	Montessori 6-9 Certificate	\$1,000.00	
3	\$37,750	\$37,750	\$37,750	\$37,750	\$38,500	\$39,250	ELII	Montessori 6-12 Certificate	\$2,500.00	
4	\$37,750	\$37,750	\$37,750	\$38,500	\$39,250	\$40,000	SEC	Montessori Middle School Cert	\$1,500.00	
5	\$37,750	\$37,750	\$38,500	\$39,250	\$40,000	\$40,750	MA	Masters Degree	\$1,500.00	
6	\$37,750	\$38,500	\$39,250	\$40,000	\$40,750	\$41,500	MA2	Second Masters Degree	\$1,000.00	
7	\$38,500	\$39,250	\$40,000	\$40,750	\$41,500	\$42,250	SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00	
8	\$39,250	\$40,000	\$40,750	\$41,500	\$42,250	\$43,000	AD	Administrative Credential	\$1,000.00	
9	\$40,000	\$40,750	\$41,500	\$42,250	\$43,000	\$43,750	NB	National Board Certification	\$1,000.00	
10	\$40,750	\$41,500	\$42,250	\$43,000	\$43,750	\$45,000	6+L	6th yr contin. CMP service (FT CTC yrs only)	\$2,000.00	
11	\$41,500	\$42,250	\$43,000	\$43,750	\$45,000	\$46,000	11+L	11th yr contin. CMP service (FT CTC yrs only)	\$3,000.00	
12	\$42,250	\$43,000	\$43,750	\$45,000	\$46,000	\$47,000	SP	BTSA Support Provider		
13	\$43,000	\$43,750	\$45,000	\$46,000	\$47,000	\$48,000	CLL	Curriculum Level Leader		
14	\$43,750	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	AM	Accelerated Math Mentor		
15	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000	AR	Accelerated Reader Mentor		
16	\$45,500	\$46,500	\$47,500	\$48,500	\$49,500	\$50,500	RS	Rosetta Stone Mentor		
17	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000	L/C	Learning.com Mentor		
18	\$46,500	\$47,500	\$48,500	\$49,500	\$50,500	\$51,500	NM	Network Curricular Program Mentor		
19	\$47,000	\$48,000	\$49,000	\$50,000	\$51,000	\$52,000	CPI	CPI Team Member		
20	\$47,500	\$48,500	\$49,500	\$50,500	\$51,500	\$52,500	ATH	Athletics Program Coordinator		
21	\$48,000	\$49,000	\$50,000	\$51,000	\$52,000	\$53,000	MSI	Middle School Immersion Stipend	\$2,000.00	
22	\$48,500	\$49,500	\$50,500	\$51,500	\$52,500	\$53,500		Other:		
23	\$49,000	\$50,000	\$51,000	\$52,000	\$53,000	\$54,000	ALS	Adult Learner Stipend		
24	\$49,500	\$50,500	\$51,500	\$52,500	\$53,500	\$54,500	Total Stipends:			
25	\$50,000	\$51,000	\$52,000	\$53,000	\$54,000	\$55,000	Sub-total Stipends with Base Salary:			
							Multiply by Full-Time Equiv (FTE) .47 year			
							Total Compensation:			

> 26th year and beyond: add \$500 for each additional year of full-time service.

Certificated Salary Scale allows for:

- * Maximum of 8 years of creditable service given for public elementary (K-8) or private Montessori lead teacher experience.
- * 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience.
- * **Private, non-Montessori K-8 teacher experience: 1:1 for credentialed lead teacher service and 1:2 for non-cred. lead teacher service.**
- * Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- * Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

Graduate Units & Montessori Credits:

- * All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- * All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- * Educational units contributing toward a Montessori stipend shall be excluded from column A-F credit.
- * Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

List all qualifying employment and attach documentation (full years of lead teaching experiences only).

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

Employee Name _____ **Signature** _____ **Date** _____ **HR Initials** _____

CALIFORNIA MONTESSORI PROJECT
CTC SCALE * SPRING Semester 2016 ** Effective 1-1-2016

Years of Service	Annual Stipends									
	A	B	C	D	E	F				
	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units	1MC	First Montessori Certificate	\$500.00	
1	\$42,000	\$42,250	\$42,500	\$42,750	\$43,000	\$43,250	ECE	Montessori 3-6 Certificate	\$1,000.00	
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5	\$43,000	\$43,250	\$43,500	\$43,750	\$44,000	\$44,250	MA	Masters Degree	\$1,500.00	
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7	\$43,500	\$43,750	\$44,000	\$44,250	\$44,500	\$44,750	SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00	
8	\$43,750	\$44,000	\$44,250	\$44,500	\$44,750	\$45,000	AD	Administrative Credential	\$1,000.00	
9	\$44,000	\$44,250	\$44,500	\$44,750	\$45,000	\$45,250	NB	National Board Certification	\$1,000.00	
10	\$44,250	\$44,500	\$44,750	\$45,000	\$45,250	\$45,500	6+L	6th yr contin. CMP service (FT CTC yrs only)	\$2,000.00	
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							Multiply by Full-Time Equiv (FTE) .53 year			
							Total Compensation:			

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