

# California Montessori Project

## Minutes of the Regular meeting of the Governing Board

### Meeting Information

- **Date:** Monday, March 6, 2017
- **Time:** 6:30 pm
- **Meeting Place:** CMP-Central Administration  
5330 Gibbons Drive, Suite 750, Carmichael, California 95608; (916) 971-2432
- **Emergency Contact:** Gary Bowman at (916) 204-0271

### Agenda

#### Meeting Call to Order and Roll Call

Board Member Names and Titles for Roll Call			
X	Rob Henderson - Business Representative	X	Tamika L'Ecluse - Montessori Representative
X	Sara Meece - Network Teacher Representative	X	Dave Nelson - Business Representative
	Rick Parks - Parent Representative – Capitol	X	Wes Pepper - Charter Representative
X	Scott Porter - Parent Representative – Elk Grove		Andrea Ridge - Parent Representative – San Juan
X	Jenny Savakus - Community Representative		

#### Communication from Public/Recognitions

- **Public Comment:** None.
- **Public Acknowledgement:** None.

#### Consent Items

1. **Minutes from the regular Governing Board Meeting of February 13, 2017**
2. **CMP-Capitol: 2014-2015 SARC** (School Accountability Report Card)
3. **CMP-Elk Grove: 2014-2015 SARC** (School Accountability Report Card)
4. **CMP-San Juan: 2014-2015 SARC** (School Accountability Report Card)
5. **CMP-Shingle Springs: 2014-2015 SARC** (School Accountability Report Card)  
Dave Nelson made a motion to approve the Consent Agenda. Jenny Savakus seconded the motion.  
Voice vote taken: 5 ayes, 0 noes, motion carries. Consent Agenda is approved.

#### Open Session

1. **Campus Reports:** Board members reviewed campus reports as submitted.
2. **Math Curriculum Rollout update:** Richard Stanley presented a Math Curriculum update to the Board, including successes and challenges, as well as student response to the curriculum. Overall, teachers and students appear satisfied with the math curriculum.

Let the minutes reflect Tamika L'Ecluse arrived at 6:45 p.m.

3. **General Report from the CMP Superintendent/Executive Director:** Executive Director Gary Bowman reported on favorable revision of fees with US Bank, and provided information related to the extent of US Bank's relationship with the Dakota Access Pipeline (DAPL). Mr. Bowman also reported on the recent ACS WASC/AMS Re-Accreditation Visit. Gary shared CMP's renewed commitment to 'Montessori First!'
4. **Consideration of Second Interim 2016-2017 CMP-Capitol Budget**  
Scott Porter made a motion to approve the 2016-2017 CMP-Capitol Second Interim Budget as presented.  
Dave Nelson seconded the motion. Voice vote taken: 6 ayes, 0 noes, motion carries.

**5. Consideration of Second Interim 2016-2017 CMP-Elk Grove Budget**

Jenny Savakus made a motion to approve the 2016-2017 CMP-Elk Grove Second Interim Budget as presented. Sara Meece seconded the motion. Voice vote taken: 6 ayes, 0 noes, motion carries.

**6. Consideration of Second Interim 2016-2017 CMP-San Juan (American River/Carmichael/Orangevale) Budget**

Dave Nelson made a motion to approve the 2016-2017 CMP-San Juan Second Interim Budget as presented. Tamika L'Ecluse seconded the motion. Voice vote taken: 6 ayes, 0 noes, motion carries.

**7. Consideration of Second Interim 2016-2017 CMP-Shingle Springs Budget**

Sara Meece made a motion to approve the 2016-2017 CMP-Shingle Springs Second Interim Budget as presented. Dave Nelson seconded the motion. Voice vote taken: 6 ayes, 0 noes, motion carries.

**8. Selection of Auditor for 2016-2017 School Year**

Tamika L'Ecluse made a motion to approve Vincenti, Lloyd, Stutzman LLP to conduct the independent audits of the California Montessori Project – Capitol Campus, California Montessori Project – Elk Grove Campuses, California Montessori Project – San Juan Campuses, California Montessori Project – Shingle Springs Campus and California Montessori Project – Network for the 2015-2016 school year. Scott Porter seconded the motion. Voice vote taken: 6 ayes, 0 noes, motion carries.

Let the minutes reflect Wes Pepper arrived at 7:27 p.m.

**9. Consideration of the Dean of Students Level I Compensatory Package**

Dave Nelson made a motion to approve the Dean of Students Level I Compensatory Package, as presented. Jenny Savakus seconded the motion. Voice vote taken: 6 ayes, 0 noes, 1 abstention, motion carries.

**10. Consideration of the Dean of Students Level II Compensatory Package**

Tamika L'Ecluse made a motion to approve the Dean of Students Level II Compensatory Package, as presented. Dave Nelson seconded the motion. Voice vote taken: 7 ayes, 0 noes, motion carries.

**11. Board to approve the Executive Director's recommendation and policy language for a "Separation of Employment without Penalty" policy as presented, effective immediately, March 6, 2017.**

Wes Pepper made a motion to approve the "Separation of Employment without Penalty" policy as presented, changing the effective date to March 15, 2017. Dave Nelson seconded the motion. Voice vote taken: 7 ayes, 0 noes, motion carries.

**12. Board Review of Comparisons for Executive Director's Compensation**

The Board reviewed the compensation comparisons for positions comparable to the Executive Director of CMP looking at multiple factors, including a base salary, number of students served, ADA, and SBAC. In summary, CMP is larger and higher-performing, yet Executive Director's pay is lower than that of other comparable schools.

**13. Public Announcement of Closed Session Agenda Items**

CMP-Board Chairperson, Rob Henderson, announced the board will be going into closed session to discuss public Employment and Conference with Labor Negotiators.

**Closed Session**

**1. Public Employment**

Title: Executive Director/Superintendent

**2. Conference with Labor Negotiators**

Agency designated representatives: Rob Henderson

Unrepresented employee: Executive Director/Superintendent

**Reconvene to Open Session**

1. Let the record reflect, CMP-Board Chairperson, Rob Henderson, reported out the Board discussed the findings of the salary comparison and it is the will of the Board that Rob Henderson enter individual negotiations with Gary Bowman, offering him a three-year contract.

## **Discussion Items**

- Suggested Items for Discussion at Future Meetings presented by Board Members:
  - In response to a WASC team suggestion, consideration of an Executive Board will be discussed at the April meeting; The Board will also discuss benefits of adding a Student Representative to the Board.
  - In response to Karl Yoder's suggestion, a budget presentation/discussion will be agenzized at the May meeting.

## **Meeting Adjournment**

- Next Governing Board Meeting: Monday, April 17, 2017 at CMP-Elk Grove  
Dave Nelson made a motion to adjourn the March 6, 2017 regular meeting of the Governing Board. Scott Porter seconded the motion. Voice vote taken: 7 ayes, 0 noes, motion carries.