

California Montessori Project

Regular meeting of the Governing Board

Meeting Information

- **Date:** Monday, March 6, 2017
- **Time:** 6:30 pm
- **Meeting Place:** CMP-Central Administration
5330 Gibbons Drive, Suite 750, Carmichael, California 95608; (916) 971-2432
- **Emergency Contact:** Gary Bowman at (916) 204-0271

Agenda

Meeting Call to Order and Roll Call

Board Member Names and Titles for Roll Call	
Rob Henderson - Business Representative	Tamika L'Ecluse - Montessori Representative
Sara Meece - Network Teacher Representative	Dave Nelson - Business Representative
Rick Parks - Parent Representative – Capitol	Wes Pepper - Charter Representative
Scott Porter - Parent Representative – Elk Grove	Andrea Ridge - Parent Representative – San Juan
Jenny Savakus - Community Representative	

Communication from Public/Recognitions

- **Public Comment:** This portion of the meeting is set aside for the purpose of allowing an opportunity for individuals to address the Governing Board regarding matters not on the Agenda but within the Governing Board's subject matter jurisdiction. The Governing Board is not allowed to take action on any item which is not on the agenda, except as authorized by Government Code Section 54954.2.
- **Public Acknowledgement:** This portion of the meeting is set aside to acknowledge outstanding staff and parents for their extraordinary contributions to the campus and/or the school at large.

Consent Items

All matters listed on the Consent Agenda are considered by the Board to be routine and will be enacted by the Board in one motion. There will be no discussion on these items prior to the time the Board votes on the motion unless members of the Board, staff, or public request specific items to be discussed and/or removed from the Consent Agenda. If items are pulled for discussion, a separate vote will occur on the item(s). The Superintendent and staff recommend approval of all Consent Agenda items.

1. **Minutes from the regular Governing Board Meeting of February 13, 2017** (Attachment #1)
2. **CMP-Capitol: 2014-2015 SARC** (School Accountability Report Card) (Attachment #2)
3. **CMP-Elk Grove: 2014-2015 SARC** (School Accountability Report Card) (Attachment #3)
4. **CMP-San Juan: 2014-2015 SARC** (School Accountability Report Card) (Attachment #4)
5. **CMP-Shingle Springs: 2014-2015 SARC** (School Accountability Report Card) (Attachment #5)

Open Session

1. **Campus Reports:** An opportunity for the site Principal to share site specific information, which may include: site configuration, enrollment numbers, waiting list, events and new developments (Attachments #6, #7, #8, #9, #10, #11).
2. **Math Curriculum Rollout update:** Richard Stanley
3. **General Report from the CMP Superintendent/Executive Director:** Topics may include school program, instruction, curriculum, budget, facilities, legal, legislative, finance, technology, and other categories pertaining to the daily operations of CMP.
 - a) Report on the ACS WASC/AMS Visit.

4. **Consideration of Second Interim 2016-2017 CMP-Capitol Budget** (Attachment #12)
 - a) **Comment:** Karl Yoder (DMS) and Gary Bowman (CMP) will provide the 2016-2017 Second Interim CMP-Capitol Budget.
 - b) **Recommendation:** The Board is requested to approve the 2016-2017 CMP-CAP Second Interim Budget.
5. **Consideration of Second Interim 2016-2017 CMP-Elk Grove Budget** (Attachment #13)
 - a) **Comment:** Karl Yoder (DMS) and Gary Bowman (CMP) will provide the 2016-2017 Second Interim CMP-Elk Grove Budget.
 - b) **Recommendation:** The Board is requested to approve the 2016-2017 CMP-EG Second Interim Budget.
6. **Consideration of Second Interim 2016-2017 CMP-San Juan (American River/Carmichael/Orangevale) Budget** (Attachment #14)
 - a) **Comment:** Karl Yoder (DMS) and Gary Bowman (CMP) will provide the 2016-2017 Second Interim CMP-San Juan Budget.
 - b) **Recommendation:** The Board is requested to approve the 2016-2017 CMP-San Juan Second Interim Budget.
7. **Consideration of Second Interim 2016-2017 CMP-Shingle Springs Budget** (Attachment #15)
 - a) **Comment:** Karl Yoder (DMS) and Gary Bowman (CMP) will provide the 2016-2017 Second Interim CMP-Shingle Springs Budget.
 - b) **Recommendation:** The Board is requested to approve the 2016-2017 CMP-SS Second Interim Budget.
8. **Selection of Auditor for 2016-2017 School Year** (Attachment #16)
 - a) **Comment:** Each year California Montessori Project contracts with an audit firm to complete an independent audit of the network as a whole and each campus individually. Vincenti, Lloyd, Stutzman LLP has conducted the CMP audits in the past.
 - b) **Recommendation:** Board is requested to approve Vincenti, Lloyd, Stutzman LLP to conduct the independent audits of the California Montessori Project – Capitol Campus, California Montessori Project – Elk Grove Campuses, California Montessori Project – San Juan Campuses, California Montessori Project – Shingle Springs Campus and California Montessori Project – Network for the 2015-2016 school year.
9. **Consideration of the Dean of Students Level I Compensatory Package** (Attachment #17)
 - a) **Comment:** Relative to the board-approved CTC compensatory packages, the Executive Director is proposing a new Dean of Students Level I Compensatory Package, effective July 1, 2017.
 - b) **Recommendation:** The Board is requested to approve the Dean of Students Level I Compensatory Package, as presented.
10. **Consideration of the Dean of Students Level II Compensatory Package** (Attachment #18)
 - a) **Comment:** Relative to the board-approved CTC compensatory packages, the Executive Director is proposing a new Dean of Students Level II Compensatory Package, effective July 1, 2017.
 - b) **Recommendation:** The Board is requested to approve the Dean of Students Level II Compensatory Package, as presented.
11. **Board to approve the Executive Director’s recommendation and policy language for a “Separation of Employment without Penalty” policy as presented, effective immediately, March 6, 2017.** (Attachment #19)
 - a) **Comment:** CMP values lifelong learners. As an At-will employer CMP cannot hold positions open for employees who wish to take a leave of absence for professional growth purposes. Further, employees who have earned longevity stipends as a result of their years of service and then resign from their positions to pursue extended professional growth opportunities would lose financial standing at the time they wish to return to CMP. The Executive Director wishes to honor long-term service while also providing opportunity for extended professional growth activities, with incentive to return to CMP upon completion of said activities, by preserving the ability to reactivate any longevity stipends that have been earned, upon reactivation of employment. Fiscal Impact: The cost of training and retaining a new teacher is significant. Rehiring a veteran CMP teacher results in significant benefit to the school both short term and long term, while also resulting in higher wages being paid. Fiscal impact of this policy is unknown.

- b) **Recommendation:** The Board is requested to approve the “Separation of Employment without Penalty” policy as presented.

12. Board Review of Comparisons for Executive Director’s Compensation

- a) **Comment:** The Board formed an ad hoc committee to gather compensation comparisons for positions comparable to the Executive Director of CMP.
- b) **Recommendation:** The Board is requested to approve a salary range of reasonableness for the Executive Director.

13. Public Announcement of Closed Session Agenda Items

Closed Session

1. Public Employment

Title: Executive Director/Superintendent

2. Conference with Labor Negotiators

Agency designated representatives: Rob Henderson

Unrepresented employee: Executive Director/Superintendent

Reconvene to Open Session

- 1. Public Report of Action Taken in Closed Session, if any, and the Vote or Abstention of Every Board Member Present

Discussion Items

- Suggested Items for Discussion at Future Meetings presented by Board Members

Meeting Adjournment

- Next Governing Board Meeting: Monday, April 17, 2017 at CMP-Elk Grove

PUBLIC NOTICES

Any public records relating to an agenda item for open session of the Board which are distributed to all, or a majority of all, of the Board members shall be available for public inspection at CMP-Central Administration 5330 Gibbons Drive, Suite 750, California 95608.

In compliance with the Americans with Disabilities Act (ADA) and upon request, CMP may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings are invited to contact the Executive Director’s Office at (916) 971-2432 at least 48 hours prior to regular meetings or as soon as possible prior to special meetings.

This agenda was posted at least 72 hours in advance of the meeting at the Central Administration Office of the California Montessori Project, 5330-A Gibbons Rd, Ste 700, Carmichael, CA 95608 and at each of the California Montessori Projects campuses.