

Substitute Name: \_\_\_\_\_  
 Payroll Site: \_\_\_\_\_  
 Date copy given to substitute: \_\_\_\_\_



**SUBSTITUTE, INTERIM & FLAT-RATE PAY RATES (Eff. 07/01/2015)  
 Certificated and Classified Substitutes, Specialty & Support Staff**

**Certificated**

Substitute teacher (CTC or 30 day permit):	\$140 per day, (8 am – 3:30 pm) \$ 70 per half day (four hours)
Long Term/Temp Exempt assignment (30+ days, fully credentialed) **Includes prep, staff meetings etc.	\$160 per day, (8 am – 4 pm)** \$ 80 per half day (four hours)**
Miscellaneous Service (fully credentialed CTC)	\$17.50/hr ~ special project work or less than ½ day service
Certificated staff working in classified capacity	\$17.50 per hour
Supplemental Hourly Tutoring programs: (both certificated and classified status)	\$25 per hour
Enrichment/Specialty Staff with documented related training/certificate:	\$20.00 per hour

**Classified**

Classified Administrative Assistant:	\$11.00/hr with HS Diploma \$12.00/hr with AA or 60+ units \$13.00/hr with BA/BS or 120+ units
Classified Teachers Assistant:	\$11.00/hr with HS Diploma \$11.50/hr with AA or 60+ units \$12.00/hr with BA/BS or 120+ units
Classified Club Montessori:	\$11.00/hr with HS Diploma \$11.50/hr with AA or 60+ units \$12.00/hr with BA/BS or 120+ units
Classified Lunch & Yard Duty/Traffic Monitor	\$11.00 per hour
Maintenance/Custodial – on-call:	\$13.00/hr CMP yrs 1-2; 13.25/hr 3+ years

