CALIFORNIA MONTESSORI PROJECT
CERTIFICATED SALARY SCALE * Effective 1-1-2019

Years of Service	A BA + 30 Units	B BA + 45 Units	C BA + 60 Units	D BA + 75 Units	E BA + 90 Units	F BA + 105 Units		Annual Stipends		E
1	$50,000	$50,000	$50,000	$50,000	$50,000	$50,000	ECE	Montessori 3-6 Certificate	$1,000.00	
2	$50,000	$50,000	$50,000	$50,000	$50,000	$50,000	ELI	Montessori 6-9 Certificate	$1,000.00	
3	$50,000	$50,000	$50,000	$50,000	$50,000	$50,000	ELII	Montessori 9-12 Certificate	$1,500.00	
4	$50,000	$50,000	$50,000	$50,000	$50,000	$50,000	SEC	Montessori Middle School Cert	$1,500.00	
5	$50,000	$50,000	$50,000	$50,000	$50,000	$50,500	MA	Masters Degree	$1,500.00	
6	$50,000	$50,000	$50,000	$50,000	$50,500	$51,000	MA2	Second Masters Degree	$1,000.00	
7	$50,000	$50,000	$50,000	$50,500	$51,000	$51,500	DOC	PhD/Doctorate Degree	$1,500.00	
8	$50,000	$50,000	$50,500	$51,000	$51,500	$52,000	SE	Dual Cred-SpEd/Mult Subj in assignmt	$1,500.00	
9	$50,000	$50,500	$51,000	$51,500	$52,000	$52,500	AD	Administrative Credential	$1,000.00	
10	$50,500	$51,000	$51,500	$52,000	$52,500	$53,000	NB	National Board Certification	$1,000.00	
11	$51,000	$51,500	$52,000	$52,500	$53,000	$53,500	6+L	6th yr contin. CMP serv (FT CTC yrs only)	$2,000.00	
12	$51,500	$52,000	$52,500	$53,000	$53,500	$54,000	11+L	11th yr contin. CMP serv (FT CTC yrs only)	$3,000.00	
13	$52,000	$52,500	$53,000	$53,500	$54,000	$54,500	16+L	16th yr contin. CMP serv (FT CTC yrs only)	$2,500.00	
14	$52,500	$53,000	$53,500	$54,000	$54,500	$55,000	SP	BTSA Support Provider		
15	$53,000	$53,500	$54,000	$54,500	$55,000	$55,500	CLL	Curriculum Level Leader		
16	$53,500	$54,000	$54,500	$55,000	$55,500	$56,000	AM	Accelerated Math Mentor		
17	$54,000	$54,500	$55,000	$55,500	$56,000	$56,500	AR	Accelerated Reader Mentor		
18	$54,500	$55,000	$55,500	$56,000	$56,500	$57,000	RS	Rosetta Stone Mentor		
19	$55,000	$55,500	$56,000	$56,500	$57,000	$57,500	L/C	Learning.com Mentor		
20	$55,500	$56,000	$56,500	$57,000	$57,500	$58,000	NM	Network Curricular Program Mentor		
21	$56,000	$56,500	$57,000	$57,500	$58,000	$58,500	CPI	CPI Team Member		
22	$56,500	$57,000	$57,500	$58,000	$58,500	$59,000	ATH	Athletics Program Coordinator		
23	$57,000	$57,500	$58,000	$58,500	$59,000	$59,500	MSI	Middle School Immersion Stipend	$2,000.00	
24	$57,500	$58,000	$58,500	$59,000	$59,500	$60,000		Total Stipends:		
25	$58,000	$58,500	$59,000	$59,500	$60,000	$60,500		Base Salary:		

Total Compensation:	
FTE (if less than 100%)	

Certificated Salary Scale allows for:

* Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
* 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
* Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
* Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

Graduate Units & Montessori Credits:

* All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
* All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.

* Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

List all qualifying employment and attach documentation (full years of lead teaching experiences only).

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

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Print Name	Signature	Date	HR Initials

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