

**CALIFORNIA MONTESSORI PROJECT  
CERTIFICATED SALARY SCALE \* Effective 7-1-2018**

Years of Service	A	B	C	D	E	F	Annual Stipends		D	
	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units				
1	\$46,000	\$46,500	\$47,000	\$47,500	\$48,000	\$48,500	ECE	Montessori 3-6 Certificate	\$1,000.00	
2	\$46,500	\$47,000	\$47,500	\$48,000	\$48,500	\$49,000	ELI	Montessori 6-9 Certificate	\$1,000.00	
3	\$47,000	\$47,500	\$48,000	\$48,500	\$49,000	\$49,500	ELII	Montessori 9-12 Certificate	\$1,500.00	
4	\$47,500	\$48,000	\$48,500	\$49,000	\$49,500	\$50,000	SEC	Montessori Middle School Cert	\$1,500.00	
5	\$48,000	\$48,500	\$49,000	\$49,500	\$50,000	\$50,500	MA	Masters Degree	\$1,500.00	
6	\$48,500	\$49,000	\$49,500	\$50,000	\$50,500	\$51,000	MA2	Second Masters Degree	\$1,000.00	
7	\$49,000	\$49,500	\$50,000	\$50,500	\$51,000	\$51,500	DOC	PhD/Doctorate Degree	\$1,500.00	
8	\$49,500	\$50,000	\$50,500	\$51,000	\$51,500	\$52,000	SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00	
9	\$50,000	\$50,500	\$51,000	\$51,500	\$52,000	\$52,500	AD	Administrative Credential	\$1,000.00	
10	\$50,500	\$51,000	\$51,500	\$52,000	\$52,500	\$53,000	NB	National Board Certification	\$1,000.00	
11	\$51,000	\$51,500	\$52,000	\$52,500	\$53,000	\$53,500	6+L	6th yr contin. CMP serv. (FT CTC yrs only)	\$2,000.00	
12	\$51,500	\$52,000	\$52,500	\$53,000	\$53,500	\$54,000	11+L	11th yr contin. CMP serv. (FT CTC yrs only)	\$3,000.00	
13	\$52,000	\$52,500	\$53,000	\$53,500	\$54,000	\$54,500	16+L	16th yr contin. CMP serv. (FT CTC yrs only)	\$2,500.00	
14	\$52,500	\$53,000	\$53,500	\$54,000	\$54,500	\$55,000	SP	BTSA Support Provider		
15	\$53,000	\$53,500	\$54,000	\$54,500	\$55,000	\$55,500	CLL	Curriculum Level Leader		
16	\$53,500	\$54,000	\$54,500	\$55,000	\$55,500	\$56,000	AM	Accelerated Math Mentor		
17	\$54,000	\$54,500	\$55,000	\$55,500	\$56,000	\$56,500	AR	Accelerated Reader Mentor		
18	\$54,500	\$55,000	\$55,500	\$56,000	\$56,500	\$57,000	RS	Rosetta Stone Mentor		
19	\$55,000	\$55,500	\$56,000	\$56,500	\$57,000	\$57,500	L/C	Learning.com Mentor		
20	\$55,500	\$56,000	\$56,500	\$57,000	\$57,500	\$58,000	NM	Network Curricular Program Mentor		
21	\$56,000	\$56,500	\$57,000	\$57,500	\$58,000	\$58,500	CPI	CPI Team Member		
22	\$56,500	\$57,000	\$57,500	\$58,000	\$58,500	\$59,000	ATH	Athletics Program Coordinator		
23	\$57,000	\$57,500	\$58,000	\$58,500	\$59,000	\$59,500	MSI	Middle School Immersion Stipend	\$2,000.00	
24	\$57,500	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000	Total Stipends:			
25	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000	\$60,500	Base Salary:			
							<b>Total Compensation:</b>			
							FTE (if less than 100%)			

**Certificated Salary Scale allows for:**

- \* Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
- \* 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
- \* Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- \* Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

**Graduate Units & Montessori Credits:**

- \* All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- \* All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- \* Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

**List all qualifying employment and attach documentation (full years of lead teaching experiences only).**

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

**List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).**

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

Print Name

Signature

Date

HR Initials