

**CALIFORNIA MONTESSORI PROJECT  
CERTIFICATED SALARY SCALE \* Effective 1-1-2018**

Years of Service	A	B	C	D	E	F	Annual Stipends		C
	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units			
1	\$46,000	\$46,000	\$46,000	\$46,000	\$46,000	\$46,000	ECE	Montessori 3-6 Certificate	\$1,000.00
2	\$46,000	\$46,000	\$46,000	\$46,000	\$46,000	\$46,000	ELI	Montessori 6-9 Certificate	\$1,000.00
3	\$46,000	\$46,000	\$46,000	\$46,000	\$46,000	\$46,000	ELII	Montessori 9-12 Certificate	\$1,500.00
4	\$46,000	\$46,000	\$46,000	\$46,000	\$46,000	\$46,500	SEC	Montessori Middle School Cert	\$1,500.00
5	\$46,000	\$46,000	\$46,000	\$46,000	\$46,500	\$47,000	MA	Masters Degree	\$1,500.00
6	\$46,000	\$46,000	\$46,000	\$46,500	\$47,000	\$47,500	MA2	Second Masters Degree	\$1,000.00
7	\$46,000	\$46,000	\$46,500	\$47,000	\$47,500	\$48,000	DOC	PhD/Doctorate Degree	\$1,500.00
8	\$46,000	\$46,500	\$47,000	\$47,500	\$48,000	\$48,500	SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00
9	\$46,500	\$47,000	\$47,500	\$48,000	\$48,500	\$49,000	AD	Administrative Credential	\$1,000.00
10	\$47,000	\$47,500	\$48,000	\$48,500	\$49,000	\$49,500	NB	National Board Certification	\$1,000.00
11	\$47,500	\$48,000	\$48,500	\$49,000	\$49,500	\$50,000	6+L	6th yr contin. CMP serv (FT CTC yrs only)	\$2,000.00
12	\$48,000	\$48,500	\$49,000	\$49,500	\$50,000	\$50,500	11+L	11th yr contin. CMP serv (FT CTC yrs only)	\$3,000.00
13	\$48,500	\$49,000	\$49,500	\$50,000	\$50,500	\$51,000	16+L	16th yr contin. CMP serv (FT CTC yrs only)	\$2,500.00
14	\$49,000	\$49,500	\$50,000	\$50,500	\$51,000	\$51,500	SP	BTSA Support Provider	
15	\$49,500	\$50,000	\$50,500	\$51,000	\$51,500	\$52,000	CLL	Curriculum Level Leader	
16	\$50,000	\$50,500	\$51,000	\$51,500	\$52,000	\$52,500	AM	Accelerated Math Mentor	
17	\$50,500	\$51,000	\$51,500	\$52,000	\$52,500	\$53,000	AR	Accelerated Reader Mentor	
18	\$51,000	\$51,500	\$52,000	\$52,500	\$53,000	\$53,500	RS	Rosetta Stone Mentor	
19	\$51,500	\$52,000	\$52,500	\$53,000	\$53,500	\$54,000	L/C	Learning.com Mentor	
20	\$52,000	\$52,500	\$53,000	\$53,500	\$54,000	\$54,500	NM	Network Curricular Program Mentor	
21	\$52,500	\$53,000	\$53,500	\$54,000	\$54,500	\$55,000	CPI	CPI Team Member	
22	\$53,000	\$53,500	\$54,000	\$54,500	\$55,000	\$55,500	ATH	Athletics Program Coordinator	
23	\$53,500	\$54,000	\$54,500	\$55,000	\$55,500	\$56,000	MSI	Middle School Immersion Stipend	\$2,000.00
24	\$54,000	\$54,500	\$55,000	\$55,500	\$56,000	\$56,500	Total Stipends:		
25	\$54,500	\$55,000	\$55,500	\$56,000	\$56,500	\$57,000	Base Salary:		
							<b>Total Compensation:</b>		
							FTE (if less than 100%)		

**Certificated Salary Scale allows for:**

- \* Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
- \* 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
- \* Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- \* Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

**Graduate Units & Montessori Credits:**

- \* All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- \* All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- \* Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

**List all qualifying employment and attach documentation (full years of lead teaching experiences only).**

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

**List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).**

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

**Print Name**

**Signature**

**Date**

**HR Initials**

Draft 120616

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