

**CALIFORNIA MONTESSORI PROJECT  
CERTIFICATED SALARY SCALE \* Effective 7-1-2019**

	A	B	C	D	E	F
Years of Service	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units
1	\$50,000	\$50,500	\$51,000	\$51,500	\$52,000	\$52,500
2	\$50,500	\$51,000	\$51,500	\$52,000	\$52,500	\$53,000
3	\$51,000	\$51,500	\$52,000	\$52,500	\$53,000	\$53,500
4	\$51,500	\$52,000	\$52,500	\$53,000	\$53,500	\$54,000
5	\$52,000	\$52,500	\$53,000	\$53,500	\$54,000	\$54,500
6	\$52,500	\$53,000	\$53,500	\$54,000	\$54,500	\$55,000
7	\$53,000	\$53,500	\$54,000	\$54,500	\$55,000	\$55,500
8	\$53,500	\$54,000	\$54,500	\$55,000	\$55,500	\$56,000
9	\$54,000	\$54,500	\$55,000	\$55,500	\$56,000	\$56,500
10	\$54,500	\$55,000	\$55,500	\$56,000	\$56,500	\$57,000
11	\$55,000	\$55,500	\$56,000	\$56,500	\$57,000	\$57,500
12	\$55,500	\$56,000	\$56,500	\$57,000	\$57,500	\$58,000
13	\$56,000	\$56,500	\$57,000	\$57,500	\$58,000	\$58,500
14	\$56,500	\$57,000	\$57,500	\$58,000	\$58,500	\$59,000
15	\$57,000	\$57,500	\$58,000	\$58,500	\$59,000	\$59,500
16	\$57,500	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000
17	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000	\$60,500
18	\$58,500	\$59,000	\$59,500	\$60,000	\$60,500	\$61,000
19	\$59,000	\$59,500	\$60,000	\$60,500	\$61,000	\$61,500
20	\$59,500	\$60,000	\$60,500	\$61,000	\$61,500	\$62,000
21	\$60,000	\$60,500	\$61,000	\$61,500	\$62,000	\$62,500
22	\$60,500	\$61,000	\$61,500	\$62,000	\$62,500	\$63,000
23	\$61,000	\$61,500	\$62,000	\$62,500	\$63,000	\$63,500
24	\$61,500	\$62,000	\$62,500	\$63,000	\$63,500	\$64,000
25	\$62,000	\$62,500	\$63,000	\$63,500	\$64,000	\$64,500

Annual Stipends		F
1MC	First Montessori Cert. included in Scale	\$0.00
ECE	Montessori 3-6 Certificate	\$1,000.00
ELI	Montessori 6-9 Certificate	\$1,000.00
ELII	Montessori 9-12 Certificate	\$1,000.00
SEC	Montessori Middle School Cert	\$1,000.00
MA	Masters Degree	\$1,500.00
MA2	Second Masters Degree	\$1,000.00
DOC	PhD/Doctorate Degree	\$1,500.00
SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00
AD	Administrative Credential	\$1,000.00
NB	National Board Certification	\$1,000.00
6+L	6th yr contin. CMP serv (FT CTC yrs only)	\$2,000.00
11+L	11th yr contin. CMP serv (FT CTC yrs only)	\$3,000.00
16+L	16th yr contin. CMP serv (FT CTC yrs only)	\$2,500.00
SP	BTSA Support Provider	
CLL	Curriculum Level Leader	
AM	Accelerated Math Mentor	
AR	Accelerated Reader Mentor	
RS	Rosetta Stone Mentor	
L/C	Learning.com Mentor	
NM	Network Curricular Program Mentor	
CPI	CPI Team Member	
ATH	Athletics Program Coordinator	
MSI	Middle School Immersion Stipend	\$2,000
Total Stipends:		
Base Salary:		
<b>Total Compensation:</b>		
FTE (if less than 100%)		

> 26th year and beyond: add \$500 for each additional year of full-time service.

**Certificated Salary Scale allows for:**

- \* Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
- \* 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
- \* Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- \* Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

**Graduate Units & Montessori Credits:**

- \* All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- \* All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- \* Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

**List all qualifying employment and attach documentation (full years of lead teaching experiences only).**

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

**List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).**

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

**Print Name** \_\_\_\_\_ **Signature** \_\_\_\_\_ **Date** \_\_\_\_\_ **HR Initials** \_\_\_\_\_