

**CALIFORNIA MONTESSORI PROJECT  
CERTIFICATED SALARY SCALE \* Effective 1-1-2019**

Years of Service	A	B	C	D	E	F	Annual Stipends		E
	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units			
1	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	1MC	First Montessori Cert. included in Scale	\$0.00
2	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	ECE	Montessori 3-6 Certificate	\$1,000.00
3	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	ELI	Montessori 6-9 Certificate	\$1,000.00
4	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	ELII	Montessori 9-12 Certificate	\$1,000.00
5	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$50,500	SEC	Montessori Middle School Cert	\$1,000.00
6	\$50,000	\$50,000	\$50,000	\$50,000	\$50,500	\$51,000	MA	Masters Degree	\$1,500.00
7	\$50,000	\$50,000	\$50,000	\$50,500	\$51,000	\$51,500	MA2	Second Masters Degree	\$1,000.00
8	\$50,000	\$50,000	\$50,500	\$51,000	\$51,500	\$52,000	DOC	PhD/Doctorate Degree	\$1,500.00
9	\$50,000	\$50,500	\$51,000	\$51,500	\$52,000	\$52,500	SE	Dual Cred-SpEd/Mult Subj in assignmt	\$1,500.00
10	\$50,500	\$51,000	\$51,500	\$52,000	\$52,500	\$53,000	AD	Administrative Credential	\$1,000.00
11	\$51,000	\$51,500	\$52,000	\$52,500	\$53,000	\$53,500	NB	National Board Certification	\$1,000.00
12	\$51,500	\$52,000	\$52,500	\$53,000	\$53,500	\$54,000	6+L	6th yr contin. CMP serv (FT CTC yrs only)	\$2,000.00
13	\$52,000	\$52,500	\$53,000	\$53,500	\$54,000	\$54,500	11+L	11th yr contin. CMP serv (FT CTC yrs only)	\$3,000.00
14	\$52,500	\$53,000	\$53,500	\$54,000	\$54,500	\$55,000	16+L	16th yr contin. CMP serv (FT CTC yrs only)	\$2,500.00
15	\$53,000	\$53,500	\$54,000	\$54,500	\$55,000	\$55,500	SP	BTSA Support Provider	
16	\$53,500	\$54,000	\$54,500	\$55,000	\$55,500	\$56,000	CLL	Curriculum Level Leader	
17	\$54,000	\$54,500	\$55,000	\$55,500	\$56,000	\$56,500	AM	Accelerated Math Mentor	
18	\$54,500	\$55,000	\$55,500	\$56,000	\$56,500	\$57,000	AR	Accelerated Reader Mentor	
19	\$55,000	\$55,500	\$56,000	\$56,500	\$57,000	\$57,500	RS	Rosetta Stone Mentor	
20	\$55,500	\$56,000	\$56,500	\$57,000	\$57,500	\$58,000	L/C	Learning.com Mentor	
21	\$56,000	\$56,500	\$57,000	\$57,500	\$58,000	\$58,500	NM	Network Curricular Program Mentor	
22	\$56,500	\$57,000	\$57,500	\$58,000	\$58,500	\$59,000	CPI	CPI Team Member	
23	\$57,000	\$57,500	\$58,000	\$58,500	\$59,000	\$59,500	ATH	Athletics Program Coordinator	
24	\$57,500	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000	MSI	Middle School Immersion Stipend	\$2,000.00
25	\$58,000	\$58,500	\$59,000	\$59,500	\$60,000	\$60,500		Total Stipends:	
								Base Salary:	
								<b>Total Compensation:</b>	
								FTE (if less than 100%)	

> 26th year and beyond: add \$500 for each additional year of full-time service.

**Certificated Salary Scale allows for:**

- \* Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
- \* 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
- \* Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- \* Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

**Graduate Units & Montessori Credits:**

- \* All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- \* All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- \* Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

**List all qualifying employment and attach documentation (full years of lead teaching experiences only).**

Dates	# years	School/District Name, City, State	Pub-Priv	Grade Level:	Position:

**List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).**

Dates	# of units	School Name, City, State	Major/Curriculum Focus

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

**Print Name** \_\_\_\_\_ **Signature** \_\_\_\_\_ **Date** \_\_\_\_\_ **HR Initials** \_\_\_\_\_