

**CALIFORNIA MONTESSORI PROJECT  
CERTIFICATED SALARY SCALE \* Effective 1-1-2018**

| Years of Service | A             | B             | C             | D             | E             | F              | Annual Stipends |                                            | C          |
|------------------|---------------|---------------|---------------|---------------|---------------|----------------|-----------------|--------------------------------------------|------------|
|                  | BA + 30 Units | BA + 45 Units | BA + 60 Units | BA + 75 Units | BA + 90 Units | BA + 105 Units |                 |                                            |            |
| 1                | \$46,000      | \$46,000      | \$46,000      | \$46,000      | \$46,000      | \$46,000       | 1MC             | First Montessori Certificate               | \$500.00   |
| 2                | \$46,000      | \$46,000      | \$46,000      | \$46,000      | \$46,000      | \$46,000       | ECE             | Montessori 3-6 Certificate                 | \$1,000.00 |
| 3                | \$46,000      | \$46,000      | \$46,000      | \$46,000      | \$46,000      | \$46,000       | ELI             | Montessori 6-9 Certificate                 | \$1,000.00 |
| 4                | \$46,000      | \$46,000      | \$46,000      | \$46,000      | \$46,000      | \$46,500       | ELII            | Montessori 6-12 Certificate                | \$2,500.00 |
| 5                | \$46,000      | \$46,000      | \$46,000      | \$46,000      | \$46,500      | \$47,000       | SEC             | Montessori Middle School Cert              | \$1,500.00 |
| 6                | \$46,000      | \$46,000      | \$46,000      | \$46,500      | \$47,000      | \$47,500       | MA              | Masters Degree                             | \$1,500.00 |
| 7                | \$46,000      | \$46,000      | \$46,500      | \$47,000      | \$47,500      | \$48,000       | MA2             | Second Masters Degree                      | \$1,000.00 |
| 8                | \$46,000      | \$46,500      | \$47,000      | \$47,500      | \$48,000      | \$48,500       | DOC             | PhD/Doctorate Degree                       | \$1,500.00 |
| 9                | \$46,500      | \$47,000      | \$47,500      | \$48,000      | \$48,500      | \$49,000       | SE              | Dual Cred-SpEd/Mult Subj in assignmt       | \$1,500.00 |
| 10               | \$47,000      | \$47,500      | \$48,000      | \$48,500      | \$49,000      | \$49,500       | AD              | Administrative Credential                  | \$1,000.00 |
| 11               | \$47,500      | \$48,000      | \$48,500      | \$49,000      | \$49,500      | \$50,000       | NB              | National Board Certification               | \$1,000.00 |
| 12               | \$48,000      | \$48,500      | \$49,000      | \$49,500      | \$50,000      | \$50,500       | 6+L             | 6th yr contin. CMP serv (FT CTC yrs only)  | \$2,000.00 |
| 13               | \$48,500      | \$49,000      | \$49,500      | \$50,000      | \$50,500      | \$51,000       | 11+L            | 11th yr contin. CMP serv (FT CTC yrs only) | \$3,000.00 |
| 14               | \$49,000      | \$49,500      | \$50,000      | \$50,500      | \$51,000      | \$51,500       | 16+L            | 16th yr contin. CMP serv (FT CTC yrs only) | \$2,500.00 |
| 15               | \$49,500      | \$50,000      | \$50,500      | \$51,000      | \$51,500      | \$52,000       | SP              | BTSA Support Provider                      |            |
| 16               | \$50,000      | \$50,500      | \$51,000      | \$51,500      | \$52,000      | \$52,500       | CLL             | Curriculum Level Leader                    |            |
| 17               | \$50,500      | \$51,000      | \$51,500      | \$52,000      | \$52,500      | \$53,000       | AM              | Accelerated Math Mentor                    |            |
| 18               | \$51,000      | \$51,500      | \$52,000      | \$52,500      | \$53,000      | \$53,500       | AR              | Accelerated Reader Mentor                  |            |
| 19               | \$51,500      | \$52,000      | \$52,500      | \$53,000      | \$53,500      | \$54,000       | RS              | Rosetta Stone Mentor                       |            |
| 20               | \$52,000      | \$52,500      | \$53,000      | \$53,500      | \$54,000      | \$54,500       | L/C             | Learning.com Mentor                        |            |
| 21               | \$52,500      | \$53,000      | \$53,500      | \$54,000      | \$54,500      | \$55,000       | NM              | Network Curricular Program Mentor          |            |
| 22               | \$53,000      | \$53,500      | \$54,000      | \$54,500      | \$55,000      | \$55,500       | CPI             | CPI Team Member                            |            |
| 23               | \$53,500      | \$54,000      | \$54,500      | \$55,000      | \$55,500      | \$56,000       | ATH             | Athletics Program Coordinator              |            |
| 24               | \$54,000      | \$54,500      | \$55,000      | \$55,500      | \$56,000      | \$56,500       | MSI             | Middle School Immersion Stipend            | \$2,000.00 |
| 25               | \$54,500      | \$55,000      | \$55,500      | \$56,000      | \$56,500      | \$57,000       |                 | Total Stipends:                            |            |
|                  |               |               |               |               |               |                |                 | Base Salary:                               |            |
|                  |               |               |               |               |               |                |                 | <b>Total Compensation:</b>                 |            |
|                  |               |               |               |               |               |                |                 | FTE (if less than 100%)                    |            |

> 26th year and beyond: add \$500 for each additional year of full-time service.

**Certificated Salary Scale allows for:**

- \* Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
- \* 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
- \* Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- \* Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

**Graduate Units & Montessori Credits:**

- \* All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- \* All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- \* Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

**List all qualifying employment and attach documentation (full years of lead teaching experiences only).**

| Dates | # years | School/District Name, City, State | Pub-Priv | Grade Level: | Position: |
|-------|---------|-----------------------------------|----------|--------------|-----------|
|       |         |                                   |          |              |           |
|       |         |                                   |          |              |           |
|       |         |                                   |          |              |           |
|       |         |                                   |          |              |           |

**List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).**

| Dates | # of units | School Name, City, State | Major/Curriculum Focus |
|-------|------------|--------------------------|------------------------|
|       |            |                          |                        |
|       |            |                          |                        |
|       |            |                          |                        |
|       |            |                          |                        |

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

**Print Name** \_\_\_\_\_ **Signature** \_\_\_\_\_ **Date** \_\_\_\_\_ **HR Initials** \_\_\_\_\_