

California Montessori Project Credentialed Teacher Pay Scale 2004-2005

Years of Service	A	B	C	D	E		Annual Stipends	
	CTC	CTC + 15 Units	CTC + 30 Units	CTC + 45 Units	CTC + 60 Units			
1	30,000	31,000	32,000	33,000	34,000	M1	Montessori 3-6	\$750
2	30,600	31,620	32,640	33,660	34,680	M2	Montessori 6-9	\$750
3	31,212	32,252	33,293	34,333	35,374	M3	Montessori 9-12	\$750
4	31,836	32,897	33,959	35,020	36,081	M4	Montessori Middle	\$1,000
5	32,473	33,555	34,638	35,720	36,803	MS	Masters	\$1,000
6	33,122	34,227	35,331	36,435	37,539	DT	Doctorate	\$1,000
7	33,785	34,911	36,037	37,163	38,290	MT	Mentor Teacher	\$1,000
8	34,461	35,609	36,758	37,907	39,055	IP	MS Immersion Program	\$1,000
9	35,150	36,321	37,493	38,665	39,836	NB	National Board Certification	\$500
10	35,853	37,048	38,243	39,438	40,633			
11	36,570	37,789	39,008	40,227	41,446			
12	37,301	38,545	39,788	41,031	42,275			

Starting Salary Scale allows for:

Up to 8 years of credit for public school or elementary Montessori lead teacher experience.

1 year of credit for every 2 years of k-8 private school experience (non-Montessori) or CMP TA experience

Montessori Pre-School lead teacher experience counts as Elementary experience for K teachers only

Creditable service is granted exclusively for full school years worked, up to a maximum of 8 years combined non-CMP experience

Experience with CMP is in addition to any previously credited service

Increases of 2% per year beyond schedule

MS Immersion Program - Planning, participating, overnight, communication

Graduate Units

Based on semester units (quarter or trimester units will be converted - 1 Quarter unit = .67 Semester unit)

Accepted from regionally accredited, degree granting colleges and universities

Excludes units contributing toward a full, clear Credential or Montessori Certification not counted.

A. Please circle pay scale above that you believe you qualify for.

B. Complete list of documented qualifying employment experience below (Full years and lead teaching experience only)

Dates	# of years	School Name	Public / Private		Grade Level			Duty Lead, TA, etc.
					3-6;	Elem;	Middle	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

C. Complete graduate unit study details: (Do not include units earned towards Credential or a Montessori certification)

Dates	# of units	School Name	Major	Notes

This survey and supporting documentation must be returned with Employment Packet to your Principal or Human Resource Director in order for payroll to credit experience and study.

Print Name

Signature

Date