

**CALIFORNIA MONTESSORI PROJECT
CERTIFICATED SALARY SCALE * Effective 1-1-2016**

| Years of Service | Annual Stipends | | | | | |
|--|---|---------------|---------------|---------------|---------------|----------------|
| | A | B | C | D | E | F |
| | BA + 30 Units | BA + 45 Units | BA + 60 Units | BA + 75 Units | BA + 90 Units | BA + 105 Units |
| 1 | \$42,000 | \$42,250 | \$42,500 | \$42,750 | \$43,000 | \$43,250 |
| 2 | \$42,250 | \$42,500 | \$42,750 | \$43,000 | \$43,250 | \$43,500 |
| 3 | \$42,500 | \$42,750 | \$43,000 | \$43,250 | \$43,500 | \$43,750 |
| 4 | \$42,750 | \$43,000 | \$43,250 | \$43,500 | \$43,750 | \$44,000 |
| 5 | \$43,000 | \$43,250 | \$43,500 | \$43,750 | \$44,000 | \$44,250 |
| 6 | \$43,250 | \$43,500 | \$43,750 | \$44,000 | \$44,250 | \$44,500 |
| 7 | \$43,500 | \$43,750 | \$44,000 | \$44,250 | \$44,500 | \$44,750 |
| 8 | \$43,750 | \$44,000 | \$44,250 | \$44,500 | \$44,750 | \$45,000 |
| 9 | \$44,000 | \$44,250 | \$44,500 | \$44,750 | \$45,000 | \$45,250 |
| 10 | \$44,250 | \$44,500 | \$44,750 | \$45,000 | \$45,250 | \$45,500 |
| 11 | \$44,500 | \$44,750 | \$45,000 | \$45,250 | \$45,500 | \$46,000 |
| 12 | \$44,750 | \$45,000 | \$45,250 | \$45,500 | \$46,000 | \$47,000 |
| 13 | \$45,000 | \$45,250 | \$45,500 | \$46,000 | \$47,000 | \$48,000 |
| 14 | \$45,250 | \$45,500 | \$46,000 | \$47,000 | \$48,000 | \$49,000 |
| 15 | \$45,500 | \$46,000 | \$47,000 | \$48,000 | \$49,000 | \$50,000 |
| 16 | \$46,000 | \$46,500 | \$47,500 | \$48,500 | \$49,500 | \$50,500 |
| 17 | \$46,500 | \$47,000 | \$48,000 | \$49,000 | \$50,000 | \$51,000 |
| 18 | \$47,000 | \$47,500 | \$48,500 | \$49,500 | \$50,500 | \$51,500 |
| 19 | \$47,500 | \$48,000 | \$49,000 | \$50,000 | \$51,000 | \$52,000 |
| 20 | \$48,000 | \$48,500 | \$49,500 | \$50,500 | \$51,500 | \$52,500 |
| 21 | \$48,500 | \$49,000 | \$50,000 | \$51,000 | \$52,000 | \$53,000 |
| 22 | \$49,000 | \$49,500 | \$50,500 | \$51,500 | \$52,500 | \$53,500 |
| 23 | \$49,500 | \$50,000 | \$51,000 | \$52,000 | \$53,000 | \$54,000 |
| 24 | \$50,000 | \$50,500 | \$51,500 | \$52,500 | \$53,500 | \$54,500 |
| 25 | \$50,500 | \$51,000 | \$52,000 | \$53,000 | \$54,000 | \$55,000 |
| > 26th year and beyond: add \$500 for each additional year of full-time service. | | | | | | |
| 1MC | First Montessori Certificate | \$500.00 | | | | |
| ECE | Montessori 3-6 Certificate | \$1,000.00 | | | | |
| ELI | Montessori 6-9 Certificate | \$1,000.00 | | | | |
| ELII | Montessori 6-12 Certificate | \$2,500.00 | | | | |
| SEC | Montessori Middle School Cert | \$1,500.00 | | | | |
| MA | Masters Degree | \$1,500.00 | | | | |
| MA2 | Second Masters Degree | \$1,000.00 | | | | |
| SE | Dual Cred-SpEd/Mult Subj in assignmt | \$1,500.00 | | | | |
| AD | Administrative Credential | \$1,000.00 | | | | |
| NB | National Board Certification | \$1,000.00 | | | | |
| 6+L | 6th yr contin. CMP service (FT CTC yrs only) | \$2,000.00 | | | | |
| 11+L | 11th yr contin. CMP service (FT CTC yrs only) | \$3,000.00 | | | | |
| SP | BTSA Support Provider | | | | | |
| CLL | Curriculum Level Leader | | | | | |
| AM | Accelerated Math Mentor | | | | | |
| AR | Accelerated Reader Mentor | | | | | |
| RS | Rosetta Stone Mentor | | | | | |
| L/C | Learning.com Mentor | | | | | |
| NM | Network Curricular Program Mentor | | | | | |
| CPI | CPI Team Member | | | | | |
| ATH | Athletics Program Coordinator | | | | | |
| MSI | Middle School Immersion Stipend | \$2,000.00 | | | | |
| | Other: | | | | | |
| ALS | Adult Learner Stipend | | | | | |
| Total Stipends: | | | | | | |
| Base Salary: | | | | | | |
| Total Compensation: | | | | | | |
| FTE (if less than 100%) | | | | | | |

Certificated Salary Scale allows for:

- * Maximum of 8 years of creditable service given for elementary (K-8) public, Montessori, or private lead teacher experience with CTC.
- * 1 year of credit given for every 2 years of elementary (K-8) non-Montessori private school experience without CTC.
- * Montessori pre-school lead teacher experience only creditable for new kindergarten teachers.
- * Creditable service is granted exclusively for full-time, full school years of non-CMP experience (maximum 8 years combined).

Graduate Units & Montessori Credits:

- * All educational units are based on semester units (quarter or trimester units conversion: 1 quarter unit = .67 semester unit).
- * All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- * Educational units contributing toward a Montessori stipend shall be excluded from column A-F credit.
- * Montessori stipends apply only to fully completed certificate programs from accredited Montessori training centers.

List all qualifying employment and attach documentation (full years of lead teaching experiences only).

| Dates | # years | School/District Name, City, State | Pub-Priv | Grade Level: | Position: |
|-------|---------|-----------------------------------|----------|--------------|-----------|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |

List graduate units of study with copies of transcripts for salary credit (do not include units toward Montessori certificate).

| Dates | # of units | School Name, City, State | Major/Curriculum Focus |
|-------|------------|--------------------------|------------------------|
| | | | |
| | | | |
| | | | |
| | | | |

All documentation must be turned in to HR Dept. prior to issuance of employment agmt to receive payroll credit for work experience & educational study.

Print Name _____ **Signature** _____ **Date** _____ **HR Initials** _____